

The Church at Horseshoe Bay

The Year 2025

The following Board of Trustees members were elected by the Congregation at the annual meeting on January 21, 2025, for three-year terms: Gail Heathington, Kent Graham, Tommy Cox, Linda DeFide and for a second term Kristi Lofton.

The following served as Board Officers and Department/Committee Chairs in 2025:

Larry Morgan	Chairperson
Frank Kloke	Worship Dept. Traditional Chair (resigned mid-year)
Beth Winford	Worship Dept. Contemporary Chair
Kristi Lofton	Music Dept. Chair, Secretary
Linda DiFede	Membership Dept. Chair
Geinece McKinney	Outreach Dept. Chair (elected mid-year)
Bill Carrothers	Benevolence Dept. Chair, Assistant Treasurer
Kent Graham	Christian Education Dept. Chair
Gail Heathington	Congregational Fellowship Dept. Chair
Eileen Drake	Member Ministry Dept. (formerly Congregational Support) Chair
Tommy Cox	Treasurer, Stewardship Dept. Chair
Kevin Vandiver	Campus Management Dept. Chair
Kyle Womack	Long Range Planning Dept. Chair
Lee Peterson	Communications Dept. (resigned mid-year)
Mark Hanna	Communications Dept. Chair
Carol Rose	Personnel Dept. Chair, Vice Chairperson
Carol Rose	Nominating Committee Chair

DEPARTMENT AND COMMITTEE ACTIVITIES FOR 2025

Worship (Contemporary & Traditional) – Chair: Beth Winford

Statement from Pastors Dr. John Duncan and Scott Vermillion: The Church at Horseshoe Bay exists to be the arms of Christ in our time and place to share the Gospel with love and compassion in our community and around the world. We do not foresee any significant changes in the worship structure. We will continue improving and working on excellent, spiritual and meaningful worship experiences in 2026.

Worship Sub-Committees

Altar Flowers: Coordinator: DeDe Hodge

Communion Preparations: Coordinator for Contemporary and Traditional Services: Susie McCreary

Laura Boston, Beth Dop, Gail Heathington, Mike Heathington, Debi Heck, Ellen Hower, Candy Jones, Sandra McFarland, Pat McMurtrie, Marie Morgan, Alisa Naumann, Betty Reel and Samantha Vermillion

Golf Cart Ministry: Coordinator for Contemporary and Traditional Services: Bob Quiring
Jim Hower, John Quinn, Bob Quiring and Dave TenClay

Contemporary Service Greeters: Coordinators: Barbara and Paul Morrison

Ronnie Adcock, Vicki Adcock, Bill Carrothers, Pam Carrothers, Linda DeFede, Curtis Drake, Eileen Drake, Esther Griffing, Clifford Grubbs, Patrice Hanlon, Gail Heathington, Mike Heathington, DeDe Hodge, Ed Lang, Marcia Lang, Debbie McDonald, Barbara Morrison, Paul Morrison, Terri Quinn, Janet Ryden, Larry Ryden, Ed Santry, Leah Santry, Carol Scott, Carol Settegast, Gig Settegast, Samantha Vermillion and Beth Winford.

Traditional Service Greeters: Coordinator: Lenée Marshall

Susan Byrd, Becky Dykes, Tim Dykes, Bev Frais, Eddie Greer, Mauveen Guffey, Cindy Halpin, Frances Highsmith, Bar Holmes, Ellen Hower, Cyrilla Ivey, Doug Ivey, Carolyn Lee, Joni Lee, Sam Lee, Lenée Marshall, Susie McCreary, Sandra McFarland, Robert McFaul, Stacy McFaul, Geinece McKinney, Mike McKinney, Betty Reel, Carol Rose, David Rose, George Russell, Cathy Ryden, Marta Scott, Steve Scott, Mark Thomas, Robin Thomas, Michael Williams, Tonie Williams and Beth Winford

Sanctuary Services: Coordinator: DeDe Hodge

Mary Alice Dunn, Frances Highsmith, Carolyn Thornton and Charlie Thornton

Contemporary Service Ushers: Coordinators: Beverly and Kent Graham

Dale Amstutz, Linda Amstutz, Laura Belushi, Phillip Belushi, Linda DiFede, Marlene Everly, Robert Everly, Beverly Graham, Kent Graham, Bob Honnors, Julie Jackson, Terry Jackson, Kirk McDonald, Charles Mick, Rose Anne Mick, Larry Morgan, Marie Morgan, Beryl Ann Owens, Fred Owens, John Quinn, Terri Quinn, Larry Ryden, Beth Winford and Kyle Womack

Traditional Service Ushers: Coordinator: Steve Jarrard

Frank Byrd, Bill Carrothers, Beth Dop, Jim Harrod, Frances Highsmith, Bob Honnors, Ellen Hower, Jim Hower, Steve Jarrard, Bil Knox, Sam Lee, Diane Lott, Deby Mason, James Mason, Jeff Metera, Gail Matthews, Scott Matthews, Lee Peterson, Wayne Ratisseau, Carol Rose, David Rose, George Russell, and Beth Winford

Attendance for 2025

2025	9:30 a.m. Contemporary Service	11 a.m. Traditional Service
	Monthly	Monthly
January	122	162
February	103	182
March	114	153
April	160	272
May	139	178
June	92	183
July	105	128
August	96	149
September	129	159
October	118	182
November	152	147
December	88	225

Music Ministry – Chair: Kristi Lofton

Personnel:

David Brodrick was promoted to an expanded role as Assistant Director of Music Ministries. In this role David assists with logistics, administrative and musical tasks within the music industry.

Audio/Visual (A/V) and Facilities:

The new Choir Loft was completed in record time, enhancing the worship experience with improved aesthetics and functionality. The space has been well-received, with many noting it feels like it has always been part of the sanctuary.

The Church organ was moved to the house-right portion of the Sanctuary allowing better visibility for the organist and creating more space for the choir. The organ was reconnected to the sound system and is functioning properly.

Integration of a new digital snake improved sound setup efficiency, particularly noted during the Palm Sunday contemporary service. Additional tech upgrades included resolving lighting malfunctions, sound connectivity issues and Internet problems.

Traditional Worship:

Regular weekly rehearsals and several mini-retreats were held to prepare for major events like the Palm Sunday Cantata and Easter services.

Easter Services featured a brass quintet and a full string complement. The services were well-attended and inspired strong congregational participation.

The Bell Choir led worship during the Advent season on December 7. The Bell Choir also participated in the Christmas Cantata, adding a unique and appreciated element to the performance.

The Christmas Cantata on December 14 featured the choir, bell choir and orchestra. Detailed rehearsal and setup schedules were followed to ensure a successful performance.

Christmas Eve Services showcased the collaborative efforts of the traditional and contemporary worship teams.

Special Events:

The Music Ministry organized the Faure Requiem benefit concert, involving multiple community groups and churches. The concert was held on June 1 at St. John the Evangelist Catholic Church. The effort led to the formation of The Heart of Texas Chorale, a new community-wide chorus. The concert raised over \$10,000 for SAYC and The Heart of Texas Music Society.

Contemporary Worship:

John Griffing and the contemporary worship team consistently produced impactful services for the 9:30 service.

Community Engagement:

The Music Ministry continued to attend classical and other musical events in the community. One good example is serving as the Artistic/Executive Director for The Heart of Texas Music Society which in conjunction with other churches holds benevolence concerts for the area.

Administration:

Oversight of the music ministry budget for staff and contractors came in under budget for musician hiring.

Regular communication with staff and A/V crew led to better preparation and ensuring smooth worship services.

Advanced planning the music calendar for 2025-2026 to prepare for major events including preparing for communion and funeral services.

Pastoral Ministry:

Regular pastoral ministry and evangelist calls to contact church members and provide support for choir members dealing with health issues.

Challenges and Resolutions:

Addressed lighting, sound and Internet issues that allowed smooth and uninterrupted worship services.

Collaborations:

The collaboration between Dr. John Mark Ousley, Worship Pastor – Traditional Service, and John Griffing, Associate Worship Pastor – Contemporary Service produced several successful combined services over the years, including Christmas Eve.

Membership – Chair: Linda DiFede

Membership Committee Members: Mary Alice Dunn, Jamie King, Marie Morgan and Ronda Rodman

Membership statistics:

- New Members: 47
- Active members deceased 21
- Active members moved 32

Total Membership, December 31, 2025: 639

Membership:

The Board of Trustees (BOT) had an all-day worship in February to determine direction/goals for the Church, Board and Committees for the upcoming year. The Membership committee held a brunch meeting at the chair's home in March to discuss how to increase membership, volunteer opportunities and get people to "come back" to church, as well as other suggestions to make members and visitors feel more welcome. Handwritten church notes continued to be mailed to welcome new members who recently joined, posted their photos on the new member board in the Fellowship Hall and made welcoming phone calls. Linda also introduced new members to the congregation during worship service. BOT members were encouraged to wear their name badges at all church services/events in order to identify guests/visitors and welcome them to the Church.

Dates were set for the New Member Welcome receptions and the events were held in the homes of Jim and Ellen Hower and Frank and Susan Byrd with BOT members Linda

DiFede, Gail Heathington and Larry Morgan as well as Pastors Dr. John Duncan and Scott Vermillion attending.

Two new member orientation sessions were held in the Fellowship Hall in June that gave an overview of the various ministries and provided new members opportunities to become more involved and integrated into their new church home. We plan to expand the program in 2026 to give a more thorough overview of the Church and its mission/values/functions.

Per Pastor Scott's request, Linda drafted a document to begin formulating an Invite, Welcome and Connect Initiative to the Church. One meeting has taken place and more are planned in 2026.

Volunteers:

The Church's weekly online newsletter continues to be our main source for information for volunteer opportunities. Church volunteers helped make the following events successful: Building beds for Sleep in Heavenly Peace, Food Drive for the local food pantry, Elves for the Elderly, Christmas for Others and supporting numerous charities with goods, time and financial donations.

The Cruise Around The Church at Horseshoe Bay event was held the third Sunday of October with only one combined Church service at 10 a.m. Rather than plan and fund a special catering event for the event, Membership Chair decided to hold the regular coffee fellowship for the event to better utilize resources. Feedback from the event was very positive and this program should continue.

A big thank you goes to Gail Heathington and her committee for decorating the Fellowship Hall, to Board members for recruiting volunteers to host the tables and DeDe for her posters and signup sheets. Ministry chairs were able to recruit several new volunteers including several new members.

Outreach Committee – Chair: Geinece McKinney

The Outreach Team was involved in the following events in 2025:

Horseshoe Bay Business Alliance

Hosted several networking meetings at Fellowship Hall including a booth/Living Nativity scene at the Holidaze event on December 2, 2025

City of Horseshoe Bay

Helped host a luncheon for Mayor Elsie Thurman and local elected leaders on Oct. 21, 2025, at Fellowship Hall. Hosted a booth at the city's 20th Anniversary celebration at the new City Hall on October 25. The Church also agreed to help sponsor the new 17-acre

walking path at the City Hall complex. The Church name will appear on permanent signage along the walking trail. Ten Outreach volunteers helped with the ceremony.

HSB POA

Handed out baked goods at the grand opening of the Fox Hollow Ridge community park on November 22, 2025.

Overview

Outreach spent its \$1,200 budget on the Holidaze event and was able to secure \$1,400 in donated goods for the city's 20th Anniversary event. The Outreach team was able to interact with hundreds of local residents during all of the events and the Team has grown to 20 members.

Benevolence Department – Chair: Bill Carrothers

Summary

The Benevolence Committee's mission is to oversee, allocate and distribute designated monies for the Church Benevolence Fund to the greater benefit of benevolent and missionary causes, assisting the needy and promoting the Christian Faith. The goal of the Church is to increase benevolence spending each year. In 2025, our Church spent \$1,141,664 on its operations and \$561,764 or 49.21% versus operations in cash donations and payments in kind to charitable agencies. By comparison in 2024, our Church spent \$1,212,695 on their operations and spent \$608,912 in financial support, cash donations and payment in kind towards benevolence, 50.21%. From 2010 – 2024, average Benevolence spending was 60.82%.

Of the \$561,764 paid out during 2025, \$67,595 was raised through Special Events. Thanksgiving for Others - \$3,000, Elves for the Elderly - \$4,500, Christmas for Others - \$12,000, Annual Benefit Golf Tournament - \$15,000, Bible Alive Sunday School Class New Creation Ministries support - \$20,000, St. Fredericks Black History Bingo Night - \$3,750 and the Christmas Eve Service donation basket - \$9,345.

The Benevolence Fund at the beginning of 2025 was \$113,383. Allocated money transferred through operations were \$415,000 while monthly donations to the fund were \$99,684. Total money into the fund was \$514,684. Allocated, unallocated and Donor Preference paid out of the fund was \$494,169 leaving a year-end balance of \$133,898.

During 2025, the committee members created two three-minute Missionary Moment videos for two of its agencies that were used for our Sunday services. For the first time ever, the committee sponsored a Bingo Night Benefit for St. Frederick's Black History Museum in Marble Falls. Dubbed "Playing for

Cobbler" individual round winners were awarded valuable "fun" prizes and the grand prize winner, Karen Jarrard, won a 75-inch flat screen television. Karen then donated it back to St. Fredericks to be used in their museum as a teaching and display screen. In November, the committee sponsored a bed build along with the Edra Edwards family for Sleep in Heavenly Peace. Volunteers from around the area and as well as our church constructed 25 beds. In February, the committee began publishing its own monthly newsletter highlighting the mission of the Benevolence function of our church. The newsletter included articles of inspiration for the need of Christian giving, giving as told through the Bible, book reviews of how to better give, Benevolence agency features, opportunities to serve, letters of Thank You from our agencies, and a monthly Benevolence prayer.

In December the Board of Trustees determined the 2026 Allocated Budget for Benevolence to be \$400,000, in lieu of approval by the congregation during the following January congregational meeting. Foreign Missions - \$54,313, 13.58%, Family Programs - \$128,835, 32.21%, Community - \$98,832, 24.71% and Youth – \$118,020, 29.51%. The Benevolence Fund surplus, as well as money received during the year, will be used to supplement allocated monies as need arises or natural disasters for those in need.

Charges of the Benevolence Committee:

- Allocate the annual Benevolence Budget as approved by the Board of Trustees.
- Develop communications with the Congregation, with the goal of strengthening a commitment to benevolence.
- Provide a liaison between the Church and the agencies supported.
- Provide annual oversight, question of focus, and prudent ongoing oversight. Determining how and where benevolence money can help most.
- Be receptive to new programs and willing to shift allocations and priorities.
- Provide volunteer opportunities with funded agencies for Church members.

Specific goals stated and accomplished for the year:

- Presentations – monthly three-minute videos detailing on site functions and actions of supported agencies.
- Newsletter – Insert Mission Moments when appropriate, detailing in short different Benevolence agencies functions and actions including the amount of budgeted Church proceeds and contact person for the committee. Show special advents photographs showing activities of committee actions.
- Marketing material created for agencies

Community - Steve Merck

Austn Presbyterian Seminary
Baptist University of the Americas
St. Frederick Church
VetRides
Helping Hands Crisis Ministry
The Cupboard at Cottonwood
Restore Austn
Backpack Buddies
Texas Ramps
Meals on Wheels
Helping Center of Marble Falls
Sharing the Harvest
Workforce

Steve Merck 2026
Steve Merck
Steve Merck
Steve Merck
Julie Jackson 2026
Julie Jackson
Julie Jackson
Forrest Dunlap 2028
Forrest Dunlap
Forrest Dunlap
Samantha Vermillion 2027
Samantha Vermillion
Samantha Vermillion

Family – Cheryl Rosson

Open Door
Christian Women's Job Corp
Habitat for Humanity
Alpha House
Literacy Highland Lakes
Community Resources (OARS)
Highland Lakes Pregnancy Center
Phoenix Center
Oak Haven Ministries
Joshua House
Home Place of Texas
St. Vincent de Paul
Highland Lakes Family Crisis Center
Highland Lakes Crisis Network
Hope House

Donna Canter 2025
Donna Canter
Donna Canter
Marsha Cathy 2025
Marsha Cathy
Marsha Cathy
Cheryl Rosson 2026
Cheryl Rosson
Cheryl Rosson
Marilyn Sumrall 2026
Marilyn Sumrall
Marilyn Sumrall
Sue Waldron 2027
Patrica White 2028
Patrica White

Youth - Eileen Drake

Sleep in Heavenly Peace
Adult Teen Challenge
Boys & Girls Club of Highland Lakes
Children's Advocacy Center
Camp of the Hills
Fellowship of Christian Athletes
Camp Agape
New Horizons
Seton Care a Van
CASA Leene Marshall 2028

Eileen Drake 2026
Beth Winford 2027
Beth Winford
Beth Winford
Brooks Herring 2026
Brooks Herring
Greg Waldron 2027
Greg Waldron
Greg Waldron

Young Life Marble Falls and Llano
 Cherokee Home for the Children
 Presbyterian Children's Home
 Youth Cue

Lenee Marshall
 Susan Byrd 2026
 Susan Byrd
 Susan Byrd

Foreign Missions - Ronald Adcock

Christian Veterinary Mission / Pioneers
 New Creations Ministries
 Reaching Japan Together
 Transworld Radio
 Volunteers in Mission, Mexico
 Faith in Practice, Guatamala
 Haiti Share, Inc.
 Kids Alive, DR
 Avant Ministries
 FFRME

Bill Carrothers 2026
 Bill Carrothers
 Bill Carrothers
 Bill Carrothers
 Bill Carrothers
 David Duvall 2028
 David Duvall
 David Duvall
 Ronald Adcock 2027
 Ronald Adcock

<u>COMMITTEE</u>	<u>BUDGET</u>	<u>% BUDGET</u>
FOREIGN MISSIONS	\$ 56,350	13.58%
FAMILY PROGRAMS	\$136,093	33.28%
COMMUNITY	\$102,538	24.71%
YOUTH	\$118,019	28.44%
TOTAL	\$415,000	100.00%

Adult Christian Education - Chair: Kent Graham

The Adult Christian Education (ACE) program for the Church started the year with six classes on Sunday morning and five small/home groups. A new class was added this year (*Discipleship Today*) that begins at 11 a.m. The class offered members who attend the 9:30 service the option of coming in earlier for the 8:30 session or the new 11:00 session. ACE also offered a new study titled *Experiencing God* in September running through November. Forty-five members took advantage of the opportunity. Below is a list of the ACE programs, times, locations and leaders.

ACE Groups, Leaders, and Schedule

Group	Teachers/Leaders	Meeting Day & Time	Meeting Location
Early on Sunday Morning . . .	Kyle Womack-432-770-7875 Jim Jorden Kent Graham	Sunday 8:30	Education Bldg. Rooms 1 & 2
Faith Bridge	Jeff Jones-512-470-9088 Bryan Scott Eddie Greer Joe Dan Rowland Dwight King Scooter Lofton Gail Matthews Cynthia Clinesmith Brooks Herring Michelle Herring Jean Kiker Wendy Christesson Chip Ezell	Sunday Odd months 11:00 a.m. Even months 9:30 a.m.	Fellowship Hall
Seekers	Russell York-361-781-2434 Linda Wilson	Sunday 9:45 a.m.	Education Bldg. Room 3
Bible Alive	Art Hawkinson-830-613-5132 Jerry Osborne Jim Hower	Sunday 9:30 a.m.	Administration Bldg.
Time in the Bible	David Rose-512-789-3980 Wally Naftzger Doug Ivy	Sunday 9:30 a.m.	Education Bldg. Rooms 1 & 2
Discipleship Today	Larry Morgan Kent Graham	10:45 a.m.	Rooms 1&2
Women's Class	Diane Younker-830-613-6279 Joan Randell	Sunday 9:30 a.m.	Education Bldg. Room 4
Over Coffee	Joe Dan Rowland-214-232-3111	Tuesday 9:30 a.m.	Fellowship Hall
Walker	Bobbie Walker	Tuesday 6:30 p.m.	
Over Appetizers	Larry Morgan-210-219-4907	Last Sunday 6 p.m.	
Grief Share	Ivana Sorrell		
Home Group	Barbara & Paul Morrison		
	Vicki & Ronnie Adcock		
	Kevin & Leslie Vandivier		
	Joe Dan & Carla Rowland		
Art Hawkinson's Men's Group	Art Hawkinson-830-613-5132	Wednesday 9:00 a.m.	Quail Point

Congregational Fellowship – Chair: Gail Heathington

Men of Faith, Women of the Word, Coffee Fellowship and Special Events

Men of Faith:

2025 was a year of reorganization of Men of Faith. God inspired 22 men to step forward in leadership roles and reimagine and restructure the goals and objectives. An executive committee of Staff Advisor – Scott Vermillion, Chair – Kyle Wommack, Co-Chair – Bob Lambert and Sec./Treas. – Brooks Herring helped coordinate this effort. Five committees were established by the Steering Committee to focus on specific ministry highlights of 2025 and plans for 2026 are outlined below:

Program/Speaker Sub-Committee – Chair: Bob Lambert

Art Hawkinson, Fred Owen, Eddie Greer, George Russell, David Rose

- Scheduled programs to date:
- Michael Carson Oct. 21, 2025 Breakfast
- Chet Garner (Tx Daytripper) Feb. 3, 2026 Breakfast
- Fish Fry May 2026 Dinner/Spouses
- Scott Wall (Tx Leg. Chaplain) Oct. 6, 2026 Breakfast

Response/Teaching Sub-Committee – Chair: Scooter Lofton

Bob Everly, David Neuner, Pat Hanlon, Tim Dykes

- Group of seven men meeting weekly exploring (*No Man Left Behind*) and *Colossians*
- Encouraging formation of new study/discipleship groups
- Last Saturday – Monthly prayer breakfast

Fellowship Sub-Committee – Chair: Frank Windford

Steve Jarrard, Jim Hower, Charles Mick, Dan Rankin

- Planning food/coordination for upcoming speaker events/Fish Fry
- Organize Church Golf Tournament raising \$15,000 for charities

Service Sub-Committee – Chair: Steve Merck

James Mason, Larry Morgan, David Heck

- “Fix-it Friends” – Completed multiple requests in 2025
- Added volunteers for “Cruise Around the Church”
- Helped with City Hall celebration and Holidaze Christmas event
- Assembled five table for Fox Park

Publicity/Data Committee – Chair: Brooks Herring and Kyle Womack

- New logo for Men of Faith
- Publicity for Speaker Programs – newspaper, churches, men's groups
- Print articles for Michael Carson and Golf Tournament

Women of the Word – Vice Chair: Rose Anne Mick

The Women of the Word Committee (WOW) members with the guidance and expertise of Karen Jarrard decorated the Church for Easter and passed out flowers to be placed on the cross in the courtyard. Members participated in the Fall Fellowship Fair (Cruise Around The Church) and welcomed seven new members. Several WOW members assisted with registering the participants of the Annual golf tournament and donated several items for the silent auction. WOW hosted their Fall luncheon on Nov. 6, with 109 attendees. They heard from Debbie Taylor Williams, founder of the Hill Country Ministries in Kerrville. Wow provided Church staff luncheons three times this year and also filled Staff Christmas baskets with special items for each member.

Coffee Fellowship

The Fellowship team greatly expanded this year with the addition of 30 volunteers – 15 of which are regulars. The variety of food has been well received and the fellowship time generally sees around 125-150 people. It provides an excellent opportunity for those attending the different services to interact. The 2025 budget was cut from 2024, but the team was able to stay on budget despite the rising cost of groceries.

The structure of the team will be changing in 2026 with new team leaders covering the work of others who have been unable to enjoy Sunday school classes and worship services.

Special Events

Special Events hold two annual events that generate a good attendance and a good time. The annual chilli/soup dinner combined with the annual meeting served 150 people. The committee came in a day ahead and decorated and prepped the Fellowship Hall and cleaned up afterwards.

The Fourth of July Church Picnic was a success with 210 people attending the combined service on Jun 29. Committee members served hamburgers, hot dogs and dessert and cleaned up afterwards. The expense for both events came to \$1,500.

Member Ministry – Chair: Eileen Drake

The Member Ministry committees exist to be the Arms of Christ, in our time and place, by serving others in our congregation and community with love and compassion. Each ministry provides an opportunity for members to “Connect” with The Church at Horseshoe Bay and experience the fullness of God’s will for our lives and our church.

Caring Cards Ministry – Chair: Rose Anne Mick

Caring Cards Ministry recruited four new members in 2025. This “Caring” Ministry sent more than 800 handwritten Birthday, Anniversary and Sympathy cards to members of our congregation, reminding all of us that we are thought of and loved by others.

Memorial Care Ministry - Chair: Jo Ann Warren

Memorial Care Ministry (MCM) provides receptions for family and friends who have lost loved ones, both in our church and community. Sadly, MCM was called upon frequently in 2025 and deserves special gratitude for hosting 12 receptions, four of which fell within a two-week period of time. We cannot thank this "Band of Angels" enough for their compassion and grace at a time when it is most needed. Volunteers are assigned one month per year with a goal of two volunteers each month. Six new volunteers were added in 2025, enough for all monthly assignments, leaving two volunteers "as needed."

Prayer Shawl Ministry – Chair: Ruth Newman

Ruth continues to contribute her time, talents and materials to assist others in creating handmade shawls that are prayed over and delivered to members who may be facing difficulties and need to know they are loved and prayed for.

Prayer Ministry: Don Eckelbarger, Wendy Christesson, David Rose

Driving Force – Chair: David Rose

David began leading the Driving Force in September 2025. There are currently 12 volunteers to assist members with transportation to and from medical appointments, hospitals to visit family members, or other obligations, whenever and wherever needed.

Freezer Friends Ministry – Chair: Beth Dop

Freezer Friends experienced many challenges in 2025, with one Team Captain passing away and another in and out of the hospital. Beth has asked to step down as Chair and another Team Captain has resigned. Several Members have expressed an interest in helping out.

Visitation Force – Chair: Charles Mick

Charles leads a team of volunteers who provide much-needed visits to our homebound members. He communicates with both pastors on a weekly basis to see who might need a smiling face to come through the door. Visitation Force lost two members this year but gained one.

Grief Share – Chair: Ivana Sorrell

Grief Share completed its third 13-week session in December. Grief Share took a break in the Spring and hopes to return in the Fall of 2026 with a new "Facilitator."

Fix-It-Friends – Chair: James Mason

With the help of James Mason, Fix-It-Friends (FIF) was created in 2025 and completed its first service in May. FIF offers home repairs and maintenance to Members that need certain services. FIF has also assisted with renovations at a local community park and

construction of the Manger for the annual Horseshoe Bay Christmas event. FIF began the year with 10 volunteers and the number has grown to 14.

Stewardship Committee – Chair: Tommy Cox, Treasurer

2025 was a banner year as contributions exceeded our budget to enable the Church to have a \$206K surplus. These funds will be added to the Building Reserve Fund. Our annual analysis of giving showed us reducing non-givers by 45% and total givers rose 26% to 350 up from 277.

Campus Management – Chair: Kevin Vandivier

The 2025 calendar year was dedicated to responsible stewardship, preservation and operational enhancement of the church campus, with focused attention given to the structural integrity, mechanical reliability, grounds maintenance and the overall functionality of facilities.

Efforts throughout the year addressed both visible infrastructure improvements and critical preventative maintenance, ensuring that the campus remains safe, resilient and hospitable for worship, fellowship and ministry.

Completed Projects and Maintenance Activities **Structural, Exterior and Grounds Improvement**

New custom designed height clearance signage was installed at the portico, enhancing vehicular awareness and reducing the risk of accidental structural damage.

Anchor cables supporting the portico roof structure were inspected and properly installed, reinforcing long-term structural stability and safety. Wood rot along the eaves of the tile roof was remediated and corner roof tiles were refitted and securely fastened, thereby preserving roof integrity and mitigating the potential for future water intrusion.

The main waterfall feature was thoroughly inspected, confirming it needs to be repurposed. The koi pond was cleaned and restored to pristine condition, significantly improved water quality and ensuring a healthy and sustainable environment for the fish.

The front campus sign was restored, enhancing visibility and contributing positively to the overall appearance and welcoming presence of the property. Repairs were completed to the parking lot surface near the dumpster corral, addressing the deterioration in a high-use service area and improving both safety and durability.

Mechanical and Systems Maintenance

A comprehensive inspection of campus air-conditioning systems was conducted, with minor adjustments implemented to optimize performance and operational efficiency.

Throughout the year, multiple air-conditioning repairs were completed across the campus, addressing mechanical and operational issues as they arose and ensuring continued reliability of climate control systems. Two new 2-ton mini-split air conditioning units were installed in the kitchen, substantially improving temperature regulation and operational reliability in that space.

Repairs to the irrigation system were completed, restoring proper coverage and improving overall water efficiency across landscaped areas.

Interior Facilities Maintenance

Leak repairs were completed in the chapel narthex, resolving water intrusion concerns and preventing further interior damage.

The source of a sewer odor within the chapel was identified and fully remediated, restoring a clean, comfortable and distraction-free worship environment. Kitchen floor tile grout was professionally sealed, extending the life of the flooring surface and improving sanitation and ease of maintenance.

Long Range Planning Committee – Chair: Kyle Womack

A Long-Range Plan (LRP) committee was formed in October of 2024. The committee consisted of Kyle Womack, Jeff Jones, Brooks Herring, Scooter Lofton, Cynthia Clinesmith, Doug Ivey, Susie McCreary, James Mason, Gail Matthews, Larry Morgan, Carol Rose, Dr. John Duncan, Scott Vermilion, Dr. John Mark Ousley and Kena Richert.

The committee met continuously throughout 2025, consulting with individual Trustees, and presented their recommendations to the Board of Trustees in October of 2025. The Board of Trustees adopted the LRP in January of 2026. The LRP will begin to be implemented in 2026 and forwarded with specific action planning of the overarching goals of the LRP.

We believe God is actively working in our church! The goal of the LRP is for each of us to sense where God is calling us to walk with Him to accomplish His will. Accordingly, the title of the Long-Range Plan is "Walking with God".

This plan is organized around five major areas that we believe as disciples of following Christ, we are committed to – both as individuals and as the body of Christ. We trust that if we – individually and corporately - focus our committed efforts on these practices, God will bless us and our church beyond what we can imagine. How – as disciples – can we be more like Jesus?

WORSHIP/PRAYER – to develop, improve, and expand both our individual and corporate worship experiences and prayer life.

STUDY – to intentionally spend time in the Word, studying together in groups, and strengthening our understanding for God's will in our lives.

SERVING – to serve (minister) to each other, our church and our community.

GIVING – to give freely and joyfully of our time, talents and treasure.

SHARING – to share our lives with each other to minister effectively to the church, and in mission to the community and beyond.

The success of any Long-Range Plan is based on a “resolve” to continuously monitor progress, be accountable for/to each other, update frequently and test decision-making on alignment with these goals.

Communication with the congregation of the details and action items developed will be one of the primary focuses of the Board of Trustees in 2026.

Communications – Chair: Mark Hanna

The Church billboard on FM 2147 was updated and the Church name enlarged. We prepared two Mission Moments highlighting the work of *VetRides* and *Sharing the Harvest* and had the opportunity to show both videos to our congregation and provide the generic videos to the non-profits to use as they please.

A postcard was sent to the residents of Horseshoe Bay and Members that showed residents the Church worship services taking place during Advent. Newspaper ads were purchased in the Beacon describing Advent activities and feature stories were written and placed in the paper showing the work of Church volunteers who were helping the community.

We turned to KBEY Radio where we placed radio spots describing our Christmas services and each Pastors Duncan and Vermillion got the opportunity to record five one-minute messages that would air every morning at 6 a.m. We also had the opportunity to feature our Benevolence Chair on the radio to describe our work with 52 non-profit agencies in the area.

We had the Church featured in the *Wine, Cuisine and People* magazine with the story written by Dr. Duncan. Finally, we turned to social media through *Facebook*, *YouTube* and E-mail to inform our Membership of current events and our success in getting the word out.

Personnel Committee – Chair: Carol Rose

The Personnel and Nominations Committee – Carol Rose, Wayne Brascom, Bill Carrothers, Eddie Greer, Joni Lee, Debbie Willingham and Kyle Wommack

Personnel Committee

The Personnel Committee met in March 2025 to review the staff's goals that were developed with their Supervisor under the Staff Organizational Chart created and approved the previous year.

In October 2025, the Personnel Committee met for the day with each staff member to review their goals and to discuss outcomes and to address any question that may have arisen.

The Personnel Committee made budget recommendations concerning salary adjustments to the Finance Committee and the Board.

The Personnel Committee was able to recommend again to the Finance Committee health insurance and nominal retirement contributions for all full-time staff.

The Church at Horseshoe Bay continues to be blessed with a dedicated staff that goes beyond their job descriptions to take care of the Members of this church in countless ways. The Committee wanted to share with all Members how proud they are of the Staff.

Nominations Committee

Early in 2025 the Nominations Committee made a recommendation to the Board of Trustees to find a person to fill the Campus Management position on the Board. With their approval, the Chair of the Nominations Committee in early 2025, presented the name to the church membership for their approval. The person was approved.

The Committee met in October 2025 to make recommendations to the Board for Vice-President of the Board, Congregational Fellowship and to replace one person on the Endowment Board. It was also recommended to the Board to have one person as Worship Committee Chair and not split between Contemporary and Casual Services. The current Vice-Chair will replace the Chair. All recommendations were approved by the Board. These names will be presented to the congregation at the annual meeting in January 2026.