

2022 ANNUAL REPORT



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CLERGY

The Rev. Dr. Chuck Treadwell, Rector The Rev. Angela Cortiñas, Associate Rector The Rev. Chad McCall, Associate Priest and Chief of Staff

The Rev. Kristin Braun, Curate The Rev. Bill Bennett, Assisting Priest The Rev. Dr. Carol Petty, Assisting Priest

VESTRY

Rex Hunt, Senior Warden Alison Riemersma, Treasurer Billy K Thomson, Junior Warden Mary Rose, Clerk

2024 2025 2023 **Britton Gregory** Ann Jinkins Sandi Boone Phillip Owen Rex Hunt Bess Carsner Joy Harris Philpott Alison Riemersma Gay Gillen Mary Rose Jennifer Scariano Jim Norman Billy K Thomson Merrell Anne Shearer Anne Claire Woods

ST. DAVID'S STAFF (AS OF 01/29/2023)

Danni Biddle, Finance Accountant Lori Blewett, Director of Communications Oscar Borrego, Sexton Sara Cannon, Assistant Youth Minister and Acolyte Coordinator

Taylor Cloyd, Director of Events Kelsey Cooper, Director of Youth Ministry Louise Donnell, Front Desk Receptionist Laura Lancaster Faulk, Safeguarding Coordinator Virginia Gonzales, Childcare Coordinator Maryam Gouda, AV Technician Michelle Hajra, Front Desk Receptionist Holt Haley-Walker, Assistant Director of Communications Rebecca Hall, Director of The Abbey

Michael Holder, Facilities Manager Jim Lamm, Parish Administrator Dana Lewis, Assistant Director of Children's Choir Eric Malnassy, Director of Stewardship and Planned Giving

Eric Mellenbruch, Organist and Interim Choirmaster Alma Miller, Staff Accountant/Day School Business

Dr. Amy Moehnke, Director of Newcomer and Young Adult Ministries

Marty Newkirk, Systems and Technology Manager Maureen Broy Papovich, Director of Children's Choir

Sheila Sergent, Sexton

Robin Parker, Sexton Liliana Pierce, Front Desk and Database Manager Janelle Raad, Front Desk Receptionist Catherine Roberts, Executive Assistant to the Rector Fernando Romero, Sexton David Schumaker, Sexton Supervisor Patrick Senn, Director of A/V

Kimberle Smith, Director of Accounting and Finance Ray Trono, Chef and Director of Food Ministry Edmundo Vasquez, Kitchen Assistant Dr. Mona West, Director of Adult Christian Formation

Amanda Wischkaemper, Director of Children's Ministry and Wedding Coordinator Mark Wischkaemper, Director of Music, Bethell Hall Cynthia Zaragoza, Front Desk Recptionist

SEMINARIANS

Katy Campbell Carter Leer

ST. DAVID'S DAY SCHOOL

Kate Terrell, Interim Director Colette Dunlap, Assistant Director

NEXT-TO-NEW STAFF

Ulrike Miller, Executive Director Carrie Barbour, Merchandise Manager Jenn Bocardo, Resale Manager Susan Sitton, Program Manager

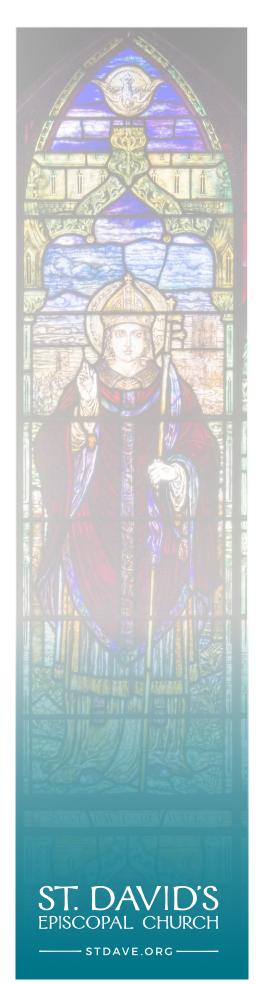
TRINITY CENTER STAFF

Christian Rodriguez, BSW, Executive Director William Day, BSW, Operation Manager Emily Britz, LMSW, Case Management Supervisor Libby Brennan, Case Manager Eunice Garcia, BSW, Volunteer & Communication Coordinator Joshua Posada, Kitchen Coordinator Sean Campbell, AmeriCorps Volunteer

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Annual Parish Meeting January 29, 2023



Order of Business

Call to Order and Welcome

Adoption of Order of Business

Approval of this order of business must be received by two-thirds of the voting members attending.

Appointments

- Approval of 2022 Annual Meeting Minutes

Election Procedures
Candidates for Election as Members of the Vestry
Candidate for Election as Delegate to Diocesan Council
Election Results

Introductions

- Recognition of Vestry and Officers
- Recognition of Retiring Vestry Members
- Recognition of Parish Staff

Ministry Profile

Director of Community Engagement and Advocacy

Reports

- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Building Committee Report
- Rector's Report



Announcement of Senior Warden for 2023
Necrology Report
The Doxology
Prayer for Mission
Blessing and Dismissal
Adjournment



MINUTES OF THE 2022 ANNUAL PARISH MEETING

The rector, the Rev. Dr. Chuck Treadwell, called the meeting to order at 10:10 a.m. The order of business was adopted by unanimous consent.

Father Chuck led the congregation in prayer.

Father Chuck appointed Lowell Keig as parliamentarian and Martha Newton as clerk. The minutes of the 2021 annual meeting were adopted by unanimous consent.

Lowell Keig read the election procedures for 2022. The congregation approved a slate of five vestry members and two Diocesan Council representatives by unanimous consent.

Father Chuck recognized the new vestry members: Sandi Boone, Bess Carsner, Gay Gillen, Jim Norman, and Anne Claire Woods. He then recognized the new Diocesan Council representatives: Kristine Devine and Sarah Kapostasy.

Father Chuck recognized the returning and retiring vestry members. He then recognized the clergy and staff, including the contributions of departing Stewardship Director April Kerwin. Father Chuck announced that Eric Malnassy has been appointed as interim stewardship director.

Father Chuck played a video introducing the Warm Heart International and International Outreach Endowment Fund.

Father Chuck pointed the congregation to the 2021 parish annual report, which is posted online. Senior Warden Sarah Kapostasy and Junior Warden Rex Hunt presented their annual reports. Treasurer Lee Parker presented the 2021 financial report.

Eric Leibrock gave a presentation on behalf of the Building Committee.

Father Chuck gave the Rector's Report and announced the appointment of Rex Hunt as the next senior warden. Father Chuck gave the necrology report and invited the parish to pray for the deceased.

Father Chuck led the parish in the Doxology and the closing prayer.

The meeting adjourned at 11 a.m.

Respectfully submitted, Martha Newton, Clerk

ST. DAVID'S VESTRY MEMBERS

2023



BRITTON GREGORY



REX HUNT SENIOR WARDEN



JOY HARRIS PHILPOTT



MARY R. ROSE CLERK



BILLY K THOMSON JUNIOR WARDEN

2024



ANN JINKINS



PHILLIP OWEN



ALISON RIEMERSMA TREASURER



JENNIFER SCARIANO



MERRELL ANNE SHEARER

2025



SANDI BOONE



BESS CARSNER



GAY GILLEN



JIM NORMAN



ANNE CLAIRE WOODS

Diocesan Council Delegates



KRISTINE DEVINE



TOM GEBHARD



SARAH KAPOSTASY

ELECTION PROCEDURES FOR ST. DAVID'S CHURCH IN 2022

Lowell Keig, Parliamentarian

The Canons of the Diocese of Texas provide that "Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age."

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated, under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise.

By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

SENIOR WARDEN'S REPORT

Rex Hunt, Senior Warden

In the Senior Warden's report for 2021, Sarah Kapostasy concluded with the following statement:

"Embracing our traditions as the body of Christ with the proven ability to change and adapt, St. David's is well positioned to continue being the light of Christ in downtown Austin well into the future."

The year 2022 saw Sarah's prophetic statement spring to life. In this Annual Report you will read about many extraordinary developments we experienced in 2022, but I would like to highlight several that most exemplify the year.

WORSHIP AND FORMATION

We saw a robust post-COVID reopening for worship with the number of on-site worshipers at Sunday services growing steadily. St. David's adult formation, youth ministries, and children's ministries roared back to life as well. This is excellent news!

CONSTRUCTION PROJECT

After years of planning and funding, we finally began the Historic Church construction project. While the project eliminated access to the Historic Church for worship for the last quarter of 2022, we look forward to its reopening in 2023. To increase financial support for the project, we carried out a successful capital campaign adding more than \$1 million in pledged funding for the project.

OUTREACH MINISTRY

In early 2022, we made the decision to rethink St. David's outreach to increase the annual budget for outreach ministry and increase the number of direct service opportunities for community engagement. The transition began in 2022 but its implementation will be an ongoing process.

LEADERSHIP CHANGES

The past year saw exciting new leadership changes both at the church and in St. David's major enterprise and outreach operations. For example, in 2022:

- Eric Malnassy joined as our director of stewardship and planned giving.
- David Stevens retired after more than 30 years as our director of music, but the work of music ministry continues under the able leadership of Eric Mellenbruch and Mark Wischkaemper.

- We said goodbye to Santi Rodriguez, our curate, in May; but in August, Kristin Braun joined the St. David's family as our new curate.
- Fr. Bob Gribble retired (again), with his duties being taken on by existing clergy.
- The sexton and administrative staffs at St. David's strengthened in 2022 to help keep this place going.
- Trinity Center, Next-to-New, and the St. David's Day School all welcomed new leadership during 2022. These operations are poised for more good things in 2023.

HOSPITALITY

While the pandemic severely curtailed St. David's hospitality ministry in 2020 and 2021, this past year saw a robust re-opening of food service ministry (e.g., Wednesday evening dinner, Sunday morning breakfast, and internal receptions, etc.) and external events to the church. Hospitality ministry was an extraordinarily bright star in 2022.

COMMUNICATIONS

In Fall 2022, St. David's launched a new accounting system to improve accounting processes and streamline online giving. In December, St. David's Communications Ministry rolled out our new website, providing parishioners a new experience in communicating with the church and with others. These systems will greatly improve communications with and between parishioners.

ANNIVERSARY

The year 2023 marks the 175th anniversary of our parish, but planning for this remarkable event began in 2022 under the direction of Sandi Boone and her talented committee of volunteers. Let the celebration begin!

It has been an extraordinary year at St. David's. So much is happening and so much is changing. But our ongoing commitment to the spiritual and social needs of the Austin community was strengthened and extended in 2022 by these events and developments. On a personal note, this past year as senior warden has been enormously gratifying and a blessing. Psalm 139 recounts how the Lord works with us, saying in verse 2: You trace my journeys and my resting places. I have found that St. David's is both my journey and my resting place. It was exciting to experience this transitional year as senior warden and I look forward to seeing where it all leads us in the future.

PARISH ADMINISTRATOR'S REPORT

Jim Lamm, Parish Administrator

It has been exciting to see and experience ministries, activities, events, etc., returning to St. David's over the past year, even though they may look a little different. Our livestream of services, the hybrid system in the Vestry Room, as well as our "Owl" camera/speaker device for smaller meetings have been invaluable in bridging the gap between those on site and those who are not physically in the building.

2022 FINANCES

The parishioners of St. David's Church continued to be generous during 2022. Our pledge payments were only slightly lower than budgeted by \$7,437 or 0.51%! Our plate collections, which is cash given at Sunday services, was down by \$3,706 or 15% compared to budget. Pledge and cash gifts represent 39% of the total parish revenue. The parking garage, and to a lesser extent the surface lot, continue to be a consistent and valuable revenue stream for the parish. In 2022, the church received monthly payments from Metropolis, the garage management company, totaling \$1,691,738 or 45% of the total revenue received by St. David's. The remaining 16% of total parish revenue came from the St. David's Church Foundation (\$239,819), Hospitality meals and events (\$218,497), Lucas Foundation and Maxey estate gifts (\$107,568), Sprint cell tower (located on top of the garage) rent (\$22,361), and others. Please see the financial report at the end of this document for more financial information.

PARKING GARAGE UPDATE

During 2022, the number of contract parkers using the garage on a daily basis increased, and those parking on an hourly basis, or "transient" parkers — mainly Friday and Saturday nights — increased greatly over the 2021 numbers. While the garage is still only about half full most weekdays, the trend is upward with more daily parking continuing in 2023. Metropolis, who bought our previous garage management company Premier Parking, is continuing to explore revenue streams for the garage, including parking for cast members filming movies/TV shows in downtown and renting spaces for Cruise, GM's self-driving electric vehicles, to park in our garage when they are not driving around mapping the city streets.

In October 2022, we received a check for \$122,230 from Metropolis, which was 60% of the garage budget's revenue overage. The vestry has designated this money each year to go into a fund for future garage repairs or expenses. We will use these funds in 2023 to replace the east stairs, which are in disrepair and unusable. The west stairs were replaced in 2018. Also in the Fall 2022, we entered into a new five-year agreement with Metropolis which included our share of the garage budget overage increasing by 5% annually to 65%. Our annual percentage increase of the regular "garage rent" from Metropolis also will increase each year. In 2023, St. David's will receive \$143,976 each month as "garage rent" from Metropolis.

RENOVATION BRIDGE LOAN

Since Fall 2021, St. David's Church has been debt free, after paying off the loan for the large solar array on top of the garage. Due to the renovation work in the Historic Church scheduled to be completed in Summer 2023 and capital campaign pledge payments not scheduled to be completed until December 2025, St. David's secured a bridge loan to pay for the renovation work during the interim, and the loan cannot be used for other purposes. The loan is through Plains Capital Bank and has a maximum to borrow amount of \$3 million. We will always use payments of capital campaign pledges first before borrowing funds each month. It is a line of credit loan which means we only pay interest on the amount of the loan we actually use. The more on time or early we receive the payments from capital campaign pledges, the less money we will need to borrow or pay interest on after work is completed. Thanks to your generosity, it is estimated our first draw on this loan will not occur until February 2023. A report on the renovations is provided by Eric Leibrock, Building Committee Chair, later in this report.

* Please see page 30 for 2022 Financials.

ASSOCIATE RECTOR'S REPORT

The Rev. Angela Cortiñas

The start of 2022 brought with it new worship challenges as we continued to see peaks and valleys with COVID and as construction/restoration of the Historic Church began. As is the case with the fantastic staff and parishioners of St. David's, we were able to adjust and confront the challenges with grace and enthusiasm.

WORSHIP

The year began with the return to some of our regular patterns of worship prior to the COVID pandemic. As the access to the COVID vaccine expanded to include even the youngest of our congregation, we began to shift all of our worship back indoors while continuing to encourage folks to use masks. We slowly began to see more and more parishioners feeling comfortable to return indoors. As we entered into the summer months and the restoration of our beloved Historic Church began, all the worship services had to be moved into Bethell, which brought its own challenges of how to accommodate the space to fit as many folks as possible. The worship team worked very hard in conjunction with facilities and our communications team to come up with alternate setups and floor plans for the space. The lighting, sound, and livestream equipment were updated and adjusted to create a worshipful experience for all.

The space in Bethell has allowed us to experience liturgical movement and the addition of a Prayground so that our smaller children can also engage and experience worship to its fullest. Children's chapel returned, and we are seeing a steady increase in attendance and energy as Fall 2022 began and as we entered into the Advent and Christmas seasons.

There have been some changes in our music team as we saw the retirement of our talented and loved David Stevens. Eric Mellenbruch and Mark Wischkaemper have done a fantastic job of carrying that torch, and we have seen both growth and energy in our choirs as a result of their hard work. I would be remiss if I did not also take time to thank all of our choir volunteers and staff singers who continue to work tirelessly in providing such a high level of music to all of our worship services.

Worship involves much more than just Sunday mornings. St. David's offers several opportunities throughout the year to gather for mid-week feast days, Holy Hikes, and special prayer services. The worship team provides the same excellent quality of music and planning that is done for our Sunday services. We have also had the pleasure of planning and celebrating numerous baptisms, funerals, weddings, and the ordination of Kristin Braun in our Bethell Hall space.

Many thanks to all those who support worship, such as our hard-working communications team, AV team, altar guild, ushers, eucharistic ministers, lectors, IT support, and of course, Catherine Roberts, who works so hard to put together all of our bulletins. It takes a whole body of believers to make worship happen, and we could not do it without all of you.

As we return to worship in our Historic sanctuary, planned for sometime in the summer, we will once again think creatively about how worship will look in each of our spaces, building on the creativity and energy that we have been able to experience in this past year. With the return to the Historic Church and the celebration of our 175th anniversary, I expect we will have much to celebrate in the coming year.

PASTORAL CARE

The pastoral team was sad to see the Rev. Bob Gribble retire fully this year as he was an integral part of the team, and we were feeling his absence as the busy year came to an end. In an effort to reinvigorate our Lay Eucharistic Visitor (LEV) ministry, we have recruited several members to begin to support the clergy in taking communion to our homebound parishioners. They are in the process of being trained, and we hope to have weekly visits by LEVs start in February of this year. Clergy are actively involved in visiting parishioners on a weekly basis, providing communion, flowers, prayers, and last rites as needed. There are several parishioners and ministries that help support the clergy team with the care and comfort of our homebound. They include the altar guild when they prepare flowers and cards to be delivered, our flower ministry delivery team, and our lay eucharistic visitors. With a church of this size, there is always a need. We welcome anyone who would like to help facilitate and work with the clergy to support and care for the most vulnerable in our congregation.

SEMINARIANS

I am proud of being a part of a church community that lifts up and encourages the development of future lay and ordained leaders in the church. This past year we saw the graduation and ordination to the transitional diaconate of Joy Miller. She will be ordained to the priesthood in February, and is assigned as a curate to St. Mark's in Beaumont, Texas. Our facilities manager, Michael Holder, completed his final year at Iona and graduated from the program in June 2022. He serves as a lay preacher and worship leader at his home church in Taylor, Texas.

We said goodbye to Santi Rodriguez in June 2022 as he completed his one-year curacy with us. It was sad to say goodbye to his humorous and contagious energy. We will miss seeing him in his UPS/clergy shorts and vans around the building, but are so

ASSOCIATE RECTOR'S REPORT CONTINUED

glad that he and his wife, Julie, landed fantastic assignments in Virginia. As soon as we said our goodbyes to Santi, we immediately welcomed our new curate, Kristin Braun, along with her husband, Allen, and their amazing daughters. Kristin has been serving as a deacon since she arrived and has done a great job preaching and teaching as well as fulfilling the role of our community engagement director. She was ordained to the priesthood just this month. We look forward to seeing Kristin grow and learn as a priest at St. David's.

We said goodbye to Sadie Koppelberger, one of our seminarians, who is now ordained and serving as a rector in Montana. Carter Leer is now serving his second year as one of our seminarians and will graduate in May from the Seminary of the Southwest. He has had several opportunities to preach and teach and will continue to do so over the course of the first half of this year. Carter, who is a musician and organist, has also had the opportunity to fill in for our own organist on occasion. We saw the addition of Katy Craven Campbell, who is serving one year as a seminarian here at St. David's. She has been serving as a deacon and has had opportunities to preach. Katy and her family will be moving to Philadelphia after she graduates in May, where both she and her husband, who is an ordained Episcopal priest, will serve as chaplains at St. James School.

COMMUNITY INVOLVEMENT/OTHER

I have completed my three-year commitment with the Diocesan Executive Board and rolled off in February 2022. Bishop Ryan immediately recruited me to help serve on the Board of St. Andrew's Episcopal School in Austin. I began my tenure with them in July 2022 and will continue to do so over the coming years. This will be my final year serving on the Episcopal Foundation of Texas and on the Strategic Mission Grants sub-committee, as my term is expiring.

I had the pleasure of helping facilitate the senior colloquy at the Seminary of the Southwest through the 2021-2022 academic year. It was such a joy to help lead, mentor, and learn with future clergy, preparing them to graduate and enter the ministry. I will continue to help facilitate the diocesan Beginning Well program, which helps new clergy in the Diocese of Texas integrate into the broader community and helps educate them on all the resources available in the diocese. As of this month, I have completed all my classes required to finish my Doctorate of Ministry (DMIN) at the Austin Presbyterian Seminary. I am officially considered a candidate for the DMIN program, and I am now in the midst of completing my final integrative project with a scheduled completion date of April 2024.

In Paul's 1st letter to Corinthians 12:24-27, he says, "But God has so arranged the body, giving the greater honor to the inferior member, that there may be no dissension within the body, but the members may have the same care for one another. If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it." It reminds me that we are a body made of many parts and many talents. Whether it is the work of worship or pastoral care, we all have a part to play in worship and the care of one another. Many thanks to all of you who make the body of this church whole.

Grace and peace, The Rev. Angela Maria Cortiñas Associate Rector

RECTOR'S REPORT

The Rev. Dr. Chuck Treadwell

Looking back each year in preparation for an annual rector's report involves a whole of "Oh yeah! That's right, we did..." Scrolling through my 2022 calendar from January to December and reading through other ministry leaders' reflections on the year triggers it even more so. I suppose some of it is due to age, more probably due to moving too fast and forgetting the specifics of past events. But I think it's also the natural flow of life and ministry in a wonderful, vibrant, slightly chaotic, energetic city and parish. Actually, it's probably mostly due to sheer volume of world, city, parish, and life events merging together as time has passed. "Oh yeah, that's right, that was in January – or was it February, or was it even in 2022?" A slow scroll backwards and events return to mind and patterns are revealed.

Returning to early 2022 and we see actual returning taking place. We slowly returned to worshiping in Historic Church, while also continuing worship outside. That return was gradual, with more and more folks coming back. It was interrupted by COVID surges and ice storms, but returning continued. At the end of the summer, we moved everyone inside and into Bethell Hall as we moved out of Historic to begin our restoration. The return was gradual, but lovely, as we restored passing the peace, and then the common cup, learning once again how to be in community. While we are returning as a worshiping community in Bethell, the restoration of Historic has been humming along, and at the time of this writing, on time and on budget.

And, "oh yeah," in the spring we had the joy of welcoming pilgrims from Malawi to Austin. We were moved and inspired by their presence, and our commitment to this partnership in ministry was strengthened and renewed. By the end of 2022 we were receiving photos of the maternity clinic in Mindanti Village, preparing, finally, to offer medical services in early 2023. Likewise, all year we have seen a slow return to direct service opportunities with partner organizations around Austin. As we return to some, we have said goodbye to others, making room for new relationships to begin as we "seek and serve Christ in all persons."

This past year we have also seen the fruits of the consistent and committed efforts addressing racism and racial justice. The "Oh yeah!" is that this is the culmination of more than two years of intentional work by the Anti-racism Task Force. Recently it was designated as the Racial Justice Committee, a standing committee of the vestry, further deepening our commitment to truthtelling, growth, and justice. 2023 will see us expanding our work in both of these areas even further by the addition of a new full-time staff position for community engagement and advocacy.

Reviewing 2022 also requires a pause as we say "oh yeah, we said goodbye." We express both grief and deep gratitude for the ministry of folks on the staff we love dearly who have completed their work with us. Santi Rodriguez completed his curacy, while David Stevens, Irit Umani, and Bob Gribble all entered retirement. We also had the joy of welcoming Kristin Braun as our curate, and had the pleasure of hosting her ordination to the priesthood. 2023 will witness us grieving and giving thanks as we say goodbye to Amy Moehnke who is preparing to enter her own curacy, ordination to the deaconate, and, God willing, to the priesthood.

During all of this, a large group of volunteers have been scheming and planning our year-long celebration of our 175th birthday as a parish. Those events will carry us along throughout 2023, including a parish pilgrimage to St. David of Wales at the end of the summer.

Meanwhile, committed work and creativity continues in all the areas of ministry of this parish. Some of that is staff led, some volunteer led, some high-profile, and others quietly doing faithful work day in and day out. It is inspiring and a bit overwhelming to think about how much is being accomplished by this amazing parish, leading to the greatest "Oh yeah!" of them all. The Holy Spirit has carried us along, day after day, week after week, and continues to do so, year after year.

And, as always, I pause to give thanks for the fact that I have the immense pleasure of being the rector of this amazing parish. Surrounded by creative, beautiful, patient, kind people – parishioners, staff, visitors, and partners in ministry – my life is full and meaningful. God's love makes it so. The abiding presence of the Holy Spirit makes it so. You make it so. Thank you.

In Christ,

The Rev. Dr. Chuck Treadwell

XIVth Rector

St. David's Episcopal Church, Austin, Texas

MINISTRY REPORTS

ADULT CHRISTIAN FORMATION

Dr. Mona West,
Director of Adult Christian Formation

The purpose of this program is to form disciples of Jesus Christ through ongoing opportunities for adults in a variety of areas, including, but not limited to:

- theology
- the Bible
- the intersection of faith and culture
- spirituality and spiritual practices

We sought to achieve this in 2022 through weekly lectures and classes, small groups, quiet days, retreats, and special events. As COVID numbers came down and more vaccines and boosters were available, we were able to resume on-site events such as the Eckhardt Mission Series, Iftar dinner, and a contemplative retreat. All were well attended.

The quality of our hybrid offerings improved in 2022 with the purchase and use of an Owl camera, which allowed people participating via Zoom to have a 360-degree view of the room as well as multiple views of the speaker.

Adult Christian Formation at St. David's in 2022 took place in the following ways:

SUNDAY MORNINGS AT 10 A.M.

Crail C Lectures: hybrid, featuring professors from Seminary of the Southwest, Austin Presbyterian Theological Seminary, and the University of Texas. Two series were especially successful with an average attendance between 60-70: "Spirituality and Science," and "Exploring Islam." Lectures are now archived as podcasts and can be accessed on the Adult Formation page of the St. David's website.

Holy Conversations: a new monthly Crail C series which explores the intersection of faith and cultural issues. Our first Holy Conversation was on the overturn of Roe v. Wade, and our second was on "How to Be a Citizen without Losing Your Religion." These were well received with an average attendance of 70.

The Middle Place: hybrid, a discussion group for people aged 35-50, facilitated by Anne Claire and Adrian Woods.

Men's Bible Study: hybrid, a study of the Bible one book at time using a discussion format, facilitated by Mark Wells.

Reading the Bible ToGather: a new Bible study series that takes a communal approach to reading and discussing the lectionary text for the day, facilitated by Dr. Amy Moehnke and Britton Gregory.

GROUPS (ONGOING AND SHORT TERM)

Education for Ministry (EFM): in conjunction with Sewanee: The University of the South. One group of 12 mentored by Claire Rybiski Corrigan and Amy Priess.

Wednesday Night Bible Study: hybrid, ongoing, with rotating leadership.

Medieval Reading Group: Zoom only, coordinated by Kathy Cramer and facilitated by Charles Calhoun, which reads and discusses classics of medieval literature.

Journey Groups: short term and topical in nature. In 2022, we offered four Lenten Journey Groups, four Advent Journey Groups, a Journey Group on The Prosperity Gospel, and a Journey Group during recovery month (September).

OTHER EVENTS

Seasonal Quiet Days: for Lent and Advent.

Summer Series on the book: A Wrinkle in Time. A collaborative, intergenerational event with Director of Children's and Family Ministries Amanda Wischkaemper, and Director of Youth Ministry Kelsey Cooper.

Eckhardt Mission Series: with the Rt. Rev. Robert C. Wright, bishop of the Episcopal Diocese of Atlanta, as the speaker.

Iftar dinner: in conjunction with The Dialogue Institute of Austin.

Fall Contemplative Retreat: held at Oblate Renewal Center in San Antonio.

NEW PROGRAMS LAUNCHED IN 2022

The Soul of Aging: a small-group program using curriculum created by The Center for Courage and Renewal. We had 30 people participate in a half-day informational session and have two ongoing monthly groups.

Crail C Quarterly Community Breakfast: an opportunity for fellowship and community building among regular attendees of the Crail C lectures.

The Open Table: what used to be a monthly Eucharist before COVID has expanded into a monthly formation program offering topics of interest to the LGBTQIA+ community and includes a quarterly Eucharist. The August quarterly Eucharist, in conjunction with Austin Pride, was particularly successful with 75 in attendance.

Holy Conversations: Based on the overwhelming response we received from the Holy Conversation on the overturn of Roe v. Wade, we now offer a Holy Conversation once a month, which explores the intersection of faith and a cultural issue.

UPCOMING PROGRAMS FOR 2023

- Offering a Crail C lecture series that features some of the community partners of St. David's in conjunction with our 175th Anniversary.
- Reconfiguration of the Sacred Ground Curriculum and Beloved Community meeting schedule to accommodate a wider range of participation from St. David's parishioners.
- One Church, One Book reading of *This Here Flesh* during Lent, including a conversation with the author, Cole Arthur Riley, via Zoom on Palm Sunday.

THE ABBEY AT ST. DAVID'S

Rebecca Hall, Director of The Abbey theabbey.us

2022 By the Numbers:

- New in 2022: The Gathering a collaborative Sunday morning time of reflection and contemplation
- 2 different Labyrinth groups online and in person
- 2 different Enneagram groups a monthly discussion circle and periodic Intro to Enneagram workshops
- Tuesday Morning Meditation group with optional discussion
- New website launched, and the blog, now named *Practicing Presence*, is professionally edited with curated content for weekly publication

Each area of The Abbey has grown quantitatively. Most groups have between 5-18 people each session. But what Abbey Director Rebecca Hall, participants, and stewards (involved participants who help cast the vision) of The Abbey talk about when they talk about 2022 is the qualitative growth, the deepening of community and spiritual growth. Such outcomes are both personal and communal and rely on these spaces created at The Abbey, spaces for people to come and explore the depths of their spirituality among a community of like-minded – and open-minded – seekers.

2022 Recap: Last year saw the clarification of vision as the original ideas for The Abbey solidified into standards of implementation with clear adherence to founding tenets.

Commitment to being outward-facing: The Abbey is, for some, church-related and/or church-adjacent, and for others it is simply a spiritual community that they don't have anywhere else. With a flexible connection to the church, it is a welcoming spiritual space for both those who, at this point in their lives, want a connection to the church and for those who do not. This unique combination seems to be part of what makes The Abbey so compelling to the growing number of people participating.

Commitment to meeting mostly online: Part of the success of The Abbey is that the groups meet mostly on Zoom, which keeps things simple and accessible. Periodic in-person gatherings (retreats, coffee meet-ups, and occasional social events) deepen community ties that are built over time online.

Commitment to collaboration: Leadership is important at The Abbey, as it is everywhere. But our commitment is to be more collaborative and less hierarchical. The circle widens when someone shows up with something to offer. The Abbey makes space for many leaders, talents, and gifts.

Commitment to not being exhausted: Because The Abbey offers so much, as Janet Davis pointed out, "An important ethos for The Abbey as a whole is to keep it in a life-giving range, to not do more than is lifegiving – for participants and leaders."

In 2022, the program offerings continued and grew, each with a committed core of participants. Following are the activities that proliferated last year and continue into 2023.

The Gathering

- Meets second and fourth Sunday mornings of the month, online, 10-11 a.m., Central Time
- Leaders: Joyce Palevitz, Lynda Young-Kaffie, Katherine Muhlenbruch, Janet Davis, and Rebecca Hall
- Location: Zoom

The Gathering was developed and launched in 2022 as a Sunday morning time of contemplation and reflection. It lasts about 20 minutes, followed by an optional conversation. It was dreamed up by a group of people who were inspired to create something in a more collaborative way. "We worked as a team to create communal space for people while having individual spiritual experiences," said Lynda Young-Kaffie. "That's really different from your typical committee."

Labyrinth

- Meets second Saturday of each month: in-person walk at 9
 a.m.; online group at 10:30 a.m., Central Time
- Leader: Janet Davis
- Location: In-person (Austin, Texas) and Zoom

Janet provides monthly written reflections (a collection of poems and other writings) as a resource for walking the Labyrinth alone or with the monthly group. The reflections evoke awareness and reflection on one's own spiritual journey. Of the participants in the two Labyrinth groups in 2022, Janet said "There is a now a core of people who come, and a core who tend to sign up for the reflections to participate on Zoom. It's been interesting that we've had some people from outside Austin come to the Labyrinth on Zoom. And people use the reflections in very different ways—some use them to do programming at their church, and a local physician who is Jewish used one as the reflection in an administrative meeting at one of the local hospital systems."

Enneagram

- Enneagram Circle meets first Saturday of every month, 10 a.m.-noon, Central Time
- Other Enneagram workshops offered periodically throughout the year

Leaders: Caroline Kibler and Calan Thurow

• Location: Zoom

The Enneagram Circle, a group of regular participants familiar with the Enneagram, met monthly in 2022 on the following topics:

- Re-entering the World: The challenges for each of re-entering the world after a period of isolation
- Conflict and Resilience by Enneagram type
- Centers of Intelligence: head, heart, body
- The universal growth process of observing ourselves and acting thoughtfully, as well as growth by Enneagram type

Tuesday Morning Meditation

• Meets Tuesdays, 8-9 a.m., Central Time

Leader: Rebecca HallLocation: Zoom

This meditation group is intentionally designed to be both a space for practice (about 20 minutes each session) and a space for reflecting on the practice. Through ongoing reflection, community builds and practice deepens. An optional discussion (about 30 minutes) focuses on our meditation practice (always starting with the question, "How was your meditation?"), and learning from wisdom teachers through readings. The books that influenced the group in 2022 were Seeking the Heart of Wisdom, by Jack Kornfield and Joseph Goldstein, followed by The Five Invitations: Discovering What Death Can Teach Us about Living Fully, by Frank Ostaseski.

Tuesday Spiritual Discussion Group

• Meets Tuesdays, 5-6 p.m., Central Time

• Leader: Rebecca Hall, Director of The Abbey

• Location: Zoom

This group began meeting during the pandemic on Sunday mornings and eventually migrated to Tuesdays after work. Originally called Spiritual Legacy Book Club, this group came together to read spiritual classics and about mystics such as *The Rule of Saint Benedict, The Cloud of Unknowing*, and authors like Teresa of Avila and Julian of Norwich. In 2022, the group decided to explore more contemporary writers and read *The Wisdom Jesus* by Cynthia Bourgeault, and *Wild Mercy* by Mirabai Starr.

Practicing Presence – the blog of The Abbey

The blog of The Abbey, now named *Practicing Presence*, was revamped in 2022 along with the redesign of the website. *Practicing Presence* is now edited to curate content by, about, and for The Abbey community. It publishes weekly, with special posts like the Dec. 21, 2022, Winter Solstice Collage which featured prose, poetry, and photography from multiple contributors around the topic of the Solstice. *Practicing Presence* welcomes general submissions year-round and has periodic calls for submissions for themed posts.

BUILDING COMMITTEE

Eric Leibrock, Chair

After years of planning, the parish finally began renovations in August 2022. The church staff and the altar guild completed the massive task of moving out of the Historic Church. Scaffolding went up around it as well as around Bethell Hall, which saw the replacement of all its windows, the renovation of the cork floor, and the installation of a new platform for the organ console.

Inside the Historic Church, remaining furnishings including the stained-glass windows and organ were protected in place. Four of the windows were removed and sent to a specialist for critical repairs. The altar triptych paintings likewise are out for restoration by a specialist.

Demolition revealed welcome and unwelcome surprises. Good news included the discovery of a section of historic tile floor at the south stairway, also to be restored by specialists. Our historic paint analyst was able to scrape away at all the surfaces, discovering successive layers of vivid historic colors. We discovered that the original Gothic, pointed chancel arches were still intact, allowing for the restoration of these thinner and taller openings to "open up" the chancel space.

Unwelcome news included the necessity to replace the frames on all the exterior storm windows, and the need to add control joints at the tops and bottoms of all window and door openings to help prevent new cracks in the repaired plaster surfaces. So far, the extra costs have been covered by the contractor's contingency fund, allowing the project to proceed on budget and on schedule.

In the last few weeks, structural repairs allowed the removal of the three big exterior braces and concrete blocks on the east side, for the eventual return of this courtyard space for use by the Day School and other church ministries.

Other work is proceeding on schedule inside the Historic Church, with completion slated for Summer 2023. As a reminder, in addition to the items mentioned above, this will include:

- Repair of all plaster cracks inside and out
- Repairs to the roof
- Structural reinforcements in the attic
- Repairs to the bell and rebuilding its ringing mechanism
- Refinishing and repair of all pews, including reupholstery and repair of the kneelers
- Replacement of the air handler
- Installation of a new finished oak floor
- Restoration of the stenciled paint inside the Good Samaritan Chapel
- Restoration of the ceiling chandeliers and their relocation to avoid entanglement with the structural crossties
- Replacement of all other light fixtures and controls
- A new sound system including smaller, less-intrusive speakers, specialty microphones, and a new audiovisual control panel located at the rear east side of the church
- Upgraded wireless internet access

- Construction of a new, moveable organ console and critical repairs to the organ pipes and mechanism
- Replacement of the east aisle structural crossties with thinner, better-connected ties
- Replacement of the carpet in Grace Chapel and surrounding spaces
- Repair of the marble credence table
- Reconfiguration of the step adjacent to the organ with the addition of a handrail
- Repainting of all interior and exterior surfaces

Day-to-day administration of the project continues with weekly meetings of the Executive Building Committee (Jim Lamm, Eric Leibrock, Allison Marshall, and John Volz) with our architects (Ford, Powell & Carson) and our general contractor (SpawGlass). The full 25-member Building Committee meets when major decisions are needed on behalf of the parish.

The Building Committee is grateful for the continuing engagement and patience of parishioners, and especially for your contributions to the "It's Our Turn" capital campaign and continuation in support of the project.

Photo: restoration of the Gothic chancel arches in progress (SpawGlass).



CHILDREN'S MINISTRY

Amanda Wischkaemper, Director of Children's and Family Ministries

- 147 individual onsite classes and events
- 24 individual virtual classes
- 1,792 total participation

CHILDREN'S FORMATION

Sunday classes for children were offered both virtually and onsite in the 2021-2022 school year, with a full return to onsite classes for 2022-2023. Children's classes include both Montessori-based and story/play-based offerings, and met on most Sundays in 2022.

Children's classes are carefully and prayerfully led by teachers

Christy Hodge, Elaine and Rex Hunt, Mary Lenz, Kari Moore, and Susan Perry, and assisted by Mary Elizabeth and Randy Hughes. Laura Faulk and Church Childcare have offered invaluable support and collaboration. I am grateful for the collective talent and time these folks continue to give.

CHILDREN IN WORSHIP

As renovations began in the Historic Church in August, St. David's began combined worship in Bethell Hall. This change launched two new offerings for children: the Prayground and Children's Chapel. The Prayground is a dedicated "soft space" with age-appropriate materials and a front-row seat for children and caregivers to participate and engage with worship.

During the 9 a.m. Gospel procession, children follow a cross to the Bethell Foyer for a chapel service. They return to their families at the conclusion of the sermon.

OTHER PROGRAMS

We have intentionally increased engagement and fellowship with families. Monthly playdates began over the summer, and we've deepened and cultivated our relationship with the St. David's Day School community. We continue to collaborate with Youth Ministry, Church Childcare, and St. David's Day School in several annual events. In 2023, we look forward to working with the worship team to revamp our baptism and communion education.

Fellowship and formation programs for children and families included Shrove Tuesday, Good Friday Children's Program, Children's Choir Spring Musical, Vacation Bible School, Summer Performing Arts Camp, parish movie nights, family playdates, Club 45 outings, Trunk-or-Treat, Advent wreath-making, caroling dinner, and more.

2023 will bring more opportunities for all ages of our community to learn, experience, and live out the love of God.

CHILDCARE (DURING CHURCH EVENTS) Laura Lancaster Faulk, Childcare Coordinator

Childcare at St. David's provides care for children ranging in age from 2 months through 11 years. Our programs include childcare for all Sunday morning services, Wednesday evening activities, and for other church services and programs as needed. It also includes Club 10:15, Sunday Fun Day, and Camp St. David's. During August, we welcomed children for Camp St. David's and launched a refresh of room 115. Throughout the year, we work closely with Amanda Wischkaemper and Children's Ministry to provide an enriching environment for your children. Upon Laura's retirement in January 2023, Virginia Gonzales became the new Church Childcare Coordinator. Please welcome Virginia as she looks forward to working with you and your children in 2023!

ST. DAVID'S EPISCOPAL DAY SCHOOL Kate Terrell, Interim Head of School

The Day School provides care for students aged 12 months to 5 years. Our hours of operation are Monday-Friday, 7:30 a.m.-5:30 p.m. Weekly children's chapel takes place every Thursday and Friday, and a local children's fitness and movement instructor

(Coach Bob) comes in each Tuesday to work with our students on important gross motor skills and learning about their muscles and bones.

At the end of the 2022 school year, the Day School was serving 45 students and 42 families. The Day School earned our Texas Rising Star and NAEYC reaccreditations this year, after much hard work from our amazing teachers. The Day School was able to collaborate with St. David's Children's Ministry in 2022 on the Trunk-or-Treat and has encouraged our families to participate in all the children's ministry activities. The Day School has also hosted multiple events thoughout the year, most recently a school-wide holiday party to bring our families together and help create a better sense of community. The Day School is looking forward to growing our school community and continued joint events with the Children's Ministry Program in the coming year.

COMMUNICATIONS MINISTRY

Lori Blewett, Director of Communications Holt Haley-Walker, Asst. Director of Communications

- 149 e-newsletter communications (51 St. David's at a Glance); 17% open rate increase; +140 subscribers
- 136,676 website page views
- ~500 online worship assets created last quarter
- 2,219 app sessions
- 1,256 podcasts episodes to date; 44,011 downloads
- 2,671 Facebook likes; +151 likes, 6% increase
- 529 Twitter followers; 1,304 tweets to date; +28 followers, 5% increase
- 879 Instagram followers; 479 posts to date; +95 new followers, 11% increase
- 21k YouTube views to date; +8,551 views, 67% increase; 303 subscribers to date, +63 subscribers, 26% increase
- 2k Vimeo unique viewers, +301 unique viewers, 18% increase

In Spring 2022, after two years of working remotely, we transitioned back to officing at the church. Later that summer, we moved into a bigger space, swapping offices with stewardship. We're open to decorating suggestions as we've yet to hang anything on the walls!

PARISH COMMUNICATIONS AND ONLINE WORSHIP

Holt and I are in our fifth year as a communications team, and many of our systems are working. Reflecting on last year's work, we had a consistent communication calendar in support of programs, worship, and online worship communications. Holt does an excellent job of maintaining the website and social media, producing the weekly e-newsletter, and keeping campus communications updated with upcoming event and worship service information. I'd like to give a quick shout out to our friend Jenny Meadows who edits for us from New Zealand, thank you!

This past year we continued updating our COVID-19 guidelines with the changing virus landscape, navigated through online worship and a few livestream hiccups, and prepared parish-wide

communications for a season of renovation with all worship services in Bethell Hall. That transition also coincided with the final Choral Compline service and David Steven's retirement.

We're so grateful for our skilled part-time AV team of Patrick Senn and Maryam Gouda who run our audio and digital on-screen graphics. Currently, we also contract with a third-party vendor, LiveControl, for our livestream switching. When we transition back to Historic Church, we plan to bring the livestreaming operation in-house. We hope to build a volunteer AV ministry to help with livestreams, so let us know if you're interested.

NEW ST. DAVID'S WEBSITE, MY ST. DAVID'S APP, AND PODCASTS

As you may recall from last year, we planned to unveil a new website in 2022. When we discovered that our new membership database could integrate with a user-friendly website and app, we decided to teh ShelbyNext Websites/Ekklesia360 to give our parishioners and visitors a more seamless experience across platforms.

We created an Apple Developer account to create and configure out own custom-branded app. We re-oriented the homepage to focus on inviting visitors to come have breakfast at St. David's. It is a responsive website (i.e., resizes well for phones or tablets) with more photos and easier navigation. And, one of the site's selling-points: allows ease of engagement in groups and events for those who want to get connected with St. David's. Of course, as with most new technology, we are still learning the platforms and finding ways to improve.

During this time we were also informed that our long-established podcast platform, PodcastPeople, would soon cease hosting capabilities. We took the opportunity to add to our Castos-hosted offerings. In addition to St. David's award-winning Sunday Morning Prayer podcast, we now have podcasts dedicated to adult formation and sermons. With the creation of a new Apple Music account, our podcasts are available on all the major platforms and other platforms can be added upon request. Please check out the website, download the My St. David's app, and subscribe to our podcasts. We'd love to know what you think.

BUILDING THE ST. DAVID'S BRAND

I'm also excited about our year of recognition. St. David's brand is steadily taking hold with more visibility in the Austin community and within the Episcopal community. We now have more branded signs along with a few St. David's flags to carry and display at rallies on the Capitol, downtown events, and community gatherings. When our Malawi pilgrims arrived, we even produced branded magnets to display our St. David's pride all across Texas. If you're traveling for the church, you're welcome to use them.

For one downtown event, Downtown Austin Alliance's Holiday Stroll with thousands in attendance, we provided branded DIY ornaments, branded LED tealights, and postcards with a prayer and our Christmas services schedule. A similar design was used for an advertisement in Community Impact newspaper.

This year, the parish Christmas schedule mailing included a special gift in celebration of our 175th anniversary in 2023—a custom parish calendar designed in our communications office in conjunction with members from the 175th Anniversary Committee. You'll notice many photos are credited to Rick Patrick, a brilliant photographer and parishioner. And thank goodness! I'm not sure we could produce a calendar without his handiwork across several decades. It was a fun project that we hope parishioners will use and enjoy throughout the year.

St. David's also won six Polly Bond awards for excellence in church communication at the 2022 Episcopal Communicators conference in Savannah, GA. At the conference, held May 3-5, I was also elected to the Episcopal Communicator board for a three-year term.

St. David's work was recognized in the following categories:

- Best Email Newsletter Award of Merit: St. David's at a Glance
 Holt Haley-Walker and Communications Team
- Best Campaign Honorable Mention: St. David's Pride | St. David's Communications Team
- Podcast Award of Merit: Sunday Morning Prayer Podcast | Mark Wischkaemper and Eric Mellenbruch
- Photography Award of Merit: Pandemic Pet Blessings Lori Blewett
- Graphic Design Honorable Mention: Sunday Morning Prayer | Lori Blewett
- Graphic Design Honorable Mention: St. David's Pride Logo
 Lori Blewett

Going into 2023, we look forward to celebrating our 175th anniversary and connecting with you about new and exciting projects, community collaborations, and parish events. We're so honored and privileged to work in this special place.

COMMUNITY ENGAGEMENT

The Rev. Kristin Braun, Curate and Director of Community Engagement

St. David's Outreach Ministry has again experienced so much transition. With the recommendation of the Outreach Task Force, our work has found deeper purpose under the title of Community Engagement. It was time to reassess how we engage with our community as we all emerge from a pandemic mindset. How we support our community and show up to meet our people looks different than it did. Some opportunities have fallen away, and others have expressed greater need. In truth, we are all different. The pandemic has left so many among us raw, struggling, and with fewer resources. We at St. David's have been able to maintain our same incredible level of giving, and fortunately have been able to respond to the changing needs of our community. It has been humbling and important to be able to respond to these needs.

Standing at the estuary where our love and ability flow into the great need of our wider community has been an honor, and I thank you for welcoming me to guide and care for this ministry.

The **Environmental Guild** continues to meet quarterly, maintaining our green spaces, and thinking through solutions to conserve and reuse our resources. To that end, they offer recycling bins for batteries, eyeglasses, small electronics, printer ink cartridges, and other items in the church lobby, and pursue solutions to conserve and reuse our resources. They once again hosted a Creation Care Fair in the season of St. Francis to celebrate the joy and beauty of God's physical presence in the world.

We welcomed Simple Sparrow Farm this year, a Care Farm created by Jamie Tanner in an outpouring of joy for the people in our community who desire a chance to heal from trauma. Travis County Master Gardeners answered gardening questions and presented a new "Eat the Rainbow" program for children. There were educational opportunities at the fair as well, and our city partners came to share in the sunshine of a beautiful morning, offering swag and fellowship with abandon. Thank you to those who generously donated to the silent auction, and to Kathy Cramer's coordination of efforts at the helm of this ministry.

The **Go and Do Likewise** project, co-led by Rebecca Hall and Amy Moehnke, had another wonderful year. The project helps asylum-seekers settle in Austin by paying for rent, food, and private attorney fees. We are continuing in our efforts to settle and support two families, one from Angola and one from the Democratic Republic of Congo. Deepest gratitude for Rebecca and Amy for continuing to lead this ministry.

The Bridge Builders brunch at Arbor Terrace, a Foundation Community, continues monthly with a seasonal feast. Arbor Terrace is a Foundation Communities supportive housing property for single adults. We serve around 70 residents at each monthly supper club. St. David's has generously supported this outreach ministry for more than 12 years.

Volunteers cook, gather, and serve every resident they can in this large apartment complex. They set the tables and serve tableside, enjoying fellowship and so much laughter. The same team shows up month after month, and knows the residents on a first-name basis. It is important that you know this ministry isn't just about the food they prepare, but about the friendship and love they share with these folx routinely. Adrian and Trey Buchanan bring so much joy and humor to their ministry and have brought together a strong team of volunteers who love to serve alongside them. We cannot thank you all enough for what you put out into the world.

Laundry Love continued in its ninth year of straight up generosity. Through this ministry, we partner with SpinZone laundromat on South Congress to provide 70 washing cards packaged with laundry supplies each month. While they're at it, the volunteers

throw a pizza party for everyone on site. This ministry is so full of life that it has raised up leadership among its participants to create its own missional community. It is apparent that Amy Moehnke is at the helm when everyone arrives dressed for the holidays. From costumes in October to Santa hats and tamales in December, this tribe of delightful people relishes in the love we are there to offer in celebration of God's generosity of spirit. They are already grieving the loss of their fearless leader, and while we all know these are big shoes to fill, we would love for you to come join us as we do our best to carry on without our beloved Amy.

Our **Ramp Builders** have continued in their steadfast generosity, building ramps for those who find themselves in need of mobility assistance. With the support of our incredible team and Texas Ramp Project, these folx are able to more easily gain access to their homes and live with greater dignity. Ray Trono and Rex Hunt use a system where they build modules ahead of time in order to make installation simpler and more reliable. They teach basic skills onsite and manage complex ramps in an 8-hour workday full of fun and fellowship.

The Ramp Build Team built six ramps in 2022. However, we have built 34 ramps since August 2017, more than 1,000 feet of ramp in all. There are 11 scheduled dates for ramps in 2023 by the team. We are so grateful for your gifts of time and talent, Ramp Build team. Thank you for doing what you do.

Our **St. Agnes Guild** once again created a gorgeous pile of finished scarves and hats to donate to Trinity Center at the height of the cold season. St. Agnes Guild has been knitting together for 17 years, even through the pandemic, when they faithfully moved to Zoom. Not only did they inspire their own ministry, but they partnered with the youth as well. They spent two days with EYC teaching them to knit and providing supplies for beginner projects.

Though this group is more about love and yarn than they are data, I would be remiss if I didn't report their stats for the year: 100 scarves, 3 prayer shawls, 2 hat/scarf sets, and 63 hats for Trinity Center to give to our neighbors. Thank you, Barbara Haefeli, for your joyful leadership, and thank you, Alex Almodovar, for picking up the crocheted leadership hat. We look forward to continued warmth in 2023.

We have renewed our commitment to work closely with **Trinity Center**, not only with scarves, but also by being more present to worship, and as ministers, when they have moments of unrest among their neighbors. In the midst of all this, we have also been called to celebrate alongside them for the holidays with a feast. Though Trinity is its own functional entity, they are still a huge part of who we are, and we enjoy our close relationship as we work together to serve our unhoused neighbors. To that end, we have renewed our **Trinity Streets** Ministry to offer Eucharist and a meal one Sunday a month downstairs. Trinity Center is also working to raise our collective awareness around the newer struggles of this

day, where pandemic and rising living expenses cause an increase in our population of people unhoused.

Along with the COVID-19 pandemic, an epidemic of Fentanyl overdose has emerged. This not only affects our unhoused populations, but our teenagers and young adults as well. As this issue has risen to the surface, Trinity Center has responded by adding Narcan to both their reception area and ours, and training staff to respond to such an emergency. This will allow us to be the literal hands and feet of Christ in the event that we need to recover someone who is in deep and/or accidental suffering. We are so grateful for the leadership and heart of Christian Rodriguez at Trinity Center, and look forward to another incredible year as we strive to serve where God calls us, on the margins of society and with those who have been disinherited.

Because of our stronger ties with Trinity Center, we are working to better understand the community in which they, and we, are working. This means building stronger ties with the churches in our immediate area, who also serve our unhoused neighbors. It also means joining Neighborhood Associations so that we can participate in community events like the Holiday Stroll and Tree Lighting on Congress, and attending events at the Omni to meet our colleagues who park in the garage. As we walk in community with those around us, we have become more aware of the need for us to stand in a place of witness to all that we see, to all that is happening around us.

Bishop Ryan reminded us recently at a Convocation of Clergy that if we want to see real change, we will have to talk to our legislators. That push led us naturally to the Capitol, where Santi had already begun weekly trips to learn more about our legislative process. It also led me to City Hall, where I talked to our outgoing District Councilwoman's office, and watched closely as Zohaib "Zo" Qadri won in the runoff election to become our new Council Member for District 9.

All this is to say that we have a unique vantage point here at the corner of 7th and Trinity. We can see Caritas and the ARCH from our windows, and we have neighbors sleeping on our steps nightly. We see and know and feel what is happening around us, and we have a duty as Christians to bear witness to the needs and suffering of God's people. It is our Gospel call. I want to be clear. It is not our job to make laws or to wage partisan response to what they are doing. What is ours is to seek justice for all of God's people and to bear witness to injustice and loss of dignity when we see it among God's own. If you, like me, are struggling with how to do that, please join your feet with mine and we will find the path together. This is fraught and important work.

As we met our neighbors and deepened our bonds with Trinity Center, we reached out to the ARCH, which is under the new management of Urban Alchemy, and thriving. We also met other agencies like Sunrise Navigation Center, Austin Mutual Aid, Religious Coalition Assisting the Homeless, and Austin Area

Urban League (AAUL), who all work tirelessly to assist the city in providing social services to those who are underserved. These connections came by way of Santi in the form of Cold Weather Shelter discussions he had been having with the city. For the first time, the city has contracted out all cold weather shelter needs to AAUL, but did not complete their contract until the second freeze of the season. This put us all in a precarious position trying to serve thousands of unhoused neighbors in need with only hundreds of spots in last-minute shelter.

Our own Jacob Alan Henson approached us from his position on the Inclement Weather Work Group and as a board member of the Austin Youth Collective to End Homelessness and asked St. David's to serve as a distribution center as all these agencies responded to the freeze. Though the city and AAUL were able to open four shelters and five warming centers, they were able to shelter only a small portion of the unhoused community, leaving thousands to shelter in place. These agencies gathered camping supplies and organized teams of volunteers to winterize tents and bring people in to shelters from the cold. For three days, volunteers gathered and sorted supplies in Crail A. And for the three nights leading up to Christmas Eve, teams came to fill their cars with supplies so they could bring hot food and warm blankets to the various camps around town, sometimes staying out until four in the morning. Sunrise Navigation ran a hotline from the Guild Parlor and trained volunteers to go out to the people in need. Our sexton staff and front desk team worked extra hours to ensure they could come and go as long as possible. To see this level of outreach and love pouring from our campus at Christmastime was a humbling and grounding experience.

We are in a unique position at St. David's, aren't we? Our capacity for giving is massive, from our building to our budget, and we have the ability to bring so much to those who surround us, always welcoming our neighbors to become a bigger and better part of who we are as a congregation. These moments of outreach allow us to stand in who we are, to give with the generosity we have been given by the glory of God. It is where our feet meet our very own pavement that God shows up. I am so grateful to be here to see it and to learn from you.

The last thing I want to tell you about is our new relationship with Norman-Sims Elementary. A friend from St. James called us to ask if we had any volunteers who could help with their **Reading Buddies program**. After some rather simple online training, volunteers go to the school at their own scheduled time to read with a couple of students. With that simple ask, we opened up the program, asking for people who were interested in joining their team.

What we learned about this school in that effort has changed us forever. Norman-Sims is the marriage of two previously shrinking elementary schools in East Austin. AISD combined them and built a brand new school so that this precious place is now a burgeoning 295-student campus of people who are so much

happier. This school serves students who nearly all receive free or reduced lunches. Our very own Stacia Bowley worked with their counseling staff to create a walking school bus in the surrounding neighborhood, in order to get kids to school on time to eat breakfast and be present for the day.

Because this school has so many needs, and is working so hard to bring their kids back to pre-pandemic level, we decided that our **Angel Tree and Simple Gifts programs** would benefit them this year. And not just the kids, but the entire school. Along with wrapping gifts for specific kids, you provided much needed supplies for the nurse, the admins, and the "Woot! Woot! Wagon" using our Amazon Wish List and shipping directly to the church. Thousands of dollars and donations later, we took two huge cars full of supplies to an overwhelmed and very grateful staff who needed every single bit of it. Merry Christmas, indeed.

Thank you, loved ones, for all that you offer and for all that you are. You are shining the light of God into the places where people can see and feel the hope of enduring love that lasts beyond the suffering that we see in this lifetime. With you, it seems possible that heaven can come a little closer to earth, that human dignity, when offered, shows the reality of Christ here on Earth, and that people can be transformed when we offer the kind of generosity and greatness that God has shown us. I am so fortunate to serve alongside you and look forward to another year of growth and engagement.

FELLOWSHIP

Dr. Amy Moehnke, Director of Young Adult and Newcomer Ministries

Sunday Foyers Lunch: This fun group had another wonderful year of gathering for lunch in Sumners Hall after church one Sunday a month. These events were filled with story-telling and laughter and continue to be a welcome addition to the fellowship offerings.

Men's Group: The Men's Group dinners are legendary around St. David's! This monthly dinner gathered in Sumners Hall, the Labyrinth, and members' homes in 2022. The Men's Group is a favorite of many of our parishioners and is a great place for newcomers to meet friends. A fall retreat to Mo Ranch was also a highlight of the year.

Movie Group: The Movie Group met once a month at St. David's to discuss recently released movies with about eight regular attendees. This group is fun and interesting to be a part of.

Primetimers: Primetimers resumed gathering for fun events after taking a hiatus due to COVID-19. Those who attend were so happy to have regular gatherings again!

Women's Group: This group met in Sumners Hall after church on

the fourth Sunday of the month with food provided by our own wonderful Chef Ray. These causal get-togethers were always full of connection and laughter and were a great way for newcomers to meet people. They also took a retreat to Mo Ranch in the fall.

FINANCE COMMITTEE

Alison Riemersma and Britton Gregory

The past year has been one of fine tuning as we live into our post-pandemic world. We have celebrated that our worship attendance and hospitality activities are increasing, but revenues still need time to recover fully. Our budgeted revenues for 2022 were \$3.8M, including operating pledge gifts and garage income, and we ended 2022 with a deficit of only \$45,625.98.

St. David's staff do an amazing job keeping expenses down, but the realities of increased fuel, supply, and healthcare costs remain challenging. In order to alleviate some of these stresses, Parish Administrator Jim Lamm successfully renegotiated our parking garage contract, and led staff through a change of accounting and data software that will also yield a significant savings and be more user-friendly for parishioners.

Another important area of work in 2022 was the securing of a bridge loan from Plains Capital Bank for up to \$3M to cover the costs of construction while we await the fulfillment of capital campaign pledges in 2025. Fr. Chuck and members of the Finance Committee made a presentation to the Diocese to request that we be allowed to use the surface parking lot as collateral for the loan, and this request was approved. The loan will operate like a line of credit, and we will only borrow and pay interest on what we need.

More good news: due to the CARES Act passed in 2020 and diligent work by our Accounting Manager Kimberle Smith, St. David's received a total of \$558,672 from the Employee Retention Tax Credit (ERTC) in 2022. The Day School and Trinity Center also received funds from ERTC but at much smaller amounts as the ERTC is based on number of employees and payroll costs. The Finance Committee has recommended to the vestry that some of the ERTC funds be used to subsidize the 2022 deficit of \$45,625 and the 2023 projected deficit of \$161,070. The remainder of the ERTC money will be used as the vestry deems appropriate.

In conclusion, the faithful, continued generosity of parishioners during the pandemic helped us to weather that difficult period and reset our hospitality and outreach models. Through the work of the staff, finance committee, and vestry, we are well poised in our 175th year to shine the light of Christ from our hill in downtown Austin.

FOUNDATION

Carolyn Miller, Chair

The St. David's Episcopal Church Foundation maintains an endowment with the mission of ensuring the financial health of the church. It is the body that oversees all investment matters to ensure the church remains a sustainable and well-funded organization for the future. The Foundation focuses on providing meaningful ministry enhancements to the parish which are beyond the capacity of the annual operating budget. The board consists of two ex officio officers, the rector and the Senior Warden, and eight to nine board members, with the officer structure of chair, vice-chair, secretary, and treasurer. In addition, there is an outside investment consultant represented by CFM Wealth Partners. The board meets four times a year: January, April, July, and November.

Each year we honor parishioners who have joined the Sumners Legacy Society, which represents parishioners who have included the church in planned giving for the future. Every year we celebrate the Legacy Society members as well as present information explaining how parishioners may become members. An annual tradition, Legacy Sunday honors all the saints in the parish who have left a lasting legacy in the form of a bequest or other planned gifts from their estate. In 2022, because of the pandemic, the annual recognition of the Society was delayed. However, when we marked the day of our patron, Saint David of Wales, an annual tradition over the past six years, Legacy Sunday was intertwined to honor all saints and prayerfully recognize their love and support of St. David's.

Donors to the Sumners Legacy Society are listed in church publications. Members and friends of the parish can participate in St. David's mission through time with a legacy gift. For information, contact Eric Malnassy at eric.malnassy@stdave.org or a director of the Foundation. In addition to Chair Carolyn Miller, directors include Art Boone, Linda Gebhard, Treasurer Chris Gorychka, Britton Gregory, Senior Warden Rex Hunt, Vice-Chair Karen McLinden, Charles Moody, and the Rev. Dr. Chuck Treadwell.

HOSPITALITY MINISTRY Chef Ray Trono, Director of Food Ministry

For the Hospitality Ministry, 2022 was the year of a new "normal" post pandemic. Working with the church administration and vestry, our vision for 2022 was to rebuild the ministry organically just like it was done when Chef Ray was first hired on 20+ years ago. The plan included: a staff reduction from four full-time positions and one half-time position to two full-time and one part-time employee; focus on providing hospitality and food service for internal church groups and events; reaching out to the pre-COVID external clients to host their events once again, and to work on new inquires looking for event space. With help from our great volunteers, Chef Ray, Director of Events Taylor Cloyd, and

Prep/Hobart Specialist Edmundo Vasquez, did not have to wait long to get busy.

With the church reopened, we signed on a new client, Fever, for multiple dates in our Historic Sanctuary. Fever hosts the Candlelight music series with local string ensembles performing music from some of the greats, including Fleetwood Mac and Coldplay. With the construction in the Historic Sanctuary, Fever moved into Bethell Hall with fewer shows than expected, but they are excited to be back in the Historic Sanctuary once the space reopens, and have signed on for more shows in 2023. St. David's receives tickets to each show free of charge for our parishioners if you are interested please contact Taylor to reserve tickets.

Also in 2022, **SXSW**, the Texas Tribune Festival, and the Austin Film Festival came back in full swing with all onsite events. All of these events utilized multiple spaces at St. David's. With the help of the facilities team, the front desk, and our amazing volunteers, these events went off without a hitch. We also saw the return of many pre-pandemic clients, including HNTB, Caritas, the Downtown Austin Alliance, the Travis County Democratics, Moveability Austin, Headwaters, Netspend, and El Buen Samaritano.

In addition to these external events, Café Divine continued to serve the parish with Sunday breakfast and Wednesday dinner. Cafe Divine began food service for the monthly meetings of the St. David's Women's Group, Sunday Foyers, and the Daughters of the King. In September, Café Divine relaunched Thursday Lunch as a monthly experience for those working downtown as well as St. David's staff members and groups. Our vision for Thursday Lunch is to increase its frequency as staffing allows.

Other **highlights in 2022** included St. David's annual Welcome Home Celebration in August, Stewardship's Harvest Sunday in October, Trinity Center's well-attended Barbara Jordan reception in April, Trinty Center's Christmas Luncheon in December where we prepared BBQ for more than 250 of our neighbors, and our most notable event, Virginia Phillips' 100th birthday party in November. In addition, we hosted two weddings and 30+ "other" events.

Holy Grounds, as in 2021, continued to be a Sunday-only operation, but plans have been put in place to change the landscape and future of Holy Grounds. We are grateful to continue being open on Sundays so we can connect and serve the lovely and supportive St. David's parishioners.

Last, but certainly not least, we thank our numerous volunteers who, even during the shutdown, never left us and who are still part of us. We thank the many volunteers who have returned, we thank those who are not able to, and those who still may return when the time is right for them. We are as successful as we are because of you!

If you are interested in volunteering in the kitchen, for events, or for Holy Grounds, please let us know by contacting Chef Ray at chefray@stdave.org. If you are interested in catering or holding an event at St. David's, contact Taylor at taylor.c@stdave.org.

LIFE EVENTS BY THE NUMBERS

We record life events, such as baptisms, confirmations, marriages, and funerals each year, and we report this information to the Diocese via our annual parochial report. Below are the numbers of each life event for the past two years.

	2021	2022
Baptisms	11	13
Confirmations	13	18
Marriages	6	6
Funerals	12	17

As you can see, the numbers remain fairly consistent.

During 2022, we welcomed 13 new members through baptism and 18 new members through confirmation. Bishop Doyle confirmed the first 11 candidates in May in the Historic Church, and Bishop Ryan joined us in Bethell Hall for the confirmation of the second group of seven in October. We are looking forward to our visits from Bishop Hector Monterosso in the spring of 2023 and Bishop Doyle in the fall.

The number of funerals includes those that were done at St. David's in the Historic Church or in Bethell Hall, as well as those that clergy performed graveside or in a chapel, and the committal of ashes into the columbarium.

If you or a member of your family are interested in participating in any of these life events, you can find information about them on our website, or you can contact one of the clergy.

MUSIC MINISTRY

Eric Mellenbruch, Organist and Interim Choirmaster Mark Wischkaemper, Director of Music, Bethell Hall

The last few years have been a time of tremendous change for everyone, and the St. David's Music Ministry is no exception. COVID-19, changes in staff and organization, and the closure of the Historic Church have all presented challenges in 2022. Nevertheless, we can look back on several achievements and look forward to new opportunities in 2023.

STAFF CHANGES

David Stevens became St. David's director of music in 1990. The announcement in 2022 of his impending retirement prompted much discussion regarding who and what might follow such a legacy. Because his retirement and the beginning of construction on the Historic Church were to coincide, it

was decided that, for the duration of our sojourn in Bethell Hall, Eric Mellenbruch would assume the duties of interim choirmaster, assisted by Mark Wischkaemper, who would continue his other duties as director of music for Bethell Hall while also embarking on master's-level study in choral conducting at Texas State University.

Such a long and faithful ministry as David's invited a very special celebration. For David's last Sunday, Aug. 7, around 70 former St David's choir members and friends were invited to sing several anthems under his direction, with a celebratory luncheon following the 11:15 a.m. Eucharist. The parish also commissioned an anthem in his honor from composer Kinley Lange, a longtime friend and colleague of David's, and presented it that day. Much scheming by Choir President Karen McLinden and others, including a last-minute rehearsal venue change, kept the commission a secret until its premiere!

MOVE TO BETHELL HALL

Although much and many kinds of music have been made in Bethell Hall since it was built, choir, organ, and handbells have not regularly been a part of services in that space. Accommodating them — including addressing continuing concerns about COVID and singing — has required flexibility, much work from the facilities crew, and some handiness with a tape measure! The choirs continue to adjust to singing in the very dry acoustic of Bethell Hall.

We are blessed to have both a small organ and a large piano in Bethell Hall. Imagining that the piano, which has seen heavy use for many years, might be called upon more than ever, we took the opportunity in the summer to have major work done to bring this fine instrument up to its full potential. The organ has, despite considerable constraints and some glitches in its 50-plus-year-old electrics, supported both congregational and choral singing well, and (with a little imagination) handled a surprising amount of solo literature.

ADULT CHOIRS

After our choirs resumed singing in late Summer 2021, the emergence of the Omicron variants of COVID-19 forced a winter hiatus, which ended only with the beginning of Lent. The prospect of changes in staffing, schedule, and location invited the merging of the former Parish Choir and St. David's Singers into one St. David's Choir. A flexible model in which the full choir sings about one Sunday a month, while those wishing and able to make the extra commitment form a chamber choir to sing twice more per month, it allows for more than one way to participate, and we hope will encourage more singers to give choir a try.

The newly combined choir has sung not only Sunday mornings monthly, but also has sung, and will sing, for many holy days,

beginning with the 2022 All Souls' Requiem and continuing with Christmas Eve and the Epiphany.

CHILDREN'S CHOIR

The St. David's Children's Choirs have similarly been affected by the closing of Historic and COVID-19. Maureen Papovich has continued her excellent leadership of the choirs, including combining our two young choirs (Cherubs and Middlers) into one to accommodate participation numbers. Maureen's family spent the first half of 2022 on sabbatical, so Kelsey Kimble, our Middler director, stepped up to run the program, and we were joined by Dana Lewis as a second teacher. Kelsey and Dana directed a fantastic musical in the spring. Upon Maureen's return over the summer, Kelsey decided to pursue other ventures, and Dana joined us as a regular member of the team. Maureen and Dana have kept our kids singing throughout the fall, including being the bedrock of our Advent Lessons and Carols service, and look forward to another fun musical adventure in the spring of 2023!

BETHELL FAMILY SINGERS

The Bethell Family Singers continue to serve despite all the challenges brought about by COVID-19. We continue to broaden the musical offerings in our various services, and our 9 a.m. service in particular includes a variety of musical styles with inclusive options for families with young children. The Bethell Family Singers remain a part of that process, singing every other week in that service and offering music from many different genres, including arrangements of music by Mark Wischkaemper.

HANDBELLS AND OTHER INSTRUMENTS

Our handbell choir, under the tireless and longstanding leadership of Gail Findlay, also happily resumed playing this year, lending festive and meditative notes to several liturgies through the year – not least by means of new techniques for ringing which composers and arrangers (of whom Gail herself is one) continue to develop. We are fortunate to have a large set of handbells and the means to make good use of them.

St. David's continues to be blessed by the ministry of Tucker Bonner, who has served more than once as substitute organist, and Eric Leibrock, who has also served as pianist on several occasions. Two flutists in the parish, Elizabeth Bucken and Sarah Stockton, have also come forward to serve in our liturgies, and we look forward to hearing more from musicians in the parish.

CONGREGATIONAL MUSIC

Although our ensembles have a critical role in leading and adorning our liturgies, the whole congregation rightly sings much of our services. In the fall, Mark taught a Sunday morning

course in music reading and hymnal literacy, something we plan to repeat periodically. In Advent, we resumed a series of weekly notes on our liturgical music, and we intend to do more teaching around this important liturgical, formational, and devotional resource, drawing on Eric's academic training in hymnology.

Meanwhile, we continue to work to keep our congregational repertory fresh. David Stevens' deeply felt congregational Mass for Companions was premiered in Lent and will continue in our rotation. More than one mass setting and many hymn arrangements beautifully written by Mark have necessarily had new light thrown on them by the combination of guitar and organ (new in 2020, continuing today). In Advent, our parishioners learned new mass settings based on the chant tunes of two Advent hymns: 'Conditor alme siderum' (9 a.m.) and 'Veni redemptor gentium' (11:15 a.m., in a new adaptation by Eric). The limited tonal palette and volume of the organ in Bethell Hall have also invited some division of labor in hymnsinging (high vs. low voices, congregation vs. choir), which not only provides relief and variety, but also offers the chance to hear our hymns in a new way.

CHOIR LIBRARY

The St. David's choir library, assembled over many decades, holds 20-60 copies each of more than 1,800 separate musical works as well as of a number of anthologies. We add titles to the library constantly by both purchasing new music and composing, arranging, editing, and printing music inhouse; each service at which the choir sings uses perhaps 60 individual pieces of music. That adds up to a lot of paper! A major project in the Music Ministry this year has been the fresh organization of the library and its processes after a hiatus in the choir librarian position. Volunteer choir librarians Kerry Zavaleta and Rosemary Borthwick have worked untold hours this fall - numbering, distributing, collecting, filing - to get the library running smoothly and keep it that way. Meanwhile, Eric has added and corrected a great deal of information in the library catalog. All of this (never-ending!) work will make these resources more useful to current and future directors, to the benefit of choirs and congregations.

MUSIC LICENSING

Although our music ministry has been diligent about complying with copyright law in the library and in printed service bulletins, the advent of livestreaming and archiving has presented us with the parallel issue of broadcast and recording rights. It has been a challenge to discover what is covered by the appropriate licenses which the parish now holds, and to operate within the restrictions of that repertory. Music, clergy, and communications staff continue to work to find the best approach to accommodate those worshiping in person and online, and we learn more all the time.

SUNDAY MORNING PRAYER

In the fall, the Music Ministry completed a series of podcasts of Morning Prayer, sung to traditional chant, for each Sunday in the Prayer Book's two-year Daily Office Lectionary cycle. Eric did the chant research, adaptation, and typesetting, while Mark sang, recorded, and edited the services. These podcasts are now available on major streaming services as a resource for individual (or perhaps group) prayer. The project was awarded by the professional organization of Episcopal Communicators.

HISTORIC CHURCH ORGAN

The organ in St David's Historic Church is now more than 110 years old, and even its mid-century rebuild took place 60 years ago. Though it has been well maintained, changed acoustics and attendance, musical repertories that are now broader than ever, and the simple passage of time mean that the instrument now has, or soon will have, significant musical and material deficits. A badly needed new console, which will provide fuller control of the tonal resources of the instrument as well as better sightlines and a more ergonomically sound experience for the organist, is already being built. In addition, a committee, which Tucker Bonner will chair, is now beginning the task of studying and recommending what actions and resources will best provide organ support for liturgies in the Historic Church for the next 50 or 100 years.

CONCLUSION

2022 has been a year filled with many joys and lots of changes. 2023 promises to be equally exciting, with a move back into the Historic Church, continued growth of the choir (both in personnel and repertoire), and development of new traditions. We look forward to making music with you!

NEWCOMER AND EVANGELISM MINISTRIES

Dr. Amy Moehnke, Director of Newcomer and Young
Adult Ministries

Visitors/Newcomers: Approximately 118 new people expressed interest in St. David's in 2022 through our online and onsite Guest Cards or emails/phone calls to staff members. To help integrate these folks into our community, we offered a set of "Exploring Episcopal Liturgy" classes in January; "Episcopal 101 for Confirmation Prep and More" classes in the spring and the fall; newcomer classes in September; and newcomer breakfasts in September and December. We continue to meet new people each Sunday and love the energy they bring. Starting in January 2023 we will invite newcomers to "Have Breakfast on Us" as a way of using the existing Hospitality Ministry (especially our notable Sunday morning breakfast) to engage newcomers more intentionally by offering them free breakfast on their first visit. We are hoping this will bring even more new people to us!

As a way of connecting with the community, St. David's participated in the **Downtown Holiday Stroll** the first weekend in December. This event along Congress Avenue gives local business and organizations the chance to share who they are with folks coming to Austin's annual holiday sing along and Christmas tree lighting which takes place near the Capitol building. Our booth featured ornament making, a prize wheel to spin, cookies made by Chef Ray, and the chance to record prayers that were then offered up at the Blue Christmas service a couple of weeks later. We were a big hit and plan to participate again next year!

Greeters: The Greeters help make St. David's a welcoming and friendly place for our guests and newcomers. Parishioner Chris Gorychka helped with recruiting and communicating to our new and long-time greeters. I am grateful to all who served as Greeters last year! This is an area we definitely need volunteer help with, so if you're interested in the Greeting Ministry, please contact Amy Moehnke.

NEXT-TO-NEWUlrike Miller, Executive Director

The Next-to-New Shop, founded by the women of St. David's Church in 1959, has been serving the Greater Austin community for 63 years. We proudly display the shop sign from our first location on Lavaca Street at our shop on 5435 Burnet Road. We also have a plaque at the front of our store to honor the "Fabulous Fourteen" women of vision who founded this ministry.

Volunteers are the key to the success of our business. We depend on our volunteer workforce, and our volume of business is contingent on the amount of volunteer hours. We are always recruiting new volunteers and building our current volunteer team.

Even though the pandemic continues to impact us and has slowed our volunteer growth, we welcomed 28 new volunteers in 2022. We love our volunteers, and we are very grateful for them. They go the extra mile, and they are appreciated. The highlight of the year was our festive Volunteer Luncheon held in Sumners Hall in May. We are especially grateful to St. David's clergy and staff for their volunteer service at this joyful event.

We added 410 new consignment and estate clients to our roster of more than 16,000 accounts. A calling campaign we launched in May brought back many past consignors, and it also led to increased donations of goods to our shop. Our new team members are Carrie Barbour, Jenn Bocardo, and Susan Sitton, whose extensive experience in resale, management, and marketing has greatly enhanced our business. Thanks to our talented and dedicated volunteers and staff, our sales floor has

a new, fresh look. Sales have soared to \$949,770 for the year (\$187,300 more than in 2021), in large part due to the new merchandising strategies we put in place.

Our partnership with Generation Serve is thriving. Generation Serve places children and youth with local non-profits to increase volunteerism in the greater Austin community. Family volunteering at Next-to-New on Saturdays began in 2019. We hosted family volunteers nearly every Saturday in 2022. At the beginning of the year, we launched a new program with Generation Serve youth groups who work at the shop one Saturday each month. These events are so popular that they are always fully booked.

We are also a partner site for community service for school/college or other service hours. In 2022, we added significantly more of those volunteers than in 2021. We have converted several of the volunteers who came in for service hours to regular volunteers. Everyone has felt welcome here. The spirit of Next-to-New is reflected in our mission statement: "We are committed to conveying through words and actions our conviction that all of us are children of God, worthy of courtesy, honesty, kindness, respect, and generosity in dealing with each other."

RACIAL JUSTICE COMMITTEEJoy Philpott, Chair

During Spring 2022, members of the St. David's Anti-Racism Task Force met with Denise Trevino from the Diocesan office to refine its original aims and to articulate goals as the work of reckoning with the sin of racism moves forward.

Task Force goals were presented to the vestry in August 2022 along with a motion that the task force become a standing committee of the vestry. The Anti-Racism Task Force is now the Racial Justice Committee and has these goals to guide its work.

- In prominent spaces at St. David's Episcopal Church multiple ethnicities are reflected in positive ways.
- St. David's hiring practices reflect a commitment to diversity with attention to diversity within all levels of the organizational structure.
- St. David's will have ongoing, consistent, intentional Christian education for all ages that reflects a diversity of topics and voices (differing race/ethnicity, socio-economic background) that are pulled from a variety of sources across the city and beyond.
- St. David's actively participates in advocating for local, state, and national policies that promote equality for people of all races/genders.
- When St. David's publishes anything about its history, whether online or in print, it will draw from as many voices

as possible, and demonstrate a commitment to understanding the role of race, slavery, and segregation in parish history, as well as the legacies of ongoing discrimination and racial inequities.

The Racial Justice Committee works in collaboration with clergy, staff, and lay members of St. David's Episcopal Church to promote racial justice in telling our past, in living our present, and in visioning for the future. Toward these ends, members of the history sub-group are engaged in helping to design components of the 175th celebration and in crafting acknowledgments of the role of the parish in dislocation of Native peoples, slavery, and segregation. The committee is supporting ongoing offerings of the Sacred Ground curriculum, and members of the policy sub-group worked with members of the Union of Black Episcopalians (UBE) on voter registrations. St. Davids parishioners received postcards in the mail reminding them to vote.

STEWARDSHIP AND PLANNED GIVING

Eric Malnassy,
Director of Stewardship and Planned Giving

- 9 Meetings
- 11 Stewardship Committee Members

The well-being of parishioners continued to be of paramount concern as the pandemic continued into year two.

The start of 2022 saw a change in Stewardship leadership as April Kerwin accepted a new opportunity after eight years of devoted service to St. David's. Thank you, April! On Jan. 27, Eric Malnassy was hired as interim director of stewardship and planned giving. In May, the interim title was removed, and Eric became the full-time director.

Thankfully, Spring 2022 saw significant abatement of the COVID-19 pandemic. In turn, more and more parishioners felt comfortable returning to onsite worship at the church. To encourage and assist the congregation in re-engaging with the life of the church, a Ministry Sunday Celebration was held on the surface parking lot. More than 275 attended an all-parish worship service, during which the congregation brought forward to the altar their commitments to participate in more than 40 ministries! This was followed by a delicious picnic lunch, and then a flower-planting activity for kids of all ages.

The Welcome Home celebration in August featured announcements from Children, Youth, and Adult Formation leaders regarding upcoming offerings and events for the new program year. The parish also heard from Eric Leibrock, Building Committee chair, who gave an update on the progress of the construction in Bethell Hall and the Historic Church.

Everyone was invited to the annual Harvest Sunday celebration which took place on Nov. 13. The event included a special brunch menu prepared by Chef Ray and his team. Nearly 250 parishioners and newcomers attended and ate together in Sumners Hall. The

featured program was a photo and video montage celebrating our beloved Father Bob Gribble, who retired at the end of this year. Thank you, Father Bob, for your decade of service and devotion to St. David's!

In 2023, St. David's will celebrate 175 years as a parish in the heart of downtown Austin. Several events and ceremonies will commemorate this historic occasion. To begin the celebrations, a special gift was included with this year's annual Advent/Christmas letter — a beautiful 175th Anniversary Calendar. The calendar shows all the scheduled events that will be part of the year-long festivities. The calendar also displays, in words and photographs, a history of some of the people and milestones that have been part of St. David's since 1848. Many thanks to Sandi Boone, chair of the 175th Anniversary Committee, and the St. David's Communication team for their hard work in producing this calendar.

Thanks be to God for the amazing outpouring of parishioners who made financial gifts! At year end, gifts to the annual giving campaign totaled \$1,385,426, and gifts to the capital campaign totaled \$4,646,196 (with total expenditures through 12/31/22 of \$3,782,072) out of \$5,097,149 committed. We ask parishioners to financially support our parish in two ways: by first making a year-long commitment to support all our ministries, including worship, music, pastoral care, and so much more; and, if parishioners are able, we ask for an additional commitment to our capital campaign to make essential renovations to our Historic Church and ensure that the important work of St. David's continues into the future.

This year's stewardship mission focused on a three-month Capital Campaign Continuation to close a financial gap for Phase I renovations to the Historic Church, the gap having been caused by delays and price increases attributed to the pandemic. A Capital Campaign Continuation Committee was formed, headed by Honorary Chair Janet Sawyer and Co-Chairs Mav Turner and George Zwicker. The committee members included Paul Brownell and Catherine Roberts, Jess Chapin and Laurie Eiserloh, David Hughes, JJ Langston, Eric Leibrock, Connie Maverick, Peter and Louise Pincoffs, Robert Sumners, and Katie Turner. Thanks to the hard work of the committee (with guidance from our consultants at CCS Fundraising) and through the generosity of the parish, we received commitments of \$1,030,625 to supplement the original Capital Campaign.

Throughout the year the Stewardship Committee plays an important role communicating with the parish community about the ways in which each person can share in the work God is doing at St. David's. Each committee member brings their spirit of generosity to ensure we have the financial resources to fulfill God's calling to us as a parish. The committee is responsible for the oversight and implementation of the annual giving campaign, which funds all our ministries. We are most grateful to Father Chuck, Senior Warden Rex Hunt, Chair JJ Langston, and Committee Members Janet Sawyer, Susan Driver, Linda Gebhard, Mity Myhr, Ben Philpott, Terri Orton, and Martha Salazar.

Special thanks also to Eric Leibrock, Rick Patrick, and Chef Ray Trono for their many stewardship activities this year.

TRINITY CENTER

Christian Rodriguez, Executive Director

Hello! I would like to formally introduce myself—my name is Christian Rodriguez and I am the new executive director of Trinity Center. I am excited to share with you insight into the wonderful work Trinity Center has been able to accomplish in 2022. Before I do so, I want to acknowledge and recognize the amazing work and legacy left behind by Irit Umani, who dedicated 12½ years of service with Trinity Center and who retired this past July. Compassionate, loving, intentional, strong-willed, an advocate for the people, a leader – these are all words we can use to describe Irit. We are grateful for her dedication and commitment in leading Trinity Center to becoming what it is today.

2022 was filled with transitions: transitions from mandates of masks to mask-optional settings, from social distancing to closing the gaps between one another; from stay-at-home orders to outings that felt more normal with every month that passed by. The pandemic, which still lingers, has brought upon the world continuous seasons filled with transitions. And yet, in the midst of such transitions and changes occurring within our communities, the issue of homelessness did not change. The physical, emotional, and spiritual needs of our neighbors experiencing homelessness remained, and Trinity Center is among the many continuing to step up and serve. It has been this way since COVID-19 shut down the world more than two years ago, and we are proud of the continued impact we have been able to have. We are grateful that neighbors continue to trust us and allow us to serve and love on them in the midst of some of the hardest situations in their lives. All this being said, I am proud to share what we were able to accomplish this past year:

In 2022, Trinity Center, in partnership with St. David's and other neighboring churches, was able to resume with its Sunday "Trinity Streets Service" for neighbors. The Sunday service for many years has provided access to traditional and communal prayer, worship, the receiving of communion, and a delicious meal.

- 2,080 meals were served on Sundays to neighbors who attended services
- 208 total individuals volunteered on Sundays, for a total of 416 volunteer hours

In addition to Sunday's service and meals, Monday through Friday Trinity Center provides 80-100 breakfasts daily. In partnership with Einstein Bagel Bros., El Milagro Tortilla, The Central Texas Food Bank, Royal Blue Groceries, and Ben E. Keith Groceries, Trinity Center served:

- 22,005 breakfast meals to neighbors
- 6,848 snacks
- 556 lunches including monthly lunch sacks donated by St. Michael's Episcopal Church, and our Thanksgiving lunch

served alongside The Giving Tree of Texas organization

On Mondays at Trinity Center we dedicate the day to serving women only, creating a safe and communal space for those who are considered the most vulnerable of the vulnerable. It is a special day where our partnership with Stop Abuse for Everyone (SAFE) Alliance allows women fleeing any type of domestic violence situations to speak with a representative within the safety of our walls and get connected with help and services. In addition to this we open our clothing closet up and give women the opportunity to "shop" for whatever they need.

• 706 women assisted with needed clothing

Tuesdays and Wednesdays are some of our busiest days at the Center. Neighbors needing assistance in obtaining a Texas ID, driver license, in- and out-of-state birth certificates, food handler and TABC courses, and prescriptions are able to come and request the help. The program is currently run by some of our newer staff members: William Day (Operations Coordinator) and Sean Campbell (AmeriCorps volunteer).

In addition to William and Sean we have had two dedicated and willing volunteers who come every week to assist neighbors with what they need - Martha Degrasse and Jason Palos. Obtaining these documents is not always easy and there are many instances where a person has nothing document-wise in their possession. Our ID Assistance Program is meant to help a person obtain what they need in order to obtain what it is they want - health insurance cards, voter registration cards, social security cards. In addition to helping with the payment, we do our best to ensure every neighbor is prepared when they go to the DPS Office. Identification documents are so important, especially for housing, employment, and receiving benefits. It is a win for us when we hear that someone successfully received their ID because our efforts are a part of those success stories of housing placements, landing jobs, and being approved for benefits. In 2022 we are proud to share that we:

- Assisted 450 neighbors with Texas IDs and driver licenses
- Assisted 472 neighbors with in- and out-of- state birth certificates
- Assisted 49 neighbors with food handler and TABC courses
- Assisted 7 neighbors with background checks
- Assisted 48 neighbors with prescriptions
- Assisted 70 neighbors financially with miscellaneous documents (divorce/marriage records, transcripts, etc.)
- In total, we assisted 1,096 neighbors with important identification documents!

In addition to our ID Assistance Program, Trinity Center has always been a major distributor of local bus passes and long-distance bus tickets. This past year Trinity Center joined numerous service providers in the advocacy to Cap Metro for free fares for people experiencing homelessness. It is because of that advocacy that 40+ organizations were granted thousands of 31-day bus passes to distribute freely while Cap Metro is currently working

on a pilot program for the City of Austin's transit system to allow unhoused individuals to ride buses freely. What a win!

Along with local bus passes, Trinity Center has partnered with the Downtown Austin Alliance in reunifying individuals with friends and families all over the United States. When a person comes to us asking for a bus ticket out of Austin, we ensure the person has a place to stay that is not a shelter or on the street. We have made more than a hundred phone calls throughout this past year and have spoken with mothers, fathers, siblings, grandparents, and close friends of so many who say 'Yes' to having their person come home and off the streets of Austin. With that being said, we are proud to share that in 2022 Trinity Center:

- Distributed 973 local 31-day bus passes
- Distributed 2,948 local 7-day bus passes
- Distributed 349 local 1-day passes
- Purchased 153 Greyhound Bus tickets, reunifying individuals with their loved ones and ending their homelessness

Another program that neighbors benefit from greatly at Trinity Center is our Case Management Program. Neighbors in our Case Management Program oftentimes come with many barriers to basic social services and housing – criminal records, eviction records, mental health issues, financial debt, lack of identification, physical and intellectual disabilities, unemployment, and a lack of basic life-skills such as money management, digital literacy, or appointment keeping, just to name a few. In addition, with more than 23 years of service and relationships with the people we serve there is the ongoing narrative of individuals being disappointed, angry with, and distrusting of "the systems" that have failed them repeatedly and that continuously become more complex. It is because of these that our case managers serve our clients as advocates, bridge-builders, problem solvers, and agents of empowerment.

Our Case Management Program is run by two of our compassionate and strong staff members, Libby Brennan and our Case Management Supervisor Emily Britz. In addition to our full-time staff we have the privilege of hosting interns from numerous universities every semester. Trinity Center serves as an agency where both neighbors and our interns receive intentional guidance and navigation through the various and complex systems – one of them to better their living and financial situations and the other to increase their knowledge and ability to help change society and the world. In 2022 we are proud to share that:

- 8 case managers served at Trinity Center throughout the year
- 289 referrals were made to specific agencies, services, and benefits
- 66 neighbors participated in our Case Management Program
- 22 of those 66 were successfully housed. For our small, but mighty team, this is a great success!

In addition to Trinity's Direct Services we are proud to partner

with a number of other organizations and churches that want to serve and love people like we do. In 2022:

- St. Mark's Episcopal Church provided 196 showers to women through their weekly Shower Ministry.
- CommUnityCare utilized our space and helped 480 neighbors apply for MAP Cards – insurance cards for individuals with lower incomes.
- Cricket Wireless utilized our space and screened and assisted 337 neighbors with obtaining free phones.
- The Central Texas Food Bank utilized our space and assisted 264 neighbors with Food Stamps/SNAP Benefits.
- Trinity Center, St. David's, First Baptist Church, and Central Presbyterian Church joined forces this holiday season for our annual Christmas Party and served 250+ neighbors delicious meals, backpacks filled with winter-wear and toiletry items, and opportunities to take beautiful portrait pictures.

We are grateful for our partnerships and are looking forward to expanding services and offerings even more. Already in January of 2023 Trinity Center will be flipping its clothing closet to include both men's and women's clothing equally, ID assistance will be added to our schedule on Monday's Women's Day, and we will be partnering with Tarrytown United Methodist Church who will begin a Men's Shower Ministry on Thursdays.

We could not do any of this work without our faithful and dedicated volunteers. Every volunteer has a story and reason why they decide to show up every week, but for certain all of them believe just like we do in the dignity of our neighbors and that all deserve to be loved and cared for. Through the leadership of Eunice Garcia, our volunteer and communications coordinator, we have been able to achieve the following:

- 1.301 amazing volunteers participated throughout 2022, including volunteers committed to serving weekly, awesome Mother-Daughter Teams through the National Charity League Hill Country and Lake Travis chapters, as well as numerous groups from local businesses and schools.
- 1,985 total volunteer hours completed in 2022.

Trinity Staff, including me, have so much gratitude in our hearts for each of you. We are always looking for more people to join us in our work and the door is always open. To sign up, you can go to our website: trinitycenteraustin.org. If you have Instagram or Facebook you can follow us by searching for: @trinitycenteraustin

We are proud of all that was accomplished this past year and we are eager to continue paying attention to and responding to the needs of all of our neighbors who show up at our doorstep. Thank you for your continued support and your prayers. We cannot wait to share with you the great work that will be done in 2023. God bless you!

YOUNG ADULT MINISTRY (EPISCOPALS)

Dr. Amy Moehnke, Director of Newcomer and Young
Adult and Ministries

The EpiscoPals continued to be a strong, well-attended community that had its regular meeting two Thursday nights a month either at someone's home or a local restaurant. They also went to brunch every other month after church on Sundays. Other outings included game nights, crafting, a Halloween party, and an Advent celebration. The members of this community love each other, pray for each other, know how to show up for each other, and are super fun.

YOUTH MINISTRY

Kelsey Cooper, Director of Youth Ministry
Sara Cannon, Assistant Youth Director and Acolyte
Coordinator

2022 was a joyful year for Youth Ministry. We saw about 14 students each week of the school year between EYC and formation. This was our first full year back entirely onsite, and our attendance grew steadily as more folks embraced being in the same room again. In the spring semester we averaged 12 students a week; in the fall we averaged 16! We spent some time encountering the scriptures each week in formation through the lectionary. On Wednesdays, we discovered lots of new games to play, cherished Chef Ray's delicious mac'n'cheese, and grew a lot more familiar with the service of Compline.

We hosted a cozy Shrove Tuesday Pancake Supper with silly bingo, youth led the Stations of the City on Good Friday, and we honored seven graduating youth on Senior Sunday in May. During the summer, many youth were involved in Vacation Bible School and Summer Performing Arts Camp. We hosted our first annual Summer Mission Experience, which was a service-themed lock-in for all youth; four adults and eight youth served our neighbors through partnerships with Barking Dog Ranch and El Buen Samaritano during that weekend.

As we headed into the fall semester, we re-activated our acolyte ministry! Students aged 11+ serve at the 9 or 11:15 a.m. services each Sunday. We currently have 12 active youth acolytes!

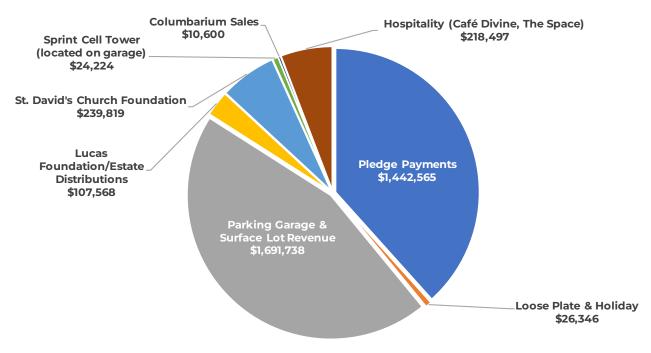
Four youth joined our Youth Council, a team of peers who work with the adult leaders of youth ministry to plan events and brainstorm the future of youth ministry together. Those youth are: Marielle Musick, Evie Lee, Henry Burruss, and Ryan Moore. Thank you to these students for being willing to meet regularly, answer texts/phone calls, and put in the extra work to keep our youth ministry thriving. This concludes Kelsey's first year on staff at St. David's, and she and Sara are excited to see where God leads youth ministry next!

2022 FINANCIALS

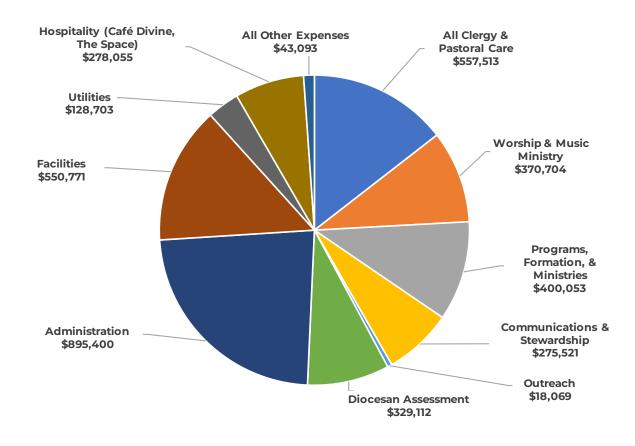
	2022 Actual		2022	
	<u>Unaudited</u>		<u>Budget</u>	
Pledge Payments	\$1,442,565	38%	\$1,450,000	38%
Loose Plate & Holiday	\$26,346	0.69%	\$34,000	0.90%
Parking Garage & Surface Lot Revenue	\$1,691,738	45%	\$1,679,400	45%
Lucas Foundation/Estate Distributions	\$107,568	3%	\$97,500	3%
St. David's Church Foundation	\$239,819	6%	\$239,160	6%
Sprint Cell Tower (located on garage)	\$24,224	0.6%	\$22,300	1%
Columbarium Sales	\$10,600	0.28%	\$3,000	0.08%
Hospitality (Café Divine, The Space)	\$218,497	6%	\$216,700	6%
All Other Revenue	\$40,013	1%	\$29,812	1%
TOTAL REVENUES	\$3,801,369	100%	\$3,771,872	100%
EXPENSES				
All Clergy & Pastoral Care	\$574,247		\$642,846	
Worship & Music Ministry	\$334,373		\$368,031	
Youth, Young Adult, Adult and Children				
Formation, Evangelism, and The Abbey	\$360,242		\$406,745	
Communications & Stewardship	\$251,932		\$278,473	
Outreach	\$26,310		\$24,620	
Diocesan Assessment & Episcopal Support	\$341,437		\$343,612	
Administration	\$896,400		\$780,105	
Facilities	\$550,711		\$604,741	
Utilities	\$128,703		\$122,000	
All Other Expenses	\$104,584		\$34,696	
Hospitality (Café Divine, The Space)	\$278,055		\$220,722	
TOTAL EXPENSES	\$3,846,995		\$3,826,592	
SURPLUS (DEFICIT)	-\$45,625		-\$54,720	

2022 FINANCIALS

2022 ACTUAL REVENUES



2022 ACTUAL EXPENSES



2022 ANNUAL GIVING CAMPAIGN DONORS

as of Jan. 26, 2023

Your giving commitment allows St. David's to establish a responsible budget for our Christ-centered ministries to reach their full potential. Thank you to our parishioners and friends listed below who have made a giving commitment to God and our future together. For more information or if we need to add your name, please contact Eric Malnassy at eric.malnassy@stdave.org.

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as of Jan. 26, 2023

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