



# THE CHURCH OF THE RESURRECTION

WASHINGTON, DC

## Worship Arts Director

### Job Description



*The Church of the Resurrection seeks a creative, experienced, musician to inspire and lead our congregation in music and the arts. This role is vitally important to our worship and mission as an embassy of Jesus Christ on Capitol Hill.*

## The Role of the Worship Arts Director

**Position Title:** Worship Arts Director

**Reports To:** Associate Rector

**Hours:** Part-time\* (20 hr/wk), including Sundays as workdays.

*\*This position can be full-time if combined with an operational or community life role.*

The Worship Arts Director provides leadership, vision, and direction for music and the arts at Church of the Resurrection. This role works closely with church leadership and volunteers to foster creative expression for the glory of God and the spiritual benefit of all.

This role is rooted in the biblical and theological foundations of the historic Christian faith, as expressed through the liturgical calendar that drives our worship and orders our time. It builds on the tradition of sacred music within the church, as well as more recent streams of Gospel, folk, international, and contemporary praise music.



Responsibilities for the position include, but are not limited to:

### **Music & Arts Leadership**

- Develop and execute a strategic vision for music ministry that supports the church's overall mission and growth. This includes leading the Music Council quarterly in setting long-term goals, planning initiatives that align with the church's vision, and regularly evaluating and improving the ministry's effectiveness.
- Oversee planning and preparing of music for the worship gatherings of the church, including but not limited to Sunday worship, Ash Wednesday, Maundy Thursday, Good Friday, Easter Vigil, Lessons & Carols, Christmas Eve, and the annual Parish Retreat. This includes selecting hymns, praise songs, and other musical pieces that align with the weekly readings and sermon themes.
- Lead music ensembles during most (e.g. 3 out of 4) worship services, special events, and seasonal celebrations.
- Regularly learn and teach new music to the congregation, including the canon of traditional Christian hymnody.
- Ensure that Resurrection's music and equipment libraries remains updated and organized, and that the music areas of the church remain ordered and uncluttered.
- Ensure that all activities align with historic, biblical Christianity within the Anglican tradition.
- Provide staff oversight to the Apiary, Resurrection's Arts Council, by exploring and integrating various artistic expressions (e.g., concerts, visual arts, drama, dance) into the life and worship of the church.
- Oversee any staff serving in music, arts, or A/V roles.





## Volunteer Recruitment and Training

- Identify, recruit and train volunteers of all ages and skill levels to lead and/or support music and arts ministry programs. This includes vocalists, instrumentalists, sound techs, and other necessary roles.
- Provide ongoing coaching, training, encouragement, and resources for ministry volunteers to ensure they are confident in their roles. This involves regular check-ins, supplying materials, offering feedback, and recognizing their contributions.
- Foster a culture of prayer, discipleship, and teamwork among volunteers. This includes leading prayer before worship and promoting a collaborative and supportive environment where volunteers feel valued and connected to the ministry's mission.

## Administration & Staff Teamwork

- Participate in weekly staff meetings and quarterly offsite retreats.
- Work with the building team, volunteers, and other stakeholders to ensure capable and consistent A/V operation and maintenance in Rez facilities, including system upgrades as necessary.
- Oversee budgetary categories related to music, Easter vigil, A/V, and the Apiary.



## Professional Qualifications and Personal Qualities

Key qualities include a love for music, excellent organizational skills, and the ability to effectively collaborate with staff and volunteers. The ideal candidate will possess the following qualifications:

- **Deeply Rooted in Historic, Biblical Christianity:** Demonstrates a vibrant, personal faith in Jesus Christ, love for God's Word, and joy in worshipping the Lord. Maintains a Godly lifestyle and healthy relationships. Enthusiastically aligns with Resurrection's vision and membership covenant.
- **Musicianship:** Demonstrated competence as a musician and leader of congregational singing. Appreciates a wide variety of musical genres and styles, including general familiarity with traditional and contemporary Christian hymnody and praise music.
- **Strong Leadership:** Possesses outstanding leadership, organizational, and team-building skills. The candidate should be able to recruit, inspire and motivate volunteers and build strong teams.
- **Logistics and Organization:** Demonstrates ability to coordinate and manage an effective volunteer program, ensuring seamless scheduling and delegation. This includes overseeing dozens of weekly volunteers, and maintaining efficiency and reliability in ministry operations.
- **Adaptable Problem-Solver:** Demonstrates strong problem-solving abilities in dynamic settings, ensuring effective and timely responses to challenges. The candidate should be able to handle unexpected situations with grace and creativity.
- **Collaborative Teammate:** Enjoys collaborating and praying alongside other Christian leaders within the context of a dynamic, hard-working staff. The candidate should look forward to weekly staff meetings, quarterly off-site staff retreats, and lots of in-office synergy.





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## About The Church of the Resurrection

Washington is a deeply divided city, whether in terms of race, resources, or partisanship. It's also a deeply religious city, where the gods of power, knowledge, pleasure, and wealth are ruthless in their demands. Jesus Christ is an entirely different kind of God. His grace frees people from the weighty, inhumane burdens of Washington's false gods. His love brings reconciliation and peace in place of division.

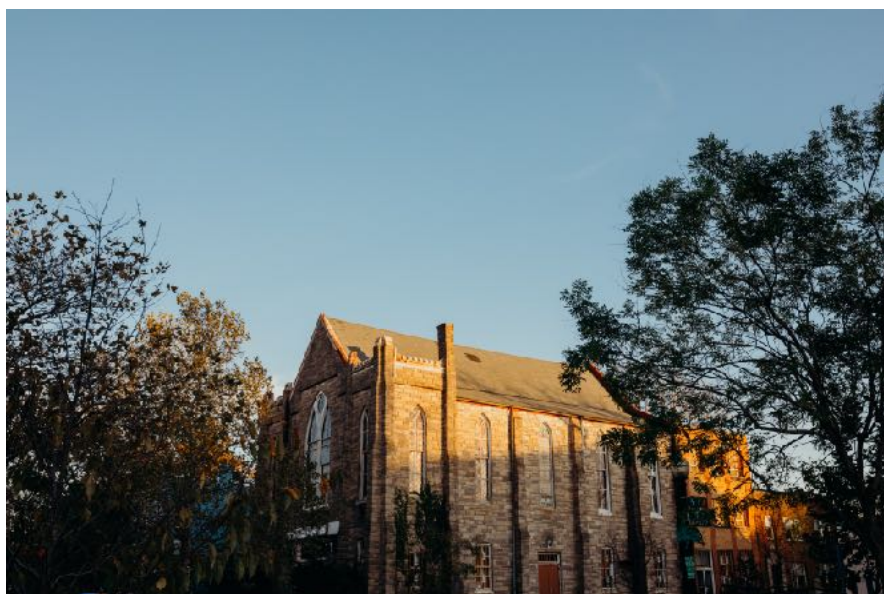
Jesus taught that loving God and loving one's neighbors ought to be our two highest priorities. The Church of the Resurrection exists to embody these priorities on Capitol Hill and beyond.

We started in 2002 as a multi-ethnic fellowship with a vision for establishing a vibrant church in Washington. In 2004, we began meeting for worship on Sunday evenings in rented facilities on Capitol Hill. In 2021, after years of praying, fundraising, and negotiating, we purchased and moved into a historic church building at 501 E St SE. We give thanks to God for entrusting us with permanent facilities to steward and use for his glory and the good of our neighbors.

We offer three services on Sundays, at 9 am, 11 am, and 5 pm. We offer some children's ministry programs during both morning services. Approximately 400 people worship with us on Sundays, including some 75 children in the age range of 6 months to 5th grade.

Our congregation began with the encouragement and support of international Anglican leaders, particularly several leaders in the Church of Rwanda. Each week, in solidarity with East African Christians, we "send all our problems to the cross of Christ." We are so grateful to remain closely connected to the vibrant fellowship of Global South Anglicans.

Throughout our history we have endeavored to be the church equivalent of a teaching hospital, with a strong commitment to leadership development and sending. By God's grace, we have been privileged to see new leaders developing in our midst every year. We have also played a role in establishing new congregations like ours throughout the region and in other major cities. Nevertheless, our primary focus remains loving God and our neighbors as an embassy of Jesus on Capitol Hill.



## Our Beliefs

At the Church of the Resurrection, we believe what early Christians believed and articulated in the Apostles' and Nicene Creeds. Our congregation is also a member of the [Diocese of Christ our Hope](#), within the [Anglican Church in North America](#). With Anglican churches around the world, the [Jerusalem Declaration](#) faithfully encapsulates our beliefs.

In less formal terms, here's a summary of our beliefs and what they entail. **We believe...**

### ...in God

The one true God eternally exists as Father, Son, and Holy Spirit—three distinct persons who equally possess the fullness of the divine nature. This triune God exists in infinite transcendence over created reality, and therefore can be fully and intimately present to every atom in the universe. As such, his power and wisdom are unfathomable, and he alone is worthy of all praise, glory, and honor. *Therefore, as a church, we order our corporate and individual lives around worshipping God.*



**... that God communicates**

Though God exists beyond the reach of our ordinary thoughts and words, he graciously reveals himself to us, teaching us to know and respond to him. He spoke these words to, and through, the prophets of the Old Testament and the apostles of the New Testament, with the ultimate Word spoken in the person of Jesus Christ. ***For this reason, as a church, we order our lives around the Bible.***

**... that God created**

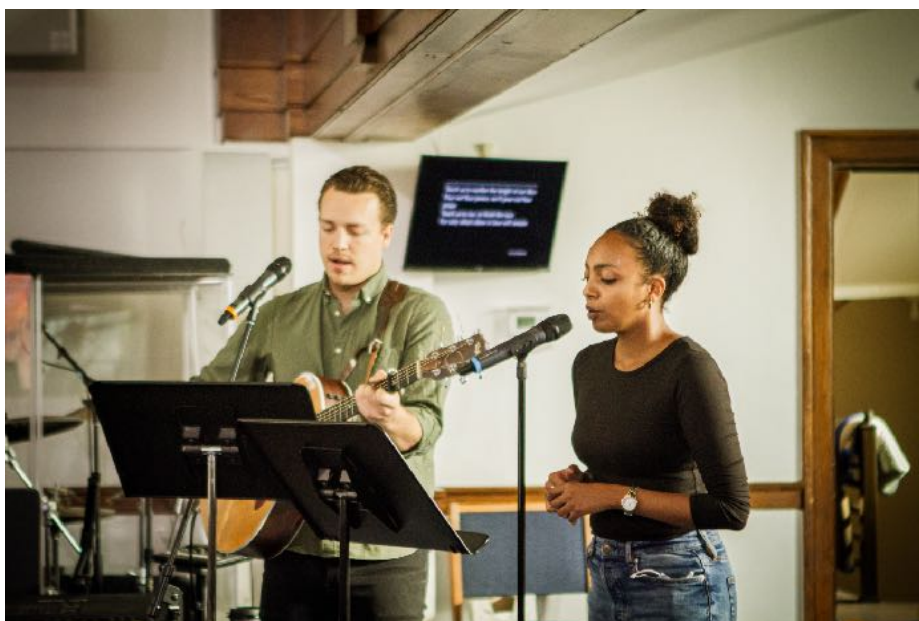
The world was made from nothing—nothing, that is, except God's wisdom, intent, and love. The central feature of God's design of the world is humanity, which was created in God's image so that humanity might have a relationship with God, partnering with him in stewardship of creation. However, almost from the beginning, humanity rejected this partnership and embraced instead a cycle of rebellion, guilt, and death. Instead of reveling in God's blessing, humans became enslaved to their own sinful desires and thus experienced God's judgment. God's good creation is deeply broken and lost. ***Therefore we, as a church, embrace a life of confession and repentance.***

**... that God redeems**

We believe that God refused to allow his design for creation to fail. So, God took on humanity in order to redeem humanity. Jesus, the Son of God, was born into a human family. Where humanity failed to obey, Jesus submitted to his Father's divine will. Where humanity was due punishment for rebellion, Jesus took this wrath upon himself. He defeated death and opened the door to eternal life in his resurrection. His redemptive work is the only hope for the world. ***Therefore, as a church, we join ourselves to Christ's redemptive work by faith through baptism, and we joyfully enter into this reality afresh each week as we feast with Jesus in communion.***

**...that God will restore**

We believe that some day everything broken will be repaired, and the whole world will be visibly and undeniably full of God's glory. Injustice will be vanquished, oppression will cease, and the earth will be healed of all her scars under the loving rule of King Jesus. Every human person will be raised from the dead by God and called to account for their lives. In the meantime, God has called his people, the church, to manifest this future reality in the present through their words of gospel proclamation, their deeds of mercy, and their commitment to cultural renewal. ***So, we seek the Spirit's power to go out each day as ambassadors of God's good kingdom.***





## Procedure for Candidacy

**All applications, nominations, and inquiries are invited.** Applications should include, as two separate documents, a CV or resume and a letter of interest (one page). References will be requested at a later time. Compensations and benefits will be discussed directly with the hiring manager.

For fullest consideration, candidate materials should be received by **July 14, 2025**.

Applications, nominations, and inquiries can be directed to: [jobs@RezChurch.org](mailto:jobs@RezChurch.org)

