

Custodian

Synopsis of Role * **	
To take care of premises by cleaning and maintaining buildings/grounds and setting up for various activities.	
Principal Responsibilities	
<ul style="list-style-type: none"> Keep facilities clean both inside and out, to include taking out trash and cleaning parking lots Operate mechanical/non-mechanical equipment to perform duties Perform minor property & maintenance duties (painting, changing light bulbs, etc.) Carry out heavy cleansing tasks and special projects Notify management of occurring deficiencies and/or needs for repair Prepare pool for baptism Set up and break down tables up for various church functions Possess ethical attributes/behaviors that reflect favorably on Christianity and Victory 	
Qualifications and Skills	
Minimum Qualifications	Equivalent to completion of 10 th grade; 6 months custodial experience
Unique Skills & Knowledge	Excellent problem solving skills; Able to multitask; Attention to details; Familiar with health and safety regulations; Able to use routine equipment for cleaning and maintaining building
Problem Solving & Decision Making	Present facts in an organized manner; Provide detailed description of possible solutions; Positive attitude & approach to problem solving
Relational Connections	Pastor, congregation, staff, volunteers, general public
Physical Demands	Mobility to perform custodial/related work; stamina to stand/walk for extended periods of time; strength to lift/maneuver heavy materials and equipment utilizing proper equipment; vision to read printed materials; hearing and speech to communicate in person, on radio or over the phone (accommodation may be made for some of these physical demands for otherwise qualified persons who require and request)
Competencies Critical to this Position	
Core Competencies	Technical Competencies
Highly self-motivated	Proper usage of cleaning supplies and equipment
Proactive	Familiar with OSHA standards
Teachable and humble spirit	
Detail focused/Solution-minded	
Key Performance Measurements	
<ul style="list-style-type: none"> Excellent communication skills Relational and observant Excellent physical condition Punctuality 	<ul style="list-style-type: none"> Prompt response to critical needs Seek constant quality improvement in service Professional appearance and attitude

**This description is not all inclusive, and other duties may be assigned as necessary.*

Victory does not discriminate in employment opportunities or practices on the basis of race, color, sex, national origin, age, disability, or any other characteristic protected by law as it applies to churches. However, Victory does discriminate on the basis of religion.

Employment Requirement: *All Staff must be a member or become a member of Victory upon completion of probation period.*