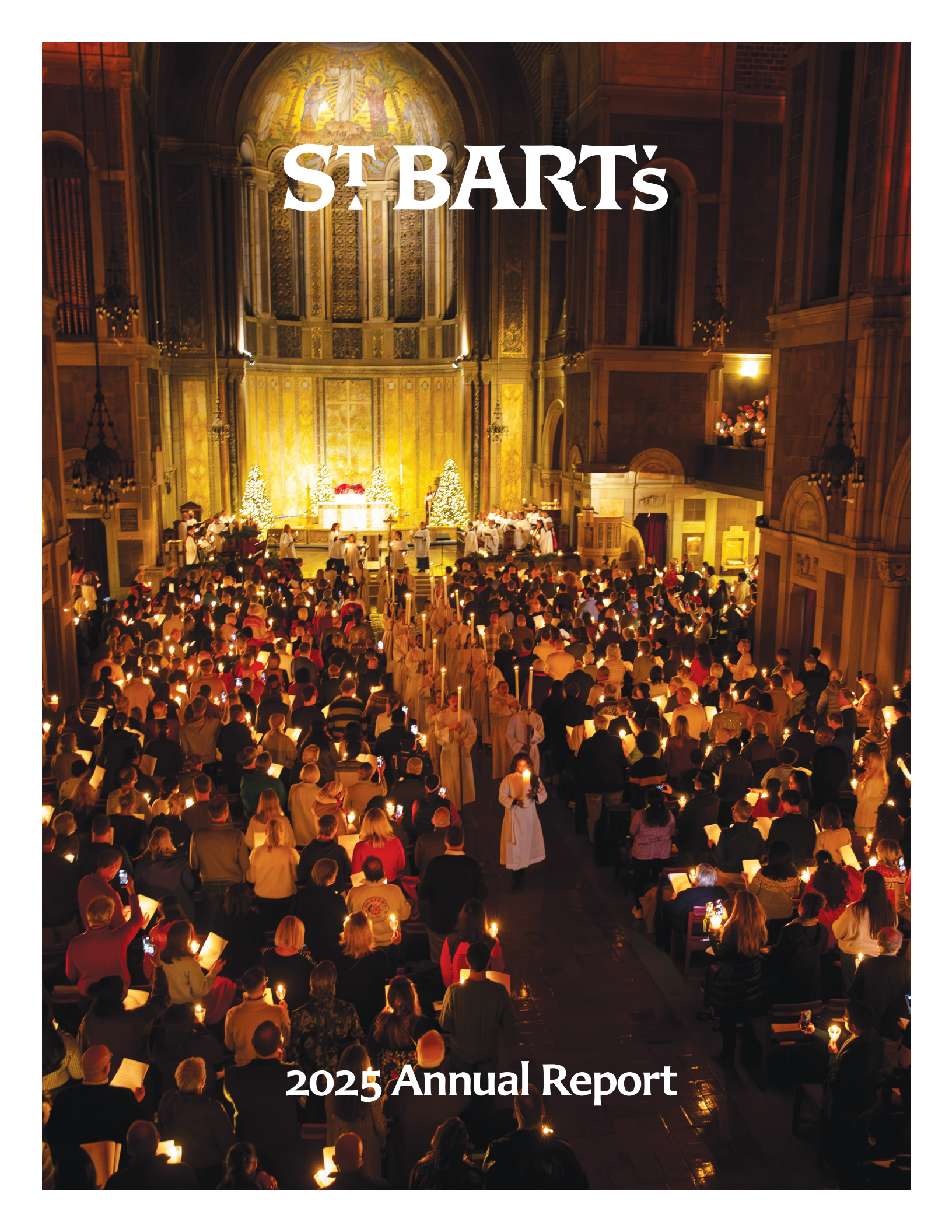


A wide-angle photograph of a large crowd of people gathered inside a grand cathedral for a Christmas service. The congregation is seated in pews, many holding lit candles that create a warm, glowing atmosphere. In the center aisle, several individuals in white robes are walking towards the altar. The altar area is decorated with two small, brightly lit Christmas trees and a large, ornate altar. The cathedral's architecture is visible, featuring high vaulted ceilings, arched windows, and a large mural in the apse. The overall scene is festive and solemn.

# ST BART'S

2025 Annual Report



▲ HOLY COMMUNION, FEBRUARY 9, 2025



▲ AN INTERFAITH PRAYER SERVICE FOR MIDTOWN MANHATTAN, AUGUST 4, 2025



▲ THE 2025 CLASS OF THOSE NEWLY CONFIRMED, RECEIVED, OR REAFFIRMING THEIR BAPTISMAL VOWS WITH CLERGY AND BISHOP HEYD, JUNE 1, 2025



▲ BACKPACK ASSEMBLY FOR MIGRANT FAMILIES, SEPTEMBER 14, 2025



▲ THE HOLY GOSPEL, APRIL 27, 2025



▲ THE CHRISTMAS PAGEANT, DECEMBER 24, 2025



▲ IMAGINE WORSHIP, APRIL 24, 2025



▲ EASTER SUNDAY, APRIL 20, 2025

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# From the Vicar and Interim Rector



**THE REVEREND PETER D. THOMPSON**

The week before Christmas, I conferred with Ben Castellanos in our Communications Department about how many leaflets we should print for our various Christmas services. Candlelight Carols, one of our newest offerings, had grown from 443 people at its debut in 2019 to 668 people in 2024. The service had momentum, and I suspected it could grow even further still. I told Ben to print 800 leaflets, just in case. I figured we might welcome as many as 100 more people in 2025.

That Sunday evening, I was flabbergasted as I walked around the church in the concluding candlelit procession. Turnout had exceeded my wildest expectations: 907 people were in attendance! Candlelight Carols ended up being the largest service on our 2025 calendar—and, in fact, our largest service since the onset of the COVID-19 pandemic. The service grew 36% over the course of a single year.

2025 was full of surprises like Candlelight Carols. St. Bart's saw astounding growth in almost every facet of parish life. Average Sunday Attendance increased from 361 people in 2024 to 393 people in 2025—year-over-year growth of 9%. Non-bequest giving jumped from \$2.25 million to \$2.65 million—an 18% increase. Interest from newcomers, measured in completed Connect Cards, expanded by 30%. Our Confirmation and Reception class was the largest we've had since 2007. We celebrated our most successful pledge campaign in over a decade.

Any parish church in any year would be thrilled to celebrate just one of these accomplishments. That we have been able to achieve all of these things—and more—while navigating a year of transition is nothing short of astounding.

2025 began for St. Bart's with Bishop Dean Wolfe's announcement on January 5th that he would retire after eight years of service as our Rector. Dean's tenacious leadership steered us through the tumultuous years of the pandemic and set the stage for the growth we are currently experiencing. (He hired nearly all of the clergy on our current team—including me!) We are happy that Dean and Ellen are now comfortably settled in Dallas, where Dean serves as Bishop in Residence at St. Michael and All Angels and where both Dean and Ellen are enjoying their new roles as grandparents.



► THE CLERGY OF ST. JAMES'S PICCADILLY, OUR PARTNER PARISH IN LONDON, TALK WITH THE CLERGY OF ST. BART'S ABOUT THEIR REMARKABLE COMMUNITY, AND THEIR LINK WITH ST. BART'S, AT THE FORUM, APRIL 27, 2025

In March, I was honored to take on the responsibilities of Interim Rector. I remain exceedingly grateful to our Wardens, Miriam Schneider and Ray Vandenberg, our entire Vestry, and Bishop Matt Heyd for their support and trust in me. Our ongoing flourishing would not be possible without the hard work of our dedicated and extremely talented staff, who have been tremendous colleagues over the course of the last year.

After a busy Lent, Holy Week, and Easter, we welcomed a delegation from our linked parish in London, St. James's Piccadilly. That delegation included the Reverend Lucy Winkett, Rector of St. James's, and the Patron of their Wren Campaign, His Royal Highness Prince Edward, the Duke of Edinburgh. Members of the St. Bart's community had several opportunities in late April and early May to interact with leaders from St. James's. Both parishes emerged from the week with an even greater commitment to our ongoing connection.

In June, we not only welcomed our Bishop and celebrated that large class of the newly confirmed and received; we also marked Pride Month, which took on additional resonance in a year in which LGBTQ+ people felt increasingly targeted and at risk. The Reverend Dr. Mihee Kim-Kort, our Pride Sunday guest preacher, powerfully advocated for the importance of "showing up." In November, we did just that when we partnered with Translatina Network to observe Trans Day of Remembrance. More St. Bart's parishioners attended and participated in the commemoration than ever before.

Any parish church in any year would be thrilled to celebrate just one of these accomplishments. That we have been able to achieve all of these things—and more—while navigating a year of transition is nothing short of astounding.

In late July, 345 Park Avenue, the office building across 51st Street from St. Bart's, was attacked in what became the deadliest mass shooting in New York City since 2000. Almost immediately, St. Bart's sprang into action, extending care and a listening ear to our surrounding neighborhood. A week after the shooting, we worked with nearby faith communities, including Central Synagogue, St. Peter's Church, and St. Patrick's Cathedral, to offer an interfaith

service of prayer and remembrance. Later in the year, we gathered again with these communities for an interfaith Thanksgiving service—the first time we joined with other congregations for Thanksgiving in over a decade.

In September, we kicked off the 2025-2026 program year with a visit from our former Rector Buddy Stallings. Both St. Bart's Day and the Blessing of the Animals on St. Francis Sunday saw their largest turnouts in years.

In Advent, we debuted Awake: 15 Minutes of Prayer and Reflection, an experiment designed to reach out to those who work in the neighborhood. Dozens joined each Tuesday, Wednesday, and Thursday, either in person or online. We also introduced Community Carols, a midday service designed to bring the festivity of a St. Bart's Christmas to those who have been unable to attend Candlelight Carols or our Christmas Eve and Day services.

Throughout the year, we responded with clarity and compassion to the challenges presented by our times. We formed a Migrant Welcome Committee, an outgrowth of our St. Ives' Guild, to offer assistance

to refugees and other immigrants. We supported our partners at Crossroads Community Services when they saw an increase in demand due to the government shutdown. We provided opportunities for dialogue and discussion around the conflict in the Middle East.

Vibrant worship continued to ground us. Thanks to the visionary leadership of the Reverend Zack Nyein, officially named “Pastor of Imagine Worship” this spring, our Thursday evening service reached new heights and now welcomes over 60 people each week.

Every Sunday, St. Bartholomew’s Choir, Dr. Paolo Bordignon, and Alexander Pattavina presented some of the best liturgical music you can hear on the island of Manhattan. They particularly dazzled in the semi-regular orchestral masses that constitute our Choral Feast series. St. Bart’s Singers is at its largest size in many years, and additional youngsters were invested into the ranks of the St. Bartholomew’s Choristers. Concert-goers flocked to the Great Music at St. Bart’s concert series produced by the Mid-Manhattan Performing Arts Foundation, including an impressively attended Joyous Christmas Concert. Paolo again enchanted audiences with a sold-out harpsichord recital, and Alex displayed his immense talents through two organ recitals on our Great Organ, including the popular New Year’s Eve recital leading into midnight on December 31st.

Children and youth found a home at St. Bart’s through a full slate of compelling programming, including our weekly gatherings of Kids’ Club, Youth at the Center,

and the recently rebranded Wonder Church. This year, we added more occasional events like breakfast worship, St. Nicholas Night and a Polar Bear Pool Party. The regular participation of children and youth in our Sunday worship continues to delight the whole community.

Adults grew in their faith during 2025 through a rich variety of in-person and online offerings. The Forum again featured dynamic speakers from within and from outside the parish, attracting a 24% larger audience in person and 10% larger audience online. Difficult but relevant topics were tackled with thoughtfulness and courage.

I’m grateful to lay leaders who took on the responsibility of convening our online discussion series Saturday Mornings at St. Bart’s as well as our weekly Bible Study. Seminarian Nathan Peace and parishioner Dr. Brooks Ishler spearheaded seasonal in-person courses, while Education for Ministry, under the leadership of Liza Page Nelson, added a second cohort. Professor Larry Welborn of Fordham University returned on Zoom, and the Reverend Meredith Ward led new joint classes with St. James’s Piccadilly and Central Synagogue. Meredith, together with committed lay leaders, also coordinates support groups for caregivers, the grieving, and those exploring retirement. She additionally oversees our lay pastoral care team, which ensures that sufficient attention is paid to those in our community who are sick or struggling.



Over the course of 2025, as we transitioned to a slimmer clergy and staff team, our lay leaders were as essential as ever to our community life. Our pledge campaign could not have achieved the results it did without the work of dozens of Development Partners and other volunteers. A newly constituted St. Benedict's Guild provided signature St. Bart's hospitality to visitors, reducing our reliance on paid staff. St. Tabitha's Guild made hundreds of knitted clothes for those in need and began making blankets for infants who are baptized at St. Bart's. St. Bart's Connects small group leaders facilitated intimate gatherings for over 100 members of our community. A corps of more than 200 volunteers supported our worship services with cheerfulness and grace.

Even as we rightly celebrate the many bright spots of 2025, it is important to acknowledge that we still have work to do on our journey towards financial sustainability. While we successfully reduced deficit spending by \$1 million (or nearly 40%) from last year's levels, our deficit was nonetheless larger than what we projected for 2025. Phil Conte, our Chief Strategy and Operations Officer, has been working diligently on a multi-year sustainability plan, informed by recent performance, that we believe is achievable and realistic. Our budgeted deficit for 2026 is significantly smaller than the actual deficit was for 2025, and we expect even more improvement in the succeeding years. We are currently experiencing several reassuring trends when it comes to our finances: expenses—particularly personnel expenses—are decreasing, giving is improving, and several revenue areas outside of giving are on the upswing as well. The anticipated closings of two property deals in 2026 and 2027 will further help to solidify our financial future.

While the challenges we face are real, I am filled with hope for the year of ministry that is ahead of us. Our team is full of energy and ideas. People continue to show up in record numbers. Our city and the larger world are hungry for the message of God's love that we have to share. I suspect that in one year's time, as we look back on 2026, we will have lots to celebrate.

It's a great joy to engage in this work with all of you. Thank you for your prayers, your commitment, and your support.



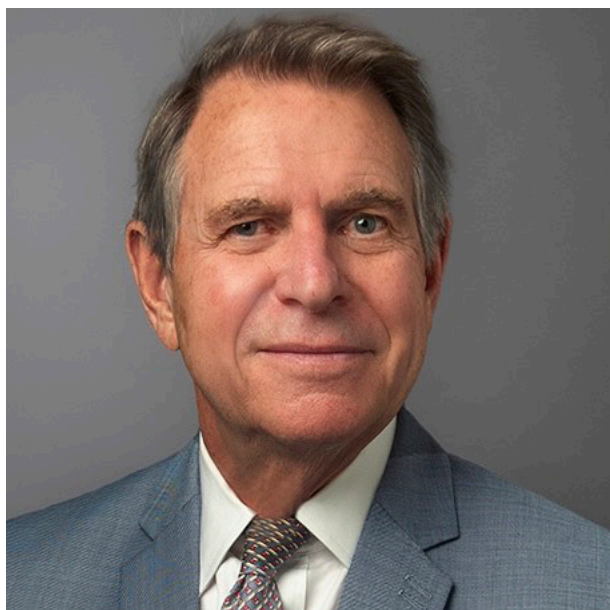
The Reverend Peter D. Thompson  
Vicar and Interim Rector



# From the Wardens



MIRIAM SCHNEIDER



RAY VANDENBERG

St. Bart's is entering 2026 with genuine momentum and with serious work still ahead of us. As Wardens, our responsibility is governance and stewardship: to help ensure that St. Bart's is well led through this season of transition, that our finances and buildings are responsibly managed, and that the parish is positioned for long-term stability.

## Highlights of 2025

In 2025, we saw encouraging signs of strength across the life of the parish. Alongside that vitality, we continued the careful work of restoring and maintaining our landmark buildings and reducing our operating loss.

- ♦ **Stewardship:** Our 2025 Pledge Campaign goal of \$1,250,000 was successfully achieved in 2025. (The final 2025 Pledge Campaign total was \$1,251,605.) Additionally, we successfully surpassed our 2026 Pledge Campaign goal of \$1,500,000 this past fall, and we accomplished this within the four-week time frame specifically designated for the campaign. These successes represent two consecutive years in a row of completing and surpassing our annual Pledge Campaign goals.
- ♦ **Financial path toward stability:** We are on a planned path toward a balanced operating budget by 2028. While we are still operating at a net loss, we reduced our 2025 operating loss to approximately \$1.7 million (\$1,699,249 to be exact), a \$1 million improvement over our 2024 audited results. This represents a nearly \$1.3 million improvement over our 2024 audited results, when bequests are not included. Based on our continued cost controls, increased stewardship, and increased revenue from all rental areas, we expect to further reduce losses in 2026.
- ♦ **Rentals and earned revenue:** Rentals of our spaces have also increased, and we expect even more growth in 2026. Our newly renovated gym and pool, as well as our newly reorganized rental team, are now poised for success in 2026. Additionally, we have a new livestream and video production studio, and improved Wi-Fi, both of which strengthen our overall rental space attractiveness and capabilities.



- ♦ **Buildings and restoration:** In 2025, St. Bart's spent over \$4 million out of restricted funds on the east façade restoration and system relocation project. The restoration included repointing around the apse and along the courtyard façade, brick and grout repairs, application of a water-repellent coating, window restoration along the east façade, and selective replacement of compromised columns. Structural repairs and required upgrades identified during construction were also completed. The remaining scope scheduled for 2026 includes the full replacement of roof sections of the east façade and skylight. In addition, initial enabling work was performed to relocate existing building systems, with that scope planned for completion in 2027.
- ♦ **Air rights transaction supporting capital work:** In January 2025, we received a \$2 million option payment for a pending sale of Transferable Development Rights (also known as air rights).

**Please Note:** In January 2026, we received an additional option payment of \$4 million for the same pending sale. We expect the final closing to take place in late 2026 or early 2027. Proceeds from the sale will help fund continued restoration of our landmark buildings and relieve budgetary pressures.

## Rector Search

In July, the Wardens convened a Rector Search Committee and work began on the Parish Profile, with participation from across the parish. The final profile will be published on our website and will inform the calling of the 14th Rector of St. Bartholomew's Church. During this season, we are grateful for the steady leadership of the Reverend Peter Thompson as Vicar and Interim Rector.

## Gratitude and hope

We extend heartfelt thanks to our clergy, lay staff, and the many volunteers whose dedication sustains the daily life of this parish. We also give thanks for the Vestry and the Search Committee, who are carrying significant responsibility with care and seriousness.

## Prayers for discernment

We ask your prayers for wisdom as we seek the calling of the 14th Rector of St. Bartholomew's. We ask your prayers for our Interim Rector and clergy, for the Vestry, and for unity and clarity as we continue this work. We also ask for your continued support through planned giving and ongoing financial investment, and through your active participation in the worship and ministries of the parish.

**All shall be well, and all shall be well,  
and all manner of things shall be well.**

JULIAN OF NORWICH, REVELATIONS OF DIVINE LOVE

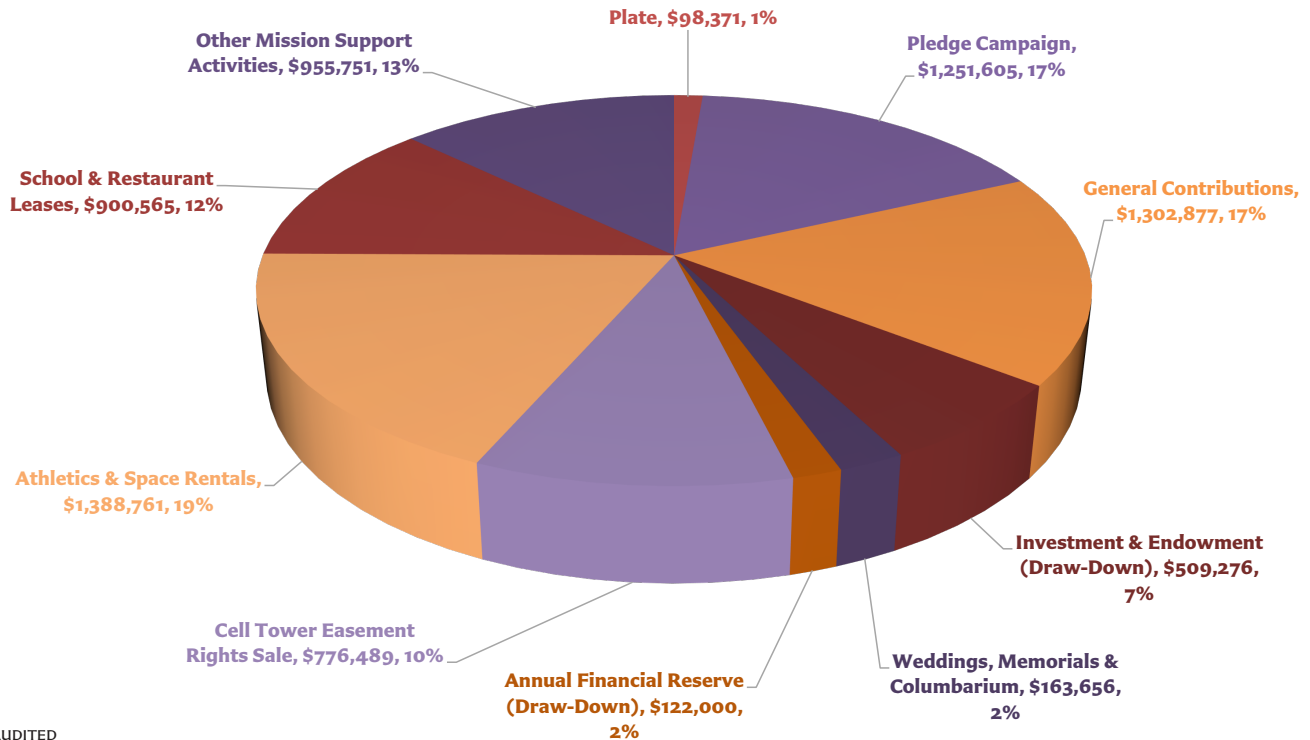
*Miriam Schneider*

*Ray L. Vandenberg*

Miriam Schneider and Ray Vandenberg, Wardens

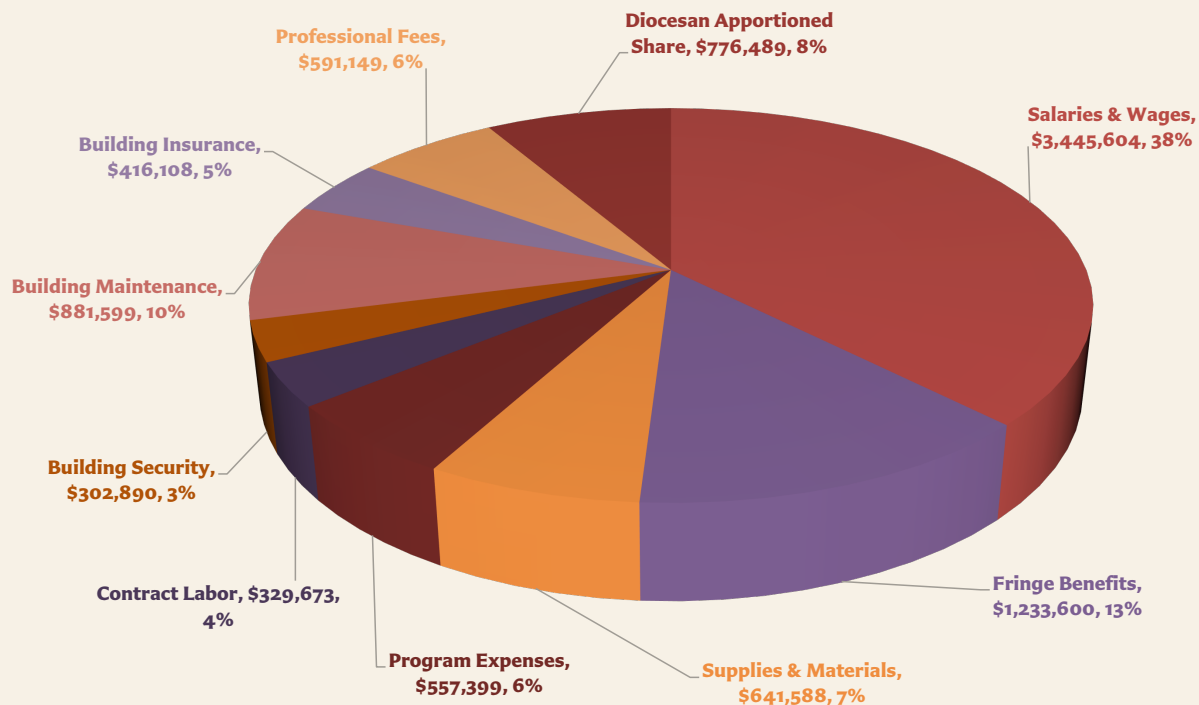
# Financial Report

**FY25 REVENUES: \$7,469,351 \***



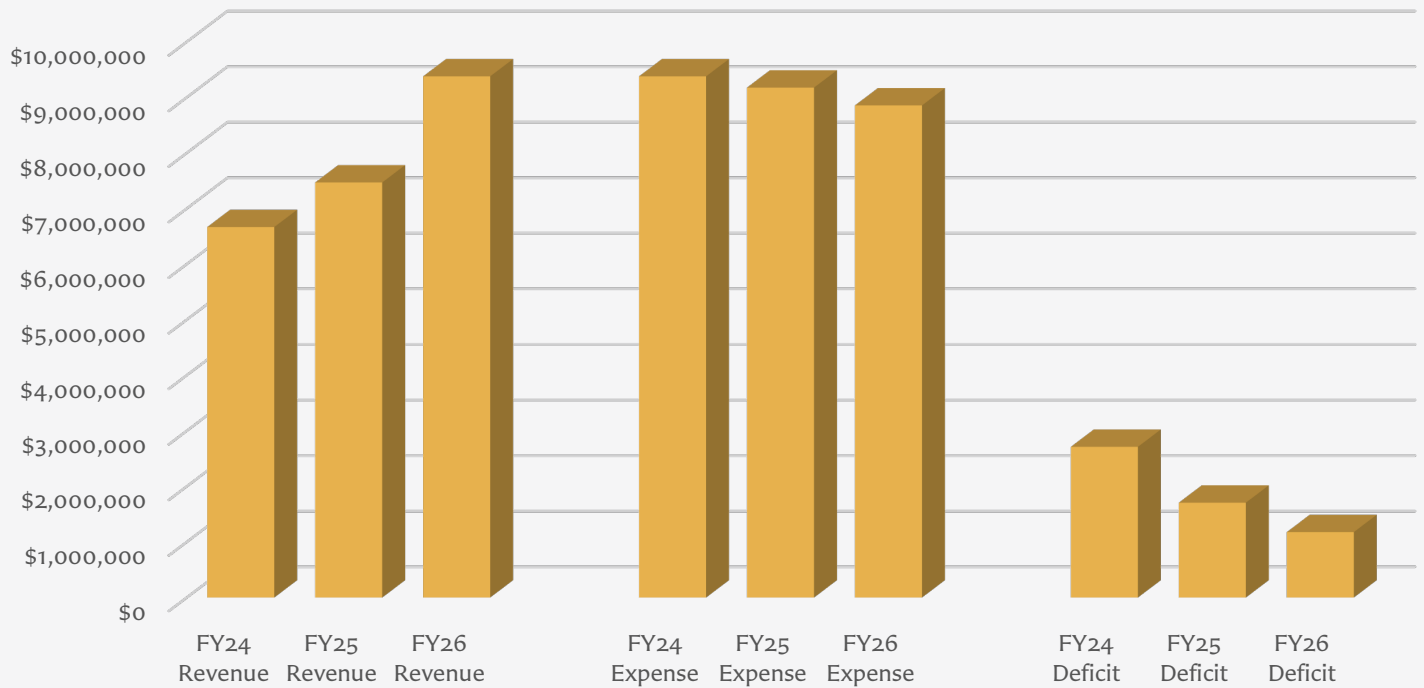
\* UNAUDITED

**FY25 EXPENSES: \$9,176,100 \***



\* UNAUDITED

## OPERATING BUDGETS: DEFICIT REDUCTION PLAN



## TREASURER'S REPORT FISCAL YEAR ENDING 12/31/2025

| Treasurer's Report                        | Unaudited<br>12/31/25 | Audited<br>12/31/24  |
|-------------------------------------------|-----------------------|----------------------|
| Total Operational Funds                   | \$ 600,923            | \$ 787,090           |
| Total Endowment Funds                     | \$ 12,606,674         | \$ 11,509,543        |
| Total Reserve Funds                       | \$ 3,301,684          | \$ 4,467,440         |
| Total Building Funds                      | \$ 256,665            | \$ 3,770,252         |
| <b>TOTAL</b>                              | <b>\$ 16,765,946</b>  | <b>\$ 20,534,325</b> |
| Total Funds in Bank Accounts              | \$ 718,967            | \$ 1,455,164         |
| Total Funds in Investment Accounts        | \$ 16,046,979         | \$ 19,079,161        |
| <b>TOTAL</b>                              | <b>\$ 16,765,946</b>  | <b>\$ 20,534,325</b> |
| <b>Margin Loan against Reserve Funds*</b> | <b>\$ (1,003,087)</b> | <b>\$ -</b>          |

\* LOAN ISSUED IN DECEMBER 2025 FOR DIOCESAN APPORTIONED SHARE PAYMENT. ALREADY PAID BACK IN FULL AS OF JANUARY 2026.

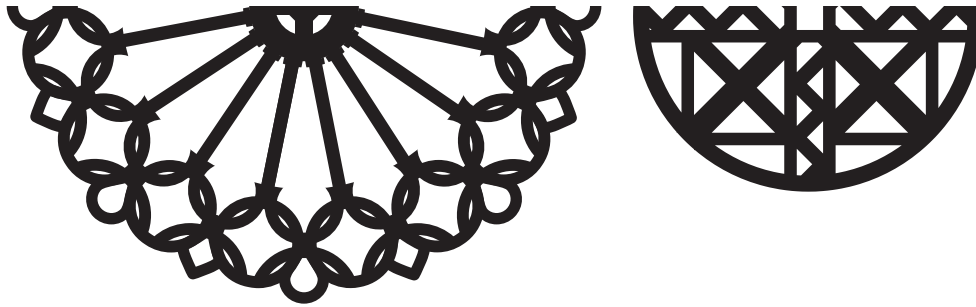
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We deeply appreciate the generosity of all who supported  
our ministry and mission with their monetary gifts in 2025.

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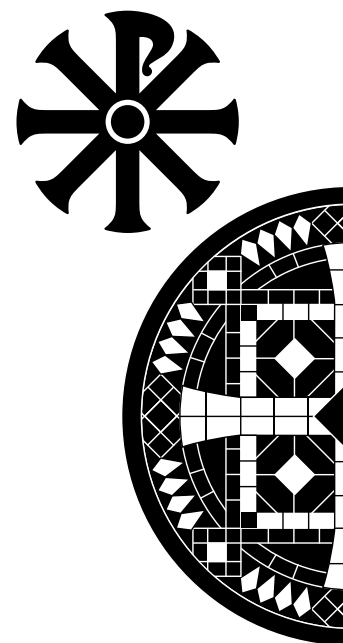
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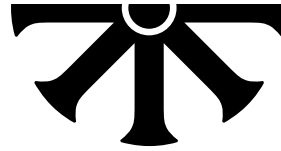
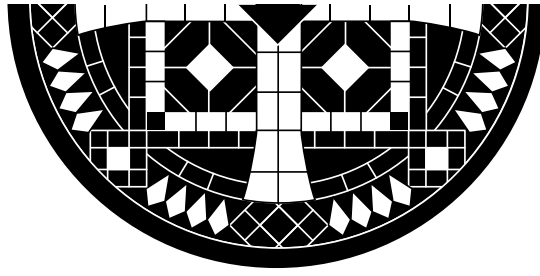
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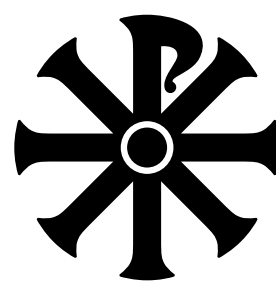
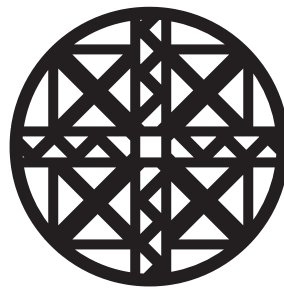
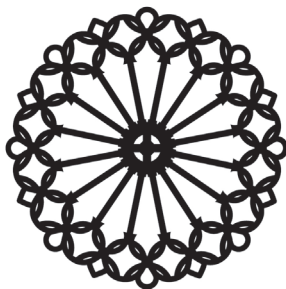
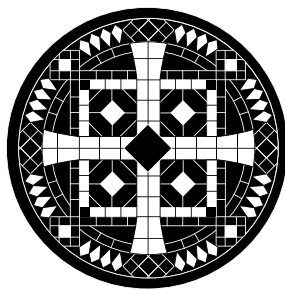
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     and Michael P. Osborne, M.D.  
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     and Mr. Robert H. Davis  
 Mr. Robert Zappulla  
 Mr. Mark P. Zeisler





▲ CLERGY GREET WORSHIPERS FOLLOWING SUNDAY SERVICES, JULY 13, 2025



## CLERGY

**Vicar and Interim Rector** The Reverend Peter D. Thompson  
**Senior Associate Rector and Pastor of Imagine Worship** The Reverend Zack Nyein  
**Senior Associate Rector** The Reverend Meredith E. Ward  
**Canon in Residence** The Reverend Canon Stephanie Spellers ±  
**Assistant Rector** The Reverend Canon Andrew J.W. Mullins \*  
**Assisting Priest** The Reverend Molly O'Neil Frank ±  
**Deacon** The Reverend Deacon John F. Wirenius \*

## MUSIC

**Organist and Choirmaster** Dr. Paolo Bordignon  
**Associate Organist and Choirmaster** Mr. Alexander Pattavina  
**Administrative Associate for Music** Mr. Ian Anderson

## PARISH LIFE

**Director of Parish Life and Events** Ms. Veronica Shea  
**Associate for Parish Life and Events** Mr. Paul Rodriguez  
**Associate for Community Engagement** Mr. Curry Brinson  
**Associate for Next Generation Ministries** Ms. Effie Diprenda ±  
**Head Verger** Ms. Sarah Bessey \*

## DEVELOPMENT

**Director of Development** Ms. Susannah Wade Lewis  
**Manager of Development** Mr. Brian Van Steen

## MARKETING & COMMUNICATIONS

**Director, Marketing and Communications** Ms. Kara Flannery  
**Manager, Branding and Creative Design** Mr. Ben Castellanos  
**Manager, Broadcast and Production Studio** Mr. Niko Bakulich

## ADMINISTRATION

**Chief Strategy and Operating Officer** Mr. Phil Conte  
**Executive Assistant to the Rector** Ms. Liz Gillespie  
**Director, Information Technology** Ms. Wendy Boyd  
**Director, Athletic Facilities** Mr. Barry Warner  
**Director, Finance** Ms. Laura Bush ± #  
**Director, Accounting** Ms. Maria Torres  
**Manager, Accounts Payable** Ms. Paula Schneider  
**Manager, Account Receivable** Ms. Marjorie Montrose  
**Manager, Human Resources** Ms. Tara Kulis ± #

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**Supervisor, Engineering** Mr. James Foure  
**Associate, Engineering** Mr. Bhekram Shivprashad  
**Associate, Front Desk** Mr. James Harrington  
**Supervisor, Facilities** Mr. Curtis Bryant  
**Associate, Facilities** Mr. Tyrone Phillips  
**Associate, Facilities** Mr. Anthony Thomas  
**Associate, Facilities** Mr. Jason Austin

\* NON-STIPENDIARY  
 ± PART-TIME  
 # CONSULTANT

## THE VESTRY OF ST. BART'S

### Wardens

Miriam K. Schneider  
 Ray Vandenberg †

### Vestry

Rachel Farrar  
 Dall Forsythe  
 Jennifer Fuller  
 David Hilder  
 Tim Hook  
 Natalie Johnson †  
 Mary Robin Jurkiewicz ◊  
 James Marion †  
 Elizabeth Min †  
 Caroline Naralasetty ‡  
 Kari Parks  
 Robert Radtke  
 Robert Sweeney †  
 Mary Kate Wold

### Chancellor

Patrick MacMurray

### Assistant Chancellors

Anne Rabbino  
 Douglas Tanner  
 Alice Yurke-Davis

### Honorary Wardens

Fletcher Hodges III  
 Percy Preston, Jr.

† NOMINEE FOR REELECTION 2026

‡ FIRST-TIME NOMINEE 2026

◊ CONCLUDING JANUARY 2026



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