

**Director of Worship and Music
Peace Lutheran Church**

Purpose: Inspire and lead Peace Lutheran Church through music and worship to the glory, praise and honor of God.

Primary Duties and Responsibilities

- Design, plan and execute worship for Peace Lutheran, in both a traditional and modern style, including but not limited to, Sunday mornings, mid-week, funerals, weddings or other opportunities.
- Lead and rehearse worship leadership, including, but not limited to: Adult Choir, Adult Handbell Choir, Adult Praise Team, and other special groups.
- Train all worship leadership in choral techniques, appreciation of sacred music, Lutheran traditions, and leadership of worship.
- Supervise worship team of Peace, including but not limited to: Organist, Live-Stream Production Coordinator, A/V technician, and musicians, as well as music support staff, both volunteer and/or staff.
- Serve as a music resource to groups, programs, and committees such as Vacation Bible School, Red Apple School, Children and Student Ministries, weddings, funerals, etc.
- Recruit, train, and supervise worship volunteers including, but not limited to: ushers, altar guild, readers, acolytes, musicians and other necessary volunteers..
- Prepare, submit, and administer annual music budget.
- Supervise the maintenance of music ministry assets.
- Other duties and responsibilities as requested by the Senior Pastor and mutually agreed upon.

Qualifications

- Bachelor's degree or equivalent in music.
- Experience with choral, instrumental, and contemporary music groups.
- Experience working with teams of staff and volunteers.
- Knowledge of and experience with Lutheran musical traditions, theology and worship.

Expectations

- This is a salaried, full-time, non-exempt position that reports directly to the Senior Pastor.
- Maintain and cultivate healthy relationship with the Staff and Congregation.
- Faithfully, truthfully, and with integrity lead the music and worship ministry of Peace.

I agree to these Primary Duties and Responsibilities, as well as the Expectations of this position, and will execute them to the best of my abilities, and will seek support from my supervisor and Peace Lutheran Church as necessary to faithfully serve in this position.

Employee Signature: _____

Date: _____

Supervisor Signature: _____

Date: _____