

# FREDERICK TIMOTHY MOORE (TIM)

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## PERSONAL

- Married to Magay Lyn Shepard, Vice-President & CFP for Stifel Nicolaus.
- Three young adult children: Abby, Hannah & Michael – 27-years-old.
- Hobbies: tennis, hiking, basketball, reading, and traveling.

## INTERIM MINISTRY FOCUS

- To deeply listen to a church's spirit, identify its transitional situation, and coach it towards calling a new pastor through engaging assessment and hopeful imagination.
- **Transitional Ministry, January 2016 to the present.**
  - Served as lead pastor during a church's transitional period fulfilling worship, pastoral, and administrative roles. Guided Pastor Search Committees through their process, including congregational conversations.
  - **Fifth Avenue Baptist Church, Huntington, WV** ~ April 2024 to September 2025.
  - **First Baptist Church, Wadesboro, NC** ~ February 2023 to April 2024.
  - **First Baptist Church, Mount Holly, NC** ~ January 2022 to January 2023.
  - **Oakland Baptist Church, Rock Hill, SC** ~ January 2016 to April 2017.

## CHURCH EXPERIENCE

- **Writer-in-Residence, Sardis Baptist Church, Charlotte, NC.**  
**September 2014 to the present.**
  - Co-editor, *Taking on the Cross: Reimagining the Meaning of Jesus' Life & Death* (Nurturing Faith), March 2022.
  - Author, *Practicing Midrash: Reading the Bible's Arguments as an Invitation to Conversation* (Wipf & Stock), August 2018.
  - Contributing Writer, *Reflections*, Smyth & Helwys devotional guide, 2015–.
  - Columnist, *Practicing Congregation*, Alliance of Baptists newsletter, 2015–21.
- **Pastor, Sardis Baptist Church, Charlotte, NC.**  
**July 1995 to August 2014.**
  - Guided Sardis as a new church “re-start” in southeast Charlotte.
  - Led creative worship in the Free Church tradition, following the Christian Year and using liturgical elements as diverse as Quaker, Taize & Episcopal. Guided the church to receive a worship grant by the Calvin Institute for Worship in 2007. Built a Labyrinth and began offering Taize Prayer Services in 2009.
  - Mentored four women through ordination, created a collaborative staff of four ministers, in recognition we received the BWIM/NC “Church Award” in 2009.
  - Led four successful capital campaigns, guiding the church to construct its current campus and become debt-free by 2015.
  - Guided the church to become inclusive of LGBTQ+ persons in 2007.
  - Initiated inter-faith, ecumenical, and cross-cultural seminars & events. Partnered with sister churches to build Habitat houses in 2001 & 2013.
- **Associate Pastor, Shamrock Drive Baptist Church, Charlotte, NC.**  
**June 1986 to August 1987 & June 1990 to June 1995.**
  - Developed, led, and preached at new creative early worship service; led youth ministry; supervised support staff; had administrative and pastoral care duties.

## EDUCATION

- Doctor of Ministry, Princeton Theological Seminary – Class of '98.  
Dissertation: *Enhancing the Sermon: The Effect of Willow Creek's Homiletical Drama in Free Church Worship.*
- Master of Divinity, Andover Newton Theological School – Class of '89.  
Koinonia Award for Excellence in Preaching, finalist.
- Bachelor of Science, Mars Hill College – Class of '84.  
Business Administration Major.

## CONTINUING EDUCATION

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- STEP Transitional Training – 2019.  
Applying Systems Theory to Interim Ministry – Center for Healthy Churches.
- Congregational Coach Training – 2013-15.  
Coaching Practices & Skills – Center of Congregational Health,  
Congregational Coaching – CBF of North Carolina.

## DENOMINATIONAL SERVICE

- Andover Newton Seminary at Yale Divinity – Board of Trustees – 2020-28.
- Cooperative Baptist Fellowship of North Carolina.  
Advisory Board, *Helping Pastors Thrive*, CBFNC's Lilly Grant – 2019-28.  
Chairperson – 2024-26.  
New Pastor Mentor, *Helping Pastors Thrive* – 2020-22, '26-28.  
Youth Ski Retreat @ Winterplace, Preacher – 2016.  
Spirituality Retreat, Keynote Speaker – 2010.  
Executive Coordinator Search Committee, Chairperson – 2004.  
Coordinating Council – 1994-99.  
General Assembly Committee, Chairperson – 1997.  
*The Gathering*, Editor- 1994-97.
- Alliance of Baptists – Board of Directors – 1994-97 & 2014-21.  
2020 & '22 Annual Gathering Planning Team, Co-Chairperson – 2018-22.  
Covenant Revisioning Task Force, Chairperson – 2018-20.  
Chaplaincy Endorsement Committee, Chairperson – 2015-17.
- Duke Divinity School, Baptist House – Board of Directors – 2014-21.
- Mars Hill University – Trustee – 2006-13.
- Cooperative Baptist Fellowship – General Assembly Comm. – 2009-10.  
Worship Committee, Chairperson- 2009-10.

## COMMUNITY SERVICE

- Charlotte Clergy Coalition for Justice, founding member – 2015-21.  
Executive Committee, Education Team Chairperson – 2016-19.  
Education Summit on Re-segregation, Facilitator – 2016.
- Charlotte-Mecklenburg Schools, Superintendent's Office.  
Interfaith Advisory Council – 1997-2014, Co-Chairperson – 2006-14.
- East Mecklenburg High School – School Leadership Team – 2013-17,  
Chairperson – 2014-15.  
Athletic Booster Club, Treasurer – 2014-17.
- Randolph Middle School – School Leadership Team – 2010-13,  
Chairperson – 2011-13.
- Cotswold Elementary School – School Leadership Team – 2004-10.
- Mecklenburg Ministries – All-Clergy Habitat Build – 2007 & 2009.
- Charlotte Clergy Association – Board of Directors – 1997-2001.
- Community Link (Family Services) – Board of Directors – 1995-2001.
- Charlotte Chamber of Commerce – Leadership School – 1994.