WLC CHURCH COUNCIL MEETING MINUTES - APPROVED

Meeting: October 2023 Church Council Meeting

Date: 10/10/2023

Location: Online

Start/End Time: 6:30 - 8:30 AM

AGENDA ITEM DISCUSSION POINTS **ACTION ITEMS**

Call to Order/Ouorum Voting participants present: Ann Baumann, Jason Frye, Sheryl Breiholz, Wade Amundson, Janice Jones, Charlie Wesser Action: Meeting called to order

Voting participants not present: Todd Watanabe, Ross Gerber, Evan Parkhurst

Non-voting participants present: Mike Ehnstrom

Opening/Devotion/Prayer In Paster Tom's absence Charlie Wesser lead Council in devotion/prayer.

CONSENT AGENDA:

Minutes: September minutes were reviewed and approved.

Financial Highlights: September income was \$297,841 which was over budget by \$18,113 (6.48%)

Mike Ehnstrom YTD income was \$2,835,542 which was over budget by \$18,671 (0.66%)

> September expenses were \$339,692 which was below budget by \$35,123 (-9.3%) YTD expenses were \$2,935,146 which was below budget by \$94,087 (-3.11%) YTD net income was -\$99,604 as compared to 2022 YTD net income of -\$84,359

Balance sheet: Total liabilities and equity = \$11,182,162.34

Commentary:

- Transitions to Planning Center, Paychex and QuickBooks Online completed.

- Initiated Divvy Purchase Card. Will manage expenses real-time and integrate with QuickBooks Online.
- Mike clarified line items associated with computer hardware/software and furniture/fixtures expenses.
- Mike also outlined upcoming significant capital expenditures at each of the three campuses.

Executive Director Update

Mike Ehnstrom

Dashboard:

- In-person attendance was than reflected on report. Average attendance increasing at each campus while online is shrinking. Continuing to refine the process to accurately reflect participation at every level (attendance, volunteers,
- New check-in process is gaining acceptance and momentum. Pastor Daniel's promotion was well received.
- Pizza With the Pastor: Continuing to see growth in participation.

Security:

-Company we're partnering with was in two weeks prior; quote expected soon. Will include cameras, access controls, locks, etc.

Transition to EOS:

- Had first meeting with Implementor. Went well. Came up with 60 "Rocks". Still more to do.
- There are five buckets: Reach (Brad Miller), Community (Kandi), Ministry (Pastor Tom), Operations (Mike) and Pastors (Joel).
- Goal date for completion: December 12.

Endowment Update

-Mike shared information received from Chad Ellwein for discussion at upcoming Financial Advisory Team meeting. Mike will send Endowment Committee Guiding Principles to Ann.

2024 Budget Planning:

- Budget planning and EOS will come together at the same time.
- Was suggested to start at \$0 and move forward weighing "must-have's" vs. "wish-have's".

Ministry Action Team (MAT) is reviewing Constitution and Policies to ensure compliance. Goal is to simplify without losing integrity.

As part of the MAT work, the team is looking at the transition of the Service, Care and Spiritual Support currently provided by the Elders. Reviewed updated concept/recommendation document. Given time constraint it was decided Action: Ann will schedule follow-up meeting

that a special meeting would be called to review and discuss in more detail. Will take place prior to next Elders

Constitution & Policies MAT meeting in November.

Ann Bauman

Senior Pastor's Report No Senior Pastor's report was given as Pastor Tom was not in attendance.

Closing Prayer Council closed in prayer.

Adjournment Meeting was adjourned. Action: Mike to send Endowment Guidelines

to Ann for review and edit

Facilitator: Ann Bauman

Action: Quorum present

Action: 10/23 Minutes approved

Action: 10/23 Financials approved

Minute taker: Janice Jones

to review and discuss Evolution of Care and

Spiritual Support document/plan

Action: Motion made & passed to adjourn.