

Governing Board Meeting Minutes

Location:	Room 101 - North Campus
Date:	May 28, 2025
Time:	7:00 PM - 9:00 pm
Attendees:	Dwayne, Ackley, Kristyn Anderson, Charlie Boltwood, Dan Davis, Chris Dusseau, Mark Hollinger, April Howe, Jim Hutchins, Rose Konrath, Mandy Levell, Martha Livingston, Randy Rocke, Jen Short, Lois Zook
Ex-officio attendees:	John Girard, Glen Miles
Guests:	Tom Stewart, Mike Collins
Absent:	N/A

Agenda items

1. Call to Order - Rose Konrath
2. Community builder question, led by Rose Konrath: “What is the word that comes up for this evening?”
3. Devotion - Randy Rocke
 - a. Reflections on the word and meaning of “Reconciliation”
4. Direction 2025: South Assessment Update was shared by Tom Stewart, chair of the South Assessment Team
5. Consent Agenda
 - a. Operations Report
 - b. Chair Report
 - c. Foundation Report
 - d. Personnel Report
 - e. Governing Board 2025 Goals
 - f. Lois Zook made a motion to accept the consent agenda, without the April Minutes
 - g. Jen Smart seconded the motion.
 - h. An affirmative vote was unanimous.

6. April Minutes were amended by addition of the words “and eliminate cashflow deficit” at in item 6Cii; and correct Key Takeaways item #2, transposed numbers to read \$627K.
 - a. April Howe made a motion to accept the April minutes with these two corrections.
 - b. Jen Smart seconded the motion.
 - c. An affirmative vote was unanimous.
7. Financial Report
 - a. John Girard shared Finish Strong campaign totals to date
 - i. Total gifts/commitments received \$643,242. \$189,000 is from Foundation grants.
 - ii. Total payments on principal are \$285,000. Balance is \$1,847,000.
 - iii. Cashflow deficit is at \$460,000, down from original 627,000 in April.
 - b. Mark Hollinger shared Financial Updates from the Forecast and Dashboard in the agenda packets.
8. Financial Leadership Team
 - a. Mark Hollinger, chair, gave a report introducing the purpose and make-up of the committee.
 - b. Team members include: Ginny Barney, Paul Anderson, Steve Mushrush, Scott Glaser, Mark Hollinger, Glen Miles, Liz Compton, John Girard.
9. Senior Minister Report - Glen Miles
 - a. Highlights from William Bridges’ book on change, transition, and moving forward: *Transitions: Making Sense of Life’s Changes*.
 - i. We are in a season of change and transition at FC. Our work on reducing debt and eliminating cashflow deficit will point us toward “...the inner reorientation or self-redefinition that you have to go through in order to incorporate any of those changes” in the life of our congregation.
 - ii. Of special note is the anxiety and worry in the congregation that comes with a season like the one we are in now. It’s important to recognize that change begins with an ending. Often this ending produces anxiety, shock, and chaos. For instance, our messaging about the South Assessment Team has been consistent and clear about the team’s task, but some, in this season of anxiety, shock, or chaos have interpreted the team’s work to mean the church is “closing South.” Factually this was (and still is) untrue but the feelings expressed were true.
 - iii. The next phase in a time of transition is the neutral zone. Here feelings and emotions can be both/and. There is instability but also a genuine sense of curiosity.

- iv. The final phase, moving forward, usually brings about a sense of purpose, optimism, and clarity.
- b. Finish Strong update was reiterated. We are continuing to make asks, send letters, express our gratitude, and do all that needs to be done to complete this effort.
 - i. The Financial Leadership Team has begun their work and will meet again tomorrow, carefully reviewing every possible way to reduce spending while looking for any and all sources for increasing our revenues.
- c. Direction 2025 - The FC South Assessment Team update
 - i. Tom Stewart, chair of the team, is leading with excellence. The team has completed a series of small group listening meetings, and are now in the process of designing two open houses where the team will provide many answers and responses to the questions that arose during the listening sessions.
- d. Summer Sermon Series: *You Too: The Search for Something More*
 - i. Using the music of U2 this series will explore the timeless themes of faith, grace, justice, unity, and hope.
 - ii. Relatedly, Kristy Glaser and Emily Rogers are designing a push to increase summer attendance.
- e. New Member Growth
 - i. We will welcome 16 new members in June, putting our total for the year at 63 to date. If we maintain this pace we will finish the year with 120 new members - our highest since pre-covid.

10. Old Business: N/A

11. New Business

- a. Darkness 2 Light training will be offered for all Governing Board members on Tuesday August 19, 2025, at FC North. If members are not available that day, they can complete online training for \$16. Registration link will be sent at a later date.
- b. Brunch Bunch update was shared by Kristyn Anderson

12. Prayer concerns and celebrations were shared

13. Closing

- a. Glen led a closing prayer.
- b. Meeting adjourned by Rose Konrath

Key Takeaways

1. **The Financial Leadership Team** has begun meeting to review ways to reduce spending and look for sources to increase revenues. The team includes: Ginny Barney, Paul Anderson, Steve Mushrush, Scott Glaser, Mark Hollinger, Glen Miles, Liz Compton, John Girard.
2. **South Assessment Team** has scheduled 2 Open House sessions to provide answers and responses to questions that arose during the small group listening sessions. Open House dates are
 - a. Wednesday June 11, 6:00pm at FC South
 - b. Sunday June 22, 11:30am at FC South
3. **Finish Strong campaign** totals as of May 28th:
 - a. Gifts and pledges: \$643,242
 - b. Payments on principal: \$285,000. Balance is \$1,847,000. We began at \$5M in 2020.
 - c. Cashflow deficit is \$460,000. This is down from \$627,000 when campaign began.
4. **The tent at FC North** is provided by an Akita foundation grant, for Akita registrations and check-ins. The insurance for the tent is also paid for by the Akita foundation grant.
 - a. This tent is smaller than previous years and does not have the necessary side walls for video recording and streaming.
 - b. The tent is not large enough for outdoor worship seating this year.
 - c. By not worshipping under the tent we significantly reduce labor expenses of Facilities personnel and A/V Tech personnel by not setting up and tearing down chairs, microphones, speakers, monitors, and instruments every week.
5. **Summer Sermon Series: You Too: The Search for Something More.** Using the music of U2 this series will explore the timeless themes of faith, grace, justice, unity, and hope.