

Date: 01.31.2023

Objective/Summary:

The Student Minister will be the primary leader of the Student Ministry at the Hebron Campus. Their sphere of *oversight* will consist of both Middle School (MSM) and High School (HSM) Ministries, while their sphere of *influence* will stretch campus-wide as a member of the Hebron campus team. As a Hebron campus team member, the Student Minister is expected to encourage, celebrate, and strategically collaborate with all other ministries and staff. As a member of the staff of Lakeside Christian Church, the Student Minister is expected to embody Lakeside's mission and values at all times.

Essential Functions:

The Student Minister will be entrusted with the oversight and leadership of student ministry at the Hebron Campus. At this time, this means being a stabilizing force and providing reorientation of a ministry that has a small group of dedicated volunteers but is needing the energy and focus that a new leader will provide. Oversight responsibilities consist of all Middle School and High School programming and events. The Student Minister is expected to serve as the primary teacher, visionary, and facilitator of Student Ministry within these environments. The Student Minister will collaborate with the other staff to plan and execute all centralized Student Ministry trips and initiatives. The Student Minister will also support the Hebron Planting Pastor by assisting with pastoral needs when necessary (baptisms, prayer room, counseling, hospital visits, etc.).

Essential Skills:

- **See the Big Picture:** Looks at opportunities, situations, and problems from the perspective of the whole church. Understands and communicates how their ministry fits in the whole.
- **Cast Vision and Purpose:** Communicates a compelling vision that inspires others to respond. Regularly will tie tasks, activities, and conversations to the big picture and purpose of the ministry.
- **Build Relationships:** Builds relationship networks both in and outside their ministry team. Naturally builds rapport and trust with people.
- **Manage Conflict:** Identifies and Biblically handles conflict in a sensitive, fair and direct way resulting in productive restoration.
- **Innovate and Create** - Develops new ideas, material, or opportunities for the ministry to be successful. Knows when a new approach is needed.
- **Shepherd/Pastor Others** - Cares for others' physical, spiritual, and emotional needs and disciples others to become more like Christ.

Required Education, Experience, and Membership:

- Full Membership within Lakeside Christian Church (including alignment with Lakeside's values and beliefs)
- A Bachelor's degree in a related field (or comparable experience in that field)
- Able and confident teacher/preacher of scripture.
- Experience building and leading volunteer teams.
- Experience building trust and working with families.
- Experience building and executing student ministry events.

Beneficial Skills & Experience

- Larger church experience (working with an extensive roster of potential students/families)
- Multi-site church experience
- Organizational and communication skills
- Experience with managing ministry budget

CAMPUS: Lakeside Park ☒ Hebron ☐ Central

REPORTS TO: Lakeside Park Associate Pastor

JOB STATUS (select all that apply):

☒ Exempt (not eligible for overtime) ☐ Non-Exempt (eligible for overtime)
☒ Full-Time (30 or more hours/week) ☐ Part-Time (Less than 30 hours/week) ☐ Hourly ☒ Salaried

PHYSICAL JOB REQUIREMENTS (select all that apply):

f = frequent, o = occasional, n = never

Lifting (25-50 lbs) ☐ F ☒ O ☐ N Lifting (11-24 lbs) ☐ F ☒ O ☐ N Walking ☐ F ☒ O ☐ N
Bending/Stooping ☒ F ☐ O ☐ N Climbing ☐ F ☒ O ☐ N Standing ☒ F ☐ O ☐ N Sitting ☐ F ☒ O ☐ N

SCHEDULE: ☒ Days ☐ Evenings ☒ Weekends ☒ Occasional Weekends/Evenings

INTERACTS WITH: ☒ Staff ☒ Members ☒ Visitors ☒ Volunteers ☒ Community

***Nothing in this job description restricts the church's right to assign or reassign duties and responsibilities to this job at any time.