

## SETTING THE FRAMEWORK

This process requires that we are positioned properly so that we are prepared for God's work before us. Setting the Framework for FMC involves:

- Deeper financial transparency
- Identifying, recruiting, and developing gifted leaders to support FMC's mission and vision
- Effective organization of our staff
- Continued planning for The Woodlands Hills campus

## RESILIENCY

2022 proved to be one of the more difficult years in our history in terms of transitions, disaffiliation, and economic challenges. And yet, FMC is beginning 2023 with more momentum: adding over 40 new members in January, a financial resurgence, critical appointments and hires, and exciting new ministry opportunities forming. Resiliency is about not only enduring hardship but also finding a way to thrive in the midst of it.

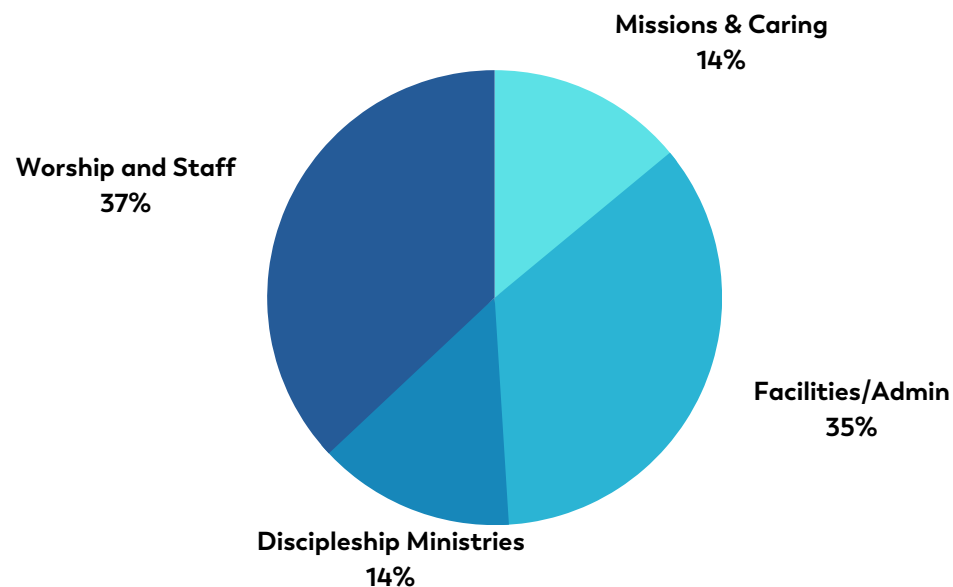


## ATTENDANCE

In 2022, FMC had 90 people join as new members. The Average worship attendance was 581.

## 2022 EXPENSES

When we plan our giving to the church, we are partnering with God in our discipleship. Furthermore, FMC is able to more accurately discern the best way forward with programming, staffing, and missional outreach.



**Facilities/Admin:** Fix costs for building, usage, and maintenance; plus administrative support

**Discipleship Ministries:** Children, Youth, and Adult discipleship; plus supporting program and clergy staff

**Missions & Caring:** All local, regional, and denominational mission funding; plus caring ministries within FMC

**Worship and Staff:** Worship staff, clergy, and resources for Sunday and special services