



Victory Missionary Baptist Church

Trustee Application Process

Victory Missionary Baptist Church, hereafter referenced as Victory, is seeking interested and qualified applicants to serve as Trustees. Trustees may serve a maximum of two four-year terms or serve until a successor has been seated within the classification.

ESSENTIAL FUNCTION OF A TRUSTEE:

Trustees of Victory are required by the Corporate Laws of the State of Nevada. They are responsible for executing all real estate transactions with prior approval of the Executive Board. Trustees are the custodians of the physical properties of the church, receiving and banking all monies, ensuring legal compliance while being fiduciarily responsible for all matters associated with Victory.

MINIMUM QUALIFICATIONS:

- A member of Victory who has confessed Christ and has been baptized by immersion in the name of the Father, Son, and Holy Spirit.
- An active member of Victory for a minimum of 5 consecutive years.
- At least 25 years of age.
- Consistently attends Victory services.
- Consistently tithes and contributes to the offerings at Victory.
- Consistently supports the ministries of Victory.
- Demonstrates experience in at least one of the three Trustee classifications:
 1. Financial
 2. Building/Grounds
 3. Insurance/Legal

Trustee elects shall be bondable and are subject to a criminal background check through Protection One Ministry.

It is important for a Trustee to be able to balance their spiritual gifts and business skillsets to work effectively as a part of the Trustee Ministry. The ideal Trustee should have experience in the Trustee classification for which they are applying, actively serve on a ministry, and have a history of commitment to the ministries of Victory. Additionally, the Trustee shall have administrative and interpersonal skills and possess the ability to read and understand financial statements.



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Qualification Process

To be considered in the selection process, please submit the following in a sealed envelope, addressed to “Trustee Nominating Committee” no later than **12:00 PM, Monday, December 29, 2025.**

*Statement of Interest Letter – one-page typed document which includes the following:

- Contact Information (name, address, phone, email)

- Photo (headshot) and resume

- Brief Introduction (Who are you? Why you’re interested in becoming a trustee)

- Identify Trustee Classification of interest.

Individuals choosing to enter the qualification process must submit a statement of interest letter* photo and a resume to the Trustee Nominating Committee.

Applicants must complete a Permission to Release Information Form and Background documents for fingerprinting. These forms will be provided to the applicants at the informational meeting.

Nomination committee will host an informational meeting date/time tbd for the applicants meeting the minimum qualifications.

Qualified and approved applicants will be recommended for the election process.



Steps Timeline For Process

1. Announcements each Sunday during the months of November and December for congregation - 11/9, 11/6, 11/23, 11/30, and 12/7.
2. Meeting with interested Trustee candidates to discuss and ask questions- scheduled for Wednesday 12/10/25 – 9:30am to 10:30am or by appointment with minimum 3-4 trustees present.
3. Statement of interest letter, photo, and resume from applicants accepted through 12pm, Monday, December 29, 2025.
4. Applicant interviews by the Nominating Committee – scheduled by the committee with the applicants who submitted by the deadline.
5. Trustee candidate name & photo to be posted on the church website Monday 1/5/2026 through Friday 1/9/2026.
6. Candidates will be presented at the Monday evening business meeting (tbd).
7. Election at the Monday business meeting (tbd).
8. Thank you and welcome celebration – date and time tbd.