

Winter 2024-2025 Update

This document provides a snapshot of CRC Council goals and initiatives, ministry focus areas, budget details, and upcoming opportunities to serve as we enter the winter season. This quarterly update supports the goal of improved congregational communication.



CRC Staff & Council Highlights

- The CRC Missions Team completed a report evaluating our existing ministry partners and providing recommendations to support growth and alignment with our missions philosophy
- Posted an Administrative Coordinator position to assist with communications, volunteer coordination, weekly CRC operations, and bookkeeping
- Pastor Evaluation process (to be completed once every three years) is underway as a means to provide constructive feedback and foster growth and development for Chris
- Carpet replaced in sanctuary and one classroom with funds from a successful insurance claim that resulted from the spring flood – Council approved formation of a facilities committee to plan for future building updates to support CRC ministries

Fall 2024 External Ministry Giving

- Center for Pastor Theologians
- Kingdom Prep Lutheran High School
- Bible Unbound
- Kinship Community Food Center (service event)

** CRC allocates 10% of our annual budget to support external ministry partners*

Pastoral Update

- Co-leading Student Theological Fellowship at Trinity Evangelical Divinity School for Center for Pastor Theologians
- Recent baptisms of CRC children (Levi, Joanna, James, Bobby, Soren, and Summer) and catechesis with parents
- Coordinated the advent party A Curry Christmas to support community with our church and the neighborhood with great food and caroling

Children’s Ministry Update

- Developing materials for Advent at Home kits with this year’s theme of light
- Leading youth group, including teaching the middle school group and planning and coordinating regular gatherings as well as special events like a game night and the upcoming Christmas party
- Identifying areas to help increase belonging and participation of children, such as the Advent gathering and community groups

Upcoming Opportunities to Serve MKE

- **Benevolence Pantry Drive** - Help neighbors in need by contributing hats/gloves, instant meals, canned soup, and personal hygiene items through the end of the year
- **Milwaukee Rescue Mission** - Sign up through the MRM Volunteer Portal to serve meals, sort donations, and tutor students or adults at the Milwaukee Rescue Mission.
- **City on a Hill** - Last winter, CRC contributed to a Saturday Health Outreach event with City on a Hill. [Stay tuned](#) for an upcoming date for this winter.
- **Welcomed** - SAVE THE DATE: Break the Cycle Run 2025 Join us on Saturday, May 17th to show support for vulnerable kids & families this Gordon Park event!

Budget Overview

	<u>JUL - NOV</u> <u>ACTUAL</u>	<u>JUL - NOV</u> <u>BUDGET</u>	<u>OVER/UNDER</u> <u>BUDGET</u>
TITHES	128,835	148,315	-19,480
TOTAL OPERATING	126,472	138,963	-12,491
TOTAL MISSION	7,937	17,332	-9,395
SURPLUS / DEFICIT	-5,574	-7,980	2,406

** Mission budget includes denominational shares which have not yet been charged*

** Tithes are down slightly year over year*

** Expenses shown below exclude the sewer repair paid from the capital fund*