

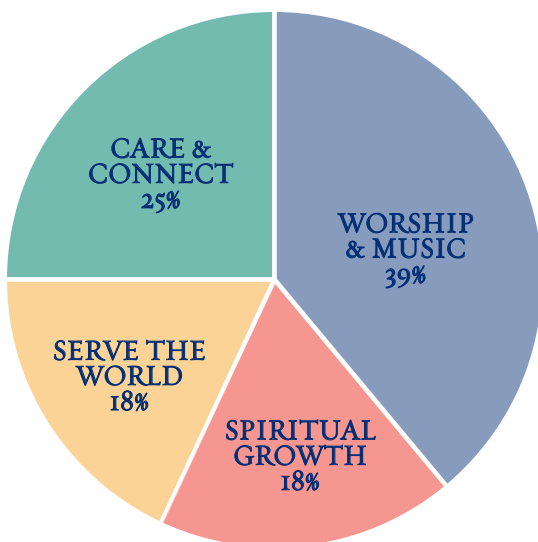


WAYNE PRESBYTERIAN CHURCH
STEWARDSHIP CAMPAIGN 2024

NARRATIVE BUDGET 2024

Keep the light of Christ shining for a world in need.

In 2023, Wayne Presbyterian Church leaders conducted a strategic planning and visioning process to accomplish two goals: define our mission and determine how to allocate our resources to achieve it. The **Session and members of the congregation defined the four ministry areas through which we are called to bring Christ's light to the world.** We then defined the allocation of anticipated resources across these ministry areas, to show donors how your gifts will be used in God's service in 2024. With more funds, we will do more. With fewer dollars, we will do less. In any event, we will be good stewards of the funds entrusted to us for this important work God calls us to do.



WORSHIP & MUSIC

- Awe-inspiring worship services
- Children's, youth & chancel choirs
- Professional soloists
- Chamber orchestra & handbells
- Wayne Oratorio Society
- Sacred space to celebrate life events
- Dependable livestream production

SPIRITUAL GROWTH

- Faith formation programs for every age
- Speakers & discussion groups
- Focused spiritual retreats
- Spiritual direction for individuals & groups
- Book Group & Book Club
- Zoom options for remote participation in most programs

SERVE THE WORLD

- Local & global mission partners
- Southwest Philadelphia partnerships – The Common Place, CityLights & others
- Social Justice Advocacy
- Construction & Earth Care ministries
- Mission trips
- Speakers & book discussions

CARE & CONNECT

- Pastoral care of the congregation
- Deacon care & compassion ministries
- Grief, caregiving, career & mental health ministries
- Speakers, retreats & support groups
- Youth group & young adult events
- Small groups
- Greeters & new-member ministries
- All-church, family & community events

Your support brings Christ's light and grace into the lives of our congregation, our community and the world.

WORSHIP & MUSIC

Worship is at the heart of what we do as Christians.

We come together every Sunday to listen for a word from God in worship, prayer, preaching, liturgy, the sacraments of Baptism and Communion, in song and in learning what God is doing in the world and in our lives. The pastors, staff, soloists, musicians, technicians and volunteers help us experience God in profound ways. Our choirs provide opportunities for singers and bell ringers of all ages and skill levels to glorify and experience God through music, developing faith and relationships along the way. Our intergenerational chamber orchestra provides regular, breathtaking performances during worship. Behind the scenes are dedicated staff members who plan the worship schedule, publish the weekly bulletin, order flowers, update the hymn board, clean and organize the sanctuary, and coordinate all the moving parts to ensure smooth Sunday services. And finally, our worship volunteers are essential – our greeters, ushers, stewards, liturgists, instrumentalists and others help us connect with each other and with God. Outside Sunday worship, the Wayne Oratorio Society is our music ministry that spreads the Word and Gospel of Christ through major sacred choral works. We also host beautiful weddings for members of the church and community. We share worship and events through advanced live stream production. Our sanctuary is beautiful and historic, and it takes significant resources to maintain. We have made investments in the magnificent organ, lighting, stained glass windows, microphones, cameras, live stream production equipment, and other elements to support an extraordinary worship experience. **Approximately 39% of our projected 2024 budget will support these faith-building and awe-inspiring worship and music experiences that glorify and bring people to God.**

SPIRITUAL GROWTH

Our commitment to helping build life-long faith is at the core of our mission to share the ministry of Jesus Christ.

Our staff and volunteers work together to provide an incredible variety of educational programs to help our community **nurture faith at every stage of life**. Our learning opportunities are designed to be dynamic and interactive, responding to the evolving diversity of interests throughout the congregation. We believe that learning and growing together stand at the intersection of all the blessings in the life of the church. Our **Children's Ministries** introduce our youngest to the awesome love of Christ and build faith and community from pre-K through elementary school. Our **Youth and Family programs** seek to provide a safe and nurturing community founded in faith to help young people grapple with life's questions and challenges. The **Adult Education** programs include Bible studies and other faith discussions on Sunday mornings and throughout the week. In addition, there are discussion groups, book groups, small groups, speakers, retreats, spiritual direction, and other programs to enrich the faith of our members and the community. Our education building offers 33 classrooms and other spaces where faith formation takes place, and requires ongoing investment to clean and maintain. Your donations to the Stewardship Campaign provide a critical indicator of the programs we can support in the coming year. Our 2024 budget allocates **approximately 18% of our funds to nurture life-long faith.**

SERVE THE WORLD

Wayne Presbyterian Church continues its legacy as a mission-focused church.

Our church is known for putting faith into action. We demonstrate this core mission by giving generously through tithes and talents to many community and global partners. Local partners include Family Promise of the Main Line's IHN program, Great Valley Food Cupboard, Baker Industries, Main Line Mentoring and Radnor Township Civic Association's community center, and Mission To Chinese Seamen. Philadelphia-based partners include The Common Place, CityLights (including Cornerstone Christian Academy, Mitchell Elementary School and Sherwood Day Care & Soup Kitchen), SW Community Development Corp., and Gemma Services. Globally, we support mission partners who provide education, water and health care in Egypt, Iraq, India, Pakistan, Kenya, Liberia and Guatemala. We help immigrants and refugees through the Main Line Refugee Resettlement Group and English language Conversation Cafes. The Social Justice Advocacy ministry advocates by raising a moral voice to government against the evils of hunger, poverty, gun violence, racism, ecological degradation, and other societal ills. We partner with PC(USA)'s Office of Public Witness and the PA Council of Churches to urge our federal and state representatives, as they contemplate legislation, to consider those who are marginalized in our society. As a certified PC(USA) Earth Care congregation, we work to integrate earth care ministry into all aspects of our church life. Youth and intergenerational mission trips have been part of our program in the past, and we look forward to rebuilding those important relationship- and faith-building ministries in 2024.

This is just a glimpse of WPC's commitment to helping others. **When funding is short, our mission work is curtailed. Our 2023 mission budget is 40% less than in 2013. We'd like to come together to do more in 2024.** Because we commit to donating at least 10% of our pledged income directly to mission partners, additional pledges support additional impact. **Our 2024 budget allocates about 18% of donated funds to our Faith in Action programs and related support costs.**

CARE & CONNECT

A core commandment for Christians is to carry one another's burdens and welcome others as Christ welcomed us.

At Wayne Presbyterian Church, these ministries are central to our mission.

We CARE for our members and community through many important programs.

Pastoral care: When members need spiritual care and comfort during health challenges affecting them or their families, our pastors are there. This support brings the comfort of Christ's presence and promise to those who are lonely, suffering or grieving. Our pastors walk alongside members and families as they navigate illness and grief, planning and officiating services that welcome and comfort loved ones who come to our beautiful sanctuary to honor and celebrate the lives of those they have lost.

Deacon programs: Our 44 Deacons provide year-round assistance to our members and community. The *Congregational Services Committee* assists members who may need care, comfort or assistance. They call, visit, send cards or otherwise stay connected to make sure these members receive the support they need. They provide meals for those recovering from illness or surgery, grieving the loss of a loved one or not feeling well enough to cook. They also coordinate senior activities, provide rides to and from church services and host receptions following funerals and memorial services. The *Community Services Committee* runs our Christmas and Easter drives to deliver meals and gifts to hundreds of families, hosts blood drives, provides school supplies to Cornerstone Christian Academy, and facilitates the Career Networking Program.

Congregational Care: This Session committee delivers programs that serve the spiritual, emotional, and practical needs that confront us along life's journey, helping us live our lives more abundantly in Christ. These programs include caregiver, grief, and mental health support groups, speakers and panels to address various life questions and challenges. In 2024, we plan to restructure the governance of this committee and hope to reinforce our resources to support this important work.

We CONNECT with each other through ministries that foster warm, caring relationships and welcome others as Christ welcomed us. **With deep relationships comes deep caring.** Our fellowship programs provide forums for getting to know, love, support and carry one another throughout life's journey. Our shared faith enables us to learn and walk together in ways unlike any other community. Our outreach and discipleship programs help those in need know our church is open to them. Our fellowship programs include greeters, coffee hours, Andrew Ministers, Youth group, small groups, new-member events, picnics, retreats for all ages, all-church meals, Dinner & a Movie, community events, Christmas caroling and other activities that bring us together to strengthen caring and community. In 2024, we hope to bring back robust fellowship programs that were curtailed by the pandemic and reduced resources. We also hope to expand programs that help us grow our community and our impact.

About 25% of our 2024 budget will support our Care & Connect ministries.



Donors deserve to know how their funds are used.

We hope this mission-focused view of our budget shows how your dollars are used to carry out the church's vital work.

WAYS TO PLEDGE

Your support brings Christ's light and grace into the lives of our congregation, our community and the world.

- Visit waynepres.org/giving, select Estimate of Giving
- Send your pledge card to the church office
- Bring your pledge card to worship on Dedication Sunday, November 12
- Call the church office to speak to anyone on our finance team
- Use the QR code below for the online pledge form



Visit waynepres.org/giving to learn about the many ways you can fulfill your pledge throughout the year.

Thank you for your helping shine Christ's light in the world.



WAYNE PRESBYTERIAN CHURCH STEWARDSHIP CAMPAIGN 2024

Keep the light of Christ shining for a world in need.

"You are the light of the world...let your light shine before others."
— Matthew 5:14-16