

WLC STRATEGIC COUNCIL MEETING MINUTES - APPROVED

Meeting:	January 2024 Church Council Meeting	Facilitator: Ann Baumann
Date:	1/9/2024	Minute taker: Janice Jones
Location:	Online	
Start/End Time:	6:30 - 8:30 AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
Call to Order/Quorum	Voting participants present: Ann Baumann, Jason Frye, Sheryl Breiholz, Wade Amundson, Janice Jones, Todd Watanabe, Ross Gerber, Evan Parkhurst Voting participants not present: Charlie Wesser Non-voting participants present: Pastor Tom, Mike Ehnstrom	Action: Meeting called to order. Action: Quorum present
Opening/Devotion/Prayer	Pastor Tom opened our meeting with a time of devotion, reflection and prayer focused on James 1:5.	
CONSENT AGENDA		
Minutes	December minutes were reviewed and approved.	Action: 12/23 Minutes approved
Financial Highlights	December income was \$738,493 which was greater than budgeted income by \$92,348 (14.3%) YTD income was \$4,283,230 which was greater than budgeted YTD income by \$100,767 (2.4%) December expenses were \$494,082 which were greater than budgeted expenses by \$73,943 (17.6%) YTD expenses were \$4,132,647 which were less than budgeted YTD expenses by \$30,216 (-0.7%) YTD net income was \$150,583 as compared to 2022 YTD net income of \$88,815 Balance sheet: Total liabilities and equity as of 12/31/2023 = \$11,562,427.67 Commentary: - Mike noted that 18.58% increase in total income on Profit & Loss statement YOY was tied to three significant gifts. - Mike also highlighted capital expenditures associated with each of the three campuses; most are done or nearing completion.	Action: 12/23 Financials approved
Dashboard	Pastor Tom We continue to see a shift back to in-person worship and growth at each campus. Online presence remains strong as well. Noted that we received significant gifts from families who reside in FL and AZ. Digital engagement is still very important. Most new people "visit" via online worship first. Also seeing significant uptick in in Church Center integration.	
DISCUSSION TOPICS		
Annual Planning	2024 Priorities - Mike walked Council through proposed distribution of surplus; broken out over eight categories. - Discussion followed regarding certain aspects of the proposal. Leadership pipeline was a particular focus. - Also discussed need to raise up new leaders for the next new campus; to grow a culture of "being sent". Building relationships in preparation for growth. - Ross Gerber is working on a special gifts receiving policy. - Council prayed and gave thanks for the blessing and privilege of getting to have this conversation. - Voted on proposed distribution of \$675,000 surplus as Mike outlined. Approved. 2024 Budget: - Mike walked Council through nuances of proposed budget - see document. - Pastor Tom reviewed his "rocks" relative to overall goals. - Budgeted 2024 net income estimated at \$52,929. - Motion was made and seconded to approve proposed 2024 budget. - Finalized version will be prepared and dispersed to congregation prior to annual January meeting. Annual Meeting Agenda: - Meeting will be held on January 28 at the Valley Creek campus. Will also be live-streamed. - Pastor Tom reviewed the agenda. - Detailed financial review will be dispersed for review prior to the meeting.	Action: Motion was made and seconded to accept surplus distribution allocations as Mike proposed. Action: Motion was made and seconded to approve proposed 2024 budget.
Ministry Action Team Reports	Constitution and Bylaws - Ann presented Spiritual Advisory Team proposal that was shared with the Elders. Asked that each of the six groups meet to discuss then those six lead Elders will meet to vet further on January 23. Financial Advisory Team: - Ross walked Council through the initial draft of the Investment/Estate Gift Policy Statement. - It's purpose: provide long-term plan and guidance with respect to investment philosophies, etc. Will be better aligned with the Endowment Committee.	
Senior Pastor's Report	Time did not allow for Pastor Tom to review highlights from his report. He asked that we read on our own.	Action: Read Sr. Pastor's Report
Closing Prayer	Council closed in prayer.	
Adjournment	Meeting was adjourned.	Action: Motion made & passed to adjourn.