

WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED		
Meeting	July Church Council Meeting	Facilitator: Ann Baumann, President
Date	7/11/2023	Minute Taker: Ann Baumann
Location	Online	
Start/End Time	6:30AM - 08:30AM	
QUOROM DETERMINATION AND DEVOTION		ACTION
Call to Order	Voting council members present: Ann Baumann, Charlie Wesser, Wade Amundson, Sheryl Breiholz, Evan Parkhurst, Todd Watanabe, Ross Gerber, Jason Frye	Action - motion made and passed that a quorum of voting members was present
Quorum Determination	Non-voting participants present: Pastor Tom Pfoenhauer, Mike Elhnstrom	
Devotion / Prayers	Pastor Tom lead a devotion focused on our belief in Jesus and how, by believing in Him, we have fullness of life in His name. Council members prayed in gratitude for where Christ's fullness is present in their lives and asked for help in areas where His fullness is lacking.	
CONSENT AGENDA		ACTION
Minutes	Reviewed and approved June minutes.	Action: June minutes were approved
Financials	In June WLC had an income of \$336,800 and expenses of \$333,171 for a monthly ordinary income of \$3,629. 2023 annual income is \$1,891,869 against a budget of \$1,928,743 and expenses of \$1,892,575 against a budget of \$1,968,555 for an annual income of \$706.	Action: June financial report was approved
	Mike provided details on current and pending capital expenditures at the three campuses including excavation, roofing, siding, windows at Oak Hill and security/preschool upgrades at Valley Creek.	
DISCUSSION TOPICS		ACTION
Overview of Care Ministries	Pastor Tim provided an overview of WLC's Care Ministries including Stephen Ministry (39 total ministers across WLC - personally walking alongside others in difficult times), Pastoral Care Assistants (12 - across campuses - focus on visitation), Celebrate Recovery (40 in attendance - addiction recovery), Disabilities Ministry (making sure all are welcome), Grief Class (2-3 times per year - reminding people they are not alone), Healing Services (on demand) and the most recent ministry SOS - Surround Our Seniors (15 members - focused more that 350 people across WLC who are 70+). Pastor Tim also reinforced that Small Groups are another way our church provides care to each other through doing life together. Pastor Tim feels that WLC's care culture is better than most but there are always opportunities to do better and the need for people to be involved in caring for others is great. Creating a culture of care is critical to a healthy and growing congregation and can often be an outreach ministry.	
Council Roles and Responsibilities	Ann shared a document outlining roles and responsibilities of the Council. She reinforced the importance of using our gifts to add value in how we support WLC and Pastor Tom. We will adjust our monthly council agenda to balance opportunities for Pastor Tom to share information (50-60%) receive feedback (30-40%) on key priorities and/or issues.	
Senior Pastor Report Highlights	Daniel Langewisch has moved to Woodbury. Ordination is July 16th. Exceptional job by WLC in pivoting the Summer Night Out event from an outdoor to an indoor event. We received contact information from almost 150 people who were not in our current database. Almost 800 people attended our all-campus service on Sunday. Mission experiences and summer camps are in full-swing. Shout out to Next Gen and Reach teams! Over 50 people involved in short-term mission experiences to Kake, Alaska, Quito Ecuador, and Jamaica. Second round of Turbo groups starting this fall.	
Financial Planning Ministry	The Financial Planning Ministry introductory sessions kicked off in July were well received with nearly 70 individuals attending the online or in-person sessions.	
EOS	Pastor Tom and Mike shared their interest in standardizing how ministry teams at WLC work. They are considering using EOS (Entrepreneurial Operating System) for planning, clarifying, prioritizing, managing, and measuring work flows. They have read the book, "What the Heck is EOS?" and are learning more about what it could mean for WLC. They are also visiting another church that uses EOS.	
Church Data Base	The WLC database management software is being changed from CCB to Planning Center Online. We have used Planning Center for worship planning for 14 years. This change will allow WLC to better integrate our systems, save money in annual fees, generate better data to improve how we engage with people, and provide enhanced reporting. The plan is to be up and running this fall.	
Security	Protect His House, experts in church safety and preparedness, will be offering a free workshop at WLC on active shooter training.	
Council MAT Updates		
Financial Ministry Action Team	Ross Gerber reviewed more details around establishing a WLC Financial Advisory Board. The board would be established to support the WLC staff and Church Council in financial decision making and facilitating a broader financial strategy. Ross reviewed the scope of responsibility and a high level work flow. The Council voted to establish a WLC Financial Advisory Board. Pastor Tom and Ross will work to fill the positions on the board. The board will be accountable to the Church Council.	Action: Council voted to approve establishment of a WLC Financial Advisory Board
CLOSING		ACTION
Closing Prayer and Adjourn		Action: Motion was made and passed that the meeting be adjourned
Meeting Times	2023 council meeting times to be from 6:30 AM to 8:30 AM on the second Tuesday of every month	
	Council agenda items based on policy manual perpetual calendar	
January	Present budget to congregation, Senior Pastor quarterly strategic update	
February	Review By-laws, Orientation of new council members, review council policies, resolution for sale of stock	
March	Review Endowment and make appropriate distributions	
April	Senior Pastor quarterly strategic update	
May	Annual council strategic retreat	
June	Senior Pastor performance review	
July	Senior Pastor annual and quarterly strategic update	
August	Council nominations, resolution for sale of stock	
September	Review Government regulations	
October	Budget narrative, Senior Pastor quarterly strategic update	
November	Review risk management and internal controls, preschool financial reporting - status update	
December	No items	