



## Flower Mound United Methodist Church Position Description

<b>Job Title:</b> Nursery Staff	<b>Reports To:</b> Nursery Coordinator	<b>Date:</b> 5/6/25
<b>Location/Hours:</b> Church on Sunday mornings + evenings; occasional other hours flexible during the week	<b>FLSA Status:</b> Part-time, Hourly rate starting at \$9.50 for under 18 + \$11 for 18 years + older	<b>Approved By</b> SPRC: 5/6/25

### **ROLES AND RESPONSIBILITIES:**

#### **Role: Nurturing Young Disciples**

##### **Responsibilities**

- Present for Sunday morning programming from 8:15 AM-12 PM, with potential for hours Sunday evenings during the school year from 4:45-7:15 PM, occasionally throughout the week, and for special non-Sunday church services.
- Provide age-appropriate care, while monitoring and interacting with children.
- Demonstrate ability to effectively calm + nurture children in a loving way, including redirecting undesirable behavior without use of corporal punishment.
- Maintain a clean, well-organized, and safe Nursery, ensuring toys are cleaned + sanitized after each shift.
- Ability to physically lift children + get down on their level to play + interact.
- Maintain current adult + pediatric CPR training.

#### **Role: Representing Church Community + Embodying God's Love**

##### **Responsibilities**

- Create a welcoming environment by greeting parents + children when they arrive.
- Utilize current church Nursery Handbook, including safety practices, MinistrySafe child abuse prevention training, church Employ Handbook policies + background check.
- Teach + remind children they are a beloved + needed part of the church community.