

# MDPC Strategic Goals through 2027

Rough Draft by Pastor Alf (revised 09/24/22)

In addition to the dashboard items of growing in worship attendance, Bible Studies and Small Group Participation, prayer, mentoring, generosity in number of pledges and amount, as well as online presence and participation, we affirm four central Strategic Guiding Priorities (all bathed in prayer) that fuel the advancement of the Great Commandments (Matt. 22:34-40) and The Great Commission (Matt. 28:18-20) with our head, heart, and hands.



## EVANGELISM

*Know God's story through Jesus personally*

- A) Grow Alpha participants, testimonies of transformation in worship and online, and believer baptisms by 5% annually.
- B) Take 75 staff and members through "The Witnessing Disciple" or equivalent annually, so we can put the Great Commission principles into greater practice.
- C) Partner with Steiger International to attend, practice, and mature in large & small Gospel sharing events & spiritual conversations in Houston and beyond.
- D) Continue to lean into and incorporate Next Generation (Children with Parents, Youth, & Young Adult) as well as Multi-cultural congregations more fully and vibrantly.



## CONNECTION/COMMUNITY

*Show after the example of Jesus that people matter more than programs*

- E) Koinonia and Team Building (Train, align, release laity and staff)
  - i. Offer and live into appropriate vulnerability/sharing opportunities, making time for the ones Christ came to save. Belonging often happens before believing in the 21st Century.
  - ii. Focus our Leadership and Staff Annual Retreat in 2023 (like we did on Volunteerism in 2022) on healthy teams, with ongoing teaching and training to enhance alignment and fruitfulness through 2027.
  - iii. Onboard new and existing staff and lay leaders in our articulated culture, DNA, and being an ideal teammate for our programs and mission.
- F) Leadership Succession (of laity and staff)
  - i. Provide off ramps and on ramps to our servant leaders so that all the areas of MDPC's life facilitate leadership development, appropriately honor sacrificial service, and replenish new blood into our ecosystem for sustainable and faithful ministry.



## FORMATION/DISCIPLESHIP

*Grow in Jesus and His story intimately and corporately*

- G) Align and coordinate intentional Christian Formation Pathways (especially relying on the wisdom and commitment of our senior generation):
  - i. For all ages and stages thru stair-stepped classes
  - ii. Small groups
  - iii. MDPC Institute
  - iv. Events
  - v. Speakers
- H) Take a leadership role in pioneering and sustaining a Teaching Church Internship Program with ECO Seminary (and/or others) by equipping emerging leaders from and for the wider church and MDPC's own pipeline needs.



## SERVICE/OUTREACH

*Go together to love generously onsite, partners, and beyond*

- I) Equipping the Saints/Priesthood of All Believers/Volunteerism
  - i. Remake our P & P so that our committees have 'At Large' members; offer a Spiritual Gifts Class annually to expand engagement of mutually life-giving & life-changing placements; and re-size Session to collaborate with Deacons in expanding our Eph. 4 '5-fold ministry' balance & effectiveness.
  - ii. Have 75 staff & lay go through The Equipped Disciple or equivalent annually.
  - iii. Put 100+ fresh (new or re-engaged) volunteers yearly in the 'field of play'.