

WLC STRATEGIC COUNCIL MEETING MINUTES

Meeting:	September 2025 Church Council Meeting	
Date:	9/9/2025	Minute taker: Angela Johnson
Location:	Online	
Start/End Time:	6:30 - 8:30 AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
	Voting participants present: Charlie Wesser, Sheryl Breiholz, Matt Fowler, Angela Johnson	
Call to Order/Quorum	Voting participants not present: Tim Becken, Ross Gerber, Dawn Radecki, Todd Watanabe, Jason Frye Non-voting participants present: Pastor Tom, Mike Ehnstrom, Joel Symmank	Action: Quorum not reached—meeting continued without document approvals.
Opening/Devotion/Prayer	Focused on identity	
Minutes	August meeting minutes reviewed August financials reviewed	Action: August Minutes re-added to Resources as PDF and Financials reviewed without approval
Financial Highlights	Mike Ehnstrom August actual income \$283,669 August actual expenses \$304,120 August Net Income \$(20,451) against Budgeted August Net Income was (\$49,364) Notes: Net income still trending better than expected. - Donation received from a member who passed - IT expenses continue to be a challenge and DTS services is being brought on to assist—expensive but still more cost effective than an IT FTE - Capital improvements continue at all three campuses - Outdoor worship may be interrupting regular giving. There is a need to review that from past outdoor worship events	
EOS Update/Quarterly Report	Pastor Tom - new campus start for 2025 didn't come to fruition but is still part of WLC vision - Disciple Life goal was likely too big and should be adjusted downward in order to facilitate healthy, mission-focused replication. Also, determining a next steps for moving new potential DL participants forward should be addressed/planned for - Connect/Contribute intentional time during worship a success with 400 electronic responses and several paper forms completed. - "Rocks" for WLC overall were not reached/likely too dependent on single individuals to move things forward/might be a need to identify roadblocks sooner - A Big "Rock" for Q4 is hiring Brad Miller's replacement. Need a strong leader/not necessarily ministry trained. - Marketing goals: improve we presence, optimize for SEO, increase public affairs visibility	
Senior Pastor Report	Pastor Tom - Pastor Tom's convo with Pastor Nathan continue, also pursuing conversations with a 4th year seminary student in hopes of identifying a 4th campus pastor - Filling Oak Hill Kids' Ministry position has proved challenging—not full time/but important to shepherd growth in young children attendance Name Change: Trying to determine good next steps for pursuing name/brand change—agreement that a narrow journey with a small committee/group makes the most sense. Include marketing, potentially at least one individual identified as being especially connected to the current name who might help within spheres of influence toward acceptance. Devise a timeline and a communication plan. Explore possibilities that might bridge current usage of WLC (The Well? Wellspring? Waymaker? Witness?, name needs to fit mission and vision, not simply ease or cost savings) Multiplying Disciples, Transforming Lives— Transformation Lutheran Church? Update on WLC as Beneficiary to Estate: Pastor Tom seeking prayers on how best to handle a tricky situation with family members. Craig Baumann is hoping to reach a settlement with the family for 5%.	Action: Member releases approved
Senior Pastor Performance Review	Still in process with Charlie and Dawn	
Closing Prayer	Council closed in prayer.	
Adjournment	Meeting ended	Action: No official adjournment due to no quorum