



At Crossroads Church, it is the staff who shapes the cultural values that make us who we are as a church. We are followers of Jesus who are Kingdom-minded, Healthy, Humble, Innovative and Team Players. The below values clarify the behaviors and motives that drive us.

We collaborate to accelerate (Kingdom Minded)

We love the Big C Church. The Church is God's plan of redemption for those who are in, near, and outside of His Kingdom. The Church belongs to Jesus and He is in charge of it.

- We financially and prayerfully support Kingdom work in our community and around the world.
- We strategically partner with other Kingdom-minded organizations and churches.
- We celebrate other churches that are shining the light of Jesus in dark places of our city.

We check ourselves before we wreck ourselves (Healthy)

Being comes before doing. God created us as holistic beings which includes our bodies, emotions, minds, souls and relationships. We are Followers before we are Doers. Instead of doing things for Jesus, we do things with Jesus as an expression of our growing and dynamic relationship with Him.

- Individually and in groups, we deeply pursue the with-God life.
- We take time to maintain health in our marriages, families, and other relationships.
- We pursue holistic health - physically, emotionally, spiritually, relationally and mentally.

We love a good roast (Humble)

We take the gospel seriously, but we don't take ourselves too seriously. The good news of Jesus is the power for the salvation of all who believe. We come alongside what God is doing as instruments for Him to use however he sees fit. The message is of utmost importance.

- We are teachable.
- We laugh a lot and have a lot of fun.
- We are not afraid to admit our own mistakes.
- We bear the burdens of each others' failures as a team.

We storm the beach (Innovative)

We are not afraid to go big. God has placed within the Body of Christ the minds, skills, passions and abilities for the Body to not only thrive, but to also gain ground for His kingdom. But our abilities are just a starting place. God will do so much more than we can ever do.

- We take smart and prayerful risks.
- We are creative, ask "why?" a lot, and are open to new strategies and approaches.
- With kindness, we evaluate attempted risks to see what works and what doesn't.
- Whether risks are successful or not, we are grateful for the lessons learned.

We pass the ball (Team Players)

We work together for the collective win. The Body of Christ is made up of many different parts, and is only healthy

when all of the parts are thriving and working together. God has put us together on purpose for this specific time and mission.

- We value, trust and respect all other team players.
- We pitch in to help, even when what needs to get done is not in our job description.
- We hold each other up and encourage taking opportunities to privately and publicly affirm each other.
- We aren't afraid of tough conversations, speaking the truth to one another with humility and compassion.