

ELEMENTARY PASTOR

CALVARY CHURCH

Calvary Church seeks to be a family being changed by the gospel to love like Jesus across all cultures and all generations. As the Elementary Pastor, you are primarily responsible to lead, shepherd, teach, disciple, and develop the 1st through 5th grade children of Calvary and support their families.

Full time position with benefits-40 hours per week \$48,000-62,000 salary range

1010 N TUSTIN AVENUE
SANTA ANA, CA 92705

CALVARYLIFE.ORG

714.973.4800



YOU ARE KNOWN AS:

- A follower of Jesus living life above reproach
- A team player, hard-worker, hospitable, positive, compassionate, truthful loving, and gracious to all
- A discipler and developer of people; able to lead well
- A teacher of God's Word, providing biblical, relevant, and age-appropriate messages
- An excellent communicator, both in written and oral forms
- A fun person; a positive and encouraging cheerleader
- A self-starter; problem solver
- A learner; teachable; always growing
- Depending on God's Spirit



WHAT YOU WILL BE DOING ON-THE-JOB:

- Developing consistent and trusted volunteers committed to helping children know Jesus. Training and equipping leaders, coaches, and directors to partner with you in ministry
- Developing an interactive, biblically based curriculum that teaches Jesus (three times a week)
- Shepherding 1st through 5th grade children and their families
- Providing an environment where children can experience God's love and presence
- Leading point on Vacation Bible School each summer with 700 kids and 400 volunteers
- Planning fun, purposeful events, including service opportunities, that create opportunities for friendship and discipleship
- Directing families to appropriate resources/ministries that aid in personal/spiritual healing
- Developing the core competencies of a Calvary Pastor: Ministry Multiplication, Leadership Equipping, Team Building, Preaching/Teaching, Pastoral Care, Leadership
- Partnering with the Creative Team to market events, studies, and activities
- Ensuring budget compliance
- Leading personal and professional time to maintain healthy life balance, sabbath and rest



BONUS POINTS IF:

- You speak Spanish
- You are a kid magnet
- You love to play games of all kinds, even when you lose



YOUR TEAM:

- **Your supervisor** ↑ : Family Team Pastor
- **Your ministry team** ↔ : Family Team
- **Your staff** ↓ : Volunteer leaders/coaches; elementary residents



EVERY EMPLOYEE AT CALVARY IS EXPECTED TO:

- Support the leadership of Calvary
- Advocate for Calvary's vision, mission, values, The Calvary Way, Leadership Development, and 10:02 Prayer.
- Attend regularly scheduled meetings (Chapel, Pastoral Staff meeting, Pastor Day Away, Staff Prayer & Lunch, Monthly Birthday Gatherings, and others)
- Engage in the weekly Worship Service
- Participate in a LifeGroup for at least one season each year
- Actively contribute to all-church events (Reach Week, Easter services, Annual Church Meeting, VBS, Beach Baptisms, Light the Night, Christmas services, etc.)
- Be part of staff trainings, retreats, conferences, in addition to regular schedule
- Maintain general knowledge of all-Calvary events to help all people connect
- Be proficient in computer and technology use: Google drive, Docs, Sheets, Word, Excel
- Have completed or be actively pursuing appropriate education (bachelor's degree or greater biblical knowledge) and professional work experience to fulfill job responsibilities
- Be available for identified work schedule and perform other duties as assigned; Sunday - Thursday, includes Wednesday nights, and some weekends.
- Model a biblical standard of conduct - private, public, online
- Submit to and uphold Calvary's bylaws and doctrinal statement
- Adhere to guidelines stated in Employee Handbook
- Be or become a Calvary Church member during the first year of employment-calvarylife.org/membership

How to Apply for this Role

To submit your application for the **Elementary Pastor** please fill out the Employment Application available on our website at calvarylife.org/jobs/. Then send your cover letter and resume with social media links to mfoasberg@calvarylife.org .

Questions? Contact **Marisa Foasberg**, HR Manager at mfoasberg@calvarylife.org