



Job Title: **Worship Arts Campus Pastor/Director**
Classification: **Exempt/Full time**
Effective Date: **October 2025**

Riverside Church is in search of a Creative Arts Associate that will embrace and partner with our mission and vision. This individual would assist in developing, maintaining and overseeing a relevant effective ministry for a growing multisite church, assisting in building and leading volunteer teams that are serving and ministering to the local church through the arts/tech. The position will be part of developing, leading and producing worship services at multiple campuses to engage the hearts of worshipers in meaningful, life-changing ways.

Candidate must have a strong personal commitment to Jesus Christ evidenced in lifestyle, personal relationships, commitment to the church and work ethic. They must also demonstrate spiritual maturity and character consistent with the Biblical requirements for leadership and worship and have a heart and passion for reaching the lost.

Team Facilitation: Responsible for helping recruit and train volunteer teams to lead and / or participate in all creative arts and tech ministry areas. This is accomplished by identifying any current gaps as well as helping plan for and participating in implementing logical "next steps" with the Arts ministry.

Skills, Abilities & Education:

- Excellent up-front worship leader in a large public setting with advanced skill levels in vocals, guitar and keyboard with the ability to lead an effective rehearsal for both vocalists and band members.
- High level working knowledge of all aspects of video, including pre-production, shooting, editing, audio, lighting, and post-production
- A 4-year degree from an accredited college or university, preferably a music major/minor.
- Competency reading and arranging music as needed.
- Experience in a modern musical style.
- A minimum of 5 years' experience in the ministry focus areas of this position.
- Ability to create, grow, and sustain a strong, vibrant volunteer culture.
- Significant academic training in Bible and theology is strongly preferred.
- Strong written and verbal communication skills and interpersonal skills that reach across generational barriers.
- Demonstrated success leading, following and thriving in a larger team-based environment.
- Ability to multi-task quickly with good decision-making skills and a commitment to excellence.

Please provide any video you have to support your resume and email to Employment@MyRC.church.

To learn more about Riverside and watch services online visit <https://myrc.church/watch-services/view-messages/>