MYERS PARK
BAPTIST
CHURCH

Job Description: Part Time or Full Time Children's and/or Youth Minister
Myers Park Baptist Church, Charlotte, NC

Myers Park Baptist Church is a progressive, welcoming, ecumenical and inclusive community dedicated to spiritual growth, social justice, and intellectual freedom.

We have long history and a very solid, dedicated congregation, but over the years our Children and Youth programs have lost some of their luster. **We are recommitting ourselves, financially and otherwise, to rebuilding those programs.**

As such, we are seeking a passionate and dynamic **Children's and Youth Minister (s)** to lead and regrow our vibrant ministries for children (infants through 5th grade) and youth (6th through 12th grade). The position (s) will require a "start-up" mentality.

If we can find the person (s) who are a good fit, we are willing to be creative in how we structure the role (s).

The ideal candidate (s) will have a deep love for children and youth, a progressive theological perspective, and a strong commitment to creating a safe and nurturing environment where young people can explore their faith, ask big questions, and build meaningful relationships. This role requires a self-starter who is creative, organized, and collaborative.

Ideally, we are seeking one individual to fill this role; however, we are open to considering two part-time candidates if that better meets the needs of the position.

Key Responsibilities

- **Program Leadership:** Develop, coordinate, and lead comprehensive Christian education programs for children and youth, including Faith Formation, weekly youth group meetings, and special events.
- **Worship and Liturgy:** Plan and lead engaging children's moments in worship and involve youth in liturgical roles, fostering their participation in the broader life of the church.
- **Relationship Building:** Build and maintain strong relationships with children, youth, parents, and church volunteers. Serve as a spiritual mentor and guide for young people as they navigate their faith journey.

- **Volunteer Management:** Recruit, train, and support a team of dedicated volunteers to assist with all children's and youth ministry activities. Ensure all volunteers are compliant with our church's safe sanctuary policies.
- **Curriculum Development:** Select and implement age-appropriate, theologically progressive curricula that encourage critical thinking, social responsibility, and spiritual formation.
- **Community Engagement:** Organize and lead trips, service projects, and fellowship events that connect our young people with the local and global community.
- **Administration and Communication:** Manage the budget for children's and youth ministries. Effectively communicate with parents and the wider congregation about upcoming events, programs, and opportunities through emails, social media, etc..
- **Pastoral Care:** Provide pastoral care and support to children, youth, and their families during times of celebration and challenge.

Qualifications

- Bachelor’s degree required (or at least currently pursuing that degree) ; master’s degree in a related field (e.g., Divinity, Religious Education, or Christian Ministry) is preferred (or at least concurrently pursuing that degree)
- Minimum of 3-5 years of experience in children's and/or youth ministry (or comparable experience), with a proven track record of successful program development and leadership.
- A strong commitment to progressive Christian theology and a deep understanding of the values of Myers Park Baptist Church.
- Excellent communication, organizational, and interpersonal skills.
- Ability to work independently and collaboratively as part of a staff team.
- A passion for creating an inclusive and affirming environment for all, regardless of race, gender identity, sexual orientation, or ability.
- A plus would be experience in managing the interrelationship of a church-sponsored pre-school and the Children’s Ministry of the sponsoring church

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Application Process

To apply, please submit a resume, cover letter, and a statement of your personal theology to cshlaw80@gmail.com.

In your cover letter, please describe your experience with progressive youth ministry and your vision for this role.

Application Deadline: March 31, 2026

Myers Park Baptist Church is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.