

Why do we believe in Groups?

Because Spiritual growth and community go hand in hand. Nothing is as essential for a healthy Christian as becoming more like Jesus, but nothing is more challenging. We are not meant to walk alone!

What are Life Groups?

Life Groups are communities of 8–15 people who gather regularly to promote spiritual growth through personal relationships, the study of God's Word and prayer.

What do people do in groups?

- Show Up – we socialize and build community
- Share – we do conversations, not soapboxes
- Scripture – we root our learning in Scripture
- Support – we love one another in practical ways
- Serve – we shine with the love of Christ

What are the facilitators' responsibilities?

- A Life Group Facilitator is not a teacher or expert, nor are they counselors or advice-givers
- Life Group Facilitators foster an environment of "GRACE"
 - Growth – demonstrating a hunger to become more like Christ
 - Respect – promoting kindness, curiosity and humility
 - Authenticity – modeling honesty and inviting people to be themselves
 - Care – committing to shine the love of Jesus both inside and outside the group
 - Engagement – empowering every member to discover and use their spiritual gifts

What are the qualifications to be a Life Group Facilitator?

1. Committed to Christ for at least two years and been in a previous group
2. Member or willing to attend Membership Class (offered three times per year)
3. Read and agree with DCC's Mission, Vision, Values and Statement of Faith
4. Demonstrate a desire to grow and lead
5. Demonstrate the fruit of the Spirit
6. Demonstrates social skills—fosters dialogue and can read the room

What's the onboarding process?

1. Written application
2. Interview with a ministry leader
3. Get connected with Groups coach
4. Launch your first group gathering (yay!)

Requirements

1. Willing to attend the spring training (four hours on a Saturday in February)
2. Willing to use *Devoted* or submit content for vetting by pastoral team
3. Gather with your group at least twice per month
4. Willing to try facilitating for at least one semester (6–8 weeks)
5. Proactive communication with leadership when things come up