



Process for Bi-Vocational Missionaries

1. Submit International Project (IP) Application & obtain references.* (Pastoral Reference & Ministry Leader Reference)
2. Agree to IP's Bi-Vocational Missionary Expectations, Philosophy of Ministry, & Doctrinal Statement.
3. Set up virtual Interview with IP mentors.
4. Coordinate with IP regarding setting up a survey trip (5-7 days) which will include meeting with possible team(s). Reserve at least 5 days for this survey trip.
5. Gain acceptance for two-year training period as a bi-vocational missionary with IP.
6. Discuss possibility of neighborhood assignment with IP leadership before securing an apartment.
7. Training Period: During your two-year training period with IP, you will complete a training checklist of readings, assignments, skills development activities, mentorship, etc. This time will allow you to develop your understanding of our philosophy of ministry, receive mentorship, and be trained in specific ministry skills. (The specific training elements or mentoring that you will be required to attend will be outlined in your acceptance agreement. This may vary based on previous training or experience. These training and reading requirements will generally not exceed ten hours a week.)
8. After being accepted onto a team, the team leader will be the primary point person to guide the bi-vocational worker through their training plan and ministry.

Expectations for Bi-Vocational Missionaries

1. Designate 15 hours to ministry each week to include but not limited to team meetings, prayer, training, and outreach.
2. Commit to serve for at least two years.
3. Agree to be fully committed to a house church as your primary expression of church.
4. Reserve ten days for training each year for the first two years, and seven days each year for training after the first two years. (These will be weekdays throughout the year.) The *estimated* cost of training for the first two years, depending on what training is required, is \$700 yearly; for year three and after, the *estimated* cost is \$300-400 yearly. These training days are in addition to the IP annual conference days. Bi-vocational workers will be expected to go through core IP trainings in coordination with Equip.** (Please also see the training list and related fees.)
5. Physically attend annual International Project Conference. It runs Monday through Friday (five days) and is generally in the spring. The conference estimated cost is \$500 per person which includes training, food, and lodging.
6. Regularly attend team strategy meetings and prayer meetings. (This is part of the 15 hours.)
7. Fundraise at least enough to cover the monthly oversight/admin fee (\$200/month per person). All team members will contribute to IP's overall ministry vision through regular participation, prayer support, and financial support. Fundraising is a way to develop partners in ministry who will pray for your work. We encourage you to seek financial partners rather than simply giving the contribution yourself.
8. Collaborate with your ministry team, working toward their ministry goals and abiding by their philosophy of ministry.***



* Couples who are both planning to join a team will each need their own separate application with references. IP does not require both spouses to be missionaries with IP. However, we do expect both spouses to be fully supportive of the ministry, values, and distinctives of International Project.

** All funds for training and ministry can be raised through ministry partners and held in your ministry account until needed.

** Our IP teams are “field-driven,” meaning that while each team agrees with IP’s broader philosophy of ministry, teams also have a philosophy of effective ministry (POEM) unique to them. All new team members will need to agree to a team’s POEM before joining that team.

I have read the expectations outlined in this document. I agree to abide by all of the above expectations throughout the time that I am serving on an International Project Team.

Candidate Signature

Date