

Annual Report Report

2022 - 2023



"A New Thing"

Edited by
Andi Dixon
Communications Director



**ALL
SAINTS'**
EPISCOPAL + ATLANTA

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"Behold, I will do a new thing; now it shall spring forth."

- Isaiah 43:19

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Letter from the Rector

Rector



Dear saints,

I wonder what you value most about All Saints? As you read through the pages of this annual report, I ask you to answer the following question:

What, for you, is the most precious element of our life as a church?

Some of us are especially drawn to the mutual transformation experienced through engagement with our service ministries. Others find that our church's worship and music draw them closest to God. Still others find that our children and youth ministries are the most meaningful source of light and life in our midst.

We are a church of the Incarnate body and of the Spirit blowing where she wills. Our future depends on heeding her call. The church is tasked with a new dispensation at this critical juncture—we will only meet the moment if we do so side-by-side.

I have found this one thing integral to our parish church: our life together. More than anything, I give God thanks that we are together again—though diversely configured. Today, we are truly a hybrid church—worshipping and being formed in our faith together here on this block, dispersed across Atlanta and well beyond.

Over 120 years of All Saints', we have increasingly celebrated being a parish for all sorts. Now that spirit of welcome and inclusion calls us to take a new shape—as a church both here and there. We must be a church that values what we see and do on this block, as well as what we can be beyond it.

I pray that you will find this annual report and the year of ministry it represents to be an inspiration for your own part of the season of growth ahead of us. There is so much to be thankful for. There is so much to value about this church. And through all of it, you and I are invited to be saints of light in this beautiful and broken world. Thanks be to God, for this is an indescribable gift.

Peace,



The Rev. Dr. Simon Mainwaring,
Rector

Worship



As Senior Associate Rector for Program, I coordinate the work of our extraordinary program staff. Thus, I am pleased to provide this annual update on Worship, Pastoral Care, Core Ministries,

Newcomer Ministry, and Young Adults. Because many of these ministry areas involve close collaboration with other members of our staff, we have a chance to share ministry on a daily basis. It is a joy to partner with such passionate and gifted colleagues.

We experience shared public meaning as we worship together, week in and week out. If you think about it, the cultural phenomenon of telling stories, singing songs together, caring for one another, and practicing our

ethics in front of each other is unique. Add to that the important role of God's work in our midst and worship becomes a "sign, instrument and foretaste" of God's kingdom. We give thanks for the ushers, vergers, lectors (youth and adults), intercessors, flower guild, altar guild, welcome team, acolytes, Sunday callers, and all those who support the liturgy for services throughout the year. I am particularly excited about the intergenerational worship opportunities we created this year by inviting youth to read during every service and by building dedicated liturgies for Children's Sunday, Youth Sunday and Senior Sunday. It was

especially poignant to welcome 1,250 people on Easter Sunday—one of many signs of our congregation's vitality.

After more than a year of preparation, we launched the Welcome Table on April 30, 2023.



This re-imagined evening worship service includes beautiful music from a variety of traditions, accompanied by piano and a solo instrumentalist. We share communion together, light candles as a symbol of our prayers, and enjoy a meal together afterwards. The sermon is brief and preached from the floor while the prayers invite participation. We are especially excited about this new service, but no matter which service you attend, please know that there is a role for you in Worship at All Saints'. We encourage you to come, invite your friends and volunteer. Your presence makes our community life complete.

The Rev. Dr. Andrew Barnett, Senior Associate Rector for Program

Newcomer Ministry

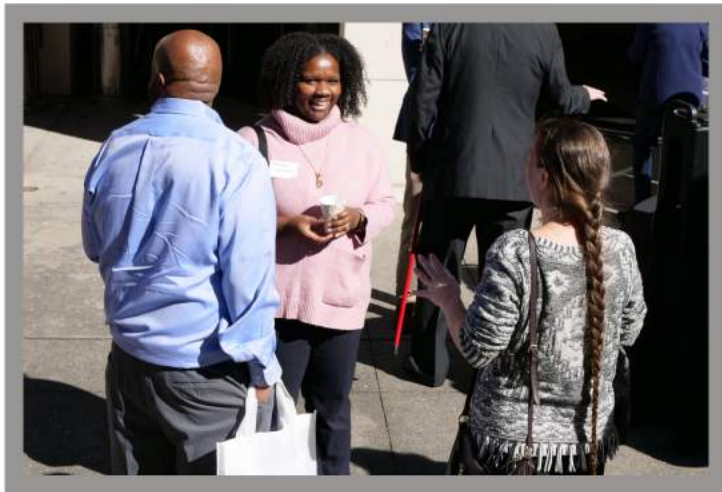
Welcome

We are developing a robust Newcomer Ministry. Through that work, we engaged more than 150 newcomers since January of 2022. When a person shares information with us after a first visit (either in person or online), we call and write to extend a welcome, invite the person to lunch or coffee, and spend time getting to know them. We ask what matters most in life and help the person find ways to connect with our amazing community.

In January of 2022, we began inviting newcomers to lunch, sending hand-written notes and tracking closely our list of new folks. We heard positive feedback across the board, including this email from a newcomer: "Wow, I reached out to my friend who was responsible for referring me to All Saints to share how welcomed I immediately felt. I don't know what to say except thanks. This all sounds like what I am seeking in a church home. How fabulous!"



For this effort, we worked with a model known as "Invite, Welcome, Connect," which structured how we engaged with more than 150 first-time worshippers in 2022. Implementing a consistent strategy for this work was crucial; new people worship with us nearly every Sunday, in person and online.



If you notice someone you don't know in the pews or commenting on social media, please introduce yourself to them and connect them with a member of our Welcome Team. With a name, e-mail address and a phone number we can get them connected to our community and invite them to an in-person newcomers' event, as more than 90 people have done this past program year.

Pastoral Care

Support

Our Pastoral Care Committee is engaged and well-coordinated. Pastoral Care is one of the most meaningful ways that we connect with our community, especially during times of crisis.

We created a series of videos to explain each of our pastoral care ministries, a list that includes the following: Sunday Callers (a group that delivers flowers to those who can't be with us on Sundays), Note Writers, E-Care (a ministry that prays for folks on our online prayer list) and E-Meals (a team that prepares frozen meals for those in need of meal assistance). In addition, we enjoy support from Guild of the Good Shepherd (the ministry that hosts funeral receptions), Eucharistic Visitors, Bereavement Callers (a group that engages parishioners who have

experienced loss), and the Wedding Guild. Pastoral Care is the work of our full community. You are invited to participate in this important work. You do not need to a clergy person to be a wonderful prayer partner. As a matter of fact, sometimes the most authentic companionship comes from mutual participation in an community of care, like All Saints'.



Finally, our young adult ministry flourished in 2022, under the leadership of Candler School of Theology student, Rodell Jefferson. Rodell has been our young adult fellow this year, and I'm pleased to yield the floor to his reflection on the following page.

Young Adult Ministry

20s & 30s

"Not all those who wander are lost."

- J.R.R. Tolkien, Author of "The Hobbit"
and "The Lord of the Rings"



Young adult community is transient. Young adults come and go. Our time is split across busy schedules and our hearts are tugged by clouds of commitments. To serve with young adults is to

remember that our lives are ever evolving—in process of taking shape.

This year we have cultivated rhythm and familiarity, so that our community feels vibrant, welcoming, and easy to plug into, for newcomers and regulars alike. Our monthly "Brunch & Beyond" gathers a rotating cast of young adults to share a meal and intentional

conversation together. The buzzing warmth of these gatherings exemplifies what we hope for in all young adult events. As the weather warmed this spring, we started Saturday Hikes where we moved our bodies together and sought the divine in the natural world.

In addition to connecting with each other, we also connect with the city through monthly service. Every month we work with Atlanta non-profit Bridge of Light, helping to spread friendship and dignity to our neighbors in downtown Atlanta. This year we also set up digital space in the form of a

WhatsApp group, which helps young adults to remain connected and spark their own spontaneous plans outside of fixed schedules and calendars.

As our young adult ministry continues to flourish and shapeshift, I am excited to weave the larger All Saints' community into young adult spaces and events.

Ultimately, "young adult" is not a matter of age, but a state of mind. To be a young adult is to embrace the fact that we are all unfinished, that God is never done with us. We hope you will join us in our wandering, so that none of us might feel lost.



Rodell Jefferson III,
Young Adult Fellow and Seminarian,
Candler School of Theology

Adult Formation

Formation

"Spirituality (...) must not be a lovely fluid notion or merely self-regarding education, but education for action."

- Evelyn Underhill (1875-1941), Anglican author and theologian



Underhill notes that spirituality involves an "education of the spirit." Here at All Saints', we "invite the Holy Spirit's transformation in our lives, deepening our Christian faith for the sake of the world," as reflected in our mission

statement. Our desire for education to be a transformative experience for our parish and for the world beyond our block has been and remains a hallmark of Adult Formation at All Saints'.



We regularly packed Ellis Hall with attendees who heard forum lectures, talks and facilitated conversations on faith and the common good. Examples include: a bi-partisan panel of four parishioners who, at the time of this publication, serve as state representatives; a conversation with the Atlanta Botanical Garden's President and CEO on partnerships between churches and civic organizations; and a conversation about how Episcopalians might play a role in transforming our political culture. In addition, we held several multi-generational gatherings including an intergenerational singalong, a workshop on "Being the Adults Youth Want and Need" and brought our community together on Saints and Service Sundays. In addition to a stimulating array of guest speakers, we had dynamic parishioner-led forums. And we enjoyed being



THE SPIRITUALITY OF BLACK CHURCHWOMEN DURING THE CIVIL RIGHTS MOVEMENT

Ellis Hall

On this Martin Luther King, Jr. Sunday, join guest preacher-teacher and King scholar, Dr. AnneMarie Mingo, as she speaks with Natosaha Reid Rice about Black churchwomen's faith and courage during the civil rights movement. Drawing on oral histories she conducted at Ebenezer Baptist Church and other congregations around the South, Dr. Mingo offers powerful testimony to their moral imagination, as well as insight into how their vision might shape our own.

As we re-acclimated to life after the pandemic, we knew, above all, that we wanted to be together. Therefore, we regularly gathered in Ellis Hall for a series of Sunday morning forums, which were also live streamed to include participants at home.

Adult Formation

Formation

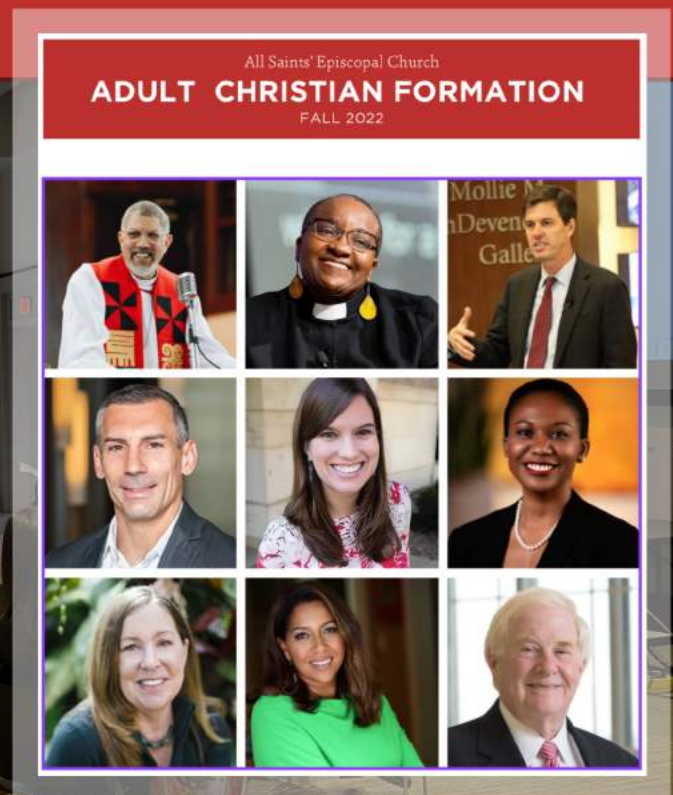
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introduced to the “Music of the Season” before Advent and Lent. Over the past 18 months, we have also felt a stirring to deepen connections with one another in small group settings. Long-running, popular offerings like “Jesus on the Front Page” and “Parenting with God” have increased in participants. Our small group ministry for spiritual conversation, All Saints’ Connects, entered its third year this Lenten season with hour-long (in-person and virtual) weekly facilitated discussions on spiritual topics, centered around the lectionary readings.

And in both 2022 and 2023, All Saints’ hosted a number of Sacred Ground groups, that journeyed through the Episcopal Church’s curriculum on race, history, and

faith together. In 2023 we launched a new initiative, called “School of the Spirit,” to expand these small group offerings. The name points to All Saints’ spiritual growth, but also to the Spirit of God’s energizing work in us, motivating us to action.

In the first iteration, the School of the Spirit consists of clergy-led mini-courses, meant to broaden and clarify our faith as well as nurture faithful engagement with the world around us. The School of the Spirit courses



were offered on Sunday mornings and throughout the week in hybrid or on-line formats. They took the form of Bible studies, a book discussion or simply an opportunity for biblical and theological reflection on the ministries we are engaged in as a parish. As we chart our course for the upcoming year, we invite you to stay tuned as we equip ourselves for next steps along our faith journey.

The Rev. Dr. Jennifer McBride,
Associate for Formation

Introduction

Service

Our four Service Ministries (THREADS, Covenant Community, Refugee Ministries, and Midtown Assistance Center) had an unprecedentedly collaborative and successful year. All four Ministries began meeting monthly in the fall of 2022, leading to collaborative efforts. These initiatives included our Valentine's Day-themed Service Ministries Dinner in February, which included a beautiful meal and a scavenger hunt visit to each of the Ministries' offices. In addition, the Ministries tabled after services to inform parishioners about our work throughout the year. Through these events and sustained messaging throughout the year, we witnessed our inter-generational community learn how they can participate in the important work of knowing, loving, and serving our neighbors.

We strive to discern and meet God's call to know, love and serve our neighbors. I believe our parish does this work most effectively through the work of our service ministries. We engage this work as part of our manner of living out our Baptismal Covenant, in which we promise to "seek and serve Christ in all persons, loving our neighbors as ourselves."

Because each of our service ministries has its own robust leadership structure, my role is to facilitate our collaboration and to invite the congregation's relationship with the Service

Ministries. Our team has and will continue to put a great deal of time, money and energy into this work because it is necessary and vital component of our church's mission work.

One of the questions church leaders ask is: "If the church disappeared overnight, would the neighborhood notice?" Because of the work of our Service Ministries, I am confident that the answer is a resounding "yes."



Threads Service



This past year, Threads pursued some new avenues in our quest to clothe children in need. As a “twist” on our classic annual Coat Drive, we offered “Coats on a Clothesline”. Much like the Angel Tree, it offered the opportunity for parishioners to “choose” a child’s name from the clothesline and buy a coat in that exact size.

We asked that donations come wrapped for Christmas and folks really outdid themselves with ribbons and bows! All told, we served families from Paw’s, Grace Community Ministries, The International Community School and the families of men in residence at Covenant Community.

In addition, our new offering, the Back-to-School Uniform Give-Away, was a big hit. We served more than 400 children with new school uniforms, new shoes, underwear, socks and even books, while supplies lasted. Even following the event’s conclusion, we are already preparing for the Second Annual Event, slated for July of 2023.

In October, Threads opened its doors when we resumed in-house shopping—a very happy occasion. Since then, volunteers returned to the shop to help families, reconnect with each other and serve our most important population: children. This work

was supported this year by a collaboration with Midtown Assistance Center (MAC), which leveraged DoorDash delivery services to distribute the bags to clients. On average, 30 children per week received clothing for six months or more.

One change we found surprising this year was that we served more refugee clients than ever before, including families from the Burma, Nicaragua and Ukraine. Thanks to Google Translator, we communicated clearly, such that families selected items best suited to their needs.



On one occasion, a longtime Threads volunteer walked a family from Ukraine to their car, newly laden with Threads items. The volunteer wished them well and said, “Welcome to America,” at which point, the refugee family burst into tears, as did everyone else in the vicinity. Powerful experiences like this happen daily in Tate Hall, so if you have not witnessed the power of this ministry, consider joining us this coming year.

Lori Guarisco,
Threads Coordinator

Refugee Ministries Service



One of my spiritual mentors once said something that stuck with me, which I will paraphrase here: being with people, just showing love and support, does more to address their traumatic

losses than countless hours of medical appointments, driving tests and food stamp applications." I didn't believe him. I was a doer, a run around like a chicken-with-its-head-cut-off type of person—a person of action. I will always believe in the importance of action on behalf of others, but now I see that service is far greater than this work alone.

There is sitting in contemplation of God's love, a love that extends beyond time. There is endeavoring to be open in relationships with another person. There is finding stillness and offering that respite to someone who needs rest.

This past year, Arash and Ellie taught me these things and more. They were forced to flee Iran and came to the U.S. after living as unwelcome refugees in Turkey for many years. They told me that after losing everything, their families, their communities and their homeland, they felt in need of friendship. All Saints' gave that to them and more. All Saints' connected them with people that affirmed them and restored their faith in humanity.

Seemingly small things helped them tremendously. The retired volunteer who helped the family celebrate Nowruz, the Iranian New Year, by sending Ellie and Arash flowers. The All Saints' parishioners that took them car shopping and sat with them in dealerships, helping



Refugee Ministries Service

(continued)

the family to buy a new car. The former vestry member who told them jokes through the aisles of a nearby Walmart while picking out personal care products.

Ellie and Arash are but one example of our life-changing work: in 2022, All Saints' welcomed nine new families from Iran, Uganda and Afghanistan. Next year, we will welcome two new families from El Salvador. Perhaps you think, "What can I possibly do to help make a difference in the life of someone who has lost everything?" But you can absolutely make the difference in someone's life. Each of these small assists made our refugee families feel at home, so we invite you to join the work of Refugee Ministries.



Louisa Merchant,
Director of Refugee Ministries

Midtown Assistance Center Service



The previous year at Midtown Assistance Center (MAC) has been marked by significant change, as we work to address the tremendous growth of need in our community. 2022 was a difficult year for those

living on the edge of hunger and homelessness. Steep rises in rental costs and food prices created greater hardships for families seeking assistance.

With your support, we provided more than \$700,000 in emergency assistance—preventing evictions, utility disconnections, providing groceries, transit passes, work uniform items and holiday gifts to our neighbors.

In 2022, we completed our move onto the block, an opportunity provided by All Saints', in the form of in-kind rent for a space with room to grow. In addition, we managed a major renovation project in our new space, strategically located to maximize accessibility for neighbors seeking support. Our new home at 613 Spring Street increased our total square footage—tripling the space designated for our staff and client services. The MAC client choice food pantry's improved layout was designed to accommodate more food storage.

All Saints' 2022 Lenten Food Drive was the first to stock the shelves of the new pantry. The addition of a commercial refrigerator and multiple freezers enabled MAC to offer a variety of fresh produce and meat. Neighbors were provided with lists of items from which to choose. Clients received their orders via in-person pickup and home delivery, the latter via a partnership with Door Dash.

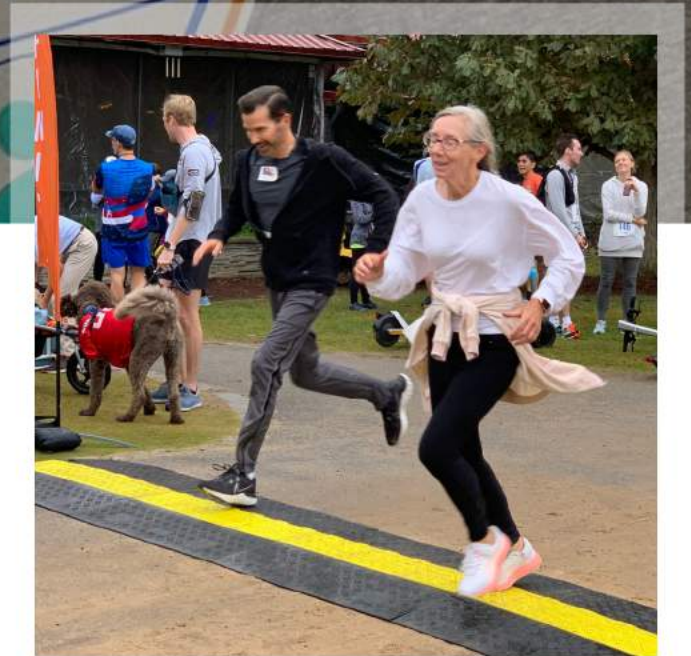


To be back on the block where MAC was founded in 1986 is a "full circle" moment. We are grateful to have fellow service ministries as neighbors on the block. This has enhanced our ability to collaborate across our service areas. One example is our Valentine's Day-themed Service Ministries Dinner, a wonderful idea that first sparked during our regular monthly meetings—a new addition to the service ministries' shared calendar.

Midtown Assistance Center Service

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Thus, we emerged from the global pandemic having redesigned our systems to more optimally provide critical assistance for our clients, both in-person and remotely—a major accomplishment. However, we achieved even more: MAC's family of staff, volunteers and supporters provided hope in stressful times for people who had nowhere else to turn. We are grateful for support from the entire All Saints' community over this past year and look forward continuing to reach out to the community in the year to come.



Jennifer Jobson,
Executive Director,
Midtown Assistance Center

Covenant Community Service



This year, our work at Covenant Community was imbued with hope. As the Executive Director, I have a unique aerial view of our community, which enables me to apprise how very committed

our community has been to offering individuals and families the opportunity to recover holistically.

With your support, we navigated the uncharted waters of a global pandemic while operating a 24/7 residential treatment facility and recovery community organization—a tremendously challenging feat. The devastation of COVID-19 was significant. According to the Georgia Department of Health (DPH), drug overdoses have been increasing in Georgia

nationwide since the start of the pandemic. According to the DPH, from 2019-2021, the total number of opioid-related overdose deaths increased from 853 to 1,718, an increase of 101%. These increases were driven largely by fentanyl, a powerful synthetic opioid often found in drugs such as cocaine, heroin and counterfeit pills.

We have seen that without the right support, recovery can feel impossible. That is why we launched the Families of Hope program this year—to give those affected by addiction something beyond hope. We offered residents tangible resources in real time throughout their experience in residence.

Through this program, we provide weekly psycho-education sessions for our CCI residents and family members to help them understand substance abuse better. For more than 33 years, Covenant Community has proven to be a safe space for healing and gaining access to evidence-based treatment and strategic support.



As we continue to see increases in long-term recovery and life stabilization for our program participants, I remain grateful that I work alongside superheroes that don't wear capes. Together, thanks to your continued support, we daily witness miracles on Spring Street.

Christine Carter Love,
Executive Director,
Covenant Community, Inc.

Children's Ministries

Children

"Perhaps the secret of living well is not in having all the answers but in pursuing unanswerable questions in good company."

- Rachel Naomi, M.D., Clinical Professor of Family and Community Medicine at UCSF School of Medicine



One day, a fifth grader introduced me to her friend this way: "This is Ms. Kathy! She is part of my church family." It was an honor and a privilege for me to be included, in her sharing, as one of her family, as a loved one and one who loves her back. At her young age, she understood me as a spiritual relative, on a shared faith journey with her.

This kind of moment is the reason we gather to tell the story of our faith each week. Our children (indeed, all children) suffered during the pandemic, making these special

moments of connection more precious. Our kids are ripe for the comfort of real sanctuary. They need a place of refuge, safety, and community. They have much to gain from a sacred place, set apart from the secular, day-to-day world.

Thus, we have spent the last many months gathering, once again as a church family, in person. Together, side-by-side, we wonder about our faith together, in excellent company, sharing our faith with our little ones'. This is a story of unimaginable grace, "gobsmacking" love (one of the kids' favorite sayings!) and overflowing peace.



We want them to understand that God offers all these gifts freely to each one of us, just as we are. We did this work practically through our initiatives like our Parenting with God classes, weekly Children's Church, weekly Sunday School and Wednesday night homework sessions. Through these efforts, we serve the children in our parish community. In all these settings, we prayed, learned, laughed and wept—growing forward, together.

Kathy Roberts,
Director of Children's Ministries

Youth Ministries

Youth

“Behold, I am doing a new thing!”

- Isaiah 43:19



Earlier this year, as part of All Saints’ strategic planning process, youth were asked a series of questions related to their relationship with adults in the church. They were permitted to answer the questions

anonymously. The responses were transparent and thoughtful and honest. Some of the themes included: 1) wanting adults to understand that young people think deeply; 2) that young people want adults to be present in their spiritual lives; and 3) that young people want church to be a place of genuine acceptance where they can explore their spiritual lives. This is amazing feedback, right?



I hope that, as an adult reading this reflection, these responses stir in you a desire to do a new thing and offer your gifts and talents to serve our youth!

Throughout this year, we have done several new things to strengthen our youth community. First, we began meeting for Sunday Night Live (SNL) on Sunday

evenings to provide a space of consistent community for our teenagers. In addition, our high schoolers moved into a cool new space which now includes comfortable seating and a coffee bar! These features make the space special, somewhere our youth want to spend time in with each other.

In addition, we made the decision to have the high school pilgrimage every other year, instead incorporating a mission trip during the between years. This summer’s mission trip will consist of travel to Asheville, North Carolina to work alongside their unhoused population.

Moreover, we added on a rafting trip to our schedule of summer programming and also look forward to our Second Annual Middle School Beach Retreat!

Along with these new experiences and offerings, we continued our usual Sunday morning formation, confirmation classes and Attic Invasion, which have long been successful efforts for Youth Ministries. With each of these initiatives, we continue to learn and grow, discovering how we can improve our work. Behold! The future of our Youth Ministries at All Saints’ looks very bright, even as we lay groundwork for our program for years to come.

Hope Westervelt,
Director of Youth Ministries

Adult Choirs Music



The past year has been a period of renewal and growth for the Adult Choirs at All Saints'. We formed two ensembles, one for each of our morning choral services. The creation of a larger, parish choir and a smaller schola enabled us to create musical experiences for parishioners of varying musical backgrounds and abilities while also increasing the diversity of repertoire heard in our services.

We continued to build and expand our partnership with Georgia State University, adding two additional choral scholars to our ranks. As part of our effort to build relationships with other Episcopal churches in the city, we began exploring joint Choral Evensong services with both Holy Innocents' Episcopal Church and St. Luke's Episcopal

Church. The musical leadership of the Parish Choir was also featured in a major service for the Episcopal Parish Network (formerly known as the Consortium of Endowed Episcopal Parishes, or CEEP). In addition, our 2021/2022 Concert Series concluded with a recital by our Director of Music, Dr. Kirk Rich, to a large, enthusiastic audience, in which he premiered a new work by leading Korean-American composer Texu Kim, commissioned by Organists-Choirmasters Emeriti Ray and Beth Chenault.

The launch of the 2022/2023 series was more ambitious than ever, with seven concerts between August and December featuring everything from jazz in the courtyard to the Duruflé Requiem. The Bill Moody Memorial Piano was also formally dedicated, and our partnership with Challenge the Stats continues to be raised up in both our concerts and regular worship services, supporting musicians of color throughout our city.

All told, we continue the ambitious clip of musical offerings at All Saints and continue to engage new ways to engage our parish and the wider Atlanta community with our programming. We welcome your participation with this work throughout the upcoming year and thank you for your support over years.



Kirk Rich,
Director of Music 18

Youth and Children's Music Choirs



The word togetherness best describes our efforts with Youth and Children's Choirs this past year. We were delighted to be with each other in our choir room for rehearsals,

after many months of meeting outside or spread apart due to the COVID-19 pandemic. This year, we collaborated with singers of all ages. We welcomed new singers and their families to our Youth (grades 7 - 12) and Children's Choirs (grades PreK - 6). Our Youth Choir performed five exciting anthems during Sunday services, worshipping alongside our Adult Choir in the fall. On Christmas Eve, 25 former Youth Choir singers returned to sing with the current choir at the 5:00 p.m. service.

In January, the Youth Choir traveled to St. Peter's Episcopal Church in Rome, GA to sing during worship services with the St. Peter's Episcopal Church Adult Choir. Combined children's choirs (grades PreK - 6th) collaborated to sing together at the Blessing of the Animals, the Halloween Celebration, the Children's Sunday in November, the Christmas Pageant and the afternoon Christmas Eve service.

The combined choirs also performed at the annual musical in February, on Shrove Tuesday and on Ash Wednesday. The choirs also performed during Holy Week, on Palm Sunday and Easter Day for the 9:00 a.m. services in Ellis Hall.

Each of these performances were beautiful, powerful and joyful each time, providing opportunities for the youngest singers to perform with older singers. This musical mentorship experience was inspiring and meaningful for all ages.

In the new year, we look forward to continuing our work of welcoming new and returning singers, providing opportunities for our Children and Youth Choirs to grow, learn, praise God and make music together.



Karol Kimmel,
Director of Youth and Children's Music 19

Parish Life

Parish Life



Our year in Parish Life kicked off with Back to the Block in August.

This was an incredible gathering of hundreds of parishioners excited to see one another, many for the first time since the start of the

COVID-19 pandemic. The barbeque contest was particularly competitive as was our famous dessert contest. We were able to enjoy these and many other kinds of activities throughout our program year, but also to relax outdoors, share summer stories and catch up with one another. What an exciting way to kick off the program year!

Kanuga was special in 2022. That is since we celebrated our 40th anniversary our

annual parish retreat on those scenic grounds. All ages exchanged Kanuga stories from across the decades. We shared a memorable Vespers service with candlelight, an outdoor Eucharist service and a contemplative Labyrinth walk. In addition, we enjoyed live jazz, coffee with clergy, pickleball and a fun run. Indeed, there was something meaningful and special for everyone.

In November, we brought "Taste for All Saints," back to our block during All Saints weekend. Local restaurateurs tabled throughout Ellis Hall, filling the space with their fabulous food and curious



Parish Life

Parish Life

(continued)

parishioners. We enjoyed a range of culinary specialties, including lobster rolls, fried chicken and jambalaya. The food and fellowship were both wonderful, but the greatest joy was the blessing of partnership with businesses in our city to put on this special event. Another memorable event was the women's retreat in Washington, GA. The women of All Saints' traveled to this historical town in March of this year. When we gathered for meals, special walking tours and an intimate church service, it became evident that life-long relationships were fostered, renewed and sustained during the experience. As for the men at All Saints', they too came together for food and fellowship for the first time since the start of the pandemic. A long-time parishioner led the event and organized an impressive steak dinner in Ellis Hall. Each attendee grilled their own steak on a huge outdoor grill. They later enjoyed delicious sides and homemade ice cream.

These events, and many others besides, have re-established connections in our church. This is essential work for Parish Life as we cement communal bonds following years of disruption. Still more, we are glad to see growth in demand for opportunities for our community to engage with each other. With your continued support, we fully plan to build on that exciting momentum next year.



Jill Gossett,
Director of Parish Life

Stewardship Giving



The Annual Canvass 2023, themed as “Rooted Here....and Growing Outward,” was chaired by Charlie and Anne Henn who are long-time members of All Saints’. The Henns and our theme were

both inspired by the large magnolia tree in front of our church on West Peachtree Street. With an illustrator friend, the Henns created a hand-drawn logo featuring our beloved tree.

Their team put time and energy into reminding our parish how important it is to renew relationship with each other, resume church attendance and participate in the many Christian Social Ministries on our block in service to the needs of our city. “The All Saints’ magnolia is a playground, a meditative place, a shaded place to gather and a natural wonder. It has stood the test of time and is a rare oasis on our block. It is symbolic of who we are as a parish: rooted in community but unafraid to welcome others in,” said Anne.

The message clearly resonated with our parish. With help from Charlie Henn’s phoning teams, the Henns set a record \$3,329,300 pledged as of April 2023, representing a 5% increase from the previous canvass. During that period, the number of people pledging reached 715.

These figures represent a healthy increase,

enabling the return of big stewardship gatherings. We hosted five neighborhood events in parishioners’ homes around the city, where nearly 500 of us attended these “mini reunions.” In classic All Saints’ style, volunteers chipped in and donated salads, desserts and wines. For many of us, this was our first time seeing fellow parishioners since the start of the COVID-19 pandemic.

And what stories resonated most with our pledging households? The Stewardship handouts and social media posts during 2022 told the story of Midtown Assistance Center’s (MAC) move to the block, where they serve the working poor with critical assistance. Another key story was Naomi Tutu’s sermon, which reminded us that church is where we pray and worship together, before exiting the doors to serve the city. Finally, we highlighted stories of the Bereavement Callers and the Men’s Group, both of which re-organized after the pandemic.

These stories demonstrate that at All Saints’, Stewardship is about forming a practice of generosity, not only with money, but with our selves. Community is at the heart of all we do and all you are—we warmly invite your participation!

Ellen Hayes,
Director of Giving and Stewardship 22

Annual Report

Financials

Statement of Operations: 2022

For the period January 1, 2022 to December 31, 2022

		FISCAL YEAR BUDGET YTD	FISCAL YEAR ACTUAL YTD
Income	Total Pledge Payments	\$2,975,000	\$3,251,846
	Non-Pledge Offerings	\$115,683	\$103,625
	Easter & Christmas Offerings	\$30,000	\$25,412
	Lease Income	\$58,350	\$27,325
	Income from Special Funds	\$31,997	\$33,139
	Funds Available from Endowment Distributions	\$443,692	\$443,693
	Pritchett Center Income (net of expenses)	\$137,850	\$144,379
	Other Receipts & Investment Gains	\$80,000	\$170,551
	Special Use of COVID-19 Contingency Fund	\$181,833	---
	Total Income	\$4,054,405	\$4,199,969
Disbursements	Ministry & Worship	\$622,152	\$594,018
	Diocesan Pledge	\$322,477	\$322,477
	Administration	\$954,023	\$1,002,064
	Music	\$438,431	\$452,528
	Missions	\$210,705	\$198,069
	Adult & Childrens Education	\$149,226	\$132,471
	Bank Debt Service	\$2,500	\$1,896
	Building Operations & Maintenance	\$1,023,612	\$1,144,403
	Parish Life & Newcomers (Growth)	\$208,412	\$206,206
	Youth & Young Adult Programs	\$122,867	\$143,158
	Total Expenses	\$4,054,405	\$4,197,289
	Net Operating Funds	---	\$2,680
	General Contingency	0	0
	End of Period Accumulated Result	---	\$ 2,680

Annual Report

Financials

Operational Budget: 2023

		2023 Budget
Income	Total Pledge Payments	\$3,285,407
	Non-Pledge Offerings	\$96,006
	Easter & Christmas Offerings	\$26,683
	Lease Income	\$20,350
	Income from Special Funds	\$33,139
	Funds Available from Endowment Distributions	\$451,663
	Pritchett Center Income (net of expenses)	\$145,039
	Other Receipts & Investment Gains	\$150,000
	Special Use of COVID-19 Contingency Fund	\$93,060
	Total Income	\$4,301,346
Disbursements	Ministry & Worship	\$720,338
	Diocesan Pledge	\$318,281
	Administration	\$944,319
	Music	\$460,592
	Missions	\$162,806
	Adult & Childrens Education	\$139,720
	Bank Debt Service	\$2,556
	Building Operations & Maintenance	\$1,235,813
	Parish Life & Newcomers (Growth)	\$192,961
	Youth & Young Adult Programs	\$123,960
	Total Expenses	\$4,301,346
	Net Operating Funds	\$(0)

Annual Report

Financials

Endowment: 2022

Endowment performance as of December 31, 2022

NET INVESTMENT PERFORMANCE

	3/31/2023 Market Value	YTD	1 yr	3 yrs	5 yrs
Endowment Fund Total Portfolio	\$11,330,154	3.61%	-6.62%	10.18%	5.07%
Equity Only	\$7,986,672	4.07%	-7.22%	16.43%	7.67%
MSCI ACWI (Net)		7.31%	-7.44%	15.36%	6.93%
S&P 500 Index		7.50%	-7.73%	18.60%	11.19%
Fixed Income Only	\$3,109,814	2.99%	2.99%	-2.73%	-0.27%
Bloomberg Barclays Aggregate		2.96%	-4.78%	-2.77%	0.91%
Short Term	\$233,668	1.06%	2.62%	0.89%	1.29%
91 Day Treasury Bill		1.21%	3.27%	1.15%	1.5%

Notes:

- The members of the Endowment Committee are as follows: Russ Wofford, Lynda Herrig, Sheldon Taylor, Louisa Johnson, John Frazer, Catharine Burkett, Mike Nadal, David Aldridge, Simon Mainwaring
- For investment purposes All Saints' has one Endowment Fund (the General, Kenan and Ellis funds were merged into the existing Endowment Fund).
- Accounts are managed by Truist Institutional Investment Advisors. The asset allocation is a combination of active and passive funds.
- The asset allocation target is 70% in high quality domestic and non-US common stocks: 30% in mostly high quality fixed income instruments.
- All Saints' Endowment, created in October 2001 currently holds 38 named funds.
- All Saints' participates in the Consortium of Endowed Episcopal Parishes.

ENDOWMENT FUND: FIVE-YEAR PERFORMANCE

	3/31/2023	2022	2021	2020	2019
Beginning Balance	\$10,929,689	\$13,235,858	\$11,965,244	\$11,168,564	\$9,533,077
Contributions	---	\$270,667	\$98,074	---	---
Distributions	---	(\$506,834)	(\$469,420)	(\$462,711)	(\$353,372)
Gain / Loss and Income Net of Fees	\$400,465.43	(\$2,070,002)	\$1,641,960	\$1,259,391	\$1,988,859
End Balance	\$11,330,154	\$10,929,689	\$13,235,858	\$11,965,244	\$11,168,564

Annual Report

Statistics

Parish Membership: 2022

For the period January 1, 2022 to December 31, 2022

	GAINS	LOSSES	TOTALS
All baptized members, as of December 31, 2021			2,683
Reaffirmed	3		
Baptisms	29		
Confirmed	26		
Received	4		
Transferred in	28		
Restored	7		
On Request	---		
Transferred out	---	45	
Inactive	---	131	
Deaths	---	25	
Communicants (All Baptized Members) as of December 31, 2022			2,579
Net Gain (Loss)			(104)
Baptisms		3	
Marriages		29	
Burials and Memorials		26	

Note:

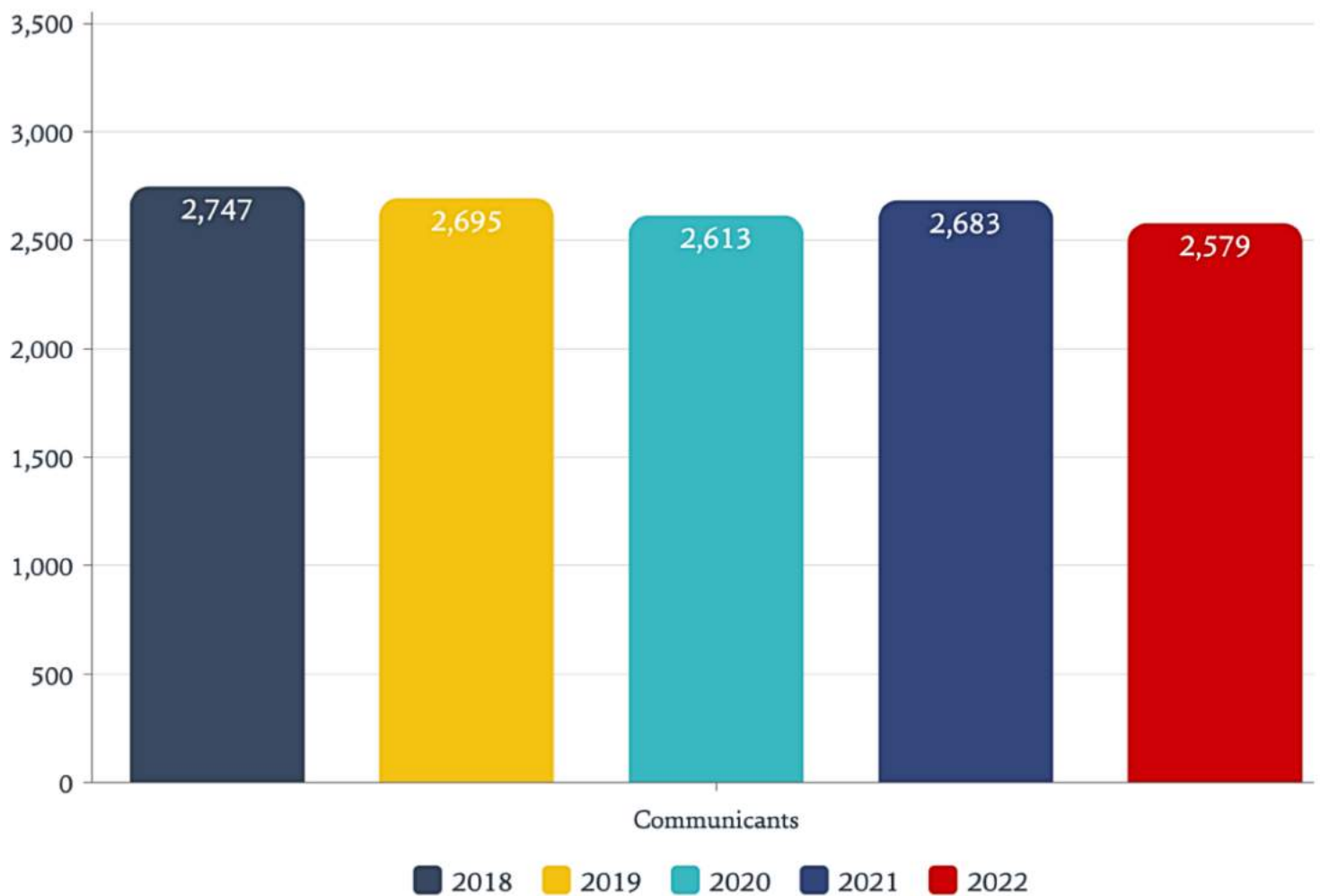
- As of December 31, 2022

Annual Report

Statistics

Parish Membership: 2022

Communicants: 2018 - 2022



Note:

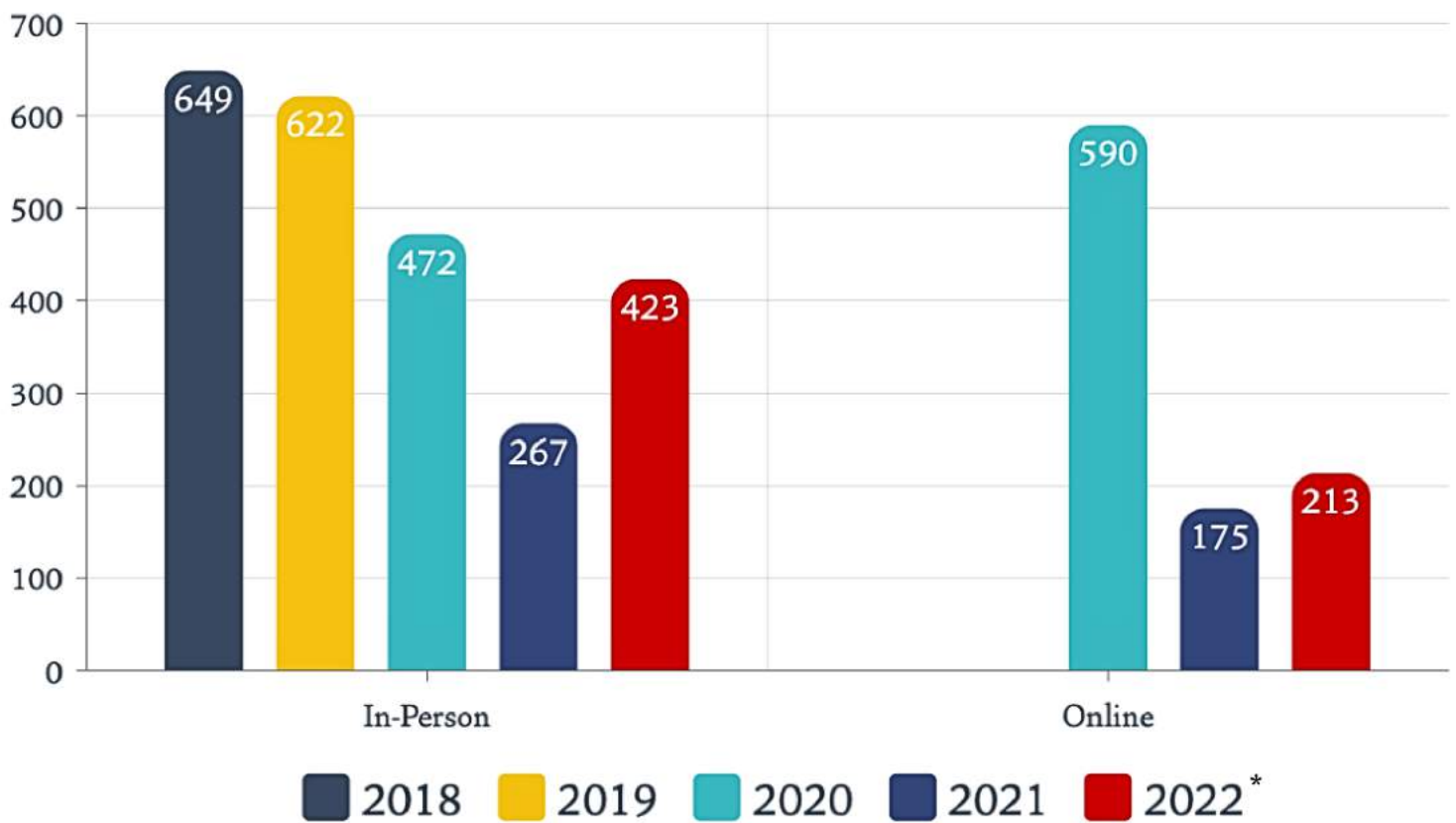
- As of December 31, 2022

Annual Report

Statistics

Parish Membership: 2022

Average Sunday Attendance: 2018 - 2022



Note:

- As of December 31, 2022
- 2022 Attendance | *In-person only: 423 / **Online only: 213 (Combined: 636)
- Easter | in-person: 1,153 / Online: 195
- Christmas Eve | in-person: 1,595 / Online: 742

Annual Report

The Vestry

Letter and Membership: 2022

"In service to the saints..."
Vestry Members



Russ Wofford,
Senior Warden



Lynda Herrig,
Junior Warden



Louisa Johnson,
Clerk



Sheldon Taylor,
Treasurer

Dear saints,

The year that has passed since our last Parish Meeting reminds us of the constancy of change: our progression to a post-pandemic environment; the arrival of new folks to our All Saints' community,

many of whom first found us online; our evolution to a hybrid church with one-third of us worshipping remotely; and, the development of new forms of worship to widen our community.

As always, the wider world continues to offer us new opportunities. What is the best use for our block? Can we adopt new forms of worship and remain authentic? How do we connect with those who find it difficult to be physically present on Sunday mornings? What can we offer those who live and work near us, but whom we do not yet know? How do we address the pressing social issues of our time and make room for the great diversity of experience and opinion, which has served as our Anglican hallmark?

With your much-appreciated support, the Vestry has worked for the past year on these key issues—and some rather more mundane ones. Although some answers have begun to emerge, your Parish leadership requires your support as we strive to discern God's will for our parish community.

In thanks for all that you do and are,

Russ Wofford,
Senior Warden 29

Annual Report

The Vestry

Letter and Membership: 2022

(continued)

Vestry Members



Justin Averette



Greg Cole



Deborah Cox



EJ Diedrich



Beth Frilingos



Amy Gaynor



Sheffield Hale



Michael Kennedy



Mark McDonald



Alvin Moore



Steve Moreland



Jack Norton



Gail Rogers



Sherry Collins Terlemezian



Martie Zakas

Administrative, Facilities and Program Staff

- The Rev. Dr. Andrew K. Barnett, Senior Associate Rector for Program
- Joseph Brantley, Facilities Assistant
- Brendan Conner, Associate Director of Music
- Andi Dixon, Communications Director
- Nancy Dodson, Director of Finance and Operations
- The Rev. Karen P. Evans, Priest Associate
- Betsey Gibbs, Membership Coordinator
- Jill Gossett, Director of Parish Life
- Lori Guarisco, Threads Coordinator
- Ellen Hayes, Director of Stewardship and Development
- Reece Johnson, Head Sexton
- Karol Kimmell, Director of Youth and Children's Choirs
- Benjenia Lee, Sexton
- The Rev. Dr. Simon Mainwaring, Rector
- The Rev. Dr. Jennifer McBride, Associate for Formation
- Louisa Merchant, Director of Refugee Ministries
- Randy Miller, Director of Security
- The Rev. Dr. Denni Moss, Priest Associate
- Marie-Louise Muhumuza, Receptionist
- Katie Presley, Parish Program Coordinator
- Maurice D. Reddick, Project / Facilities Manager
- The Rev. Natosha Reid Rice, Minister for Public Life
- Dr. Kirk M. Rich, Director of Music
- Kathy Roberts, Director of Children's Ministries
- Tracey Sage, Assistant to the Rector
- Millie Turek, Accompanist for Youth & Children's Choirs
- Phil Turks, Sexton
- The Rev. Naomi Tutu, Priest Associate
- Hope Westervelt, Director of Youth Ministries
- Victor Young, Sexton

Annual Report Report

2022 - 2023



**ALL
SAINTS'**
EPISCOPAL + ATLANTA