

**IronWorks**  
**Relentless: Never Give Up!**  
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**Roger Thompson**

## **Equality**

*Disciples of Jesus are the first beachhead for grace, and the last stronghold of truth.*

A breakdown in our common understanding of words leads to a society in chaos and distrust.

You say “Equity” and I say “Equality”

### **Inequalities are everywhere:**

- Wages/ homelessness/ gaps in education/ child poverty/ age
- Food insecurity/ healthcare/ incarceration/ disabilities/ credit

### **Go upstream!**

- **The symptoms** grab our attention. They alert us to a problem
- **The source** of the problem created the symptoms

What is Equality from a biblical worldview?

Every person has:

- Equal: Value—Human rights—Under law
- Equal: Sinfulness—Spiritual lostness—Calling to the gospel
- Equal: Salvation offered

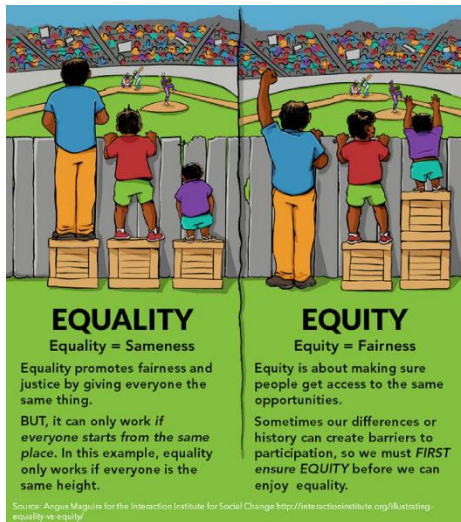
Matthew 7:12

*So whatever you wish that others would do to you, do also to them, for this is the Law and the Prophets.*

James 2:8-9

*If you really fulfill the royal law according to the Scripture, “You shall love your neighbor as yourself,” you are doing well. But if you show partiality, you are committing sin and are convicted by the law as transgressors.*

## Equality or Equity?



**Equality** relates to a person's value, human rights and opportunities:

- Every person has the right to access resources.
- Every person can walk through the door of opportunity.

**Equity** relates to outcomes:

- All offers should be clear and transparent.

## Weapons of our warfare:

2 Corinthians 10:3-5

- The truth of biblical equality Deuteronomy 16:19-20
- The unity of body of Christ: Ephesians 2:13-17
- Prayer and the armor of God: Ephesians 6:11

## Discussion questions:

1. What are some genuine inequalities that should be corrected?
2. What happens when everyone is guaranteed the same outcome?
3. Give examples of how Jesus treated people with equality

