

The Church at Horseshoe Bay

The Year 2024

The following Board of Trustees members were elected by the Congregation at the annual meeting on 17 January 2024: Bill Carrothers, Eileen Drake, Lee Peterson, and Carol Rose.

The following served as **Board Officers and Department/Committee Chairs** in 2024:

Larry Morgan	<i>Chairperson</i>
Doug Hart/Beth Winford	Worship Dept. Contemporary Worship Chair
Frank Kloke	Worship Dept. Traditional Worship Chair
Kristi Lofton	Music Dept. Chair
Terri Quinn	Membership Dept. Chair
James Mason	Outreach Dept. Chair
Bill Carrothers	Benevolence Dept. Chair, <i>Assistant Treasurer</i>
Wendy Christesson	Christian Education Dept. Chair, <i>Corporate Secretary</i>
Carol Rose	Congregational Fellowship Dept. Chair
Eileen Drake	Member Ministry Dept. (formerly Congregational Support) Chair
Ken Burgess	<i>Treasurer</i> , Stewardship Dept. Chair
Clifford Grubbs	Campus Management Dept. Chair
Larry Morgan	Long Range Planning Dept. Chair
Lee Peterson	Communications Dept. Chair
Kyle Womack	Personnel Dept. Chair, <i>Vice Chairperson</i>
Clifford Grubbs	Security Committee Chair
Kyle Womack	Nominating Committee Chair

DEPARTMENT AND COMMITTEE ACTIVITIES FOR 2023

Worship Department: The pastors of The Church at Horseshoe Bay strive to produce exceptional worship experiences that meet the broad range of religious needs represented in this interdenominational Church. The sermons, prayers, and musical choices are designed to corroborate the Church's proposed values of grace, love, unity, worship, generosity, and discipleship. Our worship services seek to address a wide spectrum of religious traditions and theological positions represented in the Body of Christ.

The Worship Department involves the following committees for both the Traditional and Contemporary Services. The following volunteers were instrumental in supporting our Contemporary worship service in 2024:

Communion Preparations - Coordinator: Susie McCreary

Beth Dop, Angie Ezell, Chip Ezell, Ellen Hower, Candy Jones, Marolyn Lampman, Diane Lott, Sandra McFarland, Pat McMurtrie, Marie Morgan, Alisa Naumann, Betty Reel, Cheryl Rosson, Joanne Thomas, Melissa Wilkins, Steve Wilkins

Greeters - Coordinators: Barbara and Paul Morrison

Ronnie Adcock, Vicki Adcock, Bill Carrothers, Pam Carrothers, Linda DeFede, Curtis Drake, Eileen Drake, Esther Griffing, Clifford Grubbs, Gail Heathington, Mike Heathington, Roy Hendrix, Ed Lang, Marcia Lang, Janice Merck, Steve Merck, Larry Morgan, Marie Morgan, Barbara Morrison, Paul Morrison, John Quinn, Terri Quinn, Janet Ryden, Ed Santry, Leah Santry, Carol Settegast, Gig Settegast, Samantha Vermillion, Beth Winford

Ushers - Coordinators: Beverly and Kent Graham

Dale Amstutz, Linda Amstutz, Laura Belushi, Phillip Belushi, Charlie Deyhle, Jamie Deyhle, Linda DiFede, Marlene Everly, Robert Everly, Beverly Graham, Kent Graham, Julie Jackson, Terry Jackson, Charles Mick, Rose Anne Mick, Larry Morgan, Marie Morgan, Beryl Ann Owen, Fred Owen, John Quinn, Terri Quinn, Larry Ryden, Beth Winford, Kyle Womack

The following volunteers were instrumental in supporting both our Traditional and Contemporary worship services in 2024:

Sanctuary Services - Coordinator: DeDe Hodge

Charlie & Carolyn Thornton, Frances Highsmith, and Mary Alice Dunn

Altar Flowers - Coordinator: DeDe Hodge

Sermon Highlights: This year, the pastors' sermons were based on the following themes:

- Core Values of the Church
- The Minor Prophets
- Book of Isaiah
- Book of Hebrews.
- An Advent series

Attendance Information for 2024: Comparing 2024 vs. 2023 attendance levels indicate only single-digit growth for both services. Total attendance for all three Easter services was 970, including 105 (11% of total) at the 8:00 a.m. service.

	9:30 Contemporary Service		11:00 Traditional Service	
	Monthly	12-Month Average	Monthly	12-Month Average
January	107	110	134	159
February	110	112	211	163
March	195	118	221	171
April	107	114	170	166
May	119	114	155	168
June	105	116	191	170
July	122	119	131	167
August	98	116	144	164
September	117	118	120	161
October	94	117	183	166
November	97	117	150	166
December	100	114	206	168

Attendance Information for 2024

Music Department:

Traditional Worship – John Ousley: Regular weekly rehearsals and several mini-retreats were held to prepare for major events like the Palm Sunday Cantata and Easter services. The cantata "Behold the Lamb" was presented on Palm Sunday, focusing on the heartache and pain Jesus endured. The performance was highly praised by the congregation, with many moved to tears. Easter worship services featured a brass quintet and a full string complement, presenting a joyful version of "Behold the Lamb" to resolve the narrative from Palm Sunday. The services were well-attended and inspired strong congregational participation.

The Bell Choir led worship on March 17 and presented special music on December 8 during Advent. Their performances were well-received and added to the quality of worship. The Bell Choir also participated in the Christmas Cantata for the first time, adding a unique and appreciated element to the performance.

Ms. Barbara Manton was hired as the new full-time organist. Her addition is expected to significantly enhance the quality of music during worship services.

The new choir loft was completed in record time, enhancing the worship experience with improved aesthetics and functionality. The space has been well-received, with many noting it feels like it has always been part of the sanctuary. Simultaneously, the organ was moved to the house-right portion of the Sanctuary, allowing better visibility for the organist and creating more space for the choir.

Contemporary Worship – John Griffing: The contemporary worship team consistently produced high-quality worship services for the 9:30 service. The band's commitment to high level music ministry translated directly to impactful services. Griffing and Ousley collaborated to present music for several combined services over the year, including Good Friday and Christmas Eve services.

Positions and job descriptions within the music ministry were redefined to better facilitate long-term success. Mr. Coye D. Frizzell was hired as a new A/V Tech replacing Mr. Jayson Campbell.

Membership Department: The Department held a brunch meeting at the chair's home in March to discuss how to increase membership, volunteer opportunities, get people to "come back" to church, as well as other suggestions to make members and visitors feel more welcomed.

Handwritten notes continued to be mailed to welcome new members the following month after joining, as well as posting their pictures on the new member board in the Fellowship Hall. Board members and church members were encouraged to continue to wear their name badges at ALL church services/events in order to identify guests/visitors and welcome them to our church. The Pastor's welcome letter in the new member packet information was updated by Pastor John. The map of the church campus was also updated to include locations of the Automatic External Defibrillators, First Aid Boxes, and all fire pulls and fire extinguishers throughout the church buildings.

Dates were set for the New Member Welcome Receptions (March & September) and a flyer was included in the new member packet to encourage new members to save the date in an effort to increase attendance. The March reception was held at the home of Jamie and Dwight King and the September event at the home of Cathy & Ken Burgess. New members, as well as visitors, were invited to the welcome receptions. The turnout for visitors was very low, but still worthwhile to include them for future receptions. It is important that new members are introduced to other new members, as well as board members, so they can put a face with a name and know who to go to if they have questions.

Thad Martin, HSB Fire Department Advanced EMT, and Terri Quinn gave a presentation on Basic First Aid/Safety and demonstration of the Automatic External Defibrillator (AED) at the church on April 10.

The presentation was announced in the church newsletter and was also open to the public. Kevin Nauman from the Highland Lakes Crisis Network complemented the event with additional information on disaster preparedness and information regarding the Highland Lakes Crisis Network. At the March Board meeting, Terri distributed handouts and gave a presentation to the Board and staff on Basic First Aid/Safety and a demonstration of the AED. Both presentations were well received with numerous compliments, we may want to make this an annual event. The year 2024 appeared to be the year of being prepared!

Membership statistics:

• New Members:	+40
• Active members deceased	-15
• Active members moved	-15
• Active members transferred/left church	0
Total Membership, December 31, 2024:	580

Department members were Mary Alice Dunn, Sherre Gentry, Jimmie Homburg, Jamie King, Janice Merck, Marie Morgan, Terri Quinn (chair), and Ronda Rodman.

A yearly summary of the church history was completed for the year 2023. At year end, work was in progress to add this yearly history to the church website. At year-end, work was in progress to complete the so-called Digital Scrapbooks and add them to the church website.

Outreach Department: NO REPORT

Benevolence Department: The Department's mission is to oversee, allocate, and distribute designated monies of the Church Benevolence Fund to the greater benefit of benevolent and missionary causes, assisting the needy, and promoting the Christian faith. In May the Board of Trustees voted to "amend the Benevolence policy to remove 'Dollar for Dollar.'" In 2024, \$678,737 was spent on Benevolence programs; this represents 67.3% of the Operations expenditures of \$1,008,508 in 2024. Benevolence spending increased by 8.5% over 2023 Benevolence spending.

At the beginning of the year the Benevolence Fund balance was \$175,780. During the year, \$546,536 was received into the Fund, comprised of \$415,000 from Church Operations Budget, \$77,653 from General Contributions, \$18,849 from Donor Preference, \$35,200 from Contributions IRA/Nondeductible and \$(166) from Christmas/Easter Flowers.

Conversely, \$608,912 was dispersed as payments to 62 different agencies throughout the year. These agencies consisted of Children's Programs and Youth Camps receiving \$185,177 or 30.66%; Education/Food Pantries/Veterans Affairs - Community receiving \$142,050 or 23.52%; Family Programs receiving \$190,945 or 31.62%; Foreign Ministries \$63,591 or 10.53%; Donor Preference \$18,699 or 3.10%; and Non-Designated Agencies \$4,500 or 0.57%.

During the year, the Benevolence Department also oversaw several Special Event Activities raising in-kind or cash donations of \$16,750 as follows:

- Thanksgiving for Others: 300 grocery bags of food (estimated \$1,750 value)
- Elves for the Elderly: 90 bags of gifts (estimated \$5,000 value)
- Christmas for Others: gifts for 92 families/240 kids (estimated \$10,000 value)

Cash donations for these programs as well as the Faith Bridge Mission project and cash prizes from the First Annual Golf tournament totaled \$41,842. The pastors discretionary fund and Volunteers in Mexico return of donations totaled \$11,232.

During the year, the committee created individual marketing materials for 58 agencies to be used during the monthly mission moments. With the support of the church staff, stories of interest and need were included in weekly and monthly newsletters. In November, working with the Edra Edwards family as sponsor, a bed build was conducted by the *Sleep in Heavenly Peace - No Child Sleeps on the Floor in Our Community*. Twenty-five beds were constructed and furnished with mattresses, sheets and pillows.

The biggest benevolence story of the year was created by a young, “green behind the gills” music minister (Dr. John Ousley) who insisted our community come together and build a house of worship for incarcerated women. He was inspired during a Church Board meeting, when he saw the overwhelming support, without question, to provide a special distribution out of the Benevolence Fund to meet this need. It was but a small portion of what Joseph's Hammer needed to complete their \$2,000,000 budget. Many doubted, lacked faith; he would succeed. The *Testament to Freedom* concert held May 19 at St. John the Evangelist Catholic Church was a resounding success, raising over \$175,000.

Specific goals stated and accomplished for the year:

- Presentations – Show three-minute videos monthly, detailing the on-site functions and actions of supported agencies.
- Newsletter – Insert Mission Moments when appropriate, detailing the functions and activities of supported agencies. including the amount of budgeted church support and contact person of the Department. Show special Advent photographs showing activities of Department.
- Create and distribute marketing material for supported agencies

Members serving the Department in 2024 were:

- Bill Carrothers – Chair
- Childrens's Programs
Eileen Drake – Co-Chair
Susan Byrd, Jo Ellen Henderson, Brooks Herring, Greg Waldron, Beth Winford
- Education/Food/Vet Programs
Steve Merck – Co-Chair
Forrest Dunlap, Julie Jackson, Frank Kloke, Sherry Kunka,
- Family Programs
Cheryl Rosson – Co-Chair
Donna Canter, Marsha Cathey, Georgia Newcomer, Vicki Strevey, Patricia White.
- Foreign Ministries
Ronnie Adcock – Co-Chair
Mike Pickering

Adult Christian Education Department: Currently there are eleven ACE groups: six classes on Sunday morning and five small/home groups. **The Home Group** leaders are Joe Dan Rowland (Over Coffee Men's Group), Ken Lindgren and Bobbie Walker (Pecan Creek Home Group), Larry and Marie Morgan (Over Appetizers), Bryan Scott and Scooter Lofton (Home Group), and Art Hawkinson's men's group.

Although the nursery was officially moved from CE, with the help of many, a children's classroom was added. A colorful rug, tables and equipment for those preschool age were added and a door put between the nursery and the preschool room.

Bible Alive continued its book-by-book study of the Bible and began with the Book of John and ended the year in the Book of Romans. The teachers for this class were Art Hawkinson, Jerry Osborne, and Jim Hower.

Women's Class began the year studying *The Rock, the Road and the Rabbi* by Kathy Lee Gifford and Rabbi Jason Sobel. They went on to study *Talking With My Father* by Ray Stedman, *The Pursuit of God* by A.W. Tozer, *The Grave Robber* by Mark Batterson, and finished the year with *The History and Meaning of Christmas Hymns/Songs*. Diane Younker and Joan Randall taught this class.

Seeker's Class was moved out of room 3 to the Library to accommodate the preschoolers. They studied "Miracles of the Bible" a Hillsdale College course, "The Exodus Story," The History and Archaeology of the Bible, and finished the year with *Jesus and the Gospels* by Dr. Luke Timothy Johnson. The teachers for this class were Russell York and Linda Wilson.

Faith Bridge began 2024 studying Jim Cymbala's *Carry the Flame*, then moved on to their favorite Bible teacher Andy Stanley and his study titled *What Makes You Happy?* Rick Warren's study *40 Days of Love* was up next, then Levi Lusko's *Take Back Your Life*, then back to Andy Stanley with his study titled *Go Fish*, then another Andy Stanley study titled *Faith, Hope and Luck*, then Andy Stanley's *When God . . .* Lee Strobel's series titled *Making YOUR Case for Christ* was followed by Andy Stanley's *Who Needs Christmas*. Faith Bridge teachers this year were Ronnie Adcock, Eddie Greer, Brooks Herring, Jeff Jones, Jean Kiker, Dwight King, Scooter Lofton, Joe Dan Rowland, and Bryan Scott,. Other available teachers were Wendy Christesson, Cynthia Clinesmith, Chip Ezell, Michelle Herring, and Gail Matthews.

Time in the Bible began the year in the Book of Revelation. When they concluded that study they began concentrating on Bible Charts, Maps and Timelines. David Rose, Wally Naftzger and Doug Ivy were the teachers.

Early on Sunday Morning lost two teachers due to moves away: Dwayne Agnew and Ann Higdon. They are missed in the life of the church and in this class. The remaining teachers were Kent Graham, Jim Jorden, and Kyle Womack. The class began the year with *Surprised by Hope: Rethinking Heaven, the Resurrection and the Mission of the Church* by N.T. Wright, then moved to Adam Hamilton's *Luke: Jesus and the Outsiders, Outcasts and Outlaws*. Next was Jim Cymbala's *Spiritual Warfare is Real*. The ten-part series *The Apostles: the Story of the First Disciples of Christ* led to John Bever's *The Awe of God*. Max Lucado's study *God Never Gives Up on You* was next, and they finished the year studying *Paul's Letter to the Ephesians* by N.T. Wright.

To accommodate the Seekers Class, the Library was given a face lift with a new table, chairs, and barrel chairs. The fiction books were returned to the Library from the annex in room 3 and housed on low bookshelves with room to grow. The Christian Education materials were moved from the office to the annex and now also have room to expand. Sondra Fox continues to be the quiet librarian who keeps everything in order and up to date. We honored her dedication and service on April 21 with a cake and flowers during the coffee fellowship. It was a long overdue token of appreciation.

In other Christian Education activities, Pastor John led a three-week study during Lent titled *Praying Like Monks, Living Like Fools* by Tyler Staton. A group of about 20 attended the class. Pastor Scott led a study titled "Jesus the Pursuer" the first three weeks of October which was well attended. Teachers from all the classes and home/small groups met to discuss what they were studying, shared experiences, and enjoyed fellowship with each other in February and again in September.

Congregational Fellowship Department: Congregational Fellowship consists of the following committees:. Men of Faith, Women of the Word, Special Events, and Coffee Fellowship.

Men of Faith: MOF had a very trying year. We started off in February with a two-day event featuring Lee Strobel, author of many books including *The Case for Christ*. This was an event open to everyone in the church and had a very good turnout. Lee was definitely a home run for us. We had several other events

scheduled and conflicts with scheduling caused us to end the year with only the Lee Strobel event. Men of Faith is looking to reorganize for 2025.

Men of Faith held a monthly prayer breakfast the last Saturday of each month. Eddie Greer served as Chair.

Women of the Word: The Mission of the Women of the Word ministry is to glorify God by encouraging women in the Lord and reaching out with the love of God. We seek to equip our women through projects of Christian education and spiritual renewal, outreach and benevolent ministries, and fellowship with one another. Every woman in the church is automatically a Woman of the Word.

The WOW Committee had a busy and productive year. In February we assisted The Men of Faith to host Lee Strobel's lecture series. Our WOW ladies provided refreshments for 420 guests. That same month we conducted a church-wide collection of items needed for the Hill Country Children's Advocacy Center/Sunshine House in Burnet. With the guidance and expertise of Karen Jarrard, we decorated the church for Easter. We welcomed worshipers and passed out flowers to be placed on the cross in the courtyard on Easter Sunday.

In April, we hosted a Spring Social for all the ladies of our congregation, organized by Sanny Sue Hoffman, Jimmie Homburg, and Pat McMurtrie. The number of ladies who attended was 87. Even though the attendance was not quite what we expected, we feel the purpose of the coffee/social was achieved. Our goal was for the ladies of our congregation to enjoy spending time in fellowship with each other.

We participated in the Fall Fellowship Fair and welcomed six new WOW Committee members. We hosted the **SHE WILL** conference at our church on October 19. There were 230 ladies in attendance. We provided a light breakfast and refreshments throughout the conference. Shelsea Becker, who represents the **SHE WILL** conference, thanked the WOW Committee for partnering with them to make this a very successful event. We decorated the Church, Fellowship Hall, and Sanctuary for Christmas. We appreciated Karen Jarrard's guidance.

We provided church staff luncheons three times this year. We held one in the Spring, one in the Fall, and a special one during the Christmas season. Our Staff Christmas luncheon took place on Wednesday, December 11, and was planned and executed by Gloria Dickey, Geinece McKinney, Pat McMurtrie, Rose Anne Mick, Patricia White, and Beth Winford. Our ladies also enjoy putting special items in Christmas gift baskets for each staff member. This year we filled 14 Christmas baskets and purchased gift cards for the 3 A/V workers and 2 nursery workers. We also had our own WOW Committee Christmas catered lunch; this year Miss Vickie hosted our lunch on December 10. A good time was had by all who attended.

The WOW Committee of the Church at Horseshoe Bay counts it a privilege to serve the Lord and the church in this time and place. It is truly a blessing, and we hope we may be a blessing to others, as we strive to be the hands and feet of Christ.

WOW COMMITTEE OFFICERS 2023-2024

Chairperson – Rose Anne Mick
Vice Chairperson – Patricia White
Secretary – Beth Winford
Treasurer – Darlene Bowles
Chaplain – Donna Canter

WOW COMMITTEE CHAIRS – 2023-2024

Sunshine House – Month of February	Hannah Drago/Gloria Dickey
Spring Social	Sanny Sue Hoffman, Jimmie Homburg, Pat McMurtrie
Event Registration/Tickets/Name Tags	Carol Rose/Beth Dop
Publicity	Lee Peterson, Board Member
Photography	Hannah Drago
Easter/Advent	Karen Jarrard
Spring Staff Luncheon	Rose Anne Mick, Gloria Dickey, Lenee Marshall, Geinece McKinney
SHE WILL Conference	Carol Rose, Patricia White, Marie Morgan, Rose Anne Mick
Fall Staff Luncheon	Patricia White, Dee Wolfe
Fall Fellowship Fair	Rose Anne Mick
Church Staff Christmas Luncheon	Pat McMurtrie, Patricia White, Gloria Dickey, Geinece McKinney, Beth Winford, Rose Anne Mick
WOW Christmas Luncheon	Karen Jarrard
Christmas Staff Baskets	Jamie Deyhle

The members of the WOW Committee were Kay Borota, Darlene Bowles, Donna Canter, Jamie Deyhle, Gloria Dickey, Beth Dop, Hanna Drago, Judy Duncan, Lynn Erickson, Marlene Everly, Esther Griffing, Ann Herring, Sanny Sue Hoffman, Jimmie Homburg, Karen Jarrard, Jamie King, Kristi Lofton, Lenee Marshall, Geinece McKinney, Pat McMurtrie, , Rose Anne Mick, Marie Morgan, Brenda Morrison, Mary Robison, Carol Rose, Cathy Ryden, Janet Ryden, Cathy Scholz, Carol Settegast, Joanne Thomas, Bobbie Walker, Sandra Wesner, Patricia White, Beth Winford, Dee Wolfe, and Diane Younker.

Special Events: This committee is made up of women of the church who plan “special events” for the church membership. Special Events were involved in three activities in 2023.

The first event was the Chili/Soup dinner held on Wednesday, January 17, in conjunction with the church’s Annual Meeting. The dinner was at 5:30 in the Fellowship Hall with the Annual Meeting beginning at 6:30 in the Sanctuary. Both events were advertised in the weekly announcements, and on the screens in the Sanctuary and by the ministers. DeDe Hodge also sent out an email blast asking people to volunteer to bring either chili or soup, and to RSVP if they were coming. We had approximately 160 people in attendance, including the chili/soup makers. We had 9 chilis and 11 soups. The total cost for food and decorations was \$430.13.

The second event of the year was the Retirement Celebration for Amy & Malcolm McQueen. A dinner in their honor was held in the Fellowship Hall on February 28, with approximately 300 people in attendance. After the dinner, a celebration was held in the Sanctuary which involved members from each of the Christian Education classes, the McQueen family, the Worship team, Choir, and past Board Chairs. Total catering expense was \$4,050.00.

The third event of the year was a church picnic held June 30, in the Fellowship Hall immediately after the 10:00 am blended church service. The event was announced in the church’s weekly announcement and in the Sunday announcements. People were asked to RSVP if they would be attending and whether they wanted a hamburger or a hotdog. Members of the congregation provided cookies and brownies. The Fellowship Hall was set up to seat 224 people. Total expenses was \$796.41.

Members of the Special Events Committee were Susan Byrd, Marsha Cathey, Gloria Dickey, Cindi Halpin, Gail Heathington, Debi Heck, Ellen Hower, Barbara Jackson, Tommy Kepner, Carolyn Lee, Lenee Marshall, Beryl Ann Owen, Sharon Penny, Ronda Rodman, Carla Rowland, Joyce Smith, Junell Van Horn, Samantha Vermillion, Paula Wendel, Beth Winford, and Mary Lee York.

Coffee Fellowship: This program continued to be a success of bringing people together from both the 9:30 and 11:00 worship services. Katie and Will Burgess are the caterers who provide the delicious food for the fellowship time. Members of the church are asked to volunteer to help in preparing and serving the food. Ken Burgess continued to coordinate this fellowship time. The expense per week averaged approximately \$750.

Member Ministry Department: The Member Ministry committees most often work behind the scenes to provide care and support to our congregation. In 2024 GriefShare was added to the existing ministries.

Caring Cards Ministry: Rose Anne Mick led the Caring Cards Ministry and was joined by Don Eckelbarger, Charles Mick, and Sharon Penny who signed up to volunteer for this Ministry at the Fall Fellowship Fair. This ministry sent out close to 600 cards to our congregation.

Memorial Care Ministry: Jo Ann Warren and her band of “Angels” facilitated numerous Memorial Services throughout 2024. One new volunteer signed up at the Fall Fellowship Fair, but others are still needed for the months of July, October and December.

Prayer Shawl Ministry: Ruth Newman continued to ensure beautiful, knitted shawls are available to be prayed over and delivered to anyone going through a difficult time and needs to know they are loved and prayed for.

Prayer Ministry: We were beyond blessed to have had Don Eckelbarger and Wendy Christesson championing this incredible ministry of lifting up those among us who are in need. Sadly, they said “goodbye” to a few Prayer Warriors in 2024 but thankfully welcomed a few others.

Driving Force: Led by Wayne Rattiseau, this team of volunteers were faithful to assist with medical appointments and trips to Austin whenever and wherever needed. Thankfully, Wayne reports Driving Force is well staffed with volunteer drivers.

Freezer Friends: Beth Dop and her dedicated team captains, Jimmie Homberg, Jamie King, Diane Lott, and Carolyn Lee, kept the freezer well stocked this past year. What a blessing to those who are ill, recovering, or homebound, to receive a warm meal prepared with kind and loving hands.

Visitation Force: Charles Mick assumed the helm of the Visitation Force this past August. Together, with the help of their volunteers, Ann Higdon and Charles greeted over 120 of our homebound members in 2024, with warm hearts and smiling faces.

GriefShare Ministry: We were able to add GriefShare to the list of ministries available to others at The Church at Horseshoe Bay. This ministry was led by Ivana Sorrell and Sandra McFarland. The initial 13-week class ended in early December. Plans are already underway for additional GriefShare programs in 2025.

Campus Management Department: We had a typical year with the following items receiving attention:

- AC and heater maintenance off and on all year.
- Completely painted the exterior of the church and replaced rotten boards.
- Changed all of the exterior door knobs and replaced two exterior doors.
- Replaced kitchen stove.
- Rebuilt kitchen cabinets.
- Replaced and repaired a large part of the irrigation system.
- Replaced the bridge in the garden.

- Replaced Sound/Security system throughout the church after lightning damage.
- Cut and hauled off numerous trees and limbs.
- Opened up a rock wall to make storage room more accessible to enable storage of the new golf cart.

With buildings and grounds the size of our church, there will always be continued maintenance and grounds in need of work.

Communications Department: During the year the department achieved the following:

- Renewed the contract with SIGNAD to extend the billboard rental on FM 2147 for a year. The contract includes the option to change billboard graphics.
- Met with committee members to discuss current billboard graphs and updates. Charlotte Cicatello designed the new artwork used on the board.
- Updated Church Value posters in the Fellowship Hall – “Grow Together.”
- Created a half-page Easter ad that ran in the *HSB Beacon* March 21 & 28 editions as “Join us this Lenten Season” listing Stations of the Cross, Palm Sunday, Good Friday, and Easter Sunday services, along with articles by both Pastor John and Pastor Scott.
- Created and sent out Easter postcard “He is Risen” mailed through Church Outreach/Truth Advertising to zip code 78657 and surrounding communities.
- Published an “Eclipse” ad to accompany Pastor John’s essay “Angels at Easter” for the *HSB Beacon*.
- Updated the church listing in the POA directory.
- Worked with Natalie Mani, owner of the new magazine Horseshoe Bay Wine/Food/People to create a 2-page ad for the December/January Holiday Edition. The publication was mailed to zip code 78657 and is available at most retail stores in Horseshoe Bay and surrounding communities. All photographs taken by the publication became the property of the church.
- Developed ad campaign “Have You Heard” to publicize our church’s various events, starting with the Traditional service and John Ousley, a weekly leadup to Pastor John’s sermon topics, and Pastor Scott’s Bible study “Jesus the Pursuer.”
- Researched sources and purchased church logo golf shirts and hats for the sponsorship of the church’s golf tournament.
- Sold logoed golf shirts and hats at the Fall Fellowship Fair.
- Began using easel sign outside on FM 2147 at Thanksgiving Mountain Drive, publicizing church services and times.
- Published an ad in the *HSB Beacon* “Come and Celebrate with us” of Dr. John Ousely’s invitation to the community for the Christmas Cantata.
- Published ads on December 5, 12, and 19 of Pastor John’s “The Journey to Christmas Joy” articles and supporting ads listing Advent Service times through January 5th Communion service at 10:00.

Stewardship Department: NO REPORT.

Endowment Board: NO REPORT.

Personnel Committee: In 2024, the major change to staff was the arrival of Rev. Scott Vermillion in February to assume the position of Co-Pastor. The committee implemented new processes for employee development in conjunction with the new Staff Organizational Chart to clarify communications and responsibilities. The committee made budget recommendations concerning staff support or salary adjustments to Finance and Board. 2024 was the first year we were able to uniformly provide basic health insurance and nominal retirement contributions for all our full-time staff.

Committee members were Wayne Brascom, Bill Carrothers, Eddie Greer, Joni Lee, Carol Rose, and Kyle Womack (chair).

Nominations Committee: Five church members were recommended to begin service as Trustees – four members to begin their first three-year terms (Tommy Cox, Linda DiFede, Kent Graham, Gail Heathington), and one sitting member to begin her second three-year term (Kristi Lofton).

Committee members were Wayne Brascom, Bill Carrothers, Eddie Greer, Joni Lee, Carol Rose, and Kyle Womack (chair).

Long Range Planning Committee: This committee was formed by the Board in November. Their charge is to prepare a report that will address recommendations for focus areas, trends, opportunities, and challenges anticipated for the next five years.

What is God calling us as a body of Christ to do in living out our mission?

Membership	Stewardship
Ministry Focus	Staff
Worship	Facilities

Members are Cynthia Clinesmith, Brooks Herring, Doug Ivey, Jeff Jones, Scooter Lofton, James Mason, Susie McCreary, James Mason, Gail Matthews, and Kyle Womack (chair).

ad hoc Pastor Search Committee: At a Special Congregational Meeting on February 18, this committee recommended that the Rev. Scott Vermillion be called as Co-Pastor. The recommendation was unanimously approved by the Congregation. The committee included twelve people: four from the Board, four from the Personnel Committee, and four from the congregation-at-large. Members were Laura Belushi, Wayne Brascom, Bill Carrothers, Wendy Christenson, Eddie Greer, Doug Hart, Jean Kiker, Scooter Lofton, Larry Morgan (chair), Nicole Scott, Bobbie Walker, and Sandra Williams.

Jim Jorden
25 Aug 2025