

<u>WLC STRATEGIC COUNCIL MEETING MINUTES</u>		
Meeting:	October 2025 Church Council Meeting	
Date:	10/14/2025	Minute taker: Angela Johnson
Location:	Online	
Start/End Time:	6:30 - 8:30 AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
	Voting participants present: Charlie Wesser, Sheryl Breiholz, Matt Fowler, Angela Johnson, Ross Gerber, Tim Becken, Dawn Radecki	Action: Quorum reached—meeting called to order
Call to Order/Quorum	Voting participants not present: Todd Watanabe, Jason Frye Non-voting participants present: Pastor Tom, Mike Ehnstrom	
Opening/Devotion/Prayer	Focused on gratitude	
Minutes	(follow up on August minutes & financials aftr quorum not reached in that September) August and September meeting minutes reviewed	Action: August and September minutes
Member Releases	Member releases approved. (Pastor Tom spoke to each member being released, and Pastor Tim is working through a larger list)	
Financial Highlights	September actual income \$375,095 (+\$75 over budget partly due to an annual gift) August actual expenses \$325,526 [less than expected] August Net Income \$49,569 [for the year, +\$150k more than expected at this time of the year] Notes: IT expenses continues to be more than anticipated - New employee: Peggy Krause - result in \$8k more than budgeted for the month. Also needed to catch up with local partner payments to bring in line with what has been budgeted - HVAC central control for multi campus being upgraded - Ross asked a question about decreased cash. Answer is due to how the preschool stops taking tuition payments in May but continues to pay salaries. Tuition payments resume in the fall. An update to future budgeting should take this cash flow into account	Action: August and September financials approved
Mike Ehnstrom		
MNDot Update		
	Traffic circle at Bailey & Manning. County offered \$15k for purchase of a right-of-way. Value of the entire property is ~\$827,000 A question was raised as to what the county is paying the neighboring properties. Mike will research. If similar to WLC's offer, council voted to accept the offer.	Action: Approved to accept offer so long as offers for neighboring properties are similar
Mike Ehnstrom		
Great Lakes Baseball Academy	Mike brought forward a presentation from Great Lakes Baseball Academy — an expression of interest in facilitating development of a baseball academy on a portion of the St. Croix Campus and lease the building from WLC on a 30 year term in an amount that would cover WLC's mortgage for the building. Building would be 1/3 size of the entire property and would host a school and training facility. Contact is Brian Bambenek This would be a 10-12 million dollar project (financing has been approved for the academy and a guarantor would be in place to ensure payment to WLC) Questions: Would this provide something the community needs? Would this be a distraction from our mission? Is empty land > a community need? How could WLC utilize the space for programming? NOTES: The only other proposed development was in 2018 for a senior housing, but covid killed the plan The land is zoned for church/school — no commercial [this could make it easier to develop the baseball academy] NEXT STEPS: Council members with questions would send them to Mike for further details and a potential meeting with Mr. Bambenek Financial Advisory Team could also assess the business plan	Action: Member releases approved
Mike Ehnstrom		
Senior Pastor Performance Review		
	5/6 goals accomplished [only unmet goal was launch of new campus] Review summary coming from Charlie & Dawn	
	NOTE: At some future date, the senior pastor postion will need to be filled [Tom retires or moves] and it's important to be able to offer a competitive wage to any potential future senior pastor and avoid any large "jump" at that time.	Action: Salary increases approved
Charlie Wesser		
Governance Committee		
	Annual review of policies and bylaws including federal and state regulations should be done to ensure WLC is in a good position. The idea is to partner Mike Ehnstrom with 2 council members to accomplish this. An email will be sent to those thought to be suitable for this task.	
Charlie Wesser		
Senior Pastor Report		
	Yearly staff reviews near complete Looking for Brad's replacement before hiring for Diana's replacement Daniel's duties "may" shift away from hospitality toward more discipleship Oak Hill still in need of a kids and youth minister Cast the Nets bible study starting CHS event is a neutral venue and not expensive Multi site convo continues with Golden Valley Lutheran [they have a pastoral call out, waiting to see how that resolves] Joel is leading a breakout on mergers at LCMS district conference Wali conference was encouraging Eastern Heights Lutheran conversation happening Need assurance of WLC database credibility [Matt asked about demographics of attendance. Need to cross reference check ins to headcounts A name change document will be sent via a link in the Senior Pastor's report for review	
Pastor Tom		
Closing Prayer	Council closed in prayer.	
Adjournment	Meeting ended	Action: Meeting ajourned