



## PASTOR OF SENIOR MINISTRY

### PRIMARY OBJECTIVES

The Pastor of Senior Ministry will oversee the Senior Ministry at South Delta Baptist Church (SDBC) to help achieve our mission to honour Jesus and our vision to love like Jesus. The Pastor of Senior Ministry will offer spiritual care for the senior congregants of SDBC (65+) and facilitate spiritual growth as disciples of Jesus. Moreover, he will oversee the Senior Ministry Leadership Team, who plans, promotes, and executes events under the direction of the Pastor of Senior Ministry to foster a culture of sharing life and sharing mission at SDBC.

The role of this position is to help us **engage the seniors of our community** and **build a stronger connection within our church family** so that we may be **equipped to be on mission** for Christ. We expect this position to help our church at large to grow in our capacity to be missionally effective across multiple generations and sensitive to the needs of the demographically diverse city in which we serve.

- Reports to the Lead Pastor
- Coordinates with staff and ministry leaders
- Oversees a team of volunteers

### DEMONSTRATED QUALITIES & SKILLS

- Biblical knowledge and maturity in Christ
- Wise pastoral counselling
- Compassionate and missional
- High level of Christian integrity
- High level of professionalism and commitment to excellence
- Leadership qualities to compel people to work together as a team
- Excellent communication skills
- Exhibits passion and enthusiasm for work; able to create a fun team culture
- Publicly supports leadership and direction of church
- Follow-through on commitments



## RESPONSIBILITIES

- to offer spiritual care and counselling to seniors in our community
- to be present on Sunday mornings to encourage and connect with our church family
- to be present at Senior Ministry events to encourage and connect with our seniors
- to oversee the Senior Ministry Leadership Team
- to help disciple the seniors of our church to grow in Christ
- to oversee and direct the Senior Ministry budget
- to attend staff meetings and work in partnership with the team
- to create an environment of inviting churched and unchurched friends to our events and programs
- to take ownership of inviting new people to serve on a regular basis
- to create a culture of excellent volunteer care; committing to thank at least one volunteer on a weekly basis through email, text, phone call, handwritten card, etc.
- to intentionally pursue relationships with unchurched people—connecting with them, inviting them to events and Sunday services, etc.

## KEY RESULTS

- Seniors feel welcome at SDBC and find a healthy Christian community to which they belong
- Seniors have a pastor that they can go to for effective counsel and pastoral care
- Growth of senior participants in our church life (targeting 100 people actively engaged by the end of year three)
- 75 seniors are actively participating in Senior Ministry events
- Senior congregants integrate well into the overall SDBC family and church life

## WORK WEEK

- 10 hours per week
- Five weeks of vacation plus time off for office closure between Christmas and New Year's Day

*Please send your cover letter and resume to [info@southdelta.org](mailto:info@southdelta.org).*