

Winter 2023-2024 Update

This document provides a snapshot of CRC Council goals and initiatives, ministry focus areas, budget details, and upcoming opportunities to serve as we enter the winter season. This quarterly update supports the goal of improved congregational communication.



Implementing Pastoral Plan Goals

Strengthen and grow community groups

- 80 percent of the active membership is connected to a community group
- Encouraged community group participation this fall
- Community group leaders gathered to reflect on our vision for community and how our community groups can be even stronger

Provide one church-wide serving opportunity per quarter

- Family service day November 18th with City on a Hill
- Participants packed homeless care kits and lunches for people in need in our city

Build community

- December 1st Advent gathering featured awesome menu of hearty Mexican pozole and Christmas cookies
- 80 adults and kids attended and enjoyed a meal together, made crafts, and sing carols

Care for our congregation

- Church safety and security work group formed
- Identified areas to focus on
- Experts have toured the facility

Fall 2023 External Ministry Giving

- Cross Trainers Academy
- Kingdom Prep Lutheran High School
- 1Hope MKE

** CRC allocates 10% of our annual budget to support external ministry partners*

Pastoral Update

- Advent and Christmas preparation – Advent gathering, worship and sermon focus, Christmas Eve service
- Planning for Council Retreat in February (Theme on Kingdom of God)
- Overseeing Ordination Exams in Classis as chair of CMLT (Classical Ministerial Leadership Team)

Children’s Ministry Update

- Curating a resource lending library to begin this month to support faith formation at home
- Developing Advent materials for use at home using the Jesse Tree theme this year
- Leading youth group in cooperation with Christ Church, including partnering with community groups for meals
- Supporting the training and coordinating with the new position at CRC

Upcoming Opportunities to Serve MKE

- **Kinship Community Food Center** - Volunteer for weekly food sort and distribution times
- **Milwaukee Rescue Mission** - Sign up through the MRM Volunteer Portal to serve meals, sort donations, and tutor students or adults at the Milwaukee Rescue Mission.
- **City on a Hill** - February 10th Health Outreach Event (starts at 10:30 am). For more information, talk to the deacons or email learning@cityonahill.org
- **Milwaukee Diaper Mission** - Donate diapers / period supplies or volunteer by hosting a supply drive or by packaging donated products

Budget Overview

	<u>JUL - NOV</u> <u>ACTUAL</u>	<u>JUL - NOV</u> <u>BUDGET</u>	<u>OVER/UNDER</u> <u>BUDGET</u>
TITHES	132,918	127,240	5,678
TOTAL OPERATING	119,088	132,276	-13,188
TOTAL MISSION	7,278	21,542	-14,264
SURPLUS / DEFICIT	6,552	-26,578	33,130

- * New position was budgeted as of 7/1/23 but not filled until September*
- * Mission will be caught up and managed with annual partners*
- * Giving ahead of budget to date, but monthly budget set to increase throughout the fiscal year (with anticipated growth of congregation)*