

Trinity Episcopal Church, New Orleans

Congregational Assessment Tool Results

2026

"And this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless until the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ to the glory and praise of God."

— **Philippians 1:9-11**

The Congregation Assessment Tool (CAT) was administered at Trinity Episcopal Church, New Orleans in June 2026. Out of the assessments distributed, 262 persons responded, providing a statistically significant response.

Trinity Episcopal Church, New Orleans is currently in the **Static Quadrant**. On the whole, members of the church have a deep appreciation for the life they share as a congregation. However, they may find it difficult to muster the energy required to make changes that are critical to their future. There is an **Average** level of satisfaction and an **Average** level of energy within the church.

Drivers

The areas below have a high or significant relationship on how satisfied or energized they feel about their church experience. We call these areas "drivers". When members feel more positive in these areas, they tend to feel more positive overall.

Drivers of Satisfaction

- Persons who serve as leaders in our church are representative of the membership.
- The leaders of our church show a genuine concern to know what people are thinking when decisions need to be made.
- The worship services at our church are exceptional in both quality and spiritual content.
- In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided.

- Our church does a good job supporting persons in ministry by reminding them that they are making a difference.

Drivers of Energy

- There is *not* a disturbing amount of conflict in our congregation.
- The whole spirit in our congregation makes people want to get as involved as possible.

These drivers are focused on the performance and engagement of the lay leadership. This indicates a leadership focused system where the congregation's overall satisfaction and energy are heavily dependent on how decisions are made, how well the leadership represents the body, and how effectively conflict is managed. To intentionally strengthen this system, leadership must prioritize transparent communication, implement highly inclusive decision-making processes, and proactively engage in conflict resolution practices to build stronger trust across the congregation.

Strategic Priorities

Top Three Priorities

1. Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
2. Make necessary changes to attract families with children and youth to our church.
3. Develop the spiritual generosity of the people to financially support the ministry of the church.

Unusually High Priorities

- Develop the spiritual generosity of the people to financially support the ministry of the church. (*Very high*)
- Strengthen the process by which members are called and equipped for ministry and leadership. (*High*)
- Strengthen the pastoral response of the church in serving people in times of need. (*Very high*)

Culture & Performance Areas

Trinity Episcopal Church, New Orleans's theological diversity is **Average**, meaning there is a range in how respondents answered the four theology questions in CAT. The overall culture is **Paraclete**. Paraclete cultures are uniquely equipped for ministries of healing and recovery, often serving as a haven for those in need. They value hospitality, inclusiveness, and spiritual practices that allow for unique individual paths for people to follow within certain practices.

The CAT looks at different areas of church performance and benchmarks them to help build understanding around what is typical or exceptional about Trinity Episcopal Church, New Orleans and where there are growth opportunities. The measured areas are below as well as information about where the church is benchmarked on a national level:

Area	Benchmark
Morale	Average
Conflict Management	Low
Governance	Low
Hospitality	Average
Readiness of Ministry	Average
Engagement in Education	High
Spiritual Vitality	Average
Worship and Music	High

The data is not the end of the conversation, it is the beginning.

"For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope."

— Jeremiah 29:11