

<u>WLC STRATEGIC COUNCIL MEETING MINUTES</u>		
Meeting:	July 2025 Church Council Meeting	
Date:	7/10/2025	Minute taker: Angela Johnson
Location:	Online	
Start/End Time:	6:30 - 8:30 AM	
AGENDA ITEM	DISCUSSION POINTS	ACTION ITEMS
	Voting participants present: Dawn Radecki, Tim Becken, Charlie Wesser, Sheryl Breiholz, Matt Fowler, Angela Johnson, Ross Gerber, Jason Frye	
Call to Order/Quorum		Action: Quorum was present and meeting approved to begin.
	Voting participants not present: Todd Watanabe	
	Non-voting participants present: Pastor Tom, Mike Ehnstrom	
Opening/Devotion/Prayer		
Minutes	June meeting minutes approved June financials approved	Action: Udate to attendance in June meeting minutes and then approved
Financial Highlights		Action: June financials reviewed and approved
Mike Ehnstrom	<p>June actual income \$319,150</p> <p>June actual expenses \$277,195</p> <p>June Net Income \$38,003 against Budgeted June Net Income was (\$22,945)</p> <p>Notes: Income closer to on budget for the year. Over the hump on some expenses since receving security grant money.</p> <p>A larger staff is leading a negative trend in net income</p> <p>Youth gathering expense and website redesign were larger expenses at this time.</p> <p>Daniel Room drain tile project upcoming</p> <p>Parking lot to be resealed and restriped at Wakota Ridge campus (will gain 9 parking spots)</p>	
Senior Pastor Report		
Pastor Tom	<p>- Review of member releases</p> <p>- Staffing: Addking Peggy Krause and Alyssa Burdett / Ryan Guthrie at Oak Hill resigned / two additional retirements on the horizon</p> <p>- St. Louis pastor coming to MN for a site visit. Could be a potential hire for next campus</p> <p>There are onboarding resources being built-out</p> <p>3 different videos created</p> <p>Team Lead descriptions</p> <p>Vision:</p> <p>1:1 Meetings from Cast the Nets have been Awesome</p> <p>Tom's already had about 25 wwith more today</p> <p>They tend to go longer than scheduled - this is agreat opportunity to connect / These will continue into Fall / Good</p> <p>Feedback and Energy</p> <p>We've already secured a great Leading Gift of a substantial amount</p> <p>Multi-Site:</p> <p>St Stephan - there have been some requests to consider taking over there</p> <p>Many churches seem to think they can keep hanging on, but the cliff is coming</p> <p>We don't love how we are seeing churches sell property as an asset for cash and then meeting wherever they can (and these Church spaces are turning int Pubs and Apartments, etc.)</p> <p>Lutheran Schools k-12 are doing pretty well (in contrast to the congregational trends)</p> <p>Retirement/Health Plans are largely funded by this population</p> <p>Congregational decline is not unique to LCMS; ELCA is crumbling even faster.</p> <p>The only mainline denomination that is growing is Assembly of God (and non-denomination)</p> <p>As we look to new sites, can we keep our target demographic in scope (40 yr old and kids)</p> <p>This is part of why we're investing to make our spaces more functional and inviting</p> <p>There is no Transition on the Board this year, so no nomination, etc at this time.</p>	Action: Member releases approved
Closing Prayer	Council closed in prayer.	
Adjournment	Meeting was adjourned.	Action: Voted to adjourn meeting.