

Governing Board Retreat Meeting Minutes

Location:	Room 102 - North Campus
Date:	February 28, 2028
Time:	10:00 AM - 2:00 PM
Attendees:	Dwayne Ackley, Charles Boltwood, Chris Dusseau, Mark Hollinger, Susanne Kondracke, Rose Konrath, Mandy Levell, Jennifer Short, Bob Stillman, Judy Westman
Ex-officio attendees:	Glen Miles
Guests:	N/A
Absent:	Jim Hutchins, Martha Livingston, Adam Miller, Randy Rocke

Agenda items

1. Call to Order / Welcome - Jennifer Short
2. Devotion offered by Rev. Dr. Glen Miles
3. Senior Minister Insights - Rev. Dr. Glen Miles
 - a. Background - First Community attendance prior to and post pandemic, impacts of external factors and FC actions.
 - b. Giving / Funding our Ministries - Strong giving patterns during Finish Strong, retiring the debt early 2026.
 - c. Visioning - What God is calling us to do next? and the vision of our future. A Visioning Team composed of church staff, lay leadership and members of the congregation has been formed to spearhead this work under the leadership of Rev. John Girard.
 - d. A Real Estate team has been formed for the purpose of probing deeper into the options for FC South.
 - e. Glen asks us to follow the Gospel as we look to our future.
 - f. Glen distributed and discussed *A Spirit of Power, Love, and Self-Discipline - A Theology of Stewardship*.
 - g. Communication - there will be ongoing communication about visioning; look to the weekly Word from Glen email.

4. Word of the Day - Each attendee shared a word that described how each was feeling:

relief, excited, energized, synergy, empowered (with the spirit of community), happy, hopeful, opportunity, action, energy, excited, new chapter, engaged

5. Ice Breaker Exercise - Attendees participated in a speed dating ice-breaker exercise.

6. Reports / Actions

a. Operations / Finance Report - Jen Short reviewed highlights of the February 26, 2026 Finance / Operations Report prepared by Rev. John Girard.

b. Election of 2026 Treasurer:

1. Judy Westman made a motion to approve Mark Hollinger as 2026 Treasurer
2. Motion was seconded by Charlie Boltwood
3. An affirmative vote was unanimous

7. Finance Training / Budget Update was presented by Mark Hollinger

a. Mark used the December 2025 financial reports to provide an overview of the financial statements, identify pending questions, and share proposed enhancements.

b. Mark reviewed the draft 2026 Budget, the assumptions used to create it and shared next steps.

8. Jennifer Short shared Governing Board Norms.

9. Visioning our Future - Jennifer Short asked the attendees to break into small groups to brainstorm how we would vision our future. The small groups met and then reconvened as a large group to share ideas.

10. Prayer concerns and celebrations were shared.

11. Closing

a. Rose Konrath shared a reading from *A Beautiful Year* by Diana Butler Bass, Ashes and Rainbows section and led a closing prayer.

b. Meeting adjourned by Jennifer Short