

Date: 02/01/2023

**Objective/Summary:**

The Worship Minister role will start in the current Lakeside multi-church environment and will end in the establishment of a completely independent church over a period of roughly two to five years.

The Worship Minister will provide oversight, vision, and structure for all Sunday morning adult programming. Currently, all services at both campuses are fully aligned. The Worship Minister will be able to contribute to Sunday morning service planning while collaborating with the Lakeside Park Worship Pastor and creative team. These plans will stem from alignment with Lakeside's teaching and vision calendar. The Worship Minister will be the primary worship leader for Sunday morning services while ensuring that a healthy and balanced worship team is always in place. The Worship Minister will celebrate, support, and seek strategic collaboration with all Lakeside ministry teams. They'll also work daily with the Hebron Planting Pastor in an effort to support and lead the Hebron campus toward the reality of being an independent church.

**Essential Functions:**

As a member of the pastoral team, they will work closely with the team to help serve, lead, and disciple the Lakeside congregation. They will play a key role in facilitating hospital visits, weddings, and funerals, covering our prayer spaces, and executing our discipleship process. The heart of the Worship Minister should be geared toward helping our people belong and grow in their faith. This will best be accomplished through a spirit of unity, camaraderie, and collaboration.

The Worship Minister will be entrusted with the full oversight and leadership of all volunteer teams that contribute to the execution of weekend worship services. This includes worship teams, tech teams, ushers, and prayer teams. This leadership consists of scheduling, equipping, and discipling volunteers, leading rehearsals, and preparing the auditorium for any and all weekend service needs. The Worship Minister will ensure that adequate systems and procedures are in place whereby we prepare for, assess, and develop our weekend services.

### **Essential Competencies:**

- **Communicate Effectively:** Exchanges information, both verbally and non-verbally, among individuals, groups, or ministry teams to achieve a clear understanding of the message.
- **Build Effective Teams:** Gathers a group of individuals into a cohesive group that understands and utilizes individual strengths to achieve common goals, objectives and fosters a sense of belonging.
- **Organize Effectively:** Prioritizes work and stewards time, energy, and resources in a way to accomplish goals in a timely manner.
- **Develop and Equip Others:** Actively challenges others to take the next step in their development and provides them the resources and opportunities to reach their full potential in Christ.
- **Collaborate with Others:** Works cross-functionally with others to share ideas, problem-solve, and accomplish goals.
- **Think Strategically:** Generates and applies strategies to meet anticipated future needs, challenges and opportunities. Effectively bridges vision to clear action.

### **Required Education, Experience, and Membership:**

- Full Membership within Lakeside Christian Church (including alignment with Lakeside's values and beliefs)
- A Bachelor's degree in a pastoral field (or comparable experience in that field)
- A comprehension of pastoral responsibilities and an authentic desire to fulfill them on behalf of a congregation
- Confident musician and singer

### **Beneficial Skills & Experience:**

- Experience building and leading volunteer teams
- Experience utilizing Planning Center Online
- Experience with audio, video, and lighting equipment
- Experience with Ableton
- Organizational and communication skills

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**CAMPUS:** Lakeside Park    X Hebron    Central

**REPORTS TO:** Hebron Lead Pastor (Discipleship Pastor in the interim)

**JOB STATUS (select all that apply):**

☒ Exempt (not eligible for overtime)    ☐ Non-Exempt (eligible for overtime)  
☒ Full-Time (30 or more hours/week)    ☐ Part-Time (Less than 30 hours/week)    ☐ Hourly    ☒ Salaried

**PHYSICAL JOB REQUIREMENTS (select all that apply):**

f = frequent, o = occasional, n = never

Lifting (25-50 lbs)    ☐ F ☒ O ☐ N    Lifting (11-24 lbs) ☐ F ☒ O ☐ N    Walking ☐ F ☒ O ☐ N  
Bending/Stooping ☒ F ☐ O ☐ N    Climbing ☐ F ☒ O ☐ N    Standing ☒ F ☐ O ☐ N    Sitting ☐ F ☒ O ☐ N

**SCHEDULE:**    ☒ Days    ☐ Evenings    ☒ Weekends    ☒ Occasional Weekends/Evenings

**INTERACTS WITH:**    ☒ Staff    ☒ Members    ☒ Visitors    ☒ Volunteers    ☒ Community

*\*\*\*Nothing in this job description restricts the church's right to assign or reassign duties and responsibilities to this job at any time.*