

Nursery Childcare Worker

Point Loma Community Presbyterian Church

Our Vision

Loving Everyone to LIFE With Everything we Have

Our Mission

*Through authentic community we seek to Experience Jesus,
Journey into Deeper Faith, Strengthen the Church, and Transform our World.*

Our Values

We are a Good Home. We are Inter-Generational. We inspire Engagement.

MAJOR PURPOSE AND SCOPE

The Nursery Childcare Worker is responsible for assisting the Director of Children and Family in providing supervision and assistance with children ages 0-11 Tuesday and/or Thursday mornings.

JOB DESCRIPTION

1. Provide appropriate and loving care to infants and toddlers while their parents/guardians are attending church services and events
2. Maintain an orderly and organized and environment – assist with general housekeeping by straightening up the room
3. Carry out appropriate and positive guidance techniques, model appropriate language, behavior and nutrition with the children
4. Maintain a professional attitude, and confidentiality at all times
5. Handle situations calmly and with good judgment, contact parents if a child cannot be soothed after 15 mins.
6. Treat children, parents and co-workers with dignity and respect
7. Know and implement emergency procedures, including COVID-19 safety protocols
8. Report all incidents and/or accidents in writing
9. Other duties as assigned by Director

Accountability and Evaluation:

1. Reports directly to Director of Children's Ministry, Childcare Coordinator (or interim)
2. Performance and terms of employment are reviewed after the first 90 days and annually thereafter

QUALIFICATIONS

Character:

1. Has a vital commitment to Christ and spiritual growth
2. Maintains a positive professional demeanor
3. Comfortable working with children, their parents and volunteers
4. Organized, flexible, and creative
5. Enthusiasm for working with children

POSITION SPECIFICS

- Title: Nursery Childcare Worker
- Reports to: Director of Children's Ministry, Childcare Coordinator
- Works with: PLCPC Coordinators, Ministry Staff, and Volunteers
- Relates to: Children's Ministry Committee of Session
- Classification: Non-exempt, <20 hours per week
- Hours: Tuesdays 9:30 to 11:30 AM (or 9:00 - 11:00), Thursdays 9:00 to 12:00, or as requested
- Payment: \$17.25 per hour
- Employment is contingent upon a background check (including an investigation with the State and Federal authorities regarding any history of criminal activity), and personal and professional references.

Please contact Sarah Butterfield, Director of Children and Family Ministry to apply at:
sarah@pointlomachurch.org