

HIGH SCHOOL ASSOCIATE PASTOR

CALVARY CHURCH

Calvary Church seeks to be a family being changed by the gospel to love like Jesus across all cultures and all generations. As the HS Associate Pastor, you are primarily responsible to support the HS Pastor to lead, shepherd, teach, disciple, and develop the 9th through 12th grade students of Calvary in pursuit of this vision. (Part OR Full-time position, \$21-\$23 per hour, 24-30 hour/wk)

1010 N TUSTIN AVENUE
SANTA ANA, CA 92705

CALVARYLIFE.ORG

714.973.4800



YOU ARE KNOWN AS:

- A follower of Jesus living life above reproach
- A team player, hard-worker, hospitable, positive, compassionate, truthful loving, and gracious to all
- A discipler and developer of people; able to lead well
- A teacher of God's Word; biblical and relevant messages (If not, we will develop you!)
- An excellent communicator, both in written and oral forms
- A fun person; a positive and encouraging influence
- A self-starter; problem solver
- A learner; teachable; always growing
- Depending on God's Spirit



WHAT YOU WILL BE DOING ON-THE-JOB:

- Shepherding 9th through 12th grade students
- Contributing to weekly ministry gatherings where students can experience God's love and presence, grow in their unique gifting, and form lasting Christ-centered relationships
- Growing as a communicator of God's truth, with an ability to contextualize it to teenagers
- Assisting in the planning and leadership of purposeful events, retreats, mission trips, and camps
- Pursuing relationships with LifeGroup leaders in which they feel supported, encouraged, and developed
- Developing the core competencies of a Calvary Pastor: Ministry Multiplication, Leadership Equipping, Team Building, Preaching/Teaching, Pastoral Care, Leadership
- Training and equipping leaders, coaches and directors to partner with you in ministry
- Partnering with the Creative Team to market events, studies, and activities
- Ensuring budget compliance
- Leading personal and professional time to maintain healthy life balance, sabbath and rest



BONUS POINTS IF:

- You have the gift of getting High School students to jump in
- You have a knack for design, creativity, and you've gone viral on Tiktok
- You love throwing a good party



YOUR TEAM:

- **Your supervisor** ↑ : High School Pastor
- **Your ministry team** ↔ : Student and Family teams
- **Your staff** ↓ : Volunteer leaders/coaches; residents; interns



EVERY EMPLOYEE AT CALVARY IS EXPECTED TO:

- Support the leadership of Calvary
- Advocate for Calvary's Better Together vision, Each One Reach One mission, 10:02 Prayer, Leadership Development, and Church Family values
- Attend regularly scheduled meetings (Chapel, Pastoral Staff meeting, Pastor Day Away, Staff Prayer & Lunch, Monthly Birthday Gatherings, and others)
- Engage in the weekly Worship Service
- Participate in a LifeGroup for at least one season each year
- Actively contribute to all-church events (Reach Week, Easter services, Annual Church Meeting, Church Picnic, VBS, Beach Baptisms, Light the Night, Christmas services, etc.)
- Be part of staff trainings, retreats, conferences, in addition to regular schedule
- Maintain general knowledge of all-Calvary events to help all people connect
- Be proficient in computer and technology use: Google drives, docs, sheets, Word, excel
- Have completed or be actively pursuing appropriate education (bachelor's degree or greater biblical knowledge) and professional work experience to fulfill job responsibilities
- Be available for identified work schedule and perform other duties as assigned
- Model a biblical standard of conduct - private, public, online
- Submit to and uphold Calvary's bylaws and doctrinal statement
- Adhere to guidelines stated in Employee Handbook
- Be or become a Calvary Church member during the first year of employment-calvarylife.org/membership

How to Apply for this Role

To submit your application for the **High School Associate Pastor** please fill out the Employment Application available on our website at calvarylife.org/jobs/

Questions? Contact **Shannon Reese**, Adult + Family Team Pastor, at sreese@calvarylife.org