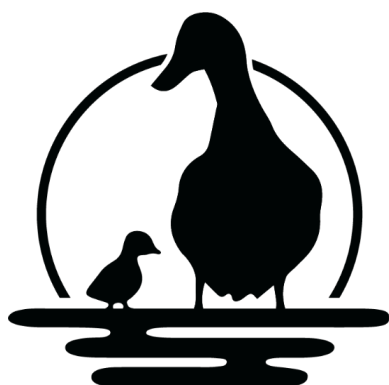


Woodlake Lutheran Church Annual Meeting

November 17, 2024



WOODLAKE
LUTHERAN CHURCH

CURRENT STAFFING AND STARTING MONTH & YEAR

LEADERSHIP BOARD AND COMMISSIONER TERM STATUS

2024 Staffing and Year Started

Pr. Micah Pearson (Co-Pastor) - January 2018

Pr. Neal Cannon (Co-Pastor) - July 2019

Kristie Olson (Communications Director) - November 2022

Rachel Larson (RALY Director) - September 2024

Roselyn Hanson Weber (Music and Worship Interim Director) - October 2024

Monica Livorsi (Modern Worship Director) - July 2022

John Call (Maintenance) - August 2019

Sean Craven (Custodial) - May 2018

Peter Crippen (Custodial) - March 2021

Trevor Pettigrew (Custodial) - August 2021

Andy Pokel (August 2022 - June 2024)

Linda Lutgen (March 2019 - September 2024)

Jess Godfrey (August 2023 - September 2024)

Executive Board

Cindy Hanson (president) - finishing first year of second term

Karen Nilsen (vice president) - finishing second year of second term

Jean Kass (secretary) - finishing second year of second term

Orv Holland (treasurer) - finishing first year of first term

Commissioners of the Leadership Board

Scott Dahlquist (music and worship) - finishing second year of first term

Gary Nix (properties) - finishing first year year of second term

Laurie Nix (service and justice) - finishing first year of second term

Tim Riley (children, youth and family) - finishing first year of first term

Muriel Holland (congregational care) - finishing first year of first term

Kristi Gay (congregational life) - finishing first year of year of first term

The Annual Meeting of
Woodlake Lutheran Church
Sunday, November 17, 2024

A G E N D A

1. Call to Order and Adoption of Agenda
Cindy Hanson
President of the Congregation
2. Opening Scripture and Prayer
Pastor Micah Pearson
3. Reading of the Minutes
Jean Kass
Secretary of the Congregation
4. Nominations and Elections
Cindy Hanson
Vice President
Augie Schauer
Secretary
open position
5. Reports
Pastor
Pastor Neal Cannon and Pastor Micah Pearson
President
Cindy Hanson
Treasurer's Report
Orv Holland
Other Leadership Board Reports
As requested
Music and Worship
Scott Dahlquist
Properties
Gary Nix
Service and Justice
Laurie Nix
Children Youth and Family
Tim Riley
Congregational Care
Muriel Holland
Congregational Life
Kristi Gay
Staff Reports
Roselyn Hanson Weber
Monica Livorsi
Kristie Olson
Rachel Larson
Auditing Committee Report.....
6. Old Business
7. New Business
Presentation of 2024-2025 Budget
Approval of Endowment Fund Distributions
8. Closing Scripture and Prayer
Pastor Neal Cannon
9. Adjournment

2023 CONGREGATIONAL ANNUAL MEETING MINUTES

November 19, 2023

Determination of Quorum

- The 2023 Congregational Annual Meeting was held in Fellowship Hall on November 19, 2023, following a potluck lunch.
- Woodlake Lutheran's constitution requires a 5% quorum (29 members) present to vote. Ken Mandl noted that since there were many more members present, a count would not be needed.

1. Call to Order and Adoption of Agenda

- Congregation President Cindy Hanson called the Meeting to order at 11:45am. Ken Mandl moved to adopt the agenda. Shirley Stroud seconded, and the motion passed on a voice vote.

2. Opening Scripture and Prayer

- Pastor Neal Cannon opened the meeting with a scripture reading from Hebrews 10 and a prayer.

3. Reading of the Minutes

- The congregation was given time to read the minutes of the 2022 Congregation Annual Meeting. There were no questions or corrections.
- Ken Mandl moved that the minutes be accepted as is. Bill Bullock seconded, and the motion passed on a voice vote.

4. Nominations and Elections

- There were no additional nominations offered. Cheryl Lundsgaard made a motion to go ahead with the election. Ben Millard seconded, and the following candidates were elected to the Leadership Board and other leadership openings:

Treasurer.....	Orv Holland
Children, Youth and Family (LB Commissioner)	Tim Riley
Congregational Life (LB Commissioner)	Kristi Gay
Congregational Care (LB Commissioner)	Muriel Holland
Audit Committee	(Open position)
Endowment Committee (member at large)	Ed Morrow

5. Reports

- Pastors' Annual Report
 - o Pastors Micah Pearson and Neal Cannon wrote a joint annual report. There were no comments or questions about the Pastors' Annual Report.
- President's Report (Cindy Hanson)
 - o There were no comments or questions about the President's Report.
- Treasurer's Report (Bill Bullock)

- o There were no comments or questions about the Treasurer's Report. Bill moved that the report be accepted. Karen Nilsen seconded, and the motion passed on a voice vote.
- Other Leadership Board Reports
 - o It was noted that the Service and Justice Commission report was not included in the packet, even though it had been submitted. It will be made available to whomever requests it from the church office.
 - o There were no comments or questions about the other Leadership Board reports.
- Audit Committee Report (Bill Bullock)
 - o The Audit has not yet been done, but it will be included and made available after completion to whomever requests it from the church office.

6. Old Business (*There was no Old Business.*)

7. New Business

- Presentation of the 2023-2024 Budget (Bill Bullock)
 - o Bill presented the 2023-2024 Budget Summary. He noted that there are no raises in the budget. Cheryl Lundsgaard asked why there was an increase in the Personnel budget. Bill said that 2023 Actual was lower due to having no RALY Director for the latter part of the year.
 - o Ken Mandl asked if there was an increase in the budget for heating and electricity. Bill responded that the projected amount was unchanged due to expectations that the recent boiler repair will reduce the heating bill.
 - o Cheryl also asked about the drawing down of funds in the Emergency Reserve to only about \$500. What if there is an emergency? Bill agreed it was a valid concern. However, there is more than \$100,000 in dedicated funds that could be used for an emergency.
 - o Laurel Johnson asked what would happen if MICC discontinues renting space in the church. Bill responded that MICC has renewed its lease since it is falling behind its building timetable.
 - o Bill moved that the report be accepted. Ken Mandl seconded, and the motion passed on a voice vote, with one dissension.
- Approval of Endowment & Memorial Fund Distributions (Orv Holland)
 - o The cumulative contributions have reached a total of \$1,166,299.92 as of October 31, 2023. The church mortgage pays \$3,000 monthly into the fund.
 - o The Memorial Fund is from funeral contributions. There are certain restricted funds such as the scholarship fund, the Erin Rappe youth fund, and the camp fund.
 - o Distributions are used for off-budget items, such as Modern Worship, new NRSV Pew Bibles, etc.
- Capital Campaign Update
 - o Pastor Micah reported that \$525,000 has been committed over 3 years. Some of the proposed projects could begin in early 2024.
 - o Ken Severson asked if anyone could join the capital campaign committee. Pastor Micah said yes and there will be plans for a Town Hall meeting to encourage participation.
 - o Laurel Johnson requested that committee member names be published.
 - o Augie Schauer requested that next year's annual report include income and out-go of capital campaign funds.

8. Closing Prayer

- Pastor Micah led the closing prayer.

9. Adjournment

- Ben Millard made a motion to adjourn the meeting at 12:45. Jess Godfrey seconded, and the motion to adjourn passed on a voice vote.
-

CO-PASTORS' REPORT: NEAL CANNON AND MICAH PEARSON

Made New Through Community

2nd Corinthians 5:17

So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!

For many, the Fall season means one thing: football! Whether you're a Vikings fan, Packers fan, or the occasional oddball Cincinnati Bengals fan, many of you have been following your team with great interest this year (I'm told Vikings fans are, "cautiously optimistic"). Regardless of who you cheer for (or if you don't cheer for a football team at all), one thing is for sure, an individual is made new when they become part of a team! When you enter a team/community, you become more than an individual with individual needs. You look out for the needs of your teammates. You have someone else's back, and they have yours. In this way, you are made new by the community/context that you are a part of.

This past year Woodlake has been made new under the vision of "Becoming a Gathering Place for All God's Children." We're on the cusp of completing the goal of our capital campaign, updating our AV system and Youth Wing! Our physical building is being made new in ways that empower us to broaden our community to many more people! Speaking of community, our partnership with House of Prayer is enhancing our youth ministry, choir, hand bells programming as we share ministry together. The Visitation Ministry, the Service and Justice committee, Loaves and Fishes, and the Boys and Girls Club, are allowing us to connect more deeply with the Richfield community. Our shared RALY Director, Rachel Larson, and Interim Worship and Music Director, Dr. Roselyn Hanson-Weber, are helping to unite House of Prayer and Woodlake in exciting new ways. Even the building maintenance crew has worked tirelessly with us to enhance and maintain our space for ministry. All of this has been made possible by the shared vision of this congregation.

As we continue this journey ahead, I'm reminded that we are made new through the communities we join. Thank God that we are made new through community, and thank God for Woodlake!

In Christ,

Pr. Micah Pearson

Pastor Neal Cannon

CONGREGATIONAL PRESIDENT REPORT: CINDY HANSON

A prayer group which has recently been resurrected has become a monthly occurrence. On the first Wednesday of every month at 9:30am, this prayer group (composed of the Matins group, along with other congregants) offers a time for holding space and prayer for people who have asked to be on our prayer list. Members of the group often offer additional prayers for our local communities along with worldly needs. Our co-pastors alternate in leading these sessions.

One week, Pastor Micah reminded us that we need to remember ourselves in our prayers. People were offering up prayers. I was in the kitchen, finishing cleanup, having my own thoughts when Pastor Micah called out to me and asked if I needed a prayer. I confidently came to the door and said that I did – my prayer was of gratitude for being allowed to be president of this special congregation. It has been a gift to participate in the exciting growth and ministry of this church. That is a welcoming place for all God's children.

First Thessalonians 5:16 says, *"Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus."*

In times when I doubt myself in this position, and there have been many times, Pastor Micah stresses that each president brings their own gifts, and they are all different. This variety is how a church grows and thrives. As I start my last year, please think of that. If you are asked to fill this position or any other, you will bring your own gifts. Let them shine. In this past year, the leaders and staff of Woodlake have used their gifts to keep us moving forward. It takes work and creativity, especially in the new emphasis on collaboration with other churches. During the construction, everyone has had work to do. I've asked many people to do unique or everyday things, and I usually get a positive response.

Colossians 3:23 says, *"Work willingly at whatever you do, as though you were working for the Lord rather than for people."*

And that is what has happened. As you read all the reports from the leadership board members, you will see that they – and you – have been working for the Lord to help all of us. It has been a privilege working alongside all of the board members. Two of these people, Jean Cass and Karen Nelson, will be leaving the board this year. I'm so grateful for their time and talents and will miss them, but I know they have more to give and will be in touch. Elizabeth Andrews Welsh in the early 20th century reminds us that "volunteers don't necessarily have the time; they just have heart." You have given your hearts.

Cindy Hanson

Congregational President

SCOTT DAHLQUIST

WORSHIP AND MUSIC COMMISSIONER

For the Lord is good; his steadfast love endures forever, and his faithfulness to all generations.

-Psalm 100: 5

The endurance of God's steadfast love is a recurring theme throughout the Bible, and while scripture assures of this, it is not true for many other things in our lives. Machines have an expected service life, organizations change and evolve in response to their environment, and our lives proceed on their own individual trajectory.

Our sound equipment was state-of-the-art when it was installed some years ago, and it served us well during 's time, but it became increasingly clear to many of us that its time had passed. Our new system provides excellent sound in the sanctuary, although fine tuning will continue to occur. Our new live streaming equipment provides a new method of outreach, both to current members and those who want to "check us out" online.

With the departure of Any Pokel, our previous Director of Worship and Music, an opportunity arose to try a shared position with House of Prayer by sharing the time and talents of Dr. Roselyn Hanson Weber. This arrangement will be evaluated in the spring of 2025 to see if it is agreeable to all concerned.

The act of worship is both an individual and group experience, many opportunities exist for members to participate in worship by the reading of scripture and prayers, preparing and serving communion, and operating our sound and video system.

We currently employ the sign-up genius application for worship volunteers, which can be accessed through the church website. From the home page click on the serve tab, then to the volunteer tab, then to the worship tab, and then to worship sign up, which will take you to our sign-up genius. You can also call the office or reach out to me for help in signing up for a spot.

I have found participating in these activities as a way to strengthen and develop my faith, and I urge all members to find a way to participate as you are able.

Scott Dahlquist

Music and Worship Commissioner

Properties had another very busy year. There was a lot of prep work to be ready for construction of the youth wing and the new sound system. We used our meeting time to work on projects.

We removed pews to make room for the new sound control board.

Cleaned out rooms and store rooms to be ready for construction on the youth wing.

Worked on the landscaping by removing vines and moving plants for the new ramp installed on the youth wing.

Removed dead trees and trimmed trees and bushes. And removed vines on the building for construction repair.

Repaired the potholes and cracks in the parking lot to stay ahead of major repair.

Called a personal drain cleaner to work on kitchen and bathroom problems.

Followed up on contractors.

Properties meets the third Monday at 6:30. We have a great team and are always looking for more folks to join us. If looking for a volunteer opportunity please contact me.

Gary Nix

Properties Commissioner

Woodlake's Service and Justice (S&J) Commission aims to create opportunities for our congregation to participate in the life of our local, regional, national and global communities while growing our understanding of the root causes of injustice. We seek to listen to the needs of the community, form connections grounded in empathy, and provide ways to act on specific needs or advocate for justice.

During the past church year, the Service and Justice commission worked to:

- *create connections* within and beyond the community of WLC;
- We maintained the bulletin board located by the Fellowship Hall for updates, opportunities and information about service and justice opportunities.
- We sent regular updates via the Messenger and bulletin, including information about Isaiah, Venezuelan immigrants, and what we've been reading (such as *Love The Neighbor: A Muslim Doctor's Struggle for Home in Rural America* by Ayaz Virji M.D.)
- *learn and advocate* together;
- We held an adult forum series on "*The Color of Compromise*" by Jemar Tisby.
- We provided the curriculum for this fall's Civic Life and Faith life groups
- We continued publishing a "term of the week" in the Sunday bulletin.
- *listen to* and *act on the needs* of our neighbors.
- With support from Tapestry, we sponsored 4 immigrants from Venezuela through the federal government's Humanitarian Parole program, one of whom also qualified for the Welcome Corps federal program for Refugees. Despite a slow process, we eagerly await his arrival.
- We highlighted and continue to encourage congregational members to support VEAP, Meals on Wheels, Loaves and Fishes, Every Meal and Beacon.

As we look ahead to the coming year, we will continue our commitments to form connections, learn, listen and act together. We anticipate ongoing support for the community organizations named above and the opportunity to explore new pathways. Based on our reading of "*Braiding Sweetgrass*" by Robin Wall Kimmerer and considering further involvement in the ELCA Truth and Healing Movement, we are planning an upcoming training and adult forums during lent about developing a land acknowledgment. We appreciate your prayers, support and collaborative actions and always welcome new members!

Laurie Nix

Service and Justice Commissioner

TIM Riley

CHILDREN YOUTH AND FAMILY REPORT

2024 has been a great year for CYF ministries at Woodlake! We've seen steady participation in our RALY programming, VBS, & Godly Play. This year, 4 RALY youth attended the National Youth Gathering. We also hired a new RALY Director, Rachel Larson. Thanks be to God for the tremendous CYF ministry that is happening at Woodlake!

Sunday Morning Programming

For 2023-2024 youth in preK-5th grade attended Godly Play. The consistency of the program and leaders boosted family attendance on Sunday mornings as kid's enjoyed the program and each other. The beginning of the program year in 2024 has challenged Godly Play as our Godly Play room is under construction. However leaders have faithfully led the program each week with Bible stories and games shared either outside or in the nursery.

Fun Family Activities

The CYF team hosted the Christmas Pageant, Easter Egg Hunt, & Senior Recognition this year. All of these events helped increase worship attendance while at the same time blessing our children and families in important ways!

Meaningful Learning

Shared learning with House of Prayer has been a huge boost to our youth. Confirmation has been a great connection point for youth as well. This Spring 3 youth were confirmed and 7 youth are participating in Confirmation this year. A lot of fun and Christian education has enriched the faith of our young people!

RALY

This year RALY has seen steady participation in Summer Programs. VBS had 16 participants this year while Summer Stretch, unfortunately was canceled. Wednesday night RALY has remained steady as well as new and regular participants continue to come and invite their friends. The after school program continues to be a vital ministry of Woodlake as we regularly host 7-12 youth from the middle school. This has given us opportunities to invite youth to our upcoming JUSTmove Lock-In and other events. Speaking of, the JUSTmove Lock-In had 75 youth from across the Twin Cities in attendance. Wow! Finally, we've hired Rachel Larson as our new RALY Director. Welcome Rachel!

Calvary Legacy Gift – The Gift that Keeps Giving!

In 2023, RALY received a \$100,000 grant for ministries and scholarships. In 2024, quite by surprise, Calvary reached out to RALY and informed us that we have received an additional \$20,000 for continued ministry! What a tremendous blessing!

Youth Wing Renovation

This year the youth of Richfield received a tremendous boost from the congregation from the Come as You Are Capital Campaign. Woodlake pledged \$600,000 for AV and Youth Wing renovations. The updated youth wing is almost complete! We can't wait to share this gift with RALY youth, Boys and Girls Club, Lock-In participants, VBS, Scouts BSA, and the various ministries and events that happen at Woodlake.

Below are some of the ways through visits, prayer, cards, shawls and more that congregational care groups provide care to the congregation throughout the year.

Woodlake Ink

This group creates cards for birthdays, baptism, confirmation and graduation for our youth. It also makes cards for the Visitation Ministry to send to visitation members for Valentines Day, Easter, Thanksgiving and Christmas. It is important to remind people that God and the church family love them. Woodlake Ink is funded by donations from church members and friends of Woodlake. They meet as needed on a Saturday morning.

Prayer Knitters

The Thursday morning and Monday evening groups have been busy making prayer shawls and pocket prayers for peace to be given out at the Blue Christmas service. These shawls are available to all to share with someone suffering from illness, someone who needs comforting or has lost a loved one.

Visitation Ministry (formerly named Homebound Ministry)

Visitation ministers are blessed on the first Sunday of the month by a pastor before going out to visit members. They have two continuing education opportunities each year. In April there was a book discussion of “The Wisdom of Morrie: Living and Aging Creatively and Joyfully” by Morrie Schwartz. In October they watched a PBS documentary about Lakewood Cemetery. Woodlake and House of Prayer members are often invited. A training session was held in July for Woodlake and House of Prayer ministers. There are 20 visitation ministers at Woodlake who visit and/or call 35 visitation members. Six more members wish only to receive cards. There are three people who send cards made by Woodlake Ink to all visitation members at least four times a year. A leadership team of three people meet monthly to discuss the needs and concerns of the visitation ministers and members.

Wednesday Prayer Group

The first Wednesday of every month after Matins the Wednesday morning prayer group lead by one of the pastors lifts up in prayer the concerns of our congregation members. These prayers are confidential and important to our prayer team. We know that God responds to prayer in ways seen and unseen.

Funeral Lunches

The funeral lunch program was discussed this year at a meeting in April and some changes have been made. Woodlake will offer meal options to families from Affordable Best Catering (ABC) and Glory Bound Catering. Details will be given to the family after they notify Woodlake of the passing of their loved one.

Kitchen

A new schedule for taking care of the laundry has been posted. There are two people who take care of all coffee supplies and organize those willing to make coffee on Sunday mornings. A person is needed to check the kitchen and Fireside Room for general supplies and cleanliness and to organize it periodically.

Grief Ministry

Woodlake is currently looking for someone to head up this ministry, which involves reaching out to a family who has lost a loved one with a phone call, visiting or supplying them with grief resources. There are resources available for anyone who needs a class or a book to read. Woodlake is a part of the Bloomington-Richfield Grief Coalition, which holds support meetings several times throughout the year. The winter session starts January 2, 2025, Thursdays through February 20th at Peace Lutheran Church, 8600 East Bush Lake Road, Bloomington. The spring session will be hosted by Woodlake.

Muriel Holland

Congregational Care Commissioner

KRISTI GAY

CONGREGATIONAL LIFE COMMISSIONER

This year is my first year as Congregational Life Commissioner. It has been a year of learning with a lot of help from committee chairs. Here are some highlights from the year.

After a short hiatus Life Groups are back! Thank you to Jess Godfrey and Kristie Olson for coordinating the groups for the Fall Session. The small groups include members from both Woodlake and House of Prayer. The theme has centered around faith and civic life, but building relationships in the small group has been the biggest blessing. We'd like to continue Life Groups again this Spring.

The Woodlake book club is going strong. Books have been selected for the next several months. We will be posting information and an invitation to join us in the announcements at House of Prayer. Thanks to Laurie Nix for leading this committee.

Some of our Congregational Life events include a bike ride and Twins game this past summer, as well as snow tubing this past winter. We will be looking for more fun opportunities to enjoy time together outside of church again this winter and next Spring/Summer.

The RAFT group sponsored a Queer Theology Bible Study this summer that was well attended. Both Woodlake and House of Prayer members were invited to join the conversation. The BBQ and Bible Study met for 4 weeks this summer, discussions will be held to potentially have a similar study again next year.

One area where we could use some continued support are volunteers to serve coffee and treats between the services. Ideally, we would have 2 groups each Sunday, one to start the coffee and treats before the first service and a second to clean up after the second service. There is a sign up booklet in the Narthex and I encourage you to sign up for a Sunday or two to help keep the refreshments available for both services.

Kristi Gay

Congregational Life Commissioner

STAFF REPORTS

ROSELYN HANSON WEBER

INTERIM WORSHIP AND MUSIC DIRECTOR

I have been privileged to begin as Interim Worship and Music Director at Woodlake Lutheran this fall, while I continue to serve as Director of Liturgical Worship at House of Prayer Lutheran. Since we began our music collaboration in the spring of 2022, we have been blessed by a special relationship between our two congregations that allows us to alternate between our beautiful church buildings on a regular basis. Together with Andy Pokel during his tenure at Woodlake, I have enjoyed planning for and coordinating our choirs as we join forces to lead worship in greater numbers and strength.

The Combined Woodlake & House of Prayer Choir greatly enhances our weekly worship services. The singers provide strong leadership of the hymns and liturgy comprising our worship music, as well as offer special music reflecting the themes of the liturgical year and related scriptures. The Choir plays an essential role throughout the year and contributes immensely to festival Sundays and seasons such as Reformation, Advent/Christmas and Lent/Easter.

Since I joined the Woodlake staff in September, the Combined Woodlake & House of Prayer Handbell Choir has begun an exciting new collaboration. We now rehearse together on a weekly basis and offer special music during worship frequently, alternating between the two churches. The Handbell Choir plays a variety of special music to enhance our worship, and brings a beautiful instrumental element to our hymnody, liturgy, and choral music.

In addition to the above collaborations, my new role as Interim Music and Worship Director includes the responsibilities of worship planning, bulletin preparation, scheduling musicians to lead worship, oversight of instrument maintenance, communications, and licensing requirements.

The Woodlake congregation has a long tradition of engaging worship that is rich in Word and song. As at House of Prayer, the congregation at Woodlake strives to create a welcoming and inclusive environment, and to create worship that reflects these qualities. The staff, Leadership Board, and countless volunteers help to make our goals possible with constant support, demonstrating the strong commitment to the worship life and community at Woodlake Lutheran. Many thanks to all who make our worship and music ministry possible through their gifts of time and talent.

With much gratitude,

- *Roselyn Hanson Weber*

MONICA LIVORSI

MODERN WORSHIP DIRECTOR

We have completed another year of Modern Worship plus a full summer of 1 worship service combining pieces of both the Modern and Traditional services. In Modern Worship we circulated through some new thematic songs such as "Love Will Never Fail" (The Porter's Gate), "True Colors" (arr. Eva Cassidy), and "Come As You Are" (The Many). This summer we enjoyed our Second Sunday on the Lawn series again AND got to try out the brand new sound system in the sanctuary. There's been lots of change and learning this past year, which means growth! I look forward to another year of Modern Worship at Woodlake.

- *Monica Livorsi*

2024 Highlights

- **Event and Worship Support**

Throughout the year, I've coordinated materials for major church services, including Christmas Eve, Advent, Easter, Lent, and Holy Week. This included creating graphics, social media promotion, weekly emails, and bulletins, with the goal being to create each event such that they are communicated with clarity and impact. Additionally, I assisted with the Advent music series and the annual RALY Christmas pageant, helping celebrate Woodlake's cherished traditions.

- **Streamlining and Efficiency Improvements**

I helped lead projects to improve our processes, including shifting Woodlake's mailing to the required USPS online integration system. This was essential for our messenger mailings. The team and I were able to streamline floral and plant orders through updating order forms and internal templates for Easter and other seasonal events. Additionally, I collaborated with staff to simplify processes for events, rentals, and internal communication tools, like new building use packets.

- **Community and Volunteer Engagement**

By working closely with congregants, I've helped document church events, like Christmas preparations, Rally Sunday, and youth activities, capturing memories and promoting fellowship. Additionally, I've organized congregational efforts for volunteer photography and continued event coordination.

- **Digital Content Creation and Social Media**

From seasonal graphics to video editing, I managed our social media and digital outreach. Notable projects included the "Flat Jesus" summer initiative, youth events, and monthly engagement posts that keep our congregation informed and connected. Working with our Adobe suite and Canva programs and learning advanced editing, I crafted impactful visual content for Easter, Rally Sunday, and other key moments.

- **Website and CMS Updates**

I worked alongside our web team to enhance our website, ensuring timely updates, accurate content, and easy navigation for both visitors and members. This year, we also completed a project to update membership records, which will simplify future communications and enhance our database accuracy.

- **Support for Special Initiatives**

I supported projects that reflect Woodlake's mission, including organizing materials for the RAFT Queer Affirming Bible Study, building resources for grief support, and preparing communications for a variety of

our collaborative ministry services. These initiatives continue to promote inclusivity and reach within our church and wider community.

- **Collaboration and Training**

This year, I collaborated with church staff from House of Prayer (HoP) and our internal ministry teams to create joint communication strategies. Upon welcoming our new RALY Youth Director, Rachel Larson, I was able to help train her into our graphic design program, Canva and using our established RALY branding.

- **Facility and Office Coordination**

From updating confirmation photos for our hallway displays to coordinating with external vendors during construction, I worked to ensure that Woodlake's facilities and resources remain functional and accessible. Additionally, I was able to take on more responsibility in office coordination from staying on top of our office supply items along with organization and consistent upkeep of forms and other crucial documents.

In 2025, I look forward to building on this work by further enhancing our digital outreach, strengthening congregational connections, and promoting our mission-driven events and ministries. As we venture into continued collaboration through a shared Communications Director role, I am excited to help aid that transition in whatever means I am able. Thank you to the staff, volunteers, and congregation members who supported these efforts, making them a success for Woodlake Lutheran Church.

- *Kristie Olson*

This past year has been incredible for RALY. We've seen tremendous growth in the program, in more ways than one! Here's an update on everything that's happened in the past year.

Calvary Legacy Gift - This past year, RALY received a legacy gift from Calvary Lutheran Church for \$100,000! This money has been designated for RALY scholarships and ministry. What's more, just recently RALY received an additional \$20,000 additional to the original gift from Calvary! We are grateful for the ways that God is enabling RALY to share the love of Jesus to the Richfield community.

JUSTmove Lock-In - This year we held the first ever JUSTmove Lock-In at Woodlake. 75 youth attended for an evening of Justice and fun! This event welcomed youth from the community (specifically, the Boys and Girls Club), churches from around the Twin Cities, and Woodlake and HoP youth!

Youth Wing - Through the generosity of this congregation, Woodlake pledged over \$500,000 to renovate our Youth Wing and AV systems. That space is currently being transformed and should be done by January 2025.

RALY Wednesday (Middle School) - During the school year youth met every Wednesday for activities such as Feed My Starving Children, Dude Perfect Night, Real Life Clue, etc. These events welcomed youth and their friends for faith filled fellowship!

RALY Second Sunday (High School) - We are starting a joint High School ministry with Christ the King Lutheran Church, Amazing Grace Lutheran Church, and Diamond Lake Lutheran Church (partnering with the same churches that attended the ELCA Youth Gathering and formed great connections). Every second Sunday, high school students and friends are invited to one of our churches for various activities.

Contact Ministry - Rachel, Pastor Eric, and Pastor Neal all attend various games, meets, concerts, and shows with our youth. It's a great way to show up for our youth and show we care!

RALY VBS - This year 16 youth participated in RALY VBS at HoP. Luther Park staff came and led the event while many volunteers helped lead!

ELCA Youth Gathering - This year, four of our high school youth attended the ELCA Youth Gathering in New Orleans. We traveled down with Christ the King Lutheran Church, Amazing Grace Lutheran Church, and Diamond Lake Lutheran Church. It was a great experience for all who were able to attend!

Luther Park - Elementary to Middle School youth from Woodlake and House of Prayer attended Luther Park in Danbury, Wisconsin for a week in God's great northwoods. This year, Luther Park saw a dramatic increase in attendance and hope to grow the program for next year!

Boys and Girls Club - After dreaming for years about partnering with the Boys and Girls Club, last year that dream finally came true! Every week, volunteers hosted activities for 5-12 youth from the middle school. These activities included baking, card games, basic car maintenance, gaga ball and more! The Boys and Girls are excitedly participating with us again this year.

Confirmation - Another year of Confirmation is in the books! 7 youth participated this past year in learning about the new testament. 3 youth affirmed their baptisms this past year.

RALY Director Rachel Larson - House of Prayer and Woodlake have hired Rachel Larson to be our new RALY Director. Rachel began in September and has already been a tremendous addition to the ministry here. Welcome Rachel!

- *RALY Dir. Rachel Larson & Pr. Neal Cannon*

Audit Report for Woodlake Lutheran Church 2024

Orv Holland Treasurer Woodlake Lutheran Church,
Cindy Hanson President Woodlake Lutheran Church,

Catherine Schauer, Laurel Johnson, & August Schauer completed an Audit review on November 9, 2024 for Woodlake Lutheran church. Scope of committees review included all financial aspects of the church. Audit team was able to review basic accounting practices for payroll, billing, file retention and reporting, and receipt of gifts. Recommendations and notes of the committee were shared with Treasurer Orv Holland.

Sincerely,

Catherin Schauer, Laurel Johnson, August Schauer
Audit Committee 2024
Woodlake Lutheran Church

Woodlake Audit November 9, 2024

Comments Compiled by Catherine Schauer, Laurel Johnson, & August Schauer

- ✓ Adjust auto-pay categories and review for any needed changes.
- ✓ Rally Account 104 list liability for ½ value to House of Prayer church.
 - How are future Rally contributions handled for Woodlake only; were answered at Audit.
- ✓ Identify who has and is authorized for have church credit cards and ensure requirements for receipt, retention, and follow-through are in place and maintained.
- ✓ Ensure minutes for Board Meeting minutes are completed in a timely manner. At the time of the audit month of September was missing from publication.
- ✓ Submit form 941 to be sent to Federal tax commission for 2nd quarter 2023, period end 6-20-23 to comply with government request.
- ✓ Submit form 941 to be sent to Federal tax commission for 1st quarter 2024, period end 3-31-24 to comply with government request.
- ✓ Recommendation: Scope of audit returns to full review of all general areas.
- ✓ Review 'Employee Retention Credit' report as receivables.
- ✓ Review the need for two money counters to be present each week for accountability purposes.
- ✓ Review all areas for needed signatures and proper signoffs and maintain current status. Examples are checking accounts, My Credit Union, Charles Schwab, etc.

ENDOWMENT & MEMORIAL FUND YEARLY SUMMARY

Proposed amendment to the authorizing resolution establishing the Woodlake Lutheran Church Heritage Endowment Fund:

WHEREAS, Woodlake Lutheran Church ("the church") in the year 1987 created the Woodlake Lutheran Church Heritage Endowment Fund ("fund") to establish a fund that would provide long-term support for the church in perpetuity, and

WHEREAS, the Fund is overseen by the Woodlake Lutheran Heritage Endowment Committee ("committee") which is comprised of three (3) voting members of the church elected by the congregation as well as the current President and Treasurer of the church, and

WHEREAS, the committee invites groups and individuals to request grants from earnings in the current fiscal year,

THEREFORE, in accordance with paragraph 8 of Section I establishing the powers of the committee, be it resolved that the committee be empowered to revise the distributions limit as follows:

The limit the total of these distributions to the lesser of the annual net earnings of the fund, or five percent (5%) of the total fund value as computed on the last day of the Congregation's fiscal year, and

Be it further resolved that the committee will make no distributions from the fund in a fiscal year (November 1 through October 31) where the fund has not generated any net earnings, and

Be it further resolved that this change in computing the limit on total distributions shall be effective with distributions made from the fiscal year ending October 31, 2025, and

Be it further resolved that any distribution(s) from the fund must be approved by congregational vote at the annual meeting of the church held in November following the close of the respective congregational fiscal year.

This amendment requires 2/3 approval by a quorum of eligible voters at a scheduled congregational meeting.

-Bill Bullock

ENDOWMENT & MEMORIAL FUND YEARLY SUMMARY

Cumulative contributions to the Woodlake Heritage Endowment Fund have reached a total of \$944,522.52 as of October 31, 2024. This past year the Endowment Fund experienced remarkable gains in the market place (see below).

At the discretion of the Endowment Fund Committee, distributions are limited to the lower of net earnings for the fiscal year or 5% of cumulative contributions. With the cumulative contributions now at \$944,522.52, the 5% limitation is \$47,226.13.

Church Mortgage:

Interest income	\$ 20,735.14
-----------------	--------------

Stock Market Investments:

Unrealized capital gains	\$141,547.94
Dividends & Interest	\$ 26,948.29
Less management fees	\$ <u>(5,963.87)</u> \$162,532.36

Thrivent Life Insurance Policy:

Increase in cash surrender value	\$ 619.43
----------------------------------	--------------

Money Market Fund:

Interest Income	\$ 24.95
-----------------	-----------------

Net Earnings (Distributions limited to \$47,226.00)	\$ 183,911.88
---	----------------------

ENDOWMENT FUND INVESTMENT SUMMARY:

Charles Schwab & Co, Inc.	\$ 766,658.89
MYCU Money Market Fund	\$ 2,788.94
Thrivent Life Insurance, Cash Surrender Value	\$ 101,428.88
Mortgage Receivable WLC	\$ <u>406,216.31</u>
ENDOWMENT FUND BALANCE 10/31/2024	\$1,277,709.30

MEMORIAL Fund

Beginning balance 11/01/2023	\$ 51,665.48
Contributions during the year	\$ 6,016.00
Interest earned	\$ 457.20
MEMORIAL FUND BALANCE 10/31/2024	\$ 58,138.68

ENDOWMENT FUND DISTRIBUTION REQUESTS FY 2023-24

CHURCH OPERATIONS

Modern Worship	\$ 22,426.00
----------------	--------------

CAPITAL FUNDRAISING CAMPAIGN

Come As You Are Campaign	\$ 18,000.00
--------------------------	--------------

CHURCH GROUIPS

Service & Justice Commission -

Venezuelan immigrant support	\$ 1,000.00
------------------------------	-------------

RESTRICTED FUNDS DISTRIBUTION

College Scholarships	\$ 4,000.00
----------------------	-------------

Camperships	<u>\$ 1,800.00</u>
-------------	--------------------

TOTAL DISTRIBUTIONS	\$ 47,226.00
---------------------	--------------

Your Endowment/Memorial Fund Committee:

Bill Bullock – Chairman

Cindy Hanson -- Congregation President

Orville Holland – Congregation Treasurer

Jay Hermann -- Member at Large

Ed Morrow -- Member at Large

Woodlake Lutheran Church Budget

Proposed FY 2024-25

SUMMARY

	11/23-08/24	11/23-10/24	11/24-10/25
	<u>Actual</u>	<u>Budget</u>	<u>Proposed Budget</u>
<u>RECEIPTS</u>			
OFFERINGS	382,791.49	380,022.00	383,800.00
HOLIDAYS	9,258.25	12,000.00	9,500.00
INITIAL OFFERING	171.00	220.00	170.00
LOOSE OFFERING	4,892.05	5,500.00	5,050.00
BUILDING RENTAL	169,731.00	165,000.00	169,000.00
OTHER RECEIPTS	4,306.99	6,250.00	3,385.00
TOTAL RECEIPTS	571,150.78	568,992.00	570,905.00
<u>EXPENSES</u>			
CHILDREN YOUTH AND FAMILY			
Woodlake Youth Expenses (other than RALY)	(316.91)	200.00	100.00
Shared Ministry - RALY (not personnel)	13,607.26	7,500.00	5,000.00
Sunday School	0.00	0.00	0.00
Summer Camp Expenses	0.00	0.00	0.00
Mission Trip Expenses	0.00	0.00	0.00
VBS Donations	0.00	0.00	0.00
VBS Registrations	0.00	0.00	0.00
Vacation Bible School	0.00	0.00	0.00
	13,290.35	7,700.00	5,100.00
WORSHIP PLANNING			
Worship supplies	2,842.00	2,200.00	3,100.00
Modern Worship (o/t WL personnel)	9,750.00	11,000.00	10,600.00
Collaboration Events	479.00	100.00	450.00
Music, printed & licenses	529.00	600.00	600.00
Musicans	5,625.00	5,000.00	3,930.00
Organ & Piano Tuning	1,855.00	1,000.00	1,850.00
Subtotal	21,080.00	19,900.00	17,430.00
SERVICE & JUSTICE			
Mission Program Expenses	0.00	0.00	0.00
Mineapolis Area Synod	12,100.00	13,200.00	14,300.00
	12,100.00	13,200.00	14,300.00
PROPERTIES			
Natural Gas	19,586.12	32,000.00	21,500.00
Electricity	30,135.60	38,000.00	32,000.00
Licenses and Inspections	30.00	150.00	75.00
Waste Removal	4,892.91	4,700.00	4,900.00
Water & Sewer	5,175.18	6,750.00	6,250.00
Repairs	9,969.35	1,700.00	10,000.00
Supplies-Properties	5,764.27	7,000.00	6,500.00
Property Maintenance	17,320.19	19,000.00	18,000.00
Building Maintenance	12,996.69	15,000.00	14,000.00
Heat/AC Repairs/Supplies	1,686.42	8,900.00	4,450.00
Heat/AV Scheduled Maintenance	0.00	595.00	600.00
Alarm/Fire Extinguisher	2,179.50	2,775.00	1,500.00
	109,736.23	136,570.00	119,775.00

OFFICE MANAGEMENT

IT Support	(161.90)	5,000.00	2,800.00
Supplies - Office	5,740.72	6,000.00	6,700.00
Electronic W/D Charges	721.16	665.00	725.00
Software Expense	3,407.71	4,000.00	3,350.00
Postage & Mailing	1,222.56	1,500.00	1,300.00
Office Equipment Service	7,248.01	5,600.00	6,700.00
Internet & Web Page	13,103.49	10,000.00	12,000.00
Advertising Expense	57.84	600.00	500.00
	<u>31,339.59</u>	<u>33,365.00</u>	<u>34,075.00</u>

PERSONNEL

Staff Salaries	245,221.25	263,183.00	256,122.86
Housing Allowance	78,000.00	93,000.00	75,000.00
Staff Benefits	83,808.34	87,584.00	71,181.00
Continuing Education	2,571.25	2,000.00	2,000.00
Mileage & Cell Phone	0.00	550.00	550.00
SE Tax Allowance	11,565.12	11,566.00	11,565.12
Conference & Conventions	447.10	1,000.00	500.00
Ministry Expense & Independent Contractors	647.08	0.00	650.00
FICA & Medicare	12,678.17	15,809.00	11,984.06
Youth Director - Cost sharing *	4,602.12	2,638.00	0.00
CYF Personnel Offset	0.00	0.00	0.00
Modern Worship Personnel Offset	(9,967.60)	0.00	(17,880.00)
Weddings & Funerals Personnel Offset	(2,150.00)	0.00	0.00
	<u>427,422.83</u>	<u>477,330.00</u>	<u>411,673.04</u>

CONGREGATIONAL CARE

TBD (cost of filing for Employee Retention Cr)	1,750.00	0.00	0.00
Devotionals	861.00	1,500.00	900.00
Adult Education Expenses	87.34	0.00	0.00
Totals	<u>2,698.34</u>	<u>1,500.00</u>	<u>900.00</u>

CONGREGATIONAL LIFE

Coffee and Food Events	292.79	0.00	200.00
75th Anniversary	(20.00)	0.00	0.00
Life Groups	0.00	0.00	0.00
Small Groups	0.00	0.00	0.00
Fellowship	(127.59)	450.00	100.00
Social Events	310.72	450.00	350.00
Meal Events	210.43	3,500.00	500.00
	<u>666.35</u>	<u>4,400.00</u>	<u>1,150.00</u>

FINANCE

Stewardship Expenses	0.00	0.00	0.00
Insurance Expense	29,759.00	29,289.00	32,462.00
Mortgage Interest Expense	20,735.13	22,000.00	19,933.39
Mortgage Principle - Endowment	15,264.87	14,000.00	16,066.61
	<u>65,759.00</u>	<u>65,289.00</u>	<u>68,462.00</u>

TOTAL EXPENSES

	684,092.69	759,254.00	672,865.04
Difference	<u>(112,941.91)</u>	<u>(190,262.00)</u>	<u>(101,960.04)</u>

Potential Offsets: Woodlake2020	12,747.31
Modern Worship Acct #510	27,236.16
Surplus	61,976.57
	<u>101,960.04</u>

Statement of Activities

October 31, 2024

Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	YTD Budget vs. YTD Actual
Income					
OFFERINGS					
501 Envelope Offering	39,646	31,669	382,791	380,022	2,769
542 Loose Offerings	324	458	4,892	5,500	(608)
544 Initial	5	18	171	220	(49)
OFFERINGS Totals:	39,975	32,145	387,855	385,742	2,113
HOLIDAYS					
521 Thanksgiving	0	42	505	500	5
522 Advent and Christmas	0	375	3,650	4,500	(850)
523 Lent and Easter	10	0	5,103	7,000	(1,897)
HOLIDAYS Totals:	10	417	9,258	12,000	(2,742)
OTHER RECEIPTS					
535 Miscellaneous Fundraising	0	500	0	1,000	(1,000)
538 Food Event Receipts	53	292	743	3,500	(2,757)
539 Interest Income	633	125	1,380	1,500	(120)
545 Thrivent Choice Donations	0	21	2,184	250	1,934
OTHER RECEIPTS Totals:	686	938	4,307	6,250	(1,943)
BUILDING RENTAL					
547 Building Rental Receipts	13,943	13,750	169,731	165,000	4,731
Income Totals:	54,614	47,249	571,151	568,992	2,159
Expense					
CHILDREN YOUTH & FAMILY					
690 Woodlake Youth Expenses(other than RAL	0	17	(317)	200	517
693 Shared Ministry -RALY (not personnel)	(100,000)	625	13,607	7,500	(6,107)
CHILDREN YOUTH & FAMILY Totals:	(100,000)	642	13,290	7,700	(5,590)
WORSHIP PLANNING					
694 Modern Worship - (o/t WL personnel)	(9,100)	917	0	11,000	11,000
601 Worship Supplies	(124)	183	2,842	2,200	(642)
602 Music, printed & Licenses	0	50	529	600	71
604 Collaboration Events	0	8	479	100	(379)
609 Organ, Piano and Instruments	0	83	1,855	1,000	(855)
810 Musicians _ Independent Contractors	1,500	417	5,625	5,000	(625)
WORSHIP PLANNING Totals:	(7,724)	1,658	11,330	19,900	8,570
SERVICE & JUSTICE					
777 Mpls. Area Synod	0	1,100	12,100	13,200	1,100
PROPERTIES					
741 Natural Gas	138	2,667	19,586	32,000	12,414

Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	YTD Budget vs. YTD Actual
742 Electricity	3,126	3,167	30,136	38,000	7,864
702 Licenses and Inspections	0	13	30	150	120
744 Waste Removal	406	392	4,893	4,700	(193)
745 Water & Sewer	0	563	5,175	6,750	1,575
754 Repairs	175	142	9,969	1,700	(8,269)
751 Supplies - Properties	240	583	5,764	7,000	1,236
752 Property Maintenance	340	1,583	17,320	19,000	1,680
753 Building Maintenance	0	1,250	12,997	15,000	2,003
755 Heat/AC Repairs/Supplies	0	742	1,686	8,900	7,214
756 Heat/AC Maint. Sched	0	50	0	595	595
759 Alarm/Fire Extinguisher	1,209	231	2,180	2,775	596
PROPERTIES Totals:	5,634	11,381	109,736	136,570	26,834
Office Management					
771 IT Support	(2,432)	417	(162)	5,000	5,162
766 Supplies - Office	167	500	5,741	6,000	259
768 Electronic Withdrawal Charge	90	55	721	665	(56)
772 Software Expense	611	333	3,408	4,000	592
767 Postage and Mailings	136	125	1,223	1,500	277
758 Office Equipment Service	728	467	6,520	5,600	(920)
769 Internet and Web Page	992	833	13,103	10,000	(3,103)
722 Advertising Expense	0	50	58	600	542
Office Management Totals:	293	2,780	30,611	33,365	2,754
PERSONNEL					
801 Staff Salaries	16,541	21,932	245,221	263,183	17,962
802 Housing Allowance	6,250	7,750	78,000	93,000	15,000
803 Staff Benefits	6,993	7,299	83,808	87,584	3,776
804 Continuing Education	0	167	2,571	2,000	(571)
806 Mileage & Cell Phone	0	46	0	550	550
808 SE Tax Allowance	964	964	11,565	11,566	1
807 Conferences & Conventions	0	83	447	1,000	553
809 Ministry Exp. & Independent Contractors	0	0	647	0	(647)
847 Medicare	137	0	2,403	0	(2,403)
848 FICA	586	1,317	10,275	15,809	5,534
813 Youth Director - cost sharing	0	220	4,602	2,638	(1,964)
818 Modern Worship Personnel Offset	(9,968)	0	(19,935)	0	19,935
819 Weddings & Funerals Personnel Offset	0	0	(2,150)	0	2,150
PERSONNEL Totals:	21,503	39,778	417,455	477,330	59,875
Congregational Care					
910 TBD	0	0	1,750	0	(1,750)
826 Devotionals	0	125	861	1,500	639
833 Adult Education Expenses	0	0	87	0	(87)
Congregational Care Totals:	0	125	2,698	1,500	(1,198)
CONGREGATIONAL LIFE					
916 75th Anniversary	0	0	(20)	0	20
704 Coffee and Food Events	0	0	293	0	(293)
913 Fellowship	(59)	38	(128)	450	578

Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	YTD Budget vs. YTD Actual
914 Social Events	0	38	311	450	139
915 Meal Events	0	292	210	3,500	3,290
CONGREGATIONAL LIFE Totals:	(59)	367	666	4,400	3,734
FINANCE					
765 Insurance Expense	0	2,441	29,759	29,289	(470)
906 Mortgage Interest Expense	1,726	1,833	20,735	22,000	1,265
909 Mortgage Principle-Endowment	1,274	1,167	15,265	14,000	(1,265)
FINANCE Totals:	3,000	5,441	65,759	65,289	(470)
Expense Totals:	(77,354)	63,271	663,647	759,254	95,607
Income - Expense:	131,968	(16,022)	(92,496)	(190,262)	97,766

Statement of Financial Position

Statement of Financial Position

October 31, 2024

	Year Begin Balance	Year to Date Balance	Year to Date Change
Assets			
Current Assets			
100 Checking - MY Credit Union	115,590.71	173,198.21	57,607.50
102 Common Stock Holdings	9,471.16	10,664.26	1,193.10
103 Mission Investment Fund-Checking Acct	0.00	100.06	100.06
104 RALY - WLC/HoP Investment	0.00	101,939.38	101,939.38
Current Assets Totals:	125,061.87	285,901.91	160,840.04
Building, Furn., & Equip.			
150 Land and Building	1,837,163.86	1,837,163.86	0.00
160 Furn. & Equipment	191,386.98	191,386.98	0.00
170 Pipe Organs	194,203.24	194,203.24	0.00
171 Building Renovation- 2000	2,466,742.60	2,466,742.60	0.00
Building, Furn., & Equip. Totals:	4,689,496.68	4,689,496.68	0.00
Dedicated Funds			
186 RBCU Capital Account	27.11	27.15	0.04
191 Misc.Dedicated Funds	142,299.47	146,843.11	4,543.64
192 Memorial Fund Savings Account	51,665.48	58,343.37	6,677.89
Dedicated Funds Totals:	193,992.06	205,213.63	11,221.57
Endowment Fund			
195 Endowment Fund Investments	637,912.08	760,031.79	122,119.71
198 Endowment Savings Account	8,327.21	2,788.94	(5,538.27)
199 Mortgage Receivable - Endow. Fund	421,481.15	406,216.31	(15,264.84)
200 Thrivent Life Insurance Receiv	99,936.94	101,428.88	1,491.94
Endowment Fund Totals:	1,167,657.38	1,270,465.92	102,808.54
Total Assets:	6,176,207.99	6,451,078.14	274,870.15
Liabilities			
Current Liabilities			
110 MYCU Card Credit 3756	0.00	5,980.54	5,980.54
Payroll W/H			
210 FICA Taxes W/H	0.00	722.94	722.94
211 FICA Employers Share	0.00	722.94	722.94
212 Federal Taxes W/H	0.00	597.00	597.00
213 State Taxes W/H	(156.98)	289.04	446.02
214 Pastor Benefits W/H Pretax Retirement	(13,042.70)	(13,028.86)	13.84
215 Lay Benefits W/H Pretax Retirement	(1,433.56)	(1,433.56)	0.00
216 FSA Health Flex W/H	(8,250.70)	(8,250.70)	0.00
217 Term Insurance Deduction	(91.06)	(91.06)	0.00

	<u>Year Begin Balance</u>	<u>Year to Date Balance</u>	<u>Year to Date Change</u>
218 Health Ins Prem Ded Employee Cost Share	2,983.21	3,024.21	41.00
817 Health Ins. Prem. Employee Cost	81.76	81.76	0.00
219 FSA Dependent Flex Emp Pretax Contrib	2,250.00	2,110.00	(140.00)
220 HSA Emp Pretax Contrib	4,464.14	4,481.63	17.49
221 Health - Vision Care Emp Pretax Contrib	285.40	693.76	408.36
222 HSA Employer Benefit - for W2	2,625.00	2,850.00	225.00
223 Employer Retirement Contribution	24,878.36	24,498.20	(380.16)
230 Vision Insurance Deduction	(308.28)	(716.64)	(408.36)
Payroll W/H Totals:	14,284.59	16,550.66	2,266.07
Long Term Liabilities			
251 Mortgage Payable	421,481.15	406,216.31	(15,264.84)
Total Liabilities:	435,765.74	428,747.51	(7,018.23)
Net Assets			
Equity			
300 Net Equity	4,462,951.76	4,479,953.30	17,001.54
400 Memorial/Endowment Fund Equity	455,722.90	455,722.90	0.00
302 Dedicated Funds Equity	759,797.90	759,797.90	0.00
Equity Totals:	5,678,472.56	5,695,474.10	17,001.54
Dedicated Accounts			
Without Donor Restrictions	53,994.34	258,892.82	204,898.48
With Donor Restrictions	7,975.35	1,868.57	(6,106.78)
Dedicated Accounts Totals:	61,969.69	260,761.39	198,791.70
Current Period Changes to Net Assets	0.00	66,095.14	66,095.14
Total Net Assets:	5,740,442.25	6,022,330.63	281,888.38
Total Liabilities & Net Assets:	6,176,207.99	6,451,078.14	274,870.15

Dedicated Accounts

October 31, 2024

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
General						
CHILDREN YOUTH & FAMILY						
485 Woodlake Youth (RALY)	0.00	0.00	100,000.00	216,298.23	109,217.33	107,080.90
486 Woodlake Youth (other than RALY)	0.00	0.00	0.00	6,425.00	50.00	6,375.00
406 Childrens Music and Ministry	1,661.48	0.00	0.00	0.00	1,661.48	0.00
429 Playground Maintenance Fund	1,000.00	0.00	0.00	0.00	800.00	200.00
430 Woodlake College Scholarship	4,537.00	800.00	0.00	4,995.00	4,000.00	5,532.00
431 Camperships	8,660.00	0.00	0.00	1,800.00	982.00	9,478.00
432 Family Accounts	3,143.65	0.00	0.00	0.00	3,143.65	0.00
433 Youth Fundraisers	13,358.20	10.00	0.00	961.01	14,299.59	19.62
434 Youth Program	9,821.00	20.00	0.00	39.32	9,821.00	39.32
481 Youth Indoor Activity	287.18	0.00	0.00	0.00	287.18	0.00
413 Senior Fellowship	1,181.78	0.00	0.00	0.00	0.00	1,181.78
422 RALY Ded (Richfield Area Lutheran Youth)	2,245.93	0.00	0.00	9,010.35	0.00	11,256.28
CHILDREN YOUTH & FAMILY Totals:	45,896.22	830.00	100,000.00	239,528.91	144,262.23	141,162.90
OLDER ADULT						
416 Homebound Ministry	429.62	0.00	0.00	0.00	0.00	429.62
WORSHIP PLANNING						
504 Woodlake2020	12,597.31	0.00	0.00	150.00	0.00	12,747.31
510 Modern Worship	456.76	0.00	19,717.60	36,747.00	29,685.20	7,518.56
WORSHIP PLANNING Totals:	13,054.07	0.00	19,717.60	36,897.00	29,685.20	20,265.87
SERVICE & JUSTICE						
475 Meals on Wheels	0.00	0.00	0.00	50.00	0.00	50.00
415 Faith Family Fund	5,057.10	0.00	0.00	110.00	630.00	4,537.10
449 Global Mission Fund	1,609.46	0.00	0.00	3,980.00	3,500.00	2,089.46
460 VEAP	0.00	100.00	0.00	3,175.00	0.00	3,175.00
462 Miscellaneous Benevolence	618.49	0.00	0.00	0.00	85.00	533.49
463 Loaves and Fishes	(305.03)	0.00	0.00	914.67	0.00	609.64
459 Discretionary/Emergency Fund	7,975.27	0.00	120.00	390.00	2,659.15	5,706.12
470 Every Meal -- The Sheridan Story	0.00	100.00	0.00	1,860.00	0.00	1,860.00
480 Immigration & Refugee Svc.	0.00	10.00	0.00	440.00	0.00	440.00
482 Lutheran Disaster Response	0.00	0.00	0.00	150.00	50.00	100.00
484 Welcome Corps Refugee Support	0.00	0.00	0.00	1,500.00	0.00	1,500.00
SERVICE & JUSTICE Totals:	14,955.29	210.00	120.00	12,569.67	6,924.15	20,600.81
PROPERTIES						
442 Properties Projects Fund	19,157.19	150.00	0.00	840.00	5,748.00	14,249.19
445 Roof Repair Fund	8,112.03	0.00	0.00	22,443.84	22,443.84	8,112.03
PROPERTIES Totals:	27,269.22	150.00	0.00	23,283.84	28,191.84	22,361.22
FINANCIAL RESOURCES						
474 Capital Campaign 2023-2026	(66,905.44)	8,606.00	0.00	310,365.98	148,830.98	94,629.56

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
Congregational Care						
404 Prayer Shawl Ministry	540.01	0.00	0.00	35.00	0.00	575.01
CONGREGATIONAL LIFE						
402 Library Fund	396.44	0.00	0.00	0.00	0.00	396.44
418 Hats and Wraps Prayer Knitters	1,575.45	0.00	172.74	0.00	895.99	679.46
CONGREGATIONAL LIFE Totals:	1,971.89	0.00	172.74	0.00	895.99	1,075.90
FINANCE						
450 Weddings and Funerals	350.00	500.00	0.00	4,673.12	3,225.00	1,798.12
414 Table Blessings	794.19	0.00	0.00	0.00	794.19	0.00
FINANCE Totals:	1,144.19	500.00	0.00	4,673.12	4,019.19	1,798.12
Miscellaneous						
456 Endowment Distributions	0.00	0.00	0.00	0.00	47,062.00	(47,062.00)
General Totals:	38,355.07	10,296.00	120,010.34	627,353.52	409,871.58	255,837.01
Special Programs						
OTHER RECEIPTS						
917 Deferred Income	12,618.00	0.00	0.00	0.00	12,618.00	0.00
YOUTH						
124 RALY Investment Div/Int Income	0.00	0.00	0.00	260.81	0.00	260.81
123 RALY Investment Unrealized Gain/(Loss)	0.00	0.00	0.00	1,929.18	0.00	1,929.18
125 RALY Investment Income Reinvested	0.00	0.00	0.00	0.00	250.61	(250.61)
YOUTH Totals:	0.00	0.00	0.00	2,189.99	250.61	1,939.38
SERVICE & JUSTICE						
483 LUTHERAN SOCIAL SERVICES OF MN	0.00	0.00	0.00	50.00	0.00	50.00
Miscellaneous						
918 Deferred Expense	0.00	0.00	0.00	2,520.00	0.00	2,520.00
Special Programs Totals:	12,618.00	0.00	0.00	4,759.99	12,868.61	4,509.38
Total for selected dedicated accounts:	50,973.07	10,296.00	120,010.34	632,113.51	422,740.19	260,346.39