

# JERSEY CHURCH

## Job Description for KIDS MINISTER

### Purpose

The Kids Minister at Jersey Church plays a vital role in leading children from *Birth through 5th grade* to know and follow Jesus in age-appropriate and engaging ways. This position is responsible for creating a fun, welcoming, and spiritually rich environment where kids can grow in their faith and understanding of who God is. A key emphasis is partnering with parents in the spiritual development of their children and helping every child feel seen, known, and loved.

The Kids Minister will oversee all aspects of Jersey Kids Ministry, including Sunday programming, events, and outreach. They will personally lead in Children's Church and/or build and empower a volunteer team to do so. A significant part of this role includes discipling children—helping them learn how to share their faith, engage in prayer, and interact with God's Word in ways they can understand and apply.

This role also includes recruiting, training, and developing volunteers, as well as building strong relationships with families to support their faith journey both at home and at church.

### Hours

Full-Time (Exempt)

### Reports to

Executive Pastor

### Direct Reports

Kids Preschool Director (Part time)

Kids Elementary Director (Part time)

## Duties and Responsibilities

- Develop and lead a well-rounded Kids Ministry (birth–5th grade) that aligns with Jersey Church's Vision, Mission, and Strategy.
- Oversee both the Elementary and Preschool Ministry teams, ensuring consistent execution of church-wide goals and values.
- Create a fun, safe, spiritually rich environment where children can grow in their faith and learn about Jesus in age-appropriate ways.
- Participate in and lead team meetings related to Worship Kids Style, Grow Groups, Journey, VBS, and other ministry environments.
- Collaborate with the Next Generation Ministry Team on church-wide initiatives and special projects.
- Continually assess facility and space needs to support the growth and effectiveness of the Kids Ministry.
- Disciple children by teaching them how to share their faith, pray, and engage with God's Word in personal and meaningful ways.
- Develop and implement evangelistic programs designed to introduce children to Jesus as their personal Lord and Savior.
- Provide resources and training opportunities to equip parents as the primary spiritual leaders of their children.
- Follow up with children who make spiritual decisions, offering guidance and encouragement toward continued growth.
- Conduct home visits with families as needed to build relationships and offer pastoral care.
- Recruit, train, equip, and shepherd a growing team of volunteers for Sunday mornings, midweek programs, and special events.

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- Provide consistent, clear, and encouraging communication with all volunteers.
- Ensure volunteers are spiritually supported, well-prepared, and placed where their gifts can thrive.
- Maintain all children's spaces and classrooms to ensure safety, cleanliness, and age-appropriate resources.
- Attend ministry-related seminars, workshops, and training opportunities for ongoing personal and professional growth.
- Develop volunteers and leaders within the ministry to lead and do the work of the ministry.

## **Education and Skill Requirements**

- Bachelor's degree preferred but not required
- Action-oriented and displays focus, passion, and initiative.
- Organized and able to manage multiple projects.
- Takes appropriate action when something needs to be done.
- Relates well to all kinds of people, builds effective relationships, communicates effectively both interpersonally and corporately.
- Committed to improvement, seeks constructive criticism, understands strengths and weaknesses.
- Relational skills and an enthusiastic presence for leading teams and people.

## **Spiritual Qualities and Theological Expectations**

- A heart for the local church, a growing relationship with Jesus Christ.
- Must be a member and regular attender of Jersey Church.
- In complete agreement with Baptist Faith and Message.
- Alignment with Jersey Church vision and mission.
- Must maintain confidentiality and trust in all church matters.
- Must be committed to the authority of the Word of God.
- Must love the church and be willing to serve under the authority of the Senior Pastor.
- Conservative theological views.