### STAFF/PASTOR PARISH RELATIONSHIPS >>>

The Committee on Staff/Pastor – Parish Relations (S/PPRC) is responsible for the terms and conditions of the employment of paid staff. Its role includes conferring and counseling with the pastor and staff in making an effective ministry and keeping the pastor and staff advised concerning conditions within the congregation as they affect relations between the pastor or staff and the people. The committee also has the responsibility of recommending persons for candidacy to the ordained ministry and of performing an advisory role to the District Superintendent and Bishop in the event that a pastoral change becomes necessary.

#### USHER MINISTRY >>>

Ushers perform various tasks during the weekly worship service and on special occasions to make the experience a pleasant one for all.

## WILLS & MEMORIALS MINISTRY >>>

This team is responsible for teaching, developing, and implementing ways in which the congregation can be involved in this ministry. The committee informs the congregation of mission projects in the community, District, and Annual Conference. Short- or long-term opportunities to serve as missionaries.

But even though we know we've been blessed with certain God-given talents, using them can still feel like a challenge. Are you having a hard time putting your gifts to use—or even figuring out what your talents are in the first place? Your Pastor and Church Leadership are her to help you find your place to share your gifts and talents. The world needs you. You were created with unique gifts and talents, and the world needs you to use them. You were also created to fill a unique role, and the world needs you to do that too. Using your God-given talents isn't an option—we need to use them. As the Bible reminds us in 1 Peter 4:10 (NIV), "Each of you should use whatever gift you have received to serve others."

## FIFTH AVE. UNITED METHODIST CHURCH

### WORSHIP TEAM >>>

In worship we encounter God as the assembly of those washed and reborn by water and the Spirit, formed by the Word, fed at the Lord's Table, and sent into the world in ministry in Christ's name.

\*Ensures that worship leaders have the tools they need to help worshipers in our congregation offer their gifts in worship as fully and expressively as they can.

\*Focuses on long and short-range planning for worship; helps to develop the congregation as an active, vital worshiping community.

\*Helps in developing resources in support of our congregation's worship ministries.

\*Recognizes, encourages and nurtures artists and musicians in our congregation. Helps in providing training opportunities for lay worship leadership, including liturgists, communion stewards, acolytes, and ushers. \*Ensures that adequate resources for arts and music are a priority.

\*The Worship Committee is responsible for helping all within the congregation to understand the meaning, purpose, and practice of worship.
\*Promote and foster individual and family Spiritual Formation.

## EQUIPPING THE SAINTS FOR THE WORK OF MINISTRY

Church board members are one of the greatest gifts given to a pastor and a local church. These wonderful servants of the Lord lift the arms of the pastor and help advance the vision and mission of the church.

When the church equips church board members to share their gift, talents and tithes, it will watch God do amazing things with the pastor, the church board and the church as a whole.

## Invitation to Serve on a Committee/Team

As this year's term of service for committee members is coming to a close, we are looking for new members to join various committees/teams in support of FAUMC's ministry and mission.

We would be honored if you would consider serving your church for 2024?

You are invited; you are welcome; you are needed!

# Out on a Limb to Encounter Jesus!

### Self-Stewardship: The Practice of Cultivating Your Gifts and Living a Life of Meaning

How would you steward yourself and your gifts if you believed wholeheartedly in the preciousness of your own aliveness?

Our times call — with great urgency — for ALL of us to contribute our gifts with everything we've got, even when we have been raised and schooled to hide them away or offer them only partially, fearing them to be inadequate, fearing that the "church" won't value them.

We need to become a community of faith, seeing and welcoming each other's gifts and supporting the courage it takes to share and cultivate them as we make disciples and transform the world.

Dear sibling of Christ, you're being asked to serve on a ministry team or committee. . . what an awesome blessing! Teams and committees are central to organizing Fifth Ave. United Methodist Church's ministry through our congregation. Unfortunately, many people cringe when they think of serving with such groups--and not without reason. Too often, church committees become pointless or unfocused. Rather than multiply our efforts at ministry, they become a strain on tremendously valuable church resource--the people. However, there is hope! We are becoming much more intentional about cultivating healthy committees and ministry teams.

Come, deepen your practice of self-stewardship and commit to contributing your gifts wholeheartedly to the mission of Fifth Ave. United Methodist Church. Experience the special joy that comes from serving God and God's people.

Most of us want to find our purpose and know why we're here on this planet and I think the best way to find your purpose is by serving with intention. Good stewardship can lead to benefits in all areas of your life. It helps those around you, strengthens your relationship with the Father and helps us along the way.

### Accountable Leadership Board (ALB)

We are a United Methodist congregation. Since 1996 the Book of Discipline has allowed for alternative governance structures, or boards, to be utilized. In fact, most growing UMCs have adopted them so as to focus on meaning, not meeting.

#### MORE MINISTRY, FEWER MEETINGS!

We want our new Governing Board to be one that is missional; that knows the church is beyond us or our agendas, and that shares the vision of building the Kingdom of God here in West Bend.

### HARD WIRED TO SERVE

It turns out we are hard wired to serve. There are *biological* reasons for why we feel good when we serve. Medical science has long known that volunteering contributes to better health.

Researchers have replaced the conventional thinking of diet and exercise as keys to a healthier life with convincing arguments and ample evidence that social engagement, kindness, and/or serving do more for longevity. That's counterintuitive or unreasonable thinking for most of us.

## We should look for a purpose in life, not the best

Lay Leader - In the United Methodist Church the lay leader refers to a principal layperson in a local church, district or Annual Conference who represents and leads the laity in ministry. It is an elected position, and lay leaders serve on most church committees. An effective lay leader functions as the primary representative and role model of Christian discipleship and faith lived out in the church and in daily life.

## Looking for a Place to Serve?

Through baptism, all United Methodists are called to ministry. Where are you as a member of Fifth Ave. United Methodist Church being asked to live your call to serve as part of your church?

### Nominations and Leader Development Committee >>>

An effective committee on nominations and leader development identifies, develops, deploys, evaluates, and monitors Christian spiritual leadership so that the congregation carries out the ministries for transformation of the community. The committee guides church leaders (whether called a church council or administrative board or another name) on matters regarding laity in leadership of the congregation.

### ACOLYTE MINISTRY >>>

Acolytes are children and adolescents who perform simple tasks in the weekly worship service.

## CHOIR & MUSIC MINISTRY >>>

The choir leads the singing during the weekly worship service and on special occasions. As we seek to build our choir and music ministry, we are looking for others to be involved.

Hand Bell Choir; Praise Band; Youth Praise Band; any musical or vocal gifts are welcomed.

### BOARD OF TRUSTEES >>>

The Board of Trustees consists of three to nine members, and it is recommended that at least one third be lavwomen and that at least one third be laymen. Subject to the direction of the church conference, the Board of Trustees is entrusted with the supervision, oversight, and care of all property owned by the local church and of all and of all property and equipment acquired directly by the local church or by any society, board, class, commission, committee or similar organization connected with it.

## HOSPITALITY MINISTRY >>>

Provides training and opportunities for lay worship leadership, including liturgists, greeters, communion stewards, acolytes, fellowship hour and ushers.

### GREEN TREE ELEMENTARY/ FAUMC PARTNERSHIP VOLUNTEERS.>>>

This person will work closely with the Green Tree Elementary Resource coordinator and the Parent Teacher Organization president to see where we can offer a variety of support and volunteers.

## CHRISTIAN EDUCATION >>>

At Fifth Ave. United Methodist Church, we view Christian Education as a lifelong endeavor essential to spiritual growth. We will be restructuring this ministry to ensure that persons of all ages are provided with opportunities to study the Bible and the Christian faith and life. We look forward to relaunching Sunday school, bible classes and book studies. We are looking for persons to teach or facilitate study groups. During the 2023 year we

hope to have workshops and studies that meet the needs of the congregation. Come join this team and share your gifts as we discern ways to deepen and enrich the

### FINANCE COMMITTEE>>>

Finance is really about....as the Book of Discipline states it...is about FUNDING MINISTRY...Having a plan in place to raise the funds sufficient for the ministries of our church to happen.....

The Finance Committee is responsible for developing and implementing plans that will raise sufficient income to meet the budget.....your responsibility is to "compile the budget and present it to the administrative body (ALB) for review and adoption."

Mission: manage the local finance system in order to achieve the congregation's mission and vision.

"For there will never cease to be poor people in the land. Therefore, I am commanding you, saying, 'You must surely open your hand to your brother—to your needy and poor in your land.' Deuteronomy 15:11