



Mercy Medical
Center Cambodia

2024

Annual Report



Letter from the Director:

STRONGER TOGETHER

In 1974, John Stott and Billy Graham hosted the first Congress on World Evangelization. Named for the first Congress location, this is known as the Lausanne Movement. In 2024, Christian leaders from over 200 people groups came together for the Fourth Congress with the theme: “Let the church declare and display Christ together.” It’s a theme that we at Mercy Medical Center Cambodia (MMCC) resonate with. We are committed to declaring and displaying the love and salvation found in Christ. But the word “together” is key and highlights one of our main focus areas this year. We can not do this work alone.

As I reflect on the MMCC Ministry in 2024, I see a year marked by strengthened collaboration, yielding abundant fruit, which you will discover in the coming pages. This year underscored one of our key values: in Khmer it is called សាមគ្គីភាព (Samageepheap); in English this translates to “collaboration for a unified cause.” At MMCC that cause is building the Kingdom of God and healing the sick and this year has brought a milestone achievement, one that MMCC has long been working toward: the launch of our first official Regional Outreach Center.

For years we have envisioned sending Christian doctors across Cambodia to make a deeper

impact, both medically and spiritually. Through the collaboration of strong partnerships and the dedication of doctors who graduated from our Family Residency program, that vision is becoming a reality. Step by step we are equipping Christian doctors, some who stay to teach at MMCC and others who launch throughout the country, expanding MMCC’s reach and bringing hope and healing to more communities than ever before.

Like rowers in a boat, we must pull in the same direction, with the same rhythm, and with the finish line in view. Peter similarly writes, “As each has received a gift, use it to serve one another, as good stewards of God’s varied grace...in order that in everything God may be glorified through Jesus Christ.” (1 Peter 4:10-11)

The partners of MMCC represent many provinces, nations, and continents united together for one purpose—to build God’s Kingdom here on earth. Through declaring Christ (in word) and displaying Christ (in deed), we offer healing of the spirit, mind, and body to all who are in our sphere of influence: patients, families, staff and churches in Cambodia.

Let us praise God together as you read about the work He accomplished through MMCC in 2024.

On behalf of the leadership team at MMCC,



Tim Benadum
Executive Director
Mercy Medical Center Cambodia





OUR PHILOSOPHY



Biblical Focus

At MMCC we recognize that true and lasting heart change only happens through the transforming power of Jesus Christ and the Holy Spirit in the lives of believers. We believe that all people are made in the image of God, and are meant to have a relationship with their Creator. As His Word is written for all people, the Bible transcends and transforms cultures, bringing freedom and peace in this life and for eternity.



Prayer

We also recognize that Satan is active and uses a false belief system to trap people in their poverty. However, we know that God has overcome Satan, that He works through His people, and that prayer is “powerful and effective” (James 5:16). We rely on prayer to drive the ministry and ask our partners to join us in prayer consistently.



Facilitative Development

MMCC is a facilitative development ministry, rooted in biblical truth. As a facilitative ministry, we focus on investing in the national staff to carry out the ministry. As a development ministry, we aim for a mission that grows the capacity of staff and patients over the long run.



Long-Term

Quality development requires long-term investment. Long-term missionary workers who have learned the Khmer language are actively discipling national workers who are growing the Church by discipling others not only at MMCC, but in their own church communities.



Discipleship and Training

Every day of the week, small group Bible studies and one-on-one discipleship meetings are happening in the various corners of our space. Each international missionary is also qualified to mentor national workers in their area of expertise. This focus on discipleship and leadership training is vital to our work at MMCC as we deliberately move towards a national-led ministry.



Referring Partner System

The MMCC referring partner system is a key strategy in growing the Cambodian Church. Patients are sent by a local Cambodian church or Christian organization which has a clear agreement with MMCC that they will remain active in the spiritual lives of the patients. These partners work closely with MMCC to build the Church in Cambodia through evangelism, discipleship, and church involvement. And some of these partners also send us staff and trainees.



Mission Driven

Our partners trust the leadership of MMCC (and the board to which the leadership is accountable) to make ministry decisions which direct the use of the funds.

MISSION AND VISION



The vision of MMCC is to see a fully-staffed mission hospital that is Cambodian-led, facilitating church growth locally and provincially, serving the poor and underserved, training national healthcare workers and partnering with local and global churches, maintaining the 4P mission of MMCC with regional outreach centers.

Core Values

- 

Compassion
because Jesus modeled it
- 

Respect
because He gave us all dignity
- 

Teamwork
because each member contributes to the whole
- 

Humble in Spirit
because we do not deserve His love and grace
- 

Passion for the mission
because it is God's mission
- 

Excellence
because we shine His light

IMPACT REPORT

In 2024, our impact continued to grow across most areas. The medical staff and spiritual care staff work together daily to engage patients spiritually and the number of one-on-one Gospel conversations increased by over 700! This year we saw a 30% increase in inpatient stays, facilitated by our expanded nursing capacity through our nursing training program. Historically overnight stays at MMCC have created more opportunities for meaningful spiritual conversations with both patients and their families. This year has also brought an increase of discipleship hours by 25%, as more leaders are being raised up and discipling others.

- Leader Training:** 53 Cambodian House Church leaders graduated from our program
- Evangelism:** 654 professions of faith at MMCC
- Counseling:** 2,292 visits
- Referring Partners:** 135 Cambodian churches and Christian organizations
- International Partners:** 105 people, churches, organizations and 12 prayer locations
- Resident Doctors:** 10 Cambodian doctors in training
- Women’s Health Program:** 2 women’s health fellows and 18 outreach events
- Women’s Preventive Care:** 1,762 screenings for cancer and other disease
- Cambodian Attending Doctors:** 12 graduates teaching at MMCC
- Department Leadership Training:** 78 hours
- Nurse Training:** 140 hours
- Nurse Leadership Training Course:** 18 graduates to date
- Nursing School Sponsorships:** 6 nurse assistants
- Total Staff:** 112 Cambodian and 24 foreign staff
- Surgeries & Scope Procedures:** 105
- Prescriptions & Lab Tests:** over 110,000 each
- Chronic Myelogenous Leukemia:** 842 patient visits
- Eye Care:** 2,499 patient visits and 125 surgeries
- English Instruction:** 156 hours of skill-specific English tutoring and instruction
- Physical Therapy:** 602 patient visits





COLLABORATION

Like a stone dropped into a lake, the spiritual and personal impact of MMCC creates a ripple effect. This influence moves in both directions as we give and receive internally at MMCC, locally in Cambodia, regionally in Asia, and globally.



INTERNAL COLLABORATION AND IMPACT

Engagement in the healthcare ministry at MMCC offers opportunities for collaboration and impact on a daily basis. Our environment nurtures discipleship at multiple levels, with missionary staff guiding national leaders who then also mentor their colleagues. Each month the leadership teams facilitate separate men’s and women’s fellowship lunches for staff across every department, which strengthen community ties and enhance our shared mission.

In an effort to promote communication and problem-solving, both the administration team and the senior leadership team meet twice a month for structured strategic discussions. Department leaders convene monthly to address challenges across various areas of the hospital. These regular meetings enable a unified approach across departments for the MMCC mission, as well as the day-to-day-running of the hospital and

delivery of services.

In addition to these meetings, MMCC has a range of weekly events that encourage professional development as well as personal spiritual refreshment for the staff. Our doctors, nurses, and lab staff meet weekly to study the Bible, share, and pray together. There are also Bible studies for our housekeeping and childcare staff. Every Tuesday morning, doctors also participate in a teaching session, sharing knowledge and fostering a culture of continuous learning.

Through this framework of collaboration, we create a supportive atmosphere where staff members not only address medical needs but also nurture spiritual well-being. The integration of faith and practice is at the heart of our mission, enabling us to make a meaningful impact within our hospital and beyond.

HEAR FROM OUR STAFF

“This [resident training] program has a clear curriculum, which helps each resident achieve their learning goals as they complete their set tasks during the year. The expatriate missionary doctors have years of experience, so they quickly recognize the issues in difficult medical cases. Each year we grow more confident in our ability to do the same. Throughout my time at MMCC I have been spiritually encouraged by the missionaries, attending doctors, staff, and sometimes by the patients themselves!”

Dr. Parenha, 2024-25 Chief Resident

“After graduating from nursing school, I needed to work in my family’s restaurant business. One day my grandmother became ill, and I brought her to MMCC. I was touched by how the staff treated their patients with respect and love, just like Jesus does. Although enough time passed since nursing school that I was no longer confident in my nursing skills, I decided to apply for a position as a nurse at MMCC. I was surprised when I got the job! Through MMCC’s Clinical Nurse Training Program and sponsorship, I have been able to progress through several levels of nursing credentialing. I feel that God called me here so I could grow spiritually, sharpen my nursing skills, and have steady work to provide for my family!”

Sen Son, Deputy Head Nurse and Operating Room Supervisor

“The missionary doctors are professional and also fluent in the Khmer language, bringing years of experience alongside humility. This helps the residents immensely as they are disciplined both medically and spiritually, growing in confidence as they provide quality care.”

Dr. Seng, MMCC Residency Graduate and Attending Doctor

LOCAL COLLABORATION AND IMPACT

MMCC connects with referring partners in every province in the country in order to maximize our impact beyond Phnom Penh. These local representatives’ roles include Bible translation, church planting, humanitarian work, and compassion care, all while providing spiritual follow-up for the patients they send to MMCC.

Our referring partners not only send patients to the hospital but have also referred many of our young doctors in training to the MMCC Family Medicine Residency Program. Often these doctors become equipped to return to their home province to provide essential medical services in underserved locations and partner with local churches who are proclaiming Christ’s mercy and love.

Along with these partners, MMCC offers comprehensive services such as medical care, Gospel-sharing, health education resources, and health screenings throughout Cambodia. Our Women’s Health Outreach Program exemplifies this partnership, as we work closely with local representatives to

address the specific needs of women in various communities.

In 2024, local representatives from the Government Health Department made several encouraging visits to MMCC. They recognized that our facilities and services significantly contribute to the country’s healthcare landscape. Consistent with the government’s ten-year goal to emphasize primary healthcare, they affirmed our contributions, particularly in the area of training healthcare workers as being instrumental in improving health outcomes in the region.

MMCC’s commitment to planting local house churches enhances our outreach efforts to nearby areas. We actively train village house church leaders, empowering them to nurture spiritual growth within their communities. This initiative complements the launch of our first Regional Outreach Center, opening in Kampong Thom in April of 2024. Partnering with the local church there, Dr. Sokhey led the effort to reach individuals with both spiritual and physical healing.



PARTNER & PATIENT TESTIMONIES

CAMBODIAN CHURCH PARTNERS WITH MMCC IN CARING FOR THE POOR

A Cambodian church leader who works closely with an international mission organization near the Cambodia-Thailand border recently called to share how MMCC’s reputation is spreading. Many people in the area once went to great lengths and expense to cross the border into Thailand for better healthcare. As missionaries referred patients to MMCC over the years, word spread that quality care was available without leaving the country. “People are now more interested in going to MMCC than going to Thailand, even though MMCC is further than the journey across the border!” he stated. And the patients reported, “The staff really care for us from the heart! Our health keeps improving and the cost is affordable even though we’re poor.” MMCC’s hope has always been for Cambodian churches to take responsibility for sending patients, as we come alongside them in their outreach efforts. After years of patients being referred to MMCC by missionaries, these Cambodian church leaders have become referring partners with MMCC themselves.

“I am so grateful for the opportunity to share the good news of Jesus through my medical clinic and partnership with the church. My training at MMCC was very important for this ministry. We are able to visit many people in their homes and recently, a whole family came to know Jesus! They have received healing for eternity.”

Dr. Sokhey Keo, Grace Clinic, Kampong Thom Province

NIKA’S STORY

Many children in rural Cambodia struggle to finish high school due to a lack of resources and nearby schools. To help, a missionary-run dormitory in the capital of Battambang province provides a home for students while they study.

Nika, the only Christian in her family, learned about the dormitory through a Sunday School in her village and moved in for high school. She thrived personally and spiritually, growing in faith through Bible studies and hoping to attend college.

In her final year of school in 2023, Nika developed severe swelling, became weak, and struggled to attend her classes. Nika managed to pass her final exams but was too ill to attend graduation. Concerned, the dormitory missionaries connected her with MMCC.

Doctors diagnosed her with severe kidney disease, provided treatment, and prayed with her before she returned home. Two months later, her kidneys were functioning normally, and she looked like a different person. Her recovery amazed her family and neighbors, who asked what happened. She shared about her treatment and how the dormitory and MMCC staff had prayed for her. Grateful, she gave all glory to God, declaring, “Thank you, God, for my new life!”



REGIONAL COLLABORATION AND IMPACT

In 2024, MMCC continued to strengthen its regional partnerships, playing a vital role in advancing healthcare and sharing the message of Jesus across Asia. Our collaboration with referring partners from a tribe in Steung Treng province has expanded its reach, fostering outreach efforts in neighbouring countries, which has created pathways for spiritual and physical healing as the good news spreads.

This year marked our fourth anniversary as hosts for the contact course of the International Post Graduate Diploma in Family Medicine from India. Our dedicated team, composed of four foreign missionary doctors and three Khmer doctors, worked alongside two professors from India to conduct intensive workshops across the two week course. These sessions were enriched by daily prayers and devotions, emphasising our commitment to holistic care. As the only contact center in Asia outside of India, we have provided a crucial training platform for rural doctors from countries such as the Philippines, Myanmar, Indonesia, Laos, and Madagascar. Many of these

physicians came to us feeling inadequately prepared, but through our program they are better equipped to serve their people back home.

Our partnerships in Hong Kong, South Korea, and Singapore have blossomed, with regular prayer meetings fostering a strong sense of unity and purpose. Our partners in Singapore and Hong Kong have provided our staff with training opportunities focused on counselling and other medical specialties, ensuring that our healthcare providers are well-prepared to meet diverse community needs.

Additionally, our Communications Department conducted a cross-cultural missions training seminar at a partner church in Singapore, promoting a deeper understanding of ministry in diverse contexts. These initiatives not only improve medical practice but also strengthen the ties between our regions, creating a network of support and shared mission.

STUDENT TESTIMONIES

Students are from the MMCC based Contact Course of the International Post Graduate Diploma in Family Medicine (IPGDFM) in the Southeast Asian region

“I was searching for a family medicine program that aligns closely with my work context. I then found IPGDFM which has a context and disease demographic very similar to my country, Myanmar. This course has helped me tremendously in improving my clinical knowledge and treating my patients as whole individuals, considering not just their physical health but also their mental and spiritual well-being, along with their families and communities. Taking this course and interacting with the others has strengthened my understanding of God. With my short life experiences through chaos and struggles, I firmly believe that with God, everything is possible. Thank you for your kindness. I would appreciate prayers for the people of Myanmar—for their safety, shelter, and above all peace.”

H.M., Myanmar

“One key lesson I’ve learned is the importance of starting small, focusing on one patient at a time, and gradually expanding the scope of services we offer. Given the high volume of patients, particularly those with chronic conditions, it’s challenging to apply everything we’ve learned in our training all at once. However, with time and continued dedication, I feel I’m steadily improving, always keeping my focus on the goal of providing holistic (physical, emotional, and spiritual) healthcare that promotes long-term wellness for all. In a provincial setting like ours, direct engagement with the community is essential, and it’s something I truly believe is at the heart of family medicine. As a mom and a doctor my journey has led me to relearn many aspects of God’s love, grace, and teachings.”

M.R., Philippines

GLOBAL COLLABORATION AND IMPACT

In 2024, MMCC deepened its global collaboration with partners across Germany, Switzerland, the U.K., Australia, and various states in the U.S. to enhance MMCC’s healthcare through the sharing of resources, education, and prayer. Representing the world-wide body of Christ, these partnerships are vital as we strive to meet the evolving needs of our Cambodian community and beyond.

Our U.S. headquarters in Ohio has played a crucial role in this effort, collaborating with governance experts to establish an infrastructure designed to endure for decades. This foundation ensures that our hospital can continue to serve effectively, regardless of future challenges.

In partnership with several global medical mission organizations, we have been able to provide advanced diplomas for many of our leaders, enriching their capabilities further. Notably, 2025 will kick off a diploma in hospital administration through our collaboration with the Christian Medical College of Vellore in India, the International Christian Medical and Dental Association, and Loma Linda University in the

U.S. This initiative aims to cultivate a new generation of healthcare leaders equipped to navigate the complexities of modern medical practice and hospital governance.

A significant highlight of this year was MMCC being selected by the Institute for Global Healthcare Missions (IGHM) as one of three mission hospitals worldwide to pilot their Global Investment Plan in Asia and Africa. This initiative focuses on enhancing capacity in hospitals like ours in five key areas: infrastructure, education, human resources, logistics, and leadership. The insights we gain from this project will not only benefit MMCC but also contribute to the broader mission of global holistic health improvement.

In 2024 several MMCC leaders were invited to share their experiences at several healthcare missions conferences. Our collaborations with organizations such as Medsend and In His Image Family Medicine continue to foster a culture of learning, teaching, and mutual growth, enabling us to share our impact on a global scale.



HEAR FROM OUR GLOBAL PARTNERS

“The Institute for Global Healthcare Missions (IGHM) is pleased to be in partnership with MMCC in order to further their innovative approach to bringing compassionate care to the people of Cambodia. We see their work as an outstanding model for bringing high quality care, educating future Cambodian healthcare professionals and leaders, along with the Good News. We value their community outreach and support of Cambodian brothers and sisters in remote areas. We believe that MMCC represents a compelling model for future outreach endeavors throughout the region.”

Rick Allen, Chairman of the Board, IGHM

“We are deeply impressed with the way MMCC has structured their entire effort around their primary goal, reaching greater Cambodia for Christ, through excellent spiritual and medical training of young Cambodian doctors. In 2024, we invited MMCC to share at the Global Healthcare Leadership Summit on their unique paradigm of being ‘capacity-based’ rather than ‘needs-based’. This deliberate strategy leads to healthy longevity of vital ministry. I am sure that many of the healthcare mission leaders who saw this presentation will carry that message to their organizations, which will directly improve the lives of healthcare missionaries, national workers, and their families and indirectly improve the lives of the patients whom they serve. Lastly, we love how MMCC has tightly integrated spiritual care into their entire enterprise in a culturally savvy way.”

Jim Ritchie, MD, MedTeam, Alongside

2024 KEY FINANCIALS

All figures are in US dollars

Revenue	
Donations	\$407,735
Referring Partner Contributions	\$122,374
Patient Fees	\$1,172,426
Other Income	\$34,702
Total General Revenue	\$1,737,237
Donations to Designated Funds	\$89,760
Total Revenue	\$1,826,997

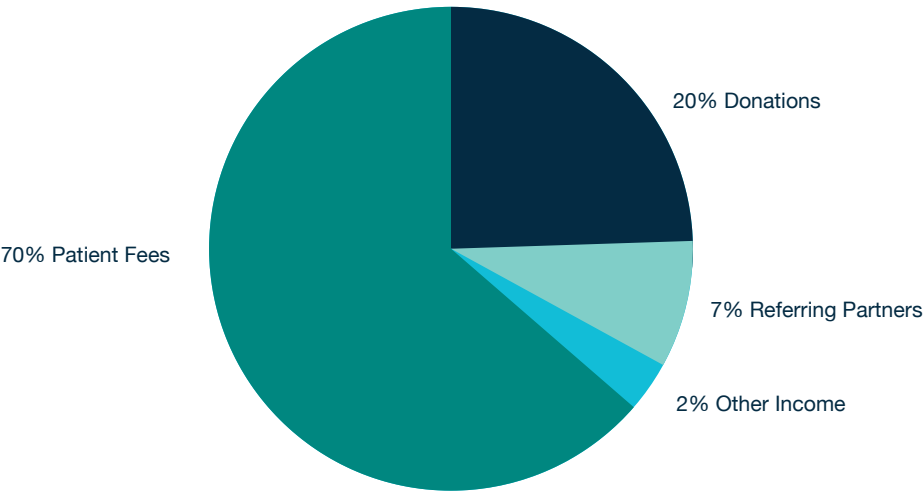
Expenses	
Wages & Benefits	\$724,162
Pharmacy Costs	\$576,199
Medical & Surgical Supplies	\$116,063
Administration & Outside Services	\$85,222
Small Equipment	\$15,902
Utilities	\$58,698
Staff Education & Development	\$59,963
Holistic Care - Community Health	\$33,942
Total Patient Care Expenses	\$1,670,151
Total Designated Fund Expenditures	\$101,856
Total Expenses	\$1,772,007
Excess of Revenue over Expenses	\$54,990

In 2024 MMCC purchased land abutting the existing property totaling \$357,704 and spent \$120,466 on construction.

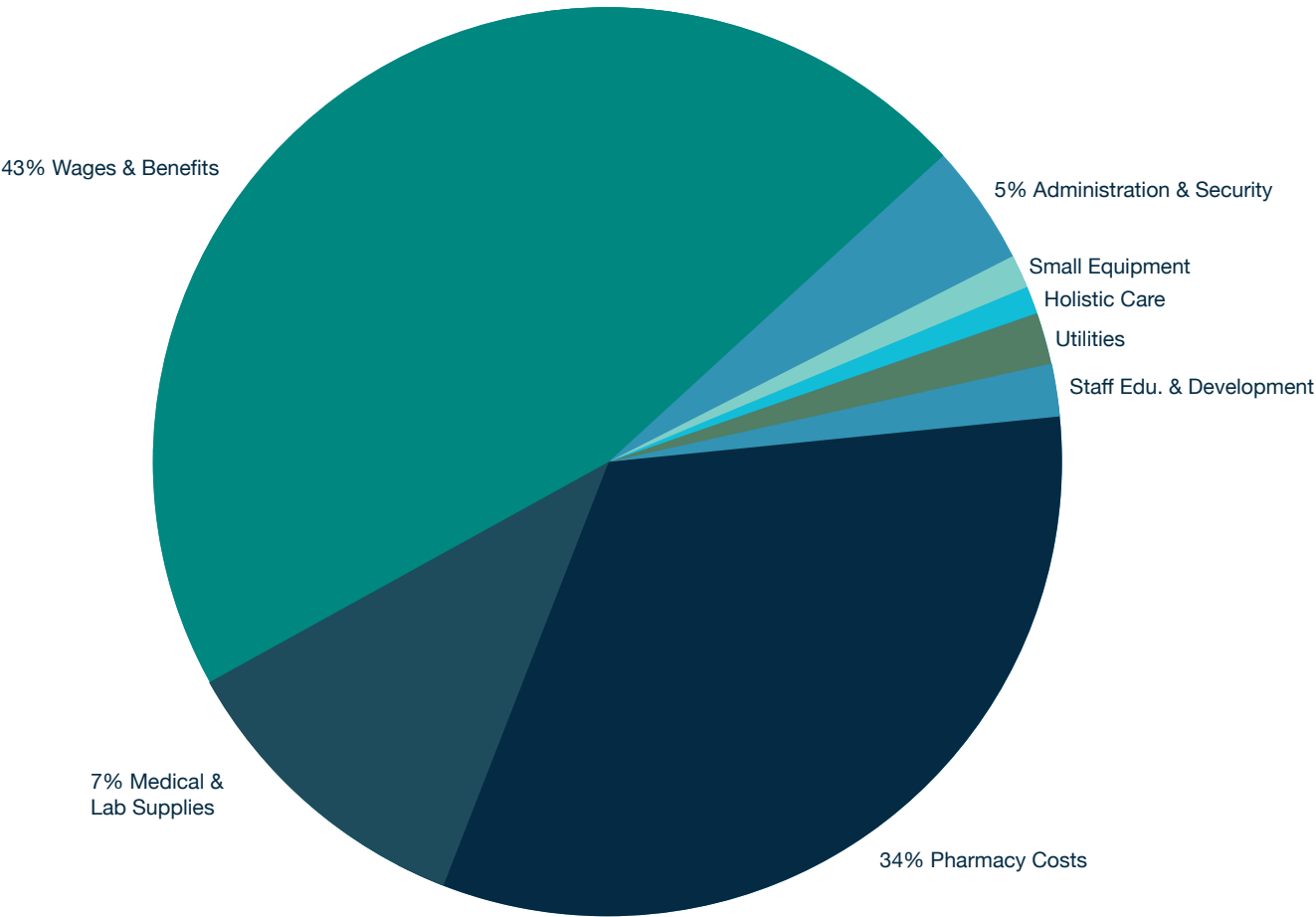
Cambodian Staff	114
Total Patient Visits	21,649
Patients Per Day	85

*The expatriate missionary staff of MMCC are not paid through MMCC. They each raise their own support.

Funding of Patient Care Expenses



Patient Care Expenses by Category



ANNOUNCING THE FOUNDATIONS TO FUTURE CAMPAIGN

Expanding Compassion. Equipping Leaders. Extending the Gospel.

We're excited about what's ahead in 2025, and we want you to be a part of it.

As MMCC continues to grow, we are launching our most ambitious initiative yet: The Foundations to Future Campaign. This \$11.6 million effort will Serve the poor, Strengthen the ministry, and Send trained Cambodian healthcare workers into the harvest.

Why This Campaign Matters Now

Since 2009, MMCC has combined clinical excellence with the hope of Christ, offering compassionate, Gospel-centered care to Cambodia's most vulnerable. Now, we are stepping into a season of expansion. Through this campaign, we aim to:

Serve by increasing patient capacity and investing in the development of our Cambodian staff, especially key leaders, so we can deepen our impact in areas where God is already moving powerfully.

Strengthen by expanding our facilities. This includes the purchase of a nearby campus to house staff, offer training, and grow our ministry footprint. We will also build a new post-surgical ward, expand outpatient care, and make needed upgrades in diagnostics, rehabilitation, and more.

Send by launching Regional Outreach Clinics staffed by MMCC-trained graduates. These teams will bring medical care and the Gospel to Cambodia's most spiritually underserved provinces.

Join Us

More details will be shared soon, but already, 65% of the \$11.6 million goal has been raised.

We now invite you, our friends, donors, churches, and partners to join us in laying the foundation for the next chapter of MMCC's Gospel-driven work.

The time is now. Will you join us?

To learn more or make a gift, visit: <https://mercymedcambodia.org>



Scan for more info



MMCC staff join in prayer over the hospital expansion on the newly purchased land adjacent to our current space, marking a meaningful moment just before construction begins.



A glimpse of the nearby campus MMCC hopes to acquire to expand our ministry footprint — envisioning staff housing, training facilities, and so much more!



Executive Director, Dr. Tim Benadum in discussion with Sela, the architect leading the development on the hospital expansion.

FIELD LEADERSHIP

Senior Leadership

Tim Benadum

Executive Director

Chad Leathermon

Assistant Executive Director

Alan Norman

Medical Director

Thearo Uk

Director of Administration

Scott Arter

Outreach Advisor and Finance Director

Phearin Sorn

Clinical Director

Sochea Choch

Counseling Director

Sok Run Seng

Attending Doctor

Raksmey Haeng

Attending Doctor

Savry Pho

Spiritual Impact Co-Leader

Marjorie Benadum

Communications Director

Operational Leadership

Tetsokhom Tong

Human Resources Manager

Sreyneang Sen

Finance Operation Manager

Dany Vann

Local Communications Officer

Savry Pho

Onsite Spiritual Impact Co-Leader

Soauchhorda Yann

Head Nurse

Sen Son

Deputy Head Nurse and Operation Room Supervisor

Chanmalis Horm

Inpatient Care Supervisor

David Chhun

Assistant Medical Director in charge of Hospital Information System

Pheaktra Sok

Assistant Medical Director in charge of OPD & IPD Operation and Quality Improvement

Chunseng Lim

Assistant Medical Director in charge of Family Medicine Residency Program

Kanhara Im

Laboratory Director

Buphavatey Soeum

Director of Women’s Health Program

Parenha Sokha

Chief Resident

Thou Kim

Pharmacy Director

Sorphea Nou

Supervisor of Housekeeping, Daycare, and Canteen

Sothun Ny

Maintenance Supervisor





Board of Trustees

U.S. HEADQUARTERS

Board of Trustees, Mercy
Medical Center Cambodia Inc.
501(c)(3)

- Robert Zimmerman
- David Durell
- Rosy Talarzyk
- Torrey Williams Olmstead
- Steve Toukan
- Barb King
- Richard Watkins
- Josh Keegan
- Christopher Gordon

International Support Staff
International Communications
Christian Benadum

Administration and Donor Services
Cheryl Dunn
Julie Fishbaugh

Team Leaders, U.S. Headquarters
Donor Relations and Development
Anne Durell
Hannah O'Malley
Richard and Sharon Watkins

Field Support and Prayer
Bob and Ellen Zimmerman
Joe Schweitzer

Awareness and Education
Matt and Theresa Moon

mercymedcambodia.org



Mercy Medical Center Cambodia
មជ្ឈមណ្ឌលសុខភាពមេត្រាករុណា