

VOLUNTEERING AT HOPE

Explore meaningful and
joy-filled ways to serve.

*"Each of you should use whatever
gift you have received to serve
others, as faithful stewards of God's
grace in its various forms."*


— 1 Peter 4:10





Welcome to the Volunteer Family

We're so glad you're here! Volunteering at Hope isn't about filling a spot—it's about finding joy, building community, and growing together in faith. As you explore the different roles, we invite you to notice what feels like a good fit for your gifts, personality, and schedule. We'd love to help you get connected and feel confident in serving. If you have questions or need help deciding, we're here for you every step of the way.



Greeter:



What You'll Do

Be the first friendly face people see. Greet worshipers, encourage check in on phone or kiosk.

Time Commitment

30 minutes before service, typically once a month.

Great For

Outgoing, welcoming folks who enjoy helping others feel comfortable and included.

Training Needed

Shadow for one service to learn the flow.

Offering Counters



What You'll Do

Help count and record offerings after worship with accuracy and confidentiality. Work in groups using provided guidelines.

Time Commitment

One hour after services on Sunday, typically around 12:00 PM, once a month.

Great For

Detail-oriented, trustworthy adults (18+) who are comfortable with numbers.

Training Needed

Training with the Counter Coordinator and shadowing one Sunday to walk through the process.

Subject to background check.

Acolytes



What You'll Do

Carry the cross during processions, light altar candles, and help with the communion.

Time Commitment

1.5 hours, assigned at most twice a month at the 8:30 service and once a month at the 11:00 service, subject to change based on the number of acolytes.

Great For

Youth in grades 5-9 who want to participate in worship and serve with responsibility.

Training Needed

Attend one short training session and shadow a current acolyte. Trainings happen twice a year. Once in the Spring and once in the fall.

Altar Care



What You'll Do

Prepare the Lord's Table by setting up communion elements and cleaning up after the service.

Time Commitment

1–2 hours, typically once a month.

Great For

Quiet, detail-oriented individuals who enjoy behind-the-scenes roles.

Training Needed

Training with one of the Altar Care Coordinators and shadowing a team on a weekend. It is recommended to coordinate with a spouse or friend to serve as a team.

AV Team



What You'll Do

Operate slides before and during worship on Saturday evening. Currently, this role does not include livestreaming.

Time Commitment

1.5 hours on Saturday, up to twice a month.

Great For

Tech-savvy individuals who like working behind the scenes and enjoy making worship smooth for everyone.

Training Needed

Hands-on shadowing and instruction with AV team during a Saturday service.

Children's Church



What You'll Do

Lead young children (ages 3 through 3rd grade) in simple, engaging lessons and videos about God's love during part of worship. Lessons are prewritten and easy to follow.

Time Commitment

30 minutes during service, typically once a month.

Great For

Those who enjoy storytelling, working with kids, and sharing God's Word in creative ways.

Training Needed

Orientation session and shadow one Sunday with current leaders.

Coffee Hour



What You'll Do

Make Sunday mornings even more welcoming by starting the coffee maker before the service, prepping the café area after the sermon (before the end of service), and cleaning up afterward. A great way to serve behind the scenes and help people connect over a warm cup!

Time Commitment

1.5 hours on Sunday mornings, typically once a month.

Great For

Friendly, social individuals who enjoy hospitality and creating a cozy atmosphere.

Training Needed

Shadow one Sunday and review simple setup and cleanup instructions.

Communion Servers



What You'll Do

Assist in serving communion during worship, helping provide a meaningful experience for the congregation.

Time Commitment

.5 hours on during services, typically once a month.

Great For

Respectful and caring individuals who understand the importance of communion and enjoy serving others.

Training Needed

One-on-one training with the Pastor; no shadowing required.

Readers



What You'll Do

Bring Scripture to life by reading God's Word during worship. Your voice helps set the tone and focus hearts on His message.

Time Commitment

10–15 minutes during worship, typically once a month or less.

Great For

Clear, confident speakers who enjoy reading aloud and sharing Scripture.

Training Needed

Brief guidance on microphone use and scripture reading expectations. You'll also be asked to demonstrate your reading style with a short practice session.

Head Ushers



What You'll Do

When scheduled, you'll oversee all volunteer roles for the service—making sure everyone is present, finding last-minute substitutes for any unexpected gaps, handing out bulletins, directing communion flow, and ensuring the sanctuary is ready before and after worship. You're the go-to person for a smooth and welcoming worship experience.

Time Commitment

About 2 hours per service, typically once a month.

Great For

Dependable, detail-oriented individuals who enjoy leadership, staying organized, and supporting worship from behind the scenes.

Training Needed

Head Ushers are selected from experienced ushers who have shown dedication and reliability. Training includes shadowing a current Head Usher and reviewing expectations with both the Head Usher and Pastor.

Ushers



What You'll Do

Help worship feel welcoming and organized by greeting people, helping at the kiosk, handing out bulletins, assisting with seating, collecting the offering, and guiding the flow during communion. Your presence helps everything run smoothly.

Time Commitment

About 1.5–2 hours per service, typically once a month.

Great For

Friendly, helpful individuals who like to support others and enjoy being part of a team.

Training Needed

Shadow one service and review responsibilities directly with a Head Usher.

How Volunteering Works at Hope



Monthly Scheduling

Each month, we ask volunteers to submit any dates they'll be unavailable. The upcoming month's schedule is sent out during the last week of the current month and covers through the first weekend of the following month.

Reminders & Communication

Volunteers scheduled for a given week will receive a reminder email ahead of time. We also send out occasional requests for help when we have last-minute needs or open spots.

Holiday & Special Services

For non-weekend services (like holidays or special services), we'll send out a sign-up link where you can choose the time and role that works best for you. No pressure.

We Work With You

Life happens! If your schedule changes or you need help finding a substitute, just let us know—we're here to support you.

Getting Started



We'd love to help you find the right place to serve!

Contact:

Briana Evans or the Church Office

- *bevans@hopelutheranwf.org*
 - *church@hopelutheranwf.org*
 - *919-554-8109*
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