

position paper

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The Role of Women in Leadership at Calvary Church

The Bible teaches, and we affirm, that at Pentecost, the Holy Spirit came on men and women alike (Acts 2:17-18; 21:8-9; 1 Corinthians 11:4-5). Without distinction, the Holy Spirit indwells women and men, and sovereignly distributes gifts without preference as to gender (1 Corinthians 12:4-11; Romans 16:1-7). The Bible also teaches that both men and women are called to develop their spiritual gifts and to use them as stewards of the grace of God (1 Peter 4:10-11).

In our church, therefore, the spiritual gifts of women and men are to be recognized, developed, and used in serving and teaching ministries at all levels of involvement, for example: as small group leaders, counselors, administrators, communion servers, elder board members, pastoral ministry, teaching, preaching, and leading worship.

In doing so, our church will honor God as the source of spiritual gifts. It will also model the unity and harmony that is to characterize the community of believers (Ephesians 4:1-7; 4:11-16), while encouraging the acceptance of the gospel by women and men (Acts 1:8; 2:12-47).



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