

In the city. For the city.



Annual Report

2024



**ALL
SAINTS'**
EPISCOPAL + ATLANTA



Whoever you are, wherever you are on your journey, you are welcome here.

Grow, deepen, and nurture are three Guiding Priorities of our 2023-2026 Strategic Plan. You'll see them throughout this report as we live out our plan with intention.

Grow

Deepen

Nurture

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**ALL
SAINTS'**
EPISCOPAL + ATLANTA

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Sharing Our Story

Rector's Report



Dear saints,

It is with joy that I invite you to leaf through this beautiful annual report and get a sense of the abundant life together that we share as All Saints'. 2024 was a year brimming with new life. In the cold of winter, early on Saturday mornings, crews of All Saints' folks

banded together to build a home with Habitat for Humanity. As we put together a home off the block, we imagined the future of the home we share on our block as hundreds of parishioners filled out surveys and gathered in homes and for town halls in Ellis, as we discerned how God calls us forward on this particular corner of the Kingdom. A rabbi and a Palestinian presbyterian helped us to better understand conflicts we were seeing played out on international news through eyes of compassion and empathy, and we learned how to find God's abundant hope even in the midst of despair. We kept up with old traditions as our youth had an incredible pilgrimage adventure in Croatia, and we created new ones as we started to gather children around our altar once a month to teach them that they belong at the heart of our worship and of our life as a church. Our young adult community thrived as did our music programs under new leadership, and a new jazz concert series filled our beautiful church with an even more beautiful diversity of faces from across our city. You have been abundantly generous, in every way. You have welcomed new people in. You have given hundreds of hours of care and friendship through our core ministries, and through this life we share we have praised God's holy name in word and action, and I am deeply grateful for it all.

I pray that as you look back through the year gone by, you will be inspired to ask how your life might be a vital element of the abundance we will know in this year ahead. Don't wait to make your life count here. All are needed. All are loved. Welcome home!

Peace,



The Rev. Dr. Simon Mainwaring
Rector

To the Glory of God

We solidified our new Welcome Table service, held at 5:00 p.m. in the chapel, with an established musical aesthetic of a jazz trio and observed a growing congregation. With dim lights, chairs in the round, and the beautiful music of a Jazz trio featuring piano, saxophone, and bass, the unifying theme of welcome speaks through the music and word in that space.



Grow

The new Jazz at All Saints' series launched this year – and by the second concert, the house was full! The series engaged a diverse crowd of mostly non-parishioners and then elevated the concert experience with a Q&A with the artist led by our Jazz at All Saints' Chair, Virginia Shenck, and a reception following. Thank you to Virginia and her committee for making this series possible.



Another year of worshipping God faithfully! We supported several hundred volunteers and our Sunday congregation as we worshipped faithfully throughout the year.

Nurture

When you come to worship on a Sunday morning, you will likely see children and youth as lectors. You will see middle schoolers and high schoolers as acolytes, giving them an opportunity to lead worship. This year you began to see more young singers leading worship in Ellis Hall and in the Church, and in collaboration between the adult choir and the children's and youth choirs.

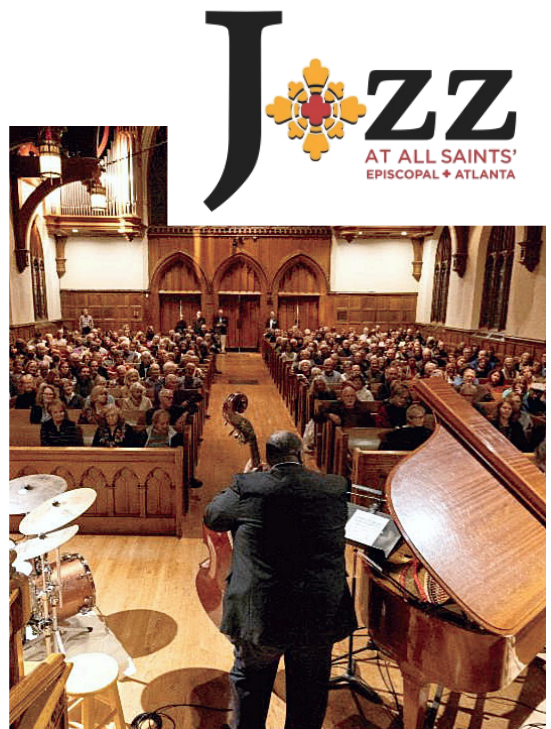
Deepen



Worship & Music

2024 at-a-glance

- A new 5:00 p.m. Sunday Worship service plus three off-the-block worship opportunities: Ashes to Go (Ash Wednesday), Worship in Piedmont Park (Earth Day), and Blessing of the Animals (honoring St. Francis)
- An MLK concert and Jazz service was held featuring the Theodicy Jazz Ensemble
- Two Sunday morning services led by and alongside children & two by youth
- The practice of “Second Sundays” where each month children are invited around the altar during the Eucharistic prayer
- A Children’s and Youth Choir Parent Committee was established to further cement the success of our children’s and youth choirs
- In addition to two weekly Sunday services, the Parish Choir sang for MARTA Christmas caroling and three large-attendance Christmas Eve services
- The youth choir had a meaningful retreat to Tennessee
- Open invitation to new Parish Choir members and a “Choir 101” class taught by Justin Maxey, our Associate Music Director, led to 18 new volunteer members
- In the Fall, the Youth and Parish/Adult Choirs sang together in worship
- The Jazz at All Saints’ concert series launched
- The Adult Choir premiered a new work by Daniel Knaggs, his Mass for All Saints, on All Saints’ Sunday



Adult Formation

The School of the Spirit has established itself on Wednesday nights with hybrid courses and offerings on various aspects of faith, theology, and spirituality. With nearly a 50/50 split of people in the room and those joining live on Zoom, our Adult Formation content is more accessible than ever.

“Theology for All Seasons,” a 12-week course taught by The Rev. Dr. Jenny McBride, was a successful School of the Spirit offering where parishioners turned to theological reflection to connect the foundations of the Christian faith with the corresponding liturgical season.

Deepen



Grow

Nurture

All Saints' joined the broader Episcopal Church in celebrating the 50th Anniversary of women's ordination with a special screening of the documentary, “The Philadelphia Eleven.” The screening included a panel of All Saints' female clergy across generations.

About 40 women of all ages packed the chapel around the Welcome Table for a Saturday afternoon Advent Retreat focused on Mary — a beautiful example of a formation opportunity that simultaneously deepened faith and built relationships among existing members, especially addressing the felt need for intergenerational relationships among women. Through icons, music, and the Lectio Divina practice of praying with scripture, we reflected on Mary's courageous “Yes!” to Jesus.

The Faith and Justice Collective Luncheon Series debuted in 2024 to provide an opportunity for justice-minded Christians of all sorts to enjoy intentional fellowship, hear about the upcoming work of one of the Faith & Justice groups, and host outside speakers. The luncheons have allowed time and space to connect reflection and action, helping parishioners root their service, advocacy and activism more deeply in biblical and theological reflection, in turn strengthening their commitment to serve God in the world.



Going Deeper, Seeking God

2024 at-a-glance

- Over 20 Wednesday Adult Formation sessions, all offered in hybrid format where people can join in-person or via Zoom.
- Parishioners read Amy Jill Levine's "The Light of the World" for Advent's One Parish One Book discussions
- Sunday forums held between services in Ellis Hall that enables parishioners to learn from our clergy and/or guest speakers
- Launched Faith & Justice Collective luncheons to provide a place for reflecting on current justice issues and how we live our faith in the world
- Our Women's Intergenerational Group gathered 40 women of all ages for an Advent retreat focused on Mary's courageous yes.
- Parenting With God read and discussed the book, "How to Raise a Wild Child: The Art & Science of Falling in Love with Nature" about helping your kids love the earth and grow in their desire to care for it
- Through the 12-week course, Theology for All Seasons, taught by The Rev. Dr. Jenny McBride, parishioners leaned on theological reflection to connect the foundations of the Christian faith with the corresponding liturgical seasons
- Our annual Holy Week Speaker Series focused on the Israeli-Palestinian conflict with speakers including voices from Israeli and Palestinian perspectives featuring The Rev. Canon John Peterson, The Rev. Dr. Fahed Abu-Akel and Rabbi Lydia Medwin



Children & Youth

We are intentionally creating vibrant and meaningful formation and worship experiences for every generation. Offerings like Vacation Bible School and intergenerational worship services, invite children & youth to not only be formed here, but also to lead, to be actively present in their parish, and to know that they always have a place at All Saints'.

Nurture



Our high school-focused ministry group, Y'all Saints', launched this year as an intentional step toward more deeply engaging our high school community. This inaugural year served as a foundational building block—laying the groundwork for relationships, belonging, and spiritual growth.

Grow

New this year, we started inviting children to gather for the eucharistic prayer around the altar. Every second Sunday of the month, children are encouraged to lean in close and participate. This has quickly become such a beautiful practice that it's the front cover of this report.



Deepen

We talk a lot about servant leadership with our children. Through inviting children to serve at worship services and through multiple service projects - like the sandwich project and the pop-up love shop - they are learning the muscle memory of what it means to serve others.



A Church for All Ages

2024 at-a-glance

- Launched our high school youth group, Y'all Saints
- Held three picnics to build a community of 0-4 yr old nursery parents, growing number of nursery children
- Started "Second Sunday" where children gather around the altar during the Eucharistic prayer
- Our Labor Day service project with The Sandwich Project brought 100 people of all ages together to make nearly 900 sandwiches and grew into a strong relationship with the organization
- Transformational Youth Pilgrimage to Croatia for 10-days
- Launched new Youth Vestry, inviting youth into more intentional leadership
- Teaching about servant leadership to prepare children for roles during services
- Children filled 80 blessing bag backpacks and brought them to Church of the Common Ground
- Hosted Seven off campus outings with our youth
- Service projects supporting the core ministries like Undie Sunday where underwear was collected for Threads and the food drive for MAC.



For All The Saints



At All Saints', we are blessed to have four core ministries that have enabled us to grow deeper as individuals and as a parish into lives of discipleship marked by love in action.

Grow

The generous spirit of All Saints' is lived in pounds of food, numbers of socks, and Giving Tree gifts. It is lived through the number of volunteer hours, the ability to rally around what is needed and important, and the commitment to being in the city, for the city.

Nurture

Deepen



Service Through Our Core Ministries



All belonging together

**REFUGEE
MINISTRIES**

2024 at-a-glance

- Our core ministries were individually featured at Sunday services throughout the year
- Working closely with 15 agencies, including 3 new this year, Threads was able to serve approx. 2,200 children
- During Vacation Bible School, our children prayed for the men of Covenant Community and made wooden prayer hands for them
- Over 2,000 pounds of food were collected for Midtown Assistance Center during our Lenten food drive
- Refugee Ministries had 55 Zoom-based tutors and 80 in-person volunteers
- 575 children were served through Threads' uniform giveaway that provided two sets of uniforms, shoes, and more for each child
- 750 Christmas gifts were collected through the Giving Tree and distributed to refugee families, MAC, Focus, and Emmaus House.
- The parish was invited to events like the MAC 5K at Covenant
- 47 refugee families were served through in-person volunteerism with the first two of our new resettlement teams completing their multi-month walk with a refugee family
- Hosted the Men of Hope Breakfast with Covenant Community
- Threads gave away over 500 coats, 9,000 pairs of socks, and 11,000 pieces of clothing



**Midtown
Assistance
Center**



Parish Life



Grow



Our community knows how to come together! Through the many activities and ministries that take place on our block, we are bonded in the glorious knowledge that we are not alone. We share a common mission to help people feel included and loved.

Nurture

This year saw both the launch of new ministries, like All Saints' LGBTQ+ ministry, All Sorts, and the continued flourishing of ministries like the Altar Guild, that have added over 20 new members. Bringing our total ministries well over 90 (!), the varied opportunities at All Saints' include ministries of justice, service, fellowship, pastoral care, and welcome.

Deepen



Stronger Together

2024 at-a-glance

- Marking our 120th anniversary, and in memory of former parishioner Mike Carcaddon, more than 200 parishioners volunteered to build a Habitat for Humanity home for South Atlantan William Ross
- When a hurricane couldn't derail our Annual Parish Retreat, we brought Kanuga to the block with the traditional scavenger hunt and singing of "When the Saints Go Marching In"
- All Sorts, our LGBTQ+ ministry, launched and had five successful events
- Our re-launch of the men's ministry had two highly successful gatherings with over 80 men
- Over 100 new households were welcomed, with 85 of those households continuing to engage with All Saints' through meetings with clergy, our Adult Inquirers' Class, newcomers' gathering, and regular attendance at worship and programs.
- Led by Tasia Blair, our young adults' ministry has flourished. With our highest average attendance since we launched this ministry, highlights included our monthly brunch & Bible study, monthly volunteering with Bridge of Light, a trip to the Len Foote Hike Inn, and dinner at the Rector's home
- Our annual Back to the Block celebration included over 90 represented ministries and a blessing of the backpacks for students
- Crowd-favorite events included the St Nicholas Dinner, the return of a Harry Potter theme for our Trunk or Treat event, and the community pet blessing at New Realm Brewery
- The Future of the Block discernment and work continued with a lot of movement toward an approved plan for our block in 2025.



Stewardship

Yes! I want to be in that number
...when the *Saints* go marching in!

Each year, our Annual Canvass allows parishioners an opportunity to reflect and share why they are proud to be a part of our All Saints' community and what this spiritual home means to them. The depth and substance throughout the 2025 Canvass campaign, chaired by Patrick Becker, Edgar Callaway, and Rainey Woodward, shared through videos on social media, during services, or directly via phone, canvassing, and neighborhood parties, spoke to their own personal reasons for why they feel called to contribute and help continue the vibrant, welcoming spirit that leads to the response "Yes, I want to be in that number!"

634 people said, "*Yes, I want to be in that number!*" through making a pledge. Thank you! The spirit of generosity at All Saints' is such a blessing and you make that possible.

2024 at-a-glance

- \$3,394,555 dollars pledged
- 634 total pledges
- The average pledge increased 21% among our pledgers ages 31-49
- Among pledgers between the ages of 50-79, there was a 19% average pledge increase

2025 Annual Canvass Team:

Edgar Callaway, Patrick Becker,
Rainey Woodward

Planned Giving:

David Begley, Chair

Stewardship Cabinet:

Michael Kennedy, Chair

Memorials and Gifts:

Charlie Boyd, Chair

I think the theme of "Yes, I Want to be in That Number!" speaks to the parish. It calls back to memories of singing "When the Saints Go Marching In" together at Kanuga. Like the culture of our parish, the theme was inclusive, welcoming and energetic.

It called us to think of being a part of something bigger than ourselves.

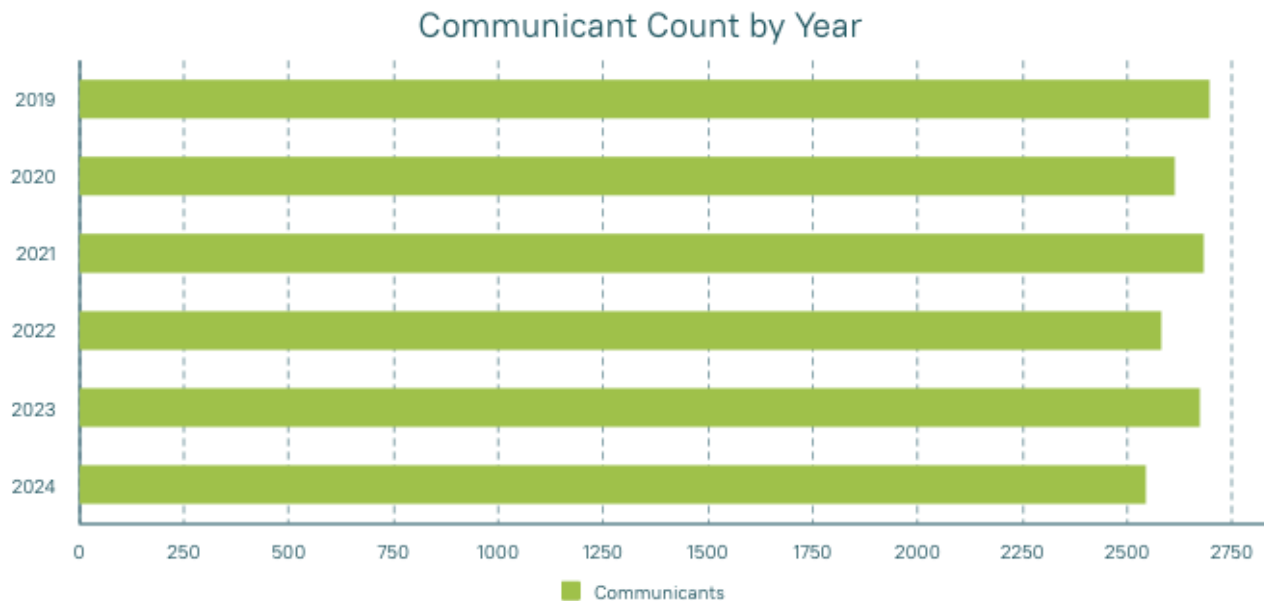
Patrick Becker



Welcome home. We're glad you're here.

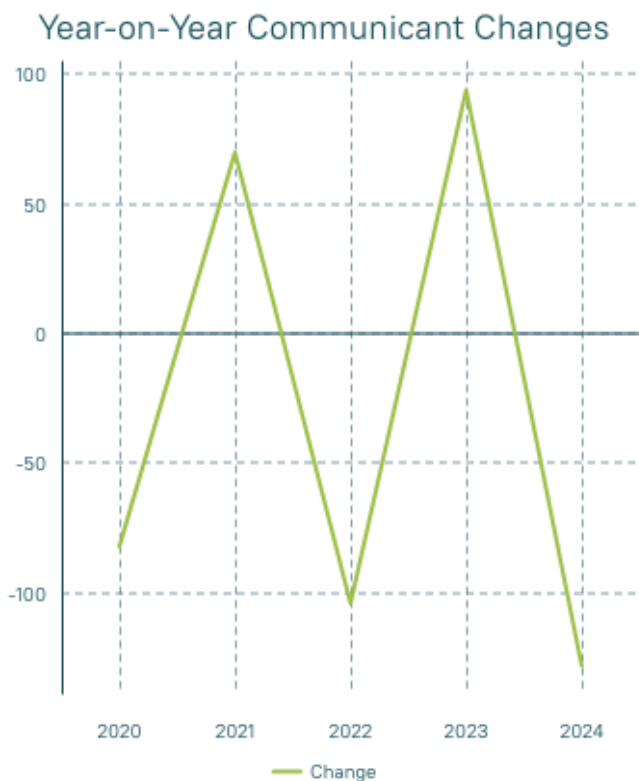
Financials & Statistics

All Saints' Episcopal Church Communicants - Our Baptized Members 2019 - 2024



All Saints' Episcopal Church The Data

Year	Communicants
2019	2,695
2020	2,613
2021	2,683
2022	2,579
2023	2,673
2024	2,545



A Picture of Your Generosity

All Saints' Episcopal Church

Financial Statement of Operations

For the Period January 1, 2023 to December 31, 2024

INCOME:	BUDGET	ACTUAL
Total Pledge Payments (net of discount)	\$ 3,250,000	3,359,676
Non-Pledge Offerings	92,506	99,603
Easter & Christmas Offerings	31,930	32,335
Lease Income	20,350	29,207
Income from Special Funds	34,363	34,237
Funds Available from Endowment Distributions	462,858	462,858
Pritchett Center Income net of expenses	160,039	167,012
Other Receipts & Investment Gains	130,574	143,142
Special Use of COVID Contingency Fund	68,585	27,530
Total Income	4,251,204	4,355,600
DISBURSEMENTS:		
Ministry & Worship	741,458	753,254
Diocesan Pledge	324,038	324,038
Administration	931,315	974,281
Music	458,280	474,630
Missions	160,560	177,570
Adult & Childrens Education	143,716	143,254
Bank Debt Service	2,542	2,542
Building Operations & Maintenance	1,222,856	1,286,811
Parish Life & Newcomers (Growth)	225,218	194,487
Youth Program	41,222	24,733
Total Expenses	4,251,204	4,355,600
Net Operating Funds	\$ -	\$ -

Financials & Statistics

All Saints' Episcopal Church

2025 Budgeted Statement of Operations

January 1, 2025 - December 31, 2025

	2025 BUDGET
INCOME:	
Total Pledge Payments (net of discount)	\$ 3,373,566
Non-Pledge Offerings	96,227
Easter & Christmas Offerings	35,641
Lease Income	27,850
Income from Special Funds	34,237
Funds Available from Endowment Distributions	462,347
Pritchett Center Income net of expenses	165,000
Other Receipts & Investment Gains	115,000
Special Use of COVID Contingency Fund	0
Total Income	4,309,869
DISBURSEMENTS:	
Ministry & Worship	808,374
Diocesan Pledge	343,110
Administration	908,782
Music	511,678
Missions	151,908
Adult & Childrens Education	144,753
Bank Debt Service	2,542
Building Operations & Maintenance	1,158,133
Parish Life	183,306
Youth Program	96,461
Total Expenses	4,309,046
Net Operating Funds	\$ 823

A Picture of Your Generosity

All Saints' Episcopal Church

ENDOWMENT COMMITTEE REPORT 2024

Endowment Committee Members:

Jack Norton, Kate Stadtman, Ross Nicholas, Sheldon Taylor, John Frazer, Catharine Burkett, Mike Nadal, David Aldridge, Simon Mainwaring

For investment purposes All Saints' has one Endowment Fund (the General, Kenan and Ellis funds were merged into the existing Endowment Fund):

	3/31/2025 Market Value	YTD	Net Investment Performance		
			1 year	3 years	5 years
Endowment Fund Portfolio Performance	\$ 12,981,819	-1.80%	4.75%	3.88%	9.94%
Equity Only	\$ 8,970,843	-3.36%	4.77%	5.49%	14.83%
MSCI ACWI (Net)		-1.32%	7.15%	6.91%	15.18%
S&P 500 Index		-4.27%	8.25%	9.06%	18.59%
Fixed Income Only	\$ 3,582,540	2.44%	5.66%	1.42%	0.14%
Bloomberg Barclays Aggregate		2.78%	4.88%	0.52%	-0.40%
Short Term	\$ 428,436	1.07%	4.89%	4.23%	2.53%
91 Day Treasury Bill		1.09%	5.00%	4.61%	2.79%

Endowment Fund 5 Year Growth	2025	2024	2023	2022	2021	2020
Beginning Balance	13,219,648	12,169,399	10,929,689	13,235,858	11,965,244	11,168,564
Contributions	-	140,000	362,746	270,667	98,074	-
Distributions	-	(527,960)	(513,347)	(506,834)	(469,420)	(462,711)
Gain/Loss and Income net of fees	(237,829)	1,438,209	1,390,311	(2,070,002)	1,641,960	1,259,391
End Balance	12,981,819	13,219,648	12,169,399	10,929,689	13,235,858	11,965,244

All Saints' Endowment, created October, 2001 and currently holds 39 named funds.

Accounts are managed by Truist Bank Institutional Investment Advisors. The asset allocation a combination of active and passive funds.

The asset allocation target is 70% in high quality domestic and non-US common stocks: 30% in mostly high quality fixed income instruments.

All Saints' participates in the Episcopal Parish Network.

Financials & Statistics

All Saints' Episcopal Church

MEMBERSHIP STATISTICS

as of 12/31/2024

COMMUNICANTS (ALL BAPTIZED MEMBERS) AS OF DECEMBER 31, 2023 2,572

GAINS:

Reaffirmed	3
Baptisms	25
Confirmed	26
Received	2
Transferred in	15
Restored	2
On Request	-

LOSSES:

Transferred out	19
Inactive	66
Deaths	15

COMMUNICANTS (ALL BAPTIZED MEMBERS) AS OF DECEMBER 31, 2024 2,545

Net Gain (Loss) (27)

BAPTISMS 25

MARRIAGES 10

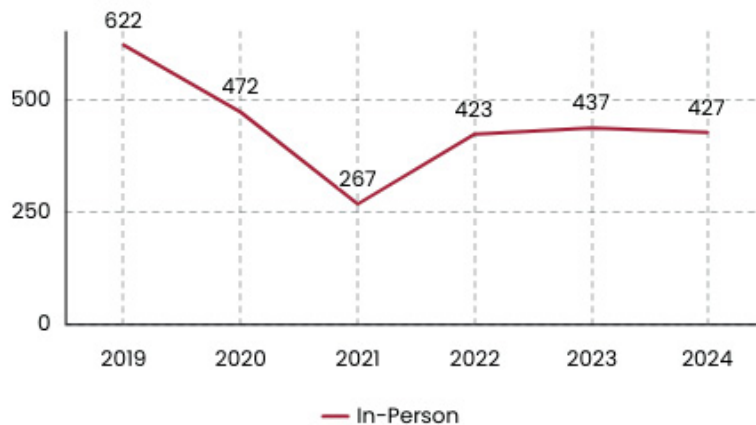
BURIALS AND MEMORIALS 20

Financials & Statistics, Cont.

2024 Average Attendance

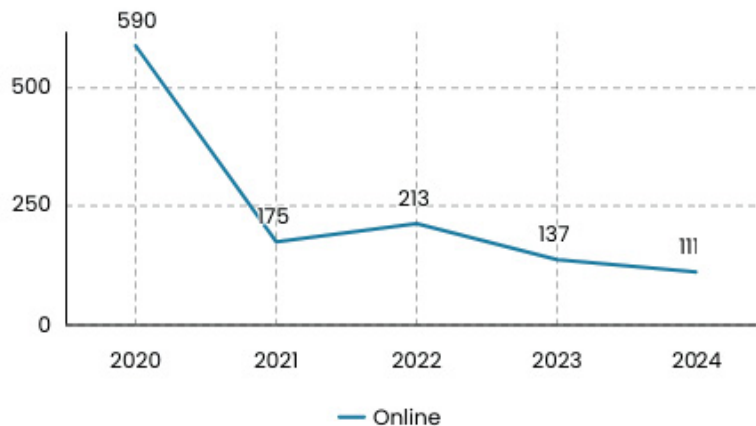
As of December 31, 2024

- 2024 Average Sunday Attendance | In-person only: 427 / Online only: 111 (Combined: 538)
- Easter | in-person: 1,347 / Online: 353
- Christmas Eve | in-person: 1,640 / Online: 354
- Top Three attended services in 2024 beyond Easter & Christmas Eve (In-person & Online attendance Combined): Palm Sunday, Confirmation, All Saints' Day



Attendance Trends

In-person Sunday attendance is making a recovery after COVID
Online Sunday attendance continues to decline



"In service to the saints..."

The Vestry Executive Committee



Jack Norton
Senior Warden



Kate Stradtman
Junior Warden



Sheldon Taylor,
Treasurer



Ross Nicholas,
Clerk

Dear saints,

How did I get here? I married someone who attended a sermon by Harry Pritchett, and as a friend remarked, "I think you've found your church." That sentiment proved to be true. While this may be the church that Harry built, my experience here, as I started and grew my family, has shown me that it's the legacy living in the people that keeps me here. If you want to meet more people, join the vestry. If you want to REALLY meet people, become the Senior Warden.

From the lay leaders on committees like buildings and grounds and finance, who needed my help as much as Rory McIlroy needs my golf instruction, to the staff who truly eat, sleep, and breathe All Saints' – it's an embarrassment of riches and we are certainly all in good hands.

I want to recognize the block committee steering committee members who have stayed on this committee for over six years and have provided thorough and thoughtful recommendations. When you see these folks, thank them for their service: Tread Davis, Lillian Giornelli, Michael Gragnani, Clay Jackson, Lori Reinking, Elizabeth Robertson, Wendy Silliman, and Leighton Stradtman. It's people like this who come together, work through their individual differences, and always keep in their hearts the mission to ensure that All Saints' will be here for generations to come. God bless All Saints'.

Peace,
Jack Norton, Senior Warden

"In service to the saints..."

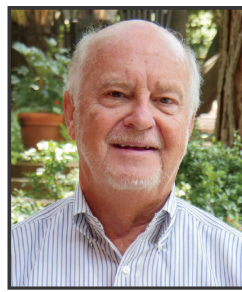
Vestry Members



Amelia Baker



Luke Barton



Charlie Boyd



Briley Brisentine



Jerry Byrd



Deborah Cox



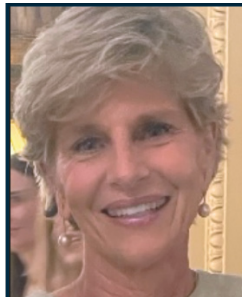
Beth Frilingos



Elizabeth Klump



Sheffield Hale



Melanie Hardin



Michael Kennedy



Anne Henn



Missi McMorries



Bill Sullivan



Martie Zakas

Vestry & Staff

Clergy, Administrative, Facilities, and Program Staff

- The Rev. Dr. Andrew K. Barnett, Senior Associate Rector for Program
- Jeff Couch, Project / Facilities Manager
- Nancy Dodson, Director of Finance and Operations
- The Rev. Karen P. Evans, Parish Priest Associate
- Betsey Gibbs, Membership Coordinator
- Emily Halbert, Director of Children's and Youth Choirs
- Reece Johnson, Head Sexton
- Scott Lamlein, Director of Music
- Benjenia Lee, Sexton
- Julie Lockhart, Director of Stewardship and Development
- The Rev. Dr. Simon Mainwaring, Rector
- Justin Maxey, Associate Director of Music
- Marcia Mayfield, Director of Parish Events & Threads Clothing
- The Rev. Dr. Jennifer McBride, Associate Rector for Formation
- Louisa Merchant, Director of Refugee Ministries
- Randy Miller, Director of Security
- The Rev. Dr. Denni Moss, Priest Associate
- Marie-Louise Muhumuza, Receptionist
- Luke Nolf, Youth Minister
- Kathy Powell, Communications Director
- The Rev. Natosha Reid Rice, Minister for Public Life
- Kathy Roberts, Director of Children's Ministries
- Tracey Sage, Assistant to the Rector
- Millie Turek, Accompanist for Children and Youth Choirs
- Phil Turks, Sexton
- The Rev. Naomi Tutu, Priest Associate
- Victor Young, Sexton

Welcome home!



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