

**Objective/Summary:**

The Hebron Worship Pastor will be responsible for Sunday Worship and all Sunday Service Teams at the Hebron Campus of Lakeside. Eventually, as the Hebron Campus moves toward autonomy\*, the Hebron Worship Pastor will assume responsibility for the technical direction and creative direction of the Hebron Campus. This will be a full-time position.

\*Lakeside Christian Church has hired a Planting Pastor for the Hebron Campus. With time, this campus will be planted as an autonomous church. In the meantime, the Hebron Worship Pastor will have the full advantage of working with the Lakeside Park Worship Pastor, Technical Director, and Creative Director. This person will be fully supported before, during, and after the transition.

**Essential Functions:**

As a member of the Hebron Campus Team, they will work closely with the Planting Pastor to help serve, lead, and disciple the Hebron congregation. Meaning they will play a key role in helping the Planting Pastor with hospital visits, weddings, funerals, covering our prayer spaces, assimilation, and our discipleship process. The heart of the Worship Pastor should be geared toward helping our congregation belong and grow in their faith, and the best way to do this is by working closely with the Campus Team and Planting Pastor.

The Hebron Worship Pastor will assume responsibility for the daily oversight of various Hebron-specific Sunday Service Teams, encompassing the Worship Team, Production Team, Host Team, Prayer Team, Cafe Team, and Site Protection Team. This person will work alongside trusted Lead Volunteers (already in place) to support and equip them throughout the week. This allows the Worship Pastor's main focus on Sunday mornings to be leading the congregation in worship.

Additionally, the Hebron Worship Pastor will collaborate with the Creative Team to strategize and execute all Lakeside services, events, and initiatives, including weekend service programming and special campus events such as prayer gatherings or worship nights. This consists of participating in weekly

review/preview meetings with the Campus Team and staying in close communication with the Planting Pastor.

### **Essential Competencies:**

- **Communicate Effectively:** Exchanges information, both verbally and non-verbally, among individuals, groups, or ministry teams to achieve a clear understanding of the message.
- **Build Effective Teams:** Gathers a group of individuals into a cohesive group that understands and utilizes individual strengths to achieve common goals and objectives and fosters a sense of belonging.
- **Motivate Others:** Creates energy, engagement, and commitment from others to work toward goals that accomplish the mission.
- **Manage Ambiguity:** Can cooperate effectively when things are not clear. Comfortable with things “up in the air” and ready to act quickly when decisions are made.
- **Think Strategically:** Generates and applies strategies to meet anticipated future needs, challenges, and opportunities. Effectively bridges vision to clear action.
- **Organize Effectively:** Prioritizes work and stewards time, energy, and resources in a way to accomplish goals in a timely manner.

### **Required Education, Experience, and Membership:**

- Full Membership within Lakeside Christian Church (including alignment with Lakeside’s values and beliefs)
- A Bachelor’s degree in a pastoral field (or comparable experience in that field)
- Confident musician and singer
- Team leadership
- Strong training skills

### **Beneficial Skills & Experience:**

- Experience building and leading volunteer teams
- Experience with audio, video, and lighting equipment
- Experience with, or willingness to learn Multi-Track Software, Planning Center Online, Propresenter, Vista Light Consoles
- Experience with Graphic Design
- Organizational and communication skills

*\*\*\*Nothing in this job description restricts the church’s right to assign or reassign duties and responsibilities to this job at any time.*