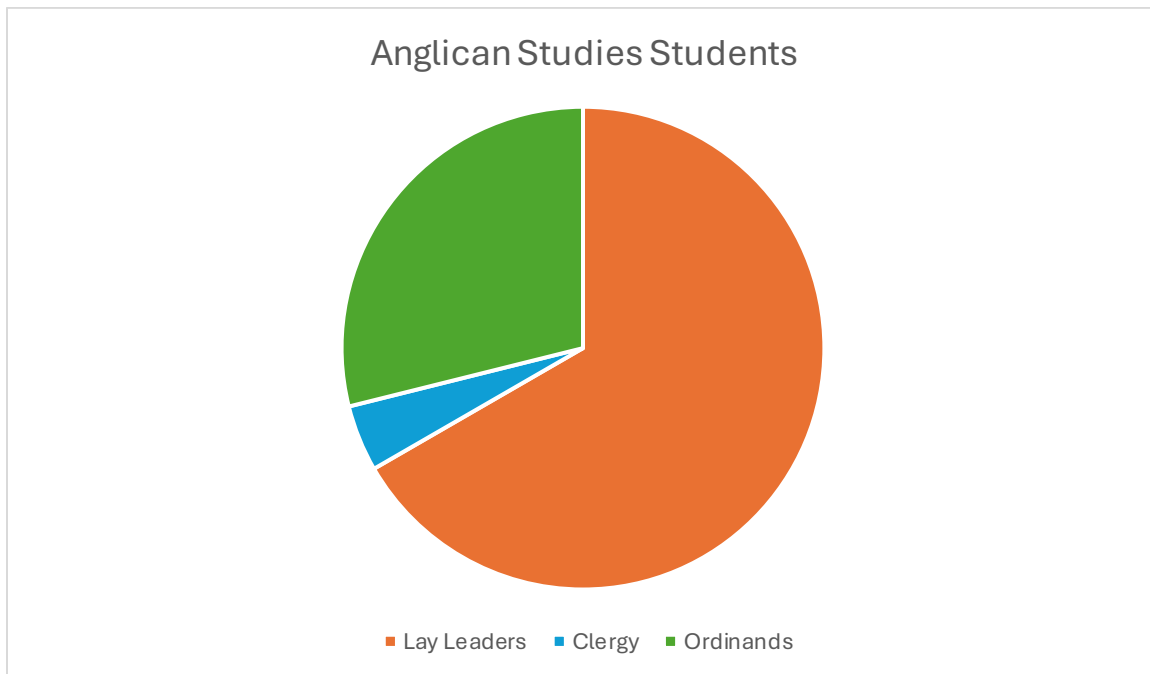


Synod Report 2025
Canon for Leadership Development
Rev. Rachael Green

Anglican Studies Participants 2025

2025 Recap: At the end of 2025 we will have completed our third full year of offering Anglican Studies Courses. This year, we had 45 students participate in the Anglican Studies Program. Of these students, 30 are lay leaders. We also added four new instructors this year.



45 men and women participated in at least one AS course this year

13 ordinands

2 deacons

30 lay leaders

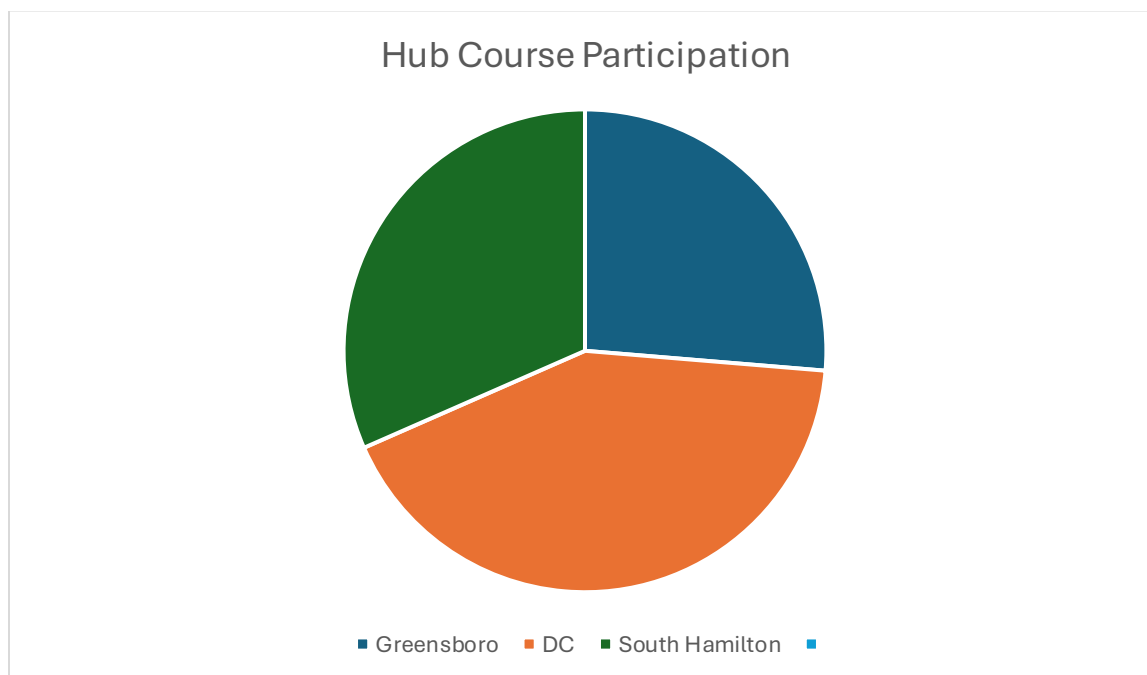
Looking ahead: Next year we will offer Anglican Polity as part of our Anglican Studies Program in place of Anglican Theology and Ethics. We are working with Gordon-Conwell Theological Seminary to offer an Anglican Pastoral Ethics class as part of the MACM Anglican Degree, so students working towards a seminary degree will still complete an ethics course.

Gordon-Conwell Anglican Hub Dates 2025

We have 14 students taking part in our “Hub” courses with Gordon-Conwell, with an additional 5 students taking part in at least one of the courses. I am expecting 3 new students to join us in 2026. These courses are taught by Anglican Clergy and gather in person three times over the course of the semester. During these 24-hour intensives, students in each hub participate in the daily office, meals together, and a Eucharist service in addition to the course seminar.

Hub Locations:

- Christ Our Hope Offices - Greensboro, NC
- Restoration Anglican - Washington, DC
- Gordon Conwell Campus - South Hamilton, MA



Courses completed and in progress:

- Ascetical Theology - Fall 2024
- Theology I - Spring 2025
- Anglican World Missions – Fall 2025

Upcoming courses:

- Pastoral Counseling – Spring 2026
 - Hub Dates: Feb 13-14, March 20-21, April 17-18
- Preaching – Fall 2026
 - Hub Dates: Sep 18-19, Oct 9-10, Nov 20-21
- Transforming Leadership in the Local Church – Spring 2027
 - Hub Dates: Feb 12-13, Mar 12-13, Apr 16-17

Come and See Leadership

This year we expanded our Come & See Leadership Retreat to include three components, Church Planter Assessments, Diocesan Orientation, and the new Commission on Ministry Assessment. This was our first time conducting the Commission on Ministry Assessments. We had 11 clergy participate in the assessment process, and 18 applicants come to be assessed. 16 of those 18 applicants are currently moving forward with us in the ordination process.

Overall, the COM was a huge success. The COM Assessment not only allows the Bishop and his staff to get to know the applicants at the beginning of their process, but the applicants have also had the opportunity to get to know us; including the history, positions, and posture of the diocese. As Bishop Alan always says, “Clarity is Charity”. This was also an opportunity for the next generation of leaders to get to know current clergy. As we grow bigger, these opportunities to gather in smaller numbers are important. It was a culture building opportunity and a sweet time of fellowship.

Lessons learned: One recommendation from our assessors was to create a more detailed list of pre-requisites before applicants are endorsed to attend the COM Assessment. We are working on this list and will communicate more in the near future.

Current Ordinands in the Discernment Process:

- **Old Process: 23 Ordinands**
 - Aspirants – 7
 - Postulants – 16
 - Candidates - 0, but we expect 5 postulants to soon become Candidates and be ordained in the first half of 2026!
- **New Process: 18 Applicants attend COM**
 - Aspirants: 9
 - 7 more waiting on background checks
- **Current:**

- Applicants: 8
 - Aspirants: 16
 - Postulants: 16
 - Total Ordinands: 32
- **Upcoming:**
 - We already have 6 applicants to attend COM in 2026, with more expected to be endorsed.