

**WLC STRATEGIC COUNCIL MEETING MINUTES - UNAPPROVED**

**Meeting:** February 2024 Church Council Meeting **Facilitator:** Ann Baumann  
**Date:** 2/13/2024 **Minute taker:** Tom Pfothenhauer  
**Location:** Online  
**Start/End Time:** 6:30 - 8:30 AM  
**AGENDA ITEM** **DISCUSSION POINTS** **ACTION ITEMS**

**Call to Order/Quorum** **Voting participants present:** Ann Baumann, Jason Frye, Sheryl Breiholz, Wade Amundson, Evan Parkhurst, Charlie Wesser **Action:** Meeting called to order.  
**Voting participants not present:** Janice Jones, Ross Gerber, Todd Watanabe **Action:** Quorum present  
**Non-voting participants present:** Pastor Tom, Mike Ehnstrom

**Opening/Devotion/Prayer** Pastor Tom opened our meeting with a time of devotion, reflection and prayer focused on the disciple life and Lent.

**CONSENT AGENDA**

**Minutes** January minutes were reviewed and approved. **Action:** 1/9 Minutes approved  
**Financial Highlights** **December income** was \$243,713 which was greater than budgeted income by \$61,104 (20%) **Action:** January 2024 Financials approved

Mike Ehnstrom **January expenses** were \$310,861 which were less than budgeted expenses by 24,686 (7.4%)  
**Balance sheet:** Total liabilities and equity as of 1/31/2024 = \$11,613,538.53  
**Cash Position:** \$1,504,139.61  
**Restricted Accounts:** \$1,144,865.50

**Commentary:**

- Income was not what was expected, but we have a strong start to February, something to keep an eye on.
  - The Townhouse had a pipe break and is being repaired.
- We are working on securing a security grant that will help make safety improves to each campus.  
-We spent time talking through the way the budget is now coded to align better with EOS.

**DISCUSSION TOPICS**

**One Year Plan**

Tom Pfothenhauer  
Mike Ehnstrom

**EOS Scorecard**

- We had a good discussion around what will be helpful for the Council to have in terms of metrics and a scorecard.

**Sr. Pastor Report:**

- There were no questions as this is part of the consent agenda.

**EOS V/TO:**

- The updated V/TO was shared with Council for conversation. this document contains all the relevant EOS information around goals, rocks, etc.

**Action:** The Council will look over the Monthly Dashboard and offer input on what is helpful and Mike/Tom will come with their thoughts around a quarterly dashboard.

**Action:** Read the Church Size Dynamics article in the resources.

**Three Year Plan**

Tom Pfothenhauer  
Joel Symmank

**Multisite and Merger Process:**

- Joel walked us through the work that the staff has been doing around our merger process and multisite model.
- We are currently in early conversations with a local congregation about merging.

**WLC Care Ministry:**

- We are taking a fresh look at how we do care ministry at WLC. There are four layers of care; Touchpoints (think phone calls, notes, etc.), Connected Care (Small Groups, Serve Teams), One on One (Stephen Ministry etc.) and Maintenance (Inactive, member release etc.)

**Ministry Action Team Reports**

Ann Baumann

**Constitution and Bylaws**

- Ann updated the work of the team and some of the changes that were made after hearing the Elders feedback. There is strong support from the Council around the direction the team is leading.

**Closing Prayer**

Council closed in prayer.

**Adjournment**

Meeting was adjourned.

**Action:** Motion made & passed to adjourn.