



IMMEASURABLY MORE Capital Campaign FAQs



Ephesians 3:20-21 NIV

Now to Him who is able to do IMMEASURABLY MORE than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen.

What is a Capital Campaign?

A Capital Campaign is a special funding initiative to meet additional needs of an organization that are not part of the operating budget. It is a campaign for a specific amount of time, to raise a specific amount of dollars, to complete specific projects and/or ministry needs, within an organization and in the community. This will be the 11th Capital Campaign at Gloria Dei in our 50+ years. We believe that God is calling us to embark upon a journey to expand our ministry to Kids and Students, improve portions of our facility, and continue to serve our community so that **MORE** people will live life with Jesus every day.

How is a Capital Campaign different from the annual church budget?

Your annual giving provides the funding for day-to-day operations, staffing, and all the ministries of Gloria Dei. In a very similar manner with your own personal budgeting, much of the budget consists of fixed costs: mortgage, utilities, insurance, household goods, and toiletries. When an emergency arises or an amazing opportunity for your family, you will set aside additional funding to pay for a new air conditioner, take that dream vacation, buy a 2nd property, or pay an emergency medical bill. In a similar way, a Capital Campaign is designed to fund specific capital projects above and beyond the annual church operating budget, without negatively affecting our day-to-day operations or ministry programs.

What is the IMMEASURABLY MORE Capital Campaign?

Based on Ephesians 3:20-21, we believe God can do IMMEASURABLY MORE than we could ever ask or imagine. These verses are part of a prayer where Paul asks for spiritual growth for the congregation at Ephesus, but it also applies to Gloria Dei. This campaign is about "raising people" to see and trust God to do IMMEASURABLY MORE through the spiritual growth, faith, and generosity of those participating. The overall financial goal of this campaign is to raise \$5.5 million above and beyond our annual operating budget over a 3 ½ year period.

Why is Gloria Dei embarking upon a Capital Campaign at this time?

For the past three years, we have focused on building an intentional discipling culture. We are beginning to see the fruit of this endeavor in the hearts and lives of those who have started the journey with us. As we continue to build our discipling culture, we need to turn our focus to our Kids and Student ministries to equip families to live a biblical, Christ-centered life in an ever-changing culture. With an intentional focus on kids and student ministries, we believe a natural outcome will be a requirement for more space. This campaign would provide a new and highly secured area for the next generation to gather for faith formation.

We also have multiple infrastructure issues that must be addressed in the very near future. Instead of continually coming to the congregation for a crisis need, we believe it is important to resolve these issues through this Capital Campaign. This decision was initiated through numerous leadership forums, Board of Directors meetings, staff input, and congregational meetings. We believe that God is calling us to lead with vision and courage to embark upon this journey to help MORE people live life with Jesus every day!

How does the IMMEASURABLY MORE Capital Campaign further our mission, vision, and strategic priorities?

We believe every aspect of this campaign will help us achieve our mission. While building repairs and improvements may not seem exciting, they must be addressed, or our ministry focus becomes one of reaction instead of proactivity. The building improvements are prioritized based on immediate and current needs. Additionally, during our last capital campaign, participants grew in their stewardship and generosity, experienced the grace of giving, and helped more people live life with Jesus every day.

How will the funds raised be allocated?

- 10% external missions
- 10% debt reduction
- 80% campus infrastructure and expansion of facilities, building upgrades, and kids and students ministry expansion

Why is 10% of this campaign set aside for external missions?

We believe it is important for us to “tithe” 10% of this campaign for use outside of Gloria Dei. Using the biblical model of setting aside “first to the Lord”, we will use these funds to support external missions, locally and globally. This is the same practice that Gloria Dei utilizes with the offerings received on Sunday mornings. 10% of the congregational offerings to the General Fund are “tithed” to the Texas District for the support of starting new churches and reaching more people with the message of Jesus across all of Texas. As a result of your generosity, Gloria Dei’s tithe is the largest gift our Texas District receives, thereby enabling Kingdom Impact far beyond the Clear Lake area.

Why is 10% of this campaign set aside for debt reduction?

In 2013, Gloria Dei had an indebtedness of \$10.3 million. We now have an indebtedness of \$1 million. Praise the Lord! This Capital Campaign will cut our debt in half and position Gloria Dei for an even healthier financial position, model biblical stewardship, demonstrate fiscal responsibility, and fund Kingdom initiatives according to our mission and vision in powerful ways. Pastor Dan has stated, “Every dollar that reduces our mortgage principal increases our capacity for kingdom impact within and beyond our Gloria Dei community for the next 50 years.”

Most Capital Campaigns use an outside consultant to raise the funds. Is Gloria Dei using a consultant? If so, how much is this consultant charging us?

No, we are not using an outside consultant. As part of a strategic decision and discussion with Pastor Dan, the Board asked Pastor Dan to lead the congregation through the Capital Campaign without the assistance of an outside consultant. He has led multiple campaigns and has gathered a vast team of members and staff to lead the congregation through this campaign. Additionally, the Gloria Dei Endowment Fund is covering all the costs of the campaign. This way, 100% of all funds received for the IMMEASURABLY MORE campaign will be used according to the allocations for the completion of our goals.

What areas will the IMMEASURABLY MORE Capital Campaign focus on?

There are 4 areas:

- **M**inistry Expansion
- **O**pportunity for Growth
- **R**eaching our Community
- **E**quipping Disciples

Ministry Expansion

This campaign will fund a strategic decision to grow and expand our Kids Ministry for K-4th graders and provide expanded gathering spaces throughout our facility. We envision the following:

- Relocate the staff offices to a new administration building next to the Student Center that will include a “shell” for a future multi-purpose space.
- Reconfigure the current administration office into a highly functional K-4th grade ministry wing on the bottom floor with a recording studio and an expansion of Kids Ministry by adding two additional meeting spaces/classrooms on the 2nd floor.
- Expand the current Life Center by removing the wall to the Kids area and adding two additional classrooms alongside the northernmost wall.
- Improve the hospitality of the Dei Break seating area to include a “coffee bar” type setting.
- Remove the leaking skylight in the Worship Center Commons.
- Replace and expand the damaged overhang by the entrance to the Life Center.
- Repair and remodel our existing bathrooms to ADA compliance and adding two additional family bathrooms.

Opportunity for Growth

This campaign will also “Raise MORE People” in their stewardship, commitment, and discipleship to Jesus. We have the privilege to leave a mark on the next generation and beyond. Gloria Dei has been blessed to serve this community for over 50 years. Through our sacred spaces that include two places to worship, the Life Center, the Student Center, and Day One Christian Academy, lives have been introduced to our Savior, Jesus Christ, and transformed for eternity. We see the following opportunities for growth:

- Focus on discipleship in our Kids and Student ministries to provide for their spiritual growth in the face of a culture that seeks to destroy family values and faith formation in the home.
- Create spiritual and numerical momentum and growth for our Kids Ministry that will result in growth for our Student Ministry.
- Raise up leaders for the various teams required, facilitate greater collaboration with congregational members and staff, provide intentional teaching on the “grace of giving”, and provide an avenue for many of our congregational members to grow in their stewardship and generosity.

Reaching our Community

Our facilities are utilized by various “for-profit” and “non-profit” groups and entities. An expanded Life Center, future multi-purpose space, and renovated gathering spaces will provide opportunities to help more people “encounter” Jesus through the ministry of Gloria Dei. This campaign will provide opportunities for us to serve our community in various ways.

- Increase meeting and gathering spaces for community organizations to utilize throughout the week.
- Support and expand our local and global partnerships, providing us the opportunity to have a greater impact in our community, and serve others with the message and love of Jesus Christ.
- Create a recording studio to produce audio and video content for radio and social media.
- Create a dedicated space for the expansion of the “Nova Vita” counseling center.
- Restore the Holy Smokers trailer and provide other ministry resources/tools that will further support our ability to serve the community of Gloria Dei and beyond, especially for our disaster response activities.
- Invest in technology to update and expand our digital footprint.
- Create a space to provide a training facility and storage for “Ready Response” teams.
- Become a “Ready Response” hub for disaster response, positioning us to respond to crisis needs in the Clear Lake area and a training center to build greater capacity beyond Clear Lake.

Equipping Disciples

Through biblical stewardship and generosity, we believe this campaign will provide opportunities to grow in our faith and generosity and provide more opportunities for the next generation to hear about Jesus.

- Focus on kids will also include equipping parents to be the primary faith formers in the life of their child(ren).
- Embark upon a new initiative to reach those who either don’t know Jesus or have been disenfranchised by the church in the past.
- Provide resources for Gloria Dei to live out our faith, serving others in our local community.

Why build a new administration building next to the Student Center and move the Kids Ministry into the current administration office?

Our original intent was to expand the Student Center and build a new K-4th grade building next to the Student Center. However, this scenario was less favorable for a variety of reasons:

- Families are segregated from the rest of the congregation.
- Dropping off children and then returning to the main building is inconvenient.
- The safety and security of children traveling across the parking lot is of the utmost concern.
- Staff are easier to relocate across the parking lot than moving our K-4th graders.

By shifting the Kids Ministry to the administration office, it becomes a highly visible ministry centerpiece for those entering our building and a single access point to provide greater security for our children. Additionally, this will free up the 2nd floor of the administration office to build a recording studio and add two classrooms for gathering space, parent Bible studies, and future growth of Kids Ministry.

Why do we believe more space is needed in the Life Center?

Our existing Life Center only allows 400 people to attend an event, and it is getting increasingly difficult to host an entire congregational gathering for special events such as Christmas festivities, Rodeo Sunday, and Shrimp Boil. We are also turning away outside organizations because the Life Center is not large enough for their events. The Life Center was originally built to hold 600 people, but a wall was added to create an area for Kids Ministry. By relocating our Kids Ministry to the administration office, we will remove the wall and return the Life Center to its original capacity. Plus, we will add two classrooms for Bible study and other gatherings and a coffee bar seating area at Dei Break Cafe. We believe expanding the Life Center will provide a space for hospitality, gathering, and congregational activity.

This sounds very exciting!!! Should I stop giving to the general fund and re-distribute my giving to this Campaign?

No. This campaign is a sacrificial gift above regular giving. The Bible teaches the difference between a "tithe" and an "offering." A "tithe" (10%) is what is given back to the Lord for the mission and ministry of the local congregation. An "offering" is a gift above and beyond that tithe. Examples from the Bible include the special offering for the famine in Jerusalem and the building of the Tabernacle and Temple in the Old Testament.

What can I do to participate in and support the IMMEASURABLY MORE Capital Campaign?

- **PRAY** for God to pour out His grace on this campaign and its effects.
- **PRAY** for guidance in the sacrificial giving God has prepared for you.
- **USE** the Gift Level Guide as a guide in considering your commitment.
- **RETURN** a Commitment Card.
- **GIVE** sacrificially and joyfully, knowing that you are investing in the future of Gloria Dei.
- **COMPLETE** your commitment by March 2028.

When can I start contributing to this campaign?

Giving toward the IMMEASURABLY MORE Capital Campaign can begin now.

How can I financially contribute to the campaign?

You can contribute in several ways:

- **One-Time Donation** Make a single donation of any amount.
- **Pledge** Commit to giving a specific amount over a set period (e.g., one year).
- **Monthly Giving** Set up recurring monthly donations.
- **Legacy Giving** Include the church in your estate planning or make a planned gift.
- **Special Giving** Retirement, insurance policies, appreciated assets, RMD's, stock
- **In-Kind Giving** Building materials, professional services, etc...

How do I decide how much God is calling me to give?

Since making a special commitment is an act of faith, it is imperative to begin the process with prayer. Ask God for an open mind and heart. Ask Him what He wants you to do, not what you think you ought to do. Pray for His guidance in the sacrificial gift He is preparing for you. Give out of God's grace and love as you "excel in the grace of giving." And, finally, make a commitment that reflects an act of faith and sacrifice. The Gift Level Guide can be helpful as you consider His direction. We are called to equal Sacrifice, not equal giving.

How will we reach the financial goal for the IMMEASURABLY MORE Capital Campaign?

We have provided a "Gift Level Guide" chart that illustrates how this goal can be achieved. Additionally, we have a simple illustration of how a weekly dollar amount can translate into a substantial financial gift over a 3 ½ year commitment.

Gift Level Guide

| # of Gifts | IMMEASURABLY MORE Gifts |
|------------|-------------------------|
| 1 | \$1,000,000 |
| 1 | \$750,000 |
| # of Gifts | Impact Gifts |
| 1 | \$500,000 |
| 1 | \$250,000 |
| 2 | \$100,000 |
| 3 | \$75,000 |
| # of Gifts | Pacesetter Gifts |
| 4 | \$50,000 |
| 6 | \$45,000 |
| 10 | \$40,000 |
| 12 | \$30,000 |
| # of Gifts | Sacrificial Gifts |
| 20 | \$25,000 |
| 45 | \$20,000 |
| 70 | \$15,000 |
| 90 | \$5,000 |
| Many | As God Enables |

Campaign Giving Calculator

| Weekly Commitment | Total Commitment (182 weeks) |
|-------------------|------------------------------|
| \$10 | \$1,820 |
| \$15 | \$2,730 |
| \$25 | \$4,550 |
| \$50 | \$9,100 |
| \$75 | \$13,650 |
| \$100 | \$18,200 |
| \$250 | \$45,500 |
| \$350 | \$63,700 |
| \$500 | \$91,000 |

Thinking About Gift Levels

Some Ways to Give

- Cash, Stocks or Bonds
- Cash values of Life Insurance Policies
- Income Tax refunds
- Irrevocable or Revocable Trust
- Matching company funds
- Average pay increase, etc.

Equal Sacrifice, NOT Equal Giving

Giving is for 3.5 years,
over and above your regular giving

Who do I contact if I have more questions?

For more information, please visit the campaign website at gdlc.org/more or email Dschepmann@gdlc.org or bkoerber@gdlc.org

