



ANNUAL REPORT



EAST SIDE CHURCH OF GOD
SUNDAY MARCH 23, 2025

Annual Meeting Report
For The Year Ending 2024

2024 ANNUAL REPORT



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MEMBERSHIP AND VOTING REQUIREMENTS

Welcome to our Annual Meeting. Below are the membership and voting requirements.

ARTICLE 3

3.1 Members of this congregation with voting privileges shall meet all of the following:

A person who

- Has made a profession of faith in the Lord Jesus Christ.
- Has worshipped regularly with this congregation for not less than six (6) months.
- Is sixteen (16) years of age or older.
- Is living according to the beliefs and practices as represented by the General Assembly of the Church of God in Western Canada and whose international headquarters are in Anderson, Indiana, U.S.A.
- Supports the local congregation through Christian service and financial stewardship.
- Supports the mission, goals, and leadership of this church.

3.2 All persons shall be regarded as voting members of this Corporation upon their own declaration of eligibility as defined in Section 3.1. This declaration shall be by means of registering with the secretary prior to the meetings. Each member shall be required to register one (1) time only provided the member attends the regular or special business meetings of the Corporation. The listing of the members shall be subject to approval by the Corporation and incorporated into the minutes.

3.3 The name of any voting member who is absent (unexcused) from two (2) consecutive business meetings, regular or special of the Corporation shall be removed from the voters list. Any voting member who has missed two (2) consecutive meetings and whose name is removed from the voters list is eligible to sign the voters list and exercise the right to vote at any meeting of the Corporation thereafter provided they sign their name to the voters list.

3.4 The right of any person to voting membership may be challenged by any other member. In such a case, the right of voting membership shall be determined by a two-thirds (2/3) vote of the members present and voting.

3.5 Two (2) weeks prior to the annual meeting of the Corporation, the secretary shall post Article 3 and the voters list in the Church.

3.6 The rules governing membership herein apply to the business organization of the Corporation.

3.7 The Corporation may, by a three-fourths (3/4) majority vote at any business session, waive the requirements in Article 3, Section 1, pertaining to six (6) months church attendance.

AGENDA

**EAST SIDE CHURCH OF GOD
ANNUAL BUSINESS MEETING AGENDA
Sunday, March 23, 2025 1:00 p.m.**

1. CALL TO ORDER & PRAYER – Tom Schwartz (Chairperson)
2. CONFIRM QUORUM
3. ACCEPTANCE OF AGENDA
4. ACCEPTANCE OF MARCH 17, 2024 AGM MINUTES
5. ACCEPTANCE OF REPORTS (not read, just questions)
 - GOVERNANCE REPORT – Tom Schwartz
 - CHURCH MINISTRY REPORT – Pastor Kevin
 - FINANCIAL REPORTS – Governance Board Finance Team
6. BUSINESS ARISING FROM MARCH 17, 2024 MINUTES
7. NEW BUSINESS
8. GOVERNANCE BOARD RATIFICATIONS
9. 2025 PROPOSED BUDGET – Governance Board Finance Team
10. APPOINTMENT OF AUDITORS FOR 2026
11. MOTION TO DESTROY BALLOTS
12. CLOSING PRAYER
13. ADJOURNMENT

Annual Business Meeting Minutes 2024

Sunday, March 17, 2024 1:00 p.m.

1. CALL TO ORDER & PRAYER - Tom Schwartz (Board of Governance Chair)

- Welcome
- Voting requirements for the Annual General Meeting
 - Made profession of faith in Jesus Christ
 - Worshipped regularly for a period of 6 months
 - 16 years old or older
 - Supports the beliefs, mission & leadership of the church
- Opening Prayer - Perry Gryde (Board of Governance Vice-Chair)

2. CONFIRM QUORUM

- Quorum is decided by the number of people who attend, who meet the requirements provided the meeting has been duly announced 14 days in advance.
- The meeting was duly announced 14 days in advance.
- The number according to the attendance sign-up sheet who are eligible to vote based on the announced voting requirements is 78.

3. ACCEPTANCE OF AGENDA

- Motion to accept the agenda as presented
 - Moved: Henry Klassen
 - Seconded: Doug Robertson
 - Carried

4. ACCEPTANCE OF MARCH 19, 2023 AGM MINUTES

- Motion to accept the minutes of the March 19, 2023 Annual General Meeting
 - Moved: Bruce McArthur
 - Seconded: Craig Knudsen
 - Carried

5. ACCEPTANCE OF REPORTS (not read, just questions)

- GOVERNANCE REPORT - Tom Schwartz (Chair of Governance Board)
 - No questions arose from the the Governance Board Report
- CHURCH MINISTRY REPORT - Pastor Kevin
 - No questions arose from the Church Ministry Report
- Motion to accept the Governance Board and Church Ministry Reports
 - Moved: Jill Jahnke
 - Seconded: Joyce Snyder
 - Carried

6. FINANCIAL REPORTS - Mark Baughman

- Mark Baughman reviewed and explained the 2023 financial statements.
- There were no questions that arose from the financial report
- Motion to accept the audited 2023 financial statement

- Moved: Linden Holderbien
- Seconded: Katie Knudsen
- Carried

7. BUSINESS ARISING FROM MARCH 19, 2023 MINUTES

- No business arising from the 2023 Minutes

8. APPOINTMENT OF AUDITORS FOR 2024

- Motion to approve Stark & Marsh as auditors for the East Side Church of God
 - Moved: Marlene Friesen
 - Seconded: Devin Martens
 - Carried

9. GOVERNANCE BOARD RATIFICATIONS

- Ratification of the following individuals to sit on the Board of Governance
 - Perry Gryde
 - Jenna Wall
 - Bruce McArthur
 - Doug Robertson
 - Brad Boutilier
 - Duaine Messer

10. NEW BUSINESS

- Bless Your World 2.0
 - Budget is only slightly increased from last year, but Ministry plans will require the congregation to continue to give sacrificially. We are looking to meet most of the budget through regular giving.
 - Looking at hiring an administrative assistant
 - Multipurpose Room Renovation
 - Proposed Budget is approximately \$150,000
 - This needs to happen sooner rather than later
 - Outdoor Space
 - Playing field on the north side of the building
 - There is a Memorial gift to improve south side curb appeal
 - Improve lighting in the parking lot
 - Cost is approximately \$65,000
 - Community Involvement
 - Several Items are being explored
 - Cost is approximately \$150,000
 - Stage Lighting
 - Lights are burning out faster than we had hoped and we would like to change them all over to LED
 - Cost is approximately \$ 25,000

11. 2024 PROPOSED BUDGET - Tom Schwartz

- Questions arising from the budget presentation:
 - Do we have access to investment funds in order to get some of these projects going?
 - Answer: Yes, the investments are in a daily savings account and are available on short notice if required.

- Motion to accept the 2024 budget as presented
 - Moved: Devin Bitschy
 - Seconded: Sandi Schwartz
 - Carried

12. ANNOUNCEMENT OF RATIFICATION VOTES

- All names were ratified for board members

13. MOTION TO DESTROY BALLOTS

- Motion to destroy ratification ballots.
 - Moved: Joyce Snyder
 - Seconded: Sandra Kern
 - Carried

14. CLOSING PRAYER

- Pray around your tables, Tom will close off

15. ADJOURNMENT

- Motion to adjourn - Henry Klassen
- Meeting adjourned at 2:28

Minutes prepared by Jenna Wall, Secretary, Board of Governance

2024 GOVERNANCE BOARD REPORT

The East Side Governance Board continues to have two main functions; to direct and to protect. We direct by working with the Senior Pastor and his team to set the strategic direction and plan for the church. We do this by reviewing and providing feedback on reports and updates provided by the pastors on how our strategic plan is being implemented and on new initiatives being considered. We protect by ensuring that our mission and guiding principles are being adhered to; that our finances are in order and that our resources (building and staff) are being protected and cared for. In 2023, the Board again met monthly and had numerous sub-committee meetings to ensure these functions were carried out. In addition to regular updates from the senior pastor we also had other staff join us to update on the areas they focus on and to talk about additional resources they may require, and prayer needs they may have.

2024 was another exciting year for East Side in many ways. I must begin by mentioning that for the first time, total giving at East Side exceeded one million dollars. The generosity of this congregation is both amazing and humbling. It is a true testament of our desire to follow God's direction and BLESS our region and beyond. Over the year we experienced continued growth not only in our Sunday worship attendance but also in our children's ministry, youth and life groups. The growth has not just been in numbers but also spiritually as evidenced by the unprecedented number of baptisms of people of all ages that we experienced last year.

We continue to focus on building community within our church. Congregational lunches, Newcomer lunches and "The Gathering" pot lucks, in addition to our life groups, are some of the ways we did so this past year. This is an area that we will continue to focus on and you will see in other reports opportunities to get involved and get connected.

Two major projects taken on last year were the renovation of the Multi-Purpose Room (I believe we have finally remedied the roof leaks that have plagued us almost from the time we moved into the church) and establishing a playing field on the north side of the church. These projects will go a longways to assist in meeting the needs of our growing church. It was so exciting to see the response from the congregation in having our fundraising goals met for these projects.

East Side continues to partner with the Canadian Church of God In the re-development of the Southview Community Church in Medicine Hat. Leaders from our congregation continue to play an important role on their Board to provide leadership and governance for their re-development. The success of this venture has led to East Side being asked to help with the re-development of our sister church in Morden Manitoba. In the initial stages, Pastor Kevin and Pastor Drew have been part of the team working with this church to develop a plan to turn them back into a thriving congregation.

This past year the Board studied two books, "River Dwellers" by Rob Reimer to reinforce the need for allowing the Holy Spirit to direct our lives and provide wisdom as we follow God's plan, and "Soul Care" also by Rob Reimer to establish transformational principles for a healthy soul. The Board sees these areas as vital for East Side to reach our potential for God's work.

In closing, I, together with the rest of the Board, would like to say that it is an honour to be on the governance board of this church and to serve the people of this congregation. In 2023 when our mortgage was paid off, we spoke about God having a plan for East Side and that this was an opportunity to channel funds away from loan payments to ministry. You as a congregation have responded to this challenge and I want to sincerely thank each and every one of you for your faithfulness. God has continued to richly bless our Church in so many ways. The Board continues to seek your prayers for wisdom and guidance as we seek God's will and direction for East Side to be a blessing for our city, our community and beyond. I look forward to the great things He has for us.

Respectfully Submitted,
Tom Schwartz, Governance Board Chair



LEAD PASTOR REPORT

Pastor Kevin Snyder

Year Ending 2024

As a congregation, we began 2024 with 40 Days of "Praying for Renewal in our Church." Wow! Did God answer our prayer! I know my prayer has been that God would move us, and keep us, in a place where He could pour out his blessings. In the following pages you will see some "hard metrics" of how we have experienced the manifold blessings of God. But behind each of the numbers is a story of God's work in lives. This report is only the "dry bones". The life God is breathing into these dry bones can only be experienced in the atmosphere of these ministries. It is the Spirit breathing life into these bones that we truly celebrate (Ezekiel 37:1-14).

I thank my God every time I remember you. 4 In all my prayers for all of you, I always pray with joy 5 because of your partnership in the gospel from the first day until now, 6 being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. (Phil 1:3-6)

2024 MINISTRY HIGHLIGHTS

LOVE GOD

Worship Ministry

- 30 active members (singers, instrumentalists)
- Added 1 new team for a total of 4 worship teams on rotation
- Two training times for members, September (orientation), November (3rd planned for late March 2025)
- Worship Planning Team has met monthly since July to plan, pray and learn together (Allison Weber- chair, Tricia Holiday, Kurt Robertson, Marcus Braun, Bryon Bezanson)
- Goals: developing youth worship team, worship workshop, and city-wide worship night with Prairie Worship Collective
- Hosted Brian Doerksen Concert



Prayer & Soul Care

- Weekly Prayer Gatherings (Wednesday 1 p.m.)
 - 4 male/9 female after Sunday Service Prayer Ministers
 - Prayer Ministry Team (10 people)
 - Participated in SC Ministerial Initiative – “Drive-Pray-Bless”.
(Prayed on location for 30+ venues. (i.e. schools, hospital, police, fire, EMT, constituency offices, churches, etc)
 - Soul Care Nights (monthly): 60 – 80 people
 - Individual Sessions : 18 clients with grief/loss,
- Upcoming: Equipping Deliverance Ministry Team



Soul Care triad time

“I want to say a huge thank you for the opportunity to join the East Side team. This role as Soul Care Director has been an opportunity for me to learn and grow. The skills that I have been trained in prior to this position both professionally and personally have all seemed to come together under this title. This title has allowed me to use the skills of a Social Worker with the freedom to help people experience true freedom in bringing them to Jesus.” (Lori Siemens, Director of Soul Care)



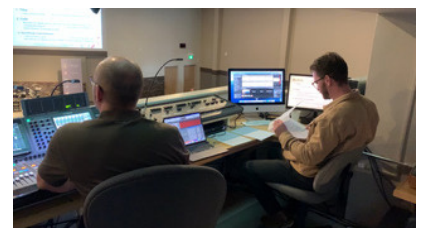
Tech & Production

Tech Team Members: 17 Total Members (some overlap between the three areas)

- Sound Techs - 2
- Camera Operators - 8
- Multimedia (ProPresenter) Operators - 7

2025 Goals & Target Dates:

- Start to integrate In-Ear Monitor System in conjunction with select members of the Worship Team (Mid-March)
- Update Worship Centre stage lighting with LEDs and lighting system software (Fall 2025)
- Address feedback issue with drum kit - explore and test potential solutions (Summer 2025)
- Finish MPR tech setup and build cabinet to house system in the storage room (Mid-March)
- Finish installation of speaker system in the Nursery (Early March)
- Complete work on New Pre-Roll video (Implement by end-of-March)
- Finish 'Ministry Fair' Directory with the aid of Ken Thornhill (June 2025)
- Address sound system/speaker issues in Fireside Room (no target date)
- Address projector issues in east wing (no target date)



LOVE PEOPLE

Newcomers

- 307 visitors
- 53% (163) became regular attenders
- 41% (124) have engaged in giving, serving, small groups
- 3 Newcomer Luncheons: 39 people
- The Gatherings: 85 people attended at least 1 meal

"These visitor/regular numbers have been fairly consistent for 2 years in a row! People are searching and God continues to draw them in. Yay God!!"

(Andrea Kerr, Director of Frontline Ministries)



Care Ministry

- Care Intakes: 17
- Types of Needs: Clothing, Food, Furniture, Counselling, Treatment Center Support, Financial (rent, utilities)
- 18 Senior/Shut-ins visited by volunteers
- Support & Equipping Groups: DivorceCare (4), Griefshare (8-10?), Freedom Course (16), Money Matters (16)



LEARN TO BE LIKE HIM

Children

Kids Place (Sunday mornings)

- 325 children 0 – 11 registered (+100 over 2023)
- Average Attendance = 90 (+25 over 2023)
- 90 leaders/helpers on Kid's Place Team
- New curriculum – HiFy

Kid's Konnect (Monday nights)

- Ave: 50 kids, 8 small groups
- Gave out 10 Bibles to kids who previously didn't have one

Kid's Play

- 6 hosts
- Witnessed some who started and moved to Kid's Connect & Sunday morning

"What an incredible year of God's faithfulness here at East Side! At every turn, He has provided exactly what we have needed to love, serve and help His children grow in their faith. Our prayer for 2025 is that we can continue to show our children and their families God's LOVE, help them to GROW in their faith and then for them to be able to GO tell others about Jesus." (Sara Wallace, Family Ministry Director)

Youth

- 80 – 130 students attend on Wednesday nights
- 2 youth received Christ at youth nights, 18 got baptized
- 22 Youth Leaders
- 22 youth came to Christ during Youth Camp at West Bank

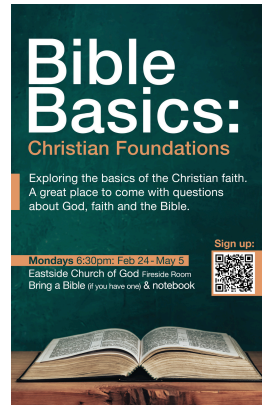
"This past year at East Side Youth I have been reminded over and over that we serve a God that renews and redeems. We have seen hearts and lives continue to change through the gospel. Our students continue to have a hunger to learn from God's word and grow deeper in their faith." (Parker Wall, Pastor of Student Ministries)



Adult Discipleship

- Alpha – 20-25 attended
- Bible Basics: 15-20 attended
- # of Life Groups: 10-12

"Each year East Side will kick off the school year by running Alpha from October-December. Once people go through Alpha the next step for them is Bible Basics which will take place in the Spring (March-May). Alpha is great for anyone new to or explaining Christianity, then Bible Basics takes them deeper into the Bible, exploring the what and why's of Christianity. ... At any time people can join Life Groups, but it has been a benefit for people to attend Alpha first, Bible Basics, then join a Life Group." (Drew Weber, Pastor of Discipleship)



Young Adults

- 15-30 at weekly events



Men's Ministry

- 40-60 at Men's Breakfasts
- Hosted SK Impactus Event



Women's Ministry

- Planning Team: Janice Bezanson, Kendra Klassen, Benita Letnes, Gloria Neustaeter & Joyce Snyder
- 1 movie night
- Women's Christmas Banquet – 120+ women
- Heart to Heart – 3 groups of 12 ladies (quarterly)



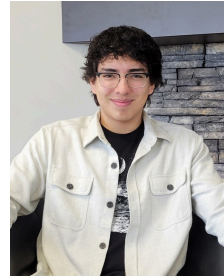
Senior's Ministry

- Monthly luncheons



School of Ministry (Equipping Pastors for church leadership)

- Student: Tim Moonias (will be apprenticing until summer 2026. He will graduate with Master of Biblical Leadership)
- 2/3 practical ministry, 1/3 academics



Library

- 453 users
- 3120 items were borrowed in 2024
- Added 26 fiction & 48 non-fiction items



LIVE HIS MISSION

Missions

- Supported 5 missionaries (Travis & Sorina Archer – Teach Beyond, Adams - Canadian Church of God Ministries (Asia), Sheldon & Valerie Dean – Family Life Canada, Lisa Balzer – Cdn Veterinarian Ministry, Joseph Ibrahim – Go Ministries (Middle East)
- Set up Mission Info Center in Lobby
- Supplied 30 meals/day for 1 week Summer Meal Program (Family Resource Centre)
- ESL Café (June 19 – Aug 30)
- International Potlucks (1/month starting Oct)
- Partner in the Community Connection Ministry (linking needs to volunteers in community)
- BLESS 3.0 weekend with Gary Kendall (Sept 27 – 29)
- Support local ministries financially – SCCYI, Hospital & Bronco Chaplaincy, SA Food Bank
- East Side Garden contributed over 2000 lbs to SA Food Bank
- East Side Meal Prep Team for Wednesday Soup Kitchen at Salvation Army



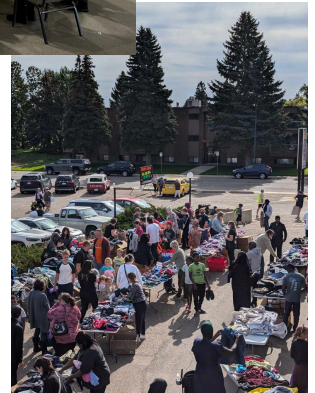
Multiply (Sites)

Medicine Hat (Southview Community Church)

4 year report (Pastor Andreas Striefler)

- Live worship and preaching every Sunday
- Increase in numbers...from 16 people initially (Aug 2021) to average of 49 on Sundays now
- From 1 child at the start to 10 children and youth now...1 family originally (the Striefles) to 5 families now
- About 50% of church is involved in serving at our regular events (pancake breakfasts, movie nights)
- 2 small groups running monthly (a men's and women's group) with 10+ coming to each of these
- Monthly pancake breakfasts have grown to average 70 people. (20% of those attending are not from the church and include people from different ethnic backgrounds)
- This year we are averaging over 25 people at our Tuesday drop in playgroup (10+ parents and 15+ kids each week)
- Averaging 20+ at the English Café.

"We have seen our ethnic diversity grow since running English Café in the fall...this is exciting as our neighbourhood is quite diverse, and have seen people coming to Pancake breakfasts, movie nights and our ladies events." (Pastor Andreas Striefler)



Morden Church of God

- Pastor's Kevin & Drew on Steering Committee
- Hired transitional pastor (Pastor Eric Friesen)
- Working on establishing a new church culture, and creating vision and strategic plan
- Average attendance 20-25 people



AUDITED FINANCIAL REPORT

EAST SIDE CHURCH OF GOD
FINANCIAL STATEMENTS
DECEMBER 31, 2024

EAST SIDE CHURCH OF GOD

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DECEMBER 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To Directors of East Side Church of God:

Qualified Opinion

We have audited the financial statements of East Side Church of God, which comprise the statement of financial position as at December 31, 2024, and the statements of operations and changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization reports an amount for Tithes and contributions and donation revenue, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to tithes and contributions and donation revenues, excess of revenue over expense, assets and surplus for the years ended December 31, 2024 and December 31, 2023.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

INDEPENDENT AUDITOR'S REPORT (continued)

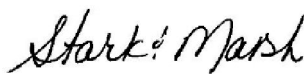
Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



CPA LLP
Chartered Professional Accountants

Swift Current, Saskatchewan
March 1, 2025

EAST SIDE CHURCH OF GOD
STATEMENT OF FINANCIAL POSITION
As at December 31, 2024

Statement 1

	Operating Fund	Restricted Fund	Capital Fund	Total 2024	Total 2023
Assets					
Current Assets					
Cash	\$ 156,242	7,957	-	164,199	\$ 242,404
GST receivable	9,631	-	-	9,631	2,252
Prepaid expenses	20,030	7,107	-	27,137	22,467
	<u>185,903</u>	<u>15,064</u>	<u>-</u>	<u>200,967</u>	<u>267,123</u>
Investments (Note 4)	23,750	245,000	-	268,750	257,503
Capital Assets (Notes 3(c) and 5)	-	-	3,923,918	3,923,918	3,728,390
Total Assets	<u>\$ 209,653</u>	<u>260,064</u>	<u>3,923,918</u>	<u>4,393,635</u>	<u>\$ 4,253,016</u>
Liabilities and Fund Balances					
Current Liabilities					
Accounts payable and accrued liabilities (Note 6)	\$ 72,044	-	-	72,044	\$ 8,401
Total Liabilities	<u>72,044</u>	<u>-</u>	<u>-</u>	<u>72,044</u>	<u>8,401</u>
Fund Balances					
Operating - unrestricted	137,609	-	-	137,609	76,878
Restricted - Statement 2 (Note 7)	-	260,064	-	260,064	439,347
Invested in Capital Assets - Statement 2	-	-	3,923,918	3,923,918	3,728,390
Total Fund Balances	<u>137,609</u>	<u>260,064</u>	<u>3,923,918</u>	<u>4,321,592</u>	<u>4,244,615</u>
Total Liabilities and Fund Balances	<u>\$ 209,653</u>	<u>260,064</u>	<u>3,923,918</u>	<u>4,393,635</u>	<u>\$ 4,253,016</u>

Approved on behalf of the Governance Board



EAST SIDE CHURCH OF GOD
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES
For the year ended December 31, 2024

Statement 2

	Operating Fund	Restricted Fund	Capital Fund	Total 2024	Total 2023
Revenue					
Operating fund - Schedule 1	\$ 1,099,218	-	-	1,099,218	\$ 937,462
Restricted fund - Schedule 1	-	12,430	-	12,430	33,300
	<u>1,099,218</u>	<u>12,430</u>	<u>-</u>	<u>1,111,648</u>	<u>970,762</u>
Expenses					
Love God - Schedule 2	12,400	-	-	12,400	18,481
Love people - Schedule 2	17,139	-	-	17,139	13,602
Learn to be like Him - Schedule 2	52,854	-	-	52,854	50,974
Live His mission - Schedule 2	147,730	-	-	147,730	139,494
Administration and office - Schedule 2	73,132	-	-	73,132	68,301
Building and maintenance - Schedule 2	86,796	-	-	86,796	119,146
Personnel and benefits -Schedule 2	463,891	6,793	-	470,684	558,577
Amortization	-	-	173,937	173,937	186,085
	<u>853,941</u>	<u>6,793</u>	<u>173,937</u>	<u>1,034,671</u>	<u>1,154,660</u>
Excess (shortfall) of revenue over expenses	245,277	5,637	(173,937)	76,977	(183,898)
Interfund transfers					
Transfer to/from restricted funds (Note 9)	(184,546)	(184,920)	369,465	-	-
Net change in funds after transfers	60,731	(179,283)	195,528	76,977	(183,898)
Fund balances, beginning of year	<u>76,878</u>	<u>439,347</u>	<u>3,728,390</u>	<u>4,244,615</u>	<u>4,428,513</u>
Fund balances, end of year	<u>\$ 137,609</u>	<u>260,064</u>	<u>3,923,918</u>	<u>4,321,592</u>	<u>\$ 4,244,615</u>

EAST SIDE CHURCH OF GOD
STATEMENT OF CASH FLOWS
For the year ended December 31, 2024

Statement 3

	2024	2023
Cash provided by (used in) operating activities		
Excess (shortfall) of revenues over expenses	\$ 76,977	\$ (183,898)
Add (deduct) items not requiring outlay of cash		
Amortization	173,937	186,085
Net changes in current assets and/or liabilities		
(Increase) decrease in GST receivable	(7,379)	448
(Increase) decrease in prepaid expenses	(4,672)	1,765
Increase (decrease) in accounts payable	63,645	(2,867)
	<u>302,508</u>	<u>1,533</u>
Cash provided by (used in) investing activities		
Additions to investments	(11,247)	(251,671)
Additions to capital assets	(369,465)	(18,727)
	<u>(380,712)</u>	<u>(270,398)</u>
Cash provided by (used in) financing activities		
Repayment of long-term debt	-	-
	<u>-</u>	<u>-</u>
Net increase (decrease) in cash	(78,204)	(268,865)
Cash, beginning of year	<u>242,404</u>	<u>511,269</u>
Cash, end of year	<u><u>\$ 164,199</u></u>	<u><u>\$ 242,404</u></u>

**EAST SIDE CHURCH OF GOD
NOTES TO FINANCIAL STATEMENTS
As at December 31, 2024**

1. Purpose

The East Side Church of God was created under the provisions of The Non-Profit Corporations Act (the Act). The Governance Board is responsible for planning, co-ordinating and providing services as outlined in the policy and procedures manual. The organization is a registered charity within the meaning of the Income Tax Act and is; therefore, exempt from income taxes.

2. Basis of Presentation

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

3. Significant Accounting Policies

a) Fund Accounting

The accounts of the Board are maintained in accordance with the principles of restricted fund accounting. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

- i) **Operating Fund**
The operating fund reflects the primary operations of the church including revenues received from offerings and investment income from all bank accounts. Expenses are for the monthly operations related to the church's mission, church building and staffing requirements.
- ii) **Restricted Fund**
The restricted fund reflects offerings and donations, or assets transferred to the Board as donations, for the use by the church in specific designated activities. The assets include cash and investments initially accumulated by the church from fund-raising and offerings. These assets are accounted for separately and use of the assets is subject to restrictions as outlined in the policy and procedures manual.
- iii) **Capital Fund**
The capital fund is a restricted fund that reflects the equity of the church in capital assets after taking into consideration any associated long-term debt. Revenues received from offerings for capital purposes by contributors and Board designated general offerings for construction of capital projects and/or the acquisition of capital assets are held as restricted funds.

b) Revenue Recognition

Offerings and contributions from the church body are recognized as revenue of the appropriate fund in the period it is received or receivable. Unrestricted contributions are recognized as revenue of the appropriate fund when received or receivable if the amount to be received can be reasonably estimated and collection is reasonable assured.

**EAST SIDE CHURCH OF GOD
NOTES TO FINANCIAL STATEMENTS
As at December 31, 2024**

3. Significant Accounting Policies (continued)

c) Capital Assets

Capital assets are recorded at cost less amortization. Amortization is claimed on a straight-line method over their estimated useful lives as follows:

Buildings – 50 years

Building improvements – 5/10/20 years

Furniture and equipment – 3/5/10 years

Pavement – 25 years

In the year of acquisition, the appropriate rates and procedures are being applied. Normal maintenance and repairs are expensed as incurred. Donated property, plant and equipment are recorded at their fair value at the date of contribution (if fair value can be reasonably determined).

d) Use of Estimates

The preparation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period then ended. Actual results could differ from those estimates.

Significant areas requiring the use of management estimates relate to the useful lives of property, plant and equipment for amortization purposes and accrued liabilities.

e) Financial Instruments

The organization initially measures its financial assets and financial liabilities at fair value, except for certain related party transactions, which are measured at the carrying or exchange amount. Unless otherwise noted, the organization subsequently measures all of its financial assets and financial liabilities at cost or amortized cost.

Financial assets measured at amortized cost on a straight-line basis include cash. Financial liabilities measured at amortized cost on a straight-line basis include accounts payable.

Investments traded in an active market are recorded at fair value. All other investments are recorded at amortized cost.

EAST SIDE CHURCH OF GOD
NOTES TO FINANCIAL STATEMENTS
As at December 31, 2024

4. Investments

The organization has the following investments:

	2024	2023
Mutual funds	\$261,828	\$251,080
Member equity	6,822	6,323
Patronage	100	100
	<u>\$268,750</u>	<u>\$257,503</u>

5. Capital Assets

	2024		2023
	Cost	Accumulated Amortization	Net Book Value
Buildings and improvements	\$ 4,443,991	(1,286,346)	\$ 2,998,626
Furniture and equipment	652,880	(568,845)	85,406
Land and parking lot	638,897	-	595,321
Pavement	142,391	(99,049)	49,037
	<u>\$ 5,878,159</u>	<u>(1,954,241)</u>	<u>\$ 3,728,390</u>

6. Accounts Payable

The organization's accounts payable is comprised of the following:

	2024	2023
General	\$44,200	\$5,089
CRA – source deductions	8,268	-
PST	4,469	2,712
Wages Payable	14,507	-
Security Deposit	600	600
	<u>\$72,044</u>	<u>\$8,401</u>

EAST SIDE CHURCH OF GOD
NOTES TO FINANCIAL STATEMENTS
As at December 31, 2024

7. Restricted Funds

	2024	2023
Benevolence fund	\$ 1,130	\$ 1,019
Building – giving campaign reserve fund	63,299	63,299
Building – renovation fund	18,604	23,012
Capital wish list fund	1,621	1,621
Contingency reserve fund	99,999	99,999
Downtown ministry fund (including prepaid insurance)	51,241	49,703
Mission – Truth and Reconciliation fund	1,909	1,910
Mission – campaign experience fund	8,788	12,388
Mission – sabbatical fund	2,474	974
Haiti School (Kids Place Project)	-	38
Operating reserve fund	25,037	185,384
School of ministry fund	(14,039)	-
	<u>\$ 260,064</u>	<u>\$ 439,347</u>

8. Financial Instruments

The organization is exposed to various risks through its financial instruments. The following comments help describe the nature of these risks as of December 31, 2024:

Interest rate risk

As defined by the CPA Canada Handbook, “[interest] rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates”. The organization is exposed to interest rate risk related to interest expense on any amounts drawn on its floating rate debt facilities.

9. Inter-fund Transfers

In 2024, the Board approved transfers to the Capital Fund totalling \$369,465 from the Restricted Fund and Operating Fund (2023 - \$39,794 was transferred from the Restricted Fund to the Capital and Operating Funds). The Operating Fund records all receipted offerings and donations. Designated offerings for Capital and Expansion Projects are transferred to the Capital Fund from the Operating and Restricted Funds as shown in Statement 2.

EAST SIDE CHURCH OF GOD
SCHEDULE OF REVENUES
For the year ended December 31, 2024

Schedule 1

	Operating Fund	Restricted Fund	Capital Fund	Total 2024	Total 2023
Revenues					
Operating fund					
Tithes and contributions	\$ 1,027,436			1,027,436	\$ 872,381
Rental income	24,875			24,875	26,650
Other income	14,343			14,343	1,484
Investment income	13,428			13,428	11,766
Gain (loss) on sale of assets	-			-	-
Donations received for third parties	19,136			19,136	25,181
	<hr/>				
Total operating fund	1,099,218	-	-	1,099,218	937,462
	<hr/>				
Restricted fund					
Benevolence		6,430		6,430	600
Building - giving campaign		-		-	30,275
Capital wish list		-		-	625
School of ministry		6,000		6,000	-
Gain (loss) on sale of assets					1,762
Haiti school		-		-	38
	<hr/>				
Total Restricted fund	\$ -	12,430	-	12,430	\$ 33,300
	<hr/>				

EAST SIDE CHURCH OF GOD
SCHEDULE OF OPERATING EXPENSES
For the year ended December 31, 2024

Schedule 2

	Operating Fund	Restricted Fund	Capital Fund	Total 2024	Total 2023
Expenses					
Love God					
Livestream production	\$ 5,435			5,435	\$ 10,337
Software and copyright licenses	2,091			2,091	3,405
Worship materials	929			929	2,885
Worship prayer ministry	1,064			1,064	1,639
Worship special speakers	1,604			1,604	-
Worship training	1,277			1,277	215
Totals	12,400	-	-	12,400	18,481
Love people					
Benevolence and counseling	1,001			1,001	2,923
Furniture ministry	-			-	717
Practical care	14,592			14,592	8,595
Support groups	1,546			1,546	1,367
Totals	17,139	-	-	17,139	13,602
Learn to be like Him					
College and career	1,597			1,597	1,689
Kid's ministry	13,689			13,689	9,377
Library	753			753	1,573
Marriage Ministry	-			-	854
Millar appreciation	327			327	-
Men's ministries	590			590	788
Pastoral and staff training	2,531			2,531	3,655
Sabbatical expenses	-			-	3,298
Seniors ministries	867			867	1,596
Small groups	4,303			4,303	4,768
Women's ministries	1,529			1,529	3,933
Youth	19,622			19,622	14,722
Youth ministry training	7,045			7,045	4,721
Totals	\$ 52,854	-	-	52,854	\$ 50,974

EAST SIDE CHURCH OF GOD
SCHEDULE OF OPERATING EXPENSES
For the year ended December 31, 2024

Schedule 2

	Operating Fund	Restricted Fund	Capital Fund	Total 2024	Total 2023
Expenses					
Live His mission					
Assimilation	\$ 3,448			3,448	\$ 4,111
Centennial Celebration	3,662			3,662	-
Coffee bar mission	3,483			3,483	2,654
Community outreach	6,443			6,443	5,448
Donations to third parties	19,136			19,136	25,181
Downtown ministry building insurance	10,165			10,165	6,509
Global outreach	500			500	500
Kids for kamp	1,367			1,367	-
Mission experience	4,600			4,600	6,734
Missionary support	15,000			15,000	14,875
Mum's café	200			200	-
Promotion and advertising	2,224			2,224	507
World service	77,501			77,501	72,975
Totals	147,730	-	-	147,730	139,494
Administration and office					
Accounting contract	10,783			10,783	14,921
Bank charges and credit card fees	4,823			4,823	5,167
Car/Van rental and maintenance	5,964			5,964	-
Church of God registrations and fees	5,788			5,788	7,182
Church management software	5,792			5,792	-
Church mobile app fee	-			-	2,130
Equipment and computer maintenance	648			648	1,109
Legal and professional	13,432			13,432	9,001
Office supplies	13,921			13,921	17,764
Photocopy costs and lease	11,981			11,981	11,027
Totals	\$ 73,132	-	-	73,132	\$ 68,301

EAST SIDE CHURCH OF GOD
SCHEDULE OF OPERATING EXPENSES
For the year ended December 31, 2024

Schedule 2

	Operating Fund	Restricted Fund	Capital Fund	Total 2024	Total 2023
Expenses					
Building and maintenance					
Caretaker contract	22,656			22,656	21,004
Caretaker supplies	3,291			3,291	4,104
Decorating	1,461			1,461	2,192
Disposal	2,285			2,285	2,563
DTM Building Maintenance	-			-	8,684
Improvements and maintenance	9,150			9,150	34,904
Insurance (church)	15,236			15,236	13,269
Kitchen supplies	3,222			3,222	3,317
Landscaping and snow removal	1,804			1,804	163
Property taxes	62			62	62
Telephone	4,334			4,334	3,674
Utilities	23,294			23,294	25,210
Totals	86,796	-	-	86,796	119,146
Personnel and benefits					
Salaries	368,747			368,747	472,910
School of ministry	13,246	6,793		20,039	-
Future staff	12,498			12,498	-
CPP and EI	28,277			28,277	30,595
Employee benefits (CWBP - Plan B)	22,960			22,960	31,857
Employer pension	13,060			13,060	17,242
Moving expense	798			798	2,227
Staff appreciation	1,952			1,952	2,348
Travel and meals	114			114	-
E3 Pastoral search	996			996	-
Worker's compensation	1,243			1,243	1,398
Totals	\$ 463,891	6,793	-	470,684	\$ 558,577

BLESS YOUR WORLD 2025

2024

In 2024, the Bless Your World (BYW) income was used to provide enhanced ministry space. We renovated our Multi-Purpose Room and added a Playing Field on the north side of the church. The purpose was to provide more recreational space for our children, youth, and adult ministries. Through your generous giving we allocated \$224,472 between April 1 – Dec 31, 2024, towards these projects. We will continue to allocate funds towards this project until the end of the project year, March 31, 2025.

2025

In 2025, we are again challenging you to “over and above” Bless Your World Giving. Our goal is to direct 60% (\$150,000) of these funds towards ministry. This is our 1st priority. The 2nd priority is some Capital Projects.

A. Ministry

The Ministry allocation will be used to assist in meeting the needs of our growing ministries.

- It will enable the School of Ministry Program (SOM) to continue (and grow). The SOM seeks to develop competent Pastors for our church and our district, of which there is an urgent and growing need.
- In the fall of 2024, we hired 3 part-time staff to provide support for our Youth and Frontline Ministries and to expand the ministry of Soul Care. All of these staff hires are needed for these ministries to continue growing.
- We also want to allocate funds toward our “Multiply” initiative in our strategic plan. We are wishing to start some new satellite ministries in out-lying communities to serve the needs of towns and villages that lack a strong witness for Jesus Christ.
- The Governance Board is also discerning our involvement in 2 separate needs in our community.

B. Capital

The other 40% we hope to direct towards ongoing Capital Improvements in our facility.

- Project 1 is to replace our stage lighting with LED spotlights. The present stage lights are problematic, requiring high maintenance and are inadequate for our online ministry.
- Project 2 is our Kitchen. It has not received any upgrades for several years and needs new flooring, upgrades to the hot water system and work spaces.
- Project 3 is to improve our southside exterior (front of the building). The scope of this project has yet to be determined.

These capital projects will be undertaken as we are able.

Fundraising

In order to simplify the BYW initiative for both the congregation and accounting, we have incorporated BYW into our Operating Fund. Our hope is that you will give your tithes and regular gifts to the Operating Fund. This will enable us to maintain ministry. The BYW, we ask that these be your “over and above” gifts. These funds will help us to move the dial towards accomplishing our vision.

In 2025, we plan to conduct 4 BYW offerings. These will be over and above offerings. They will be held on Easter Sunday, in June, Thanksgiving , and early December. Throughout the year and leading up to these offerings, we will be communicating through regular “Giving Moments” what God is doing through our various ministries. We also will be more faithful in the bulletin, newsletter, and verbally giving you updates on how the church is doing financially.

Conclusion

Recently, I had a conversation with someone who had come a few years ago to East Side. They had a negative view towards our BYW & Capital campaigns. However, as they observed, their viewpoint changed. They came to understand that the BYW was what enabled East Side to not just maintain the status quo, but to move forward, grow, and increase its community impact. They became total believers and contributors to BYW because they now see it as the means towards growth and impact.

God is doing some great kingdom things in our midst and using East Side in some significant ways. I invite you to again invest in the ministry of God’s kingdom by being generous and sacrificial.

Pastor Kevin

BYW 2024	BYW 2025
Income: \$252,421 (Jan - Dec 2024)	Income (over and above): \$250,000
Transferred out to pay MPR/Field: \$224,274 (April 1 - Dec 31, 2024)	Projects:
Funds to Operating \$27,949	Capital Improvements: \$100,000 (Stage lighting, kitchen enhancements, exterior enhancements)
	Ministry Initiatives: \$150,000 (SOM, Multiply, Added staff)

PROPOSED 2025 BUDGET

2025 Budget Synopsis				
		2024 Proposal	2024 Actual	2025 Proposal
Income - Tithes		859,925	775,015	880,000
BLESS Your World (over and above)		60,000	252,421	250,000
Other Income			50,181	16,900
Interfund Transfers			34,324	
Total Income		919,925	1,111,941	1,146,900
Operating Expense				
Love God		17,000	12,400	22,100
Love People		11,500	17,139	13,500
Learn to Be Like Him		52,200	52,854	57,400
Live His Mission		131,150	137,564	176,400
Administration and Office		80,500	73,132	101,000
Building and Maintenance		112,734	123,539	104,508
Personnel and Benefits		513,542	465,391	570,838
Capital Projects				100,000
Sub-Total Operating Expenses		918,626	882,019	1,145,746
Transfers to Restricted funds			169,191	
Balance		1,299	60,731	1,154

East Side Church of God				
2025 Budget - Finance Team Proposal		2024 Budget	2024 Actual	2025 Proposed
Anticipated Operating Income				
Tithes & Offerings		819,500	775,015	880,000
BLESS Your World 2025 - (Over and above giving)		60,000	252,421	250,000
Building Rental Income-church		3,000	3,275	2,000
Fundraising Income			1,540	
Grand/Subsidy Income		975	-	
Interest Income		10,000	13,428	10,000
Miscellaneous		450	16	
Patronage Allocations			385	
Photocopier Income			5	
Flow Thru			19,136	
The Centre - roof insurance proceeds			12,396	
Transfer from Restricted Funds (\$3,600MEXP)		26,000	3,600	4,900
Transfer for SOM			13,246	
Transfer from Restricted Funds			17,478	
Anticipated Income		919,925	1,111,941	1,146,900
Provision for Ministry Programs	Code	2024	2,024	2025
Love God		Proposal	Actual	Budget Request
Software, Licenses, Streaming	5083	2,000	2,091	4,800
Worship - Materials	5441	3,500	929	3,500
Worship Training	5363	2,000	1,277	2,000
Livestream Production	5442	5,500	5,435	5,000
Website	5445	1,600	-	3,200
Worship - special speakers/groups	5446	1,200	1,604	1,600
Soul Care - Prayer Ministry	5444	1,200	1,064	2,000
Sub Total		17,000	12,400	22,100
Love People		Proposal	Actual	Budget Request
Counseling	5412	3,000	1,001	3,000
Furniture Ministry	5310	500	-	
Practical Care /Benevolence	5305	6,500	14,592	8,500
Support Groups	5316	1,500	1,546	2,000
Sub Total		11,500	17,139	13,500

Learn to Be Like Him		Proposal	Actual	Budget Request
Young Adult Ministry	5422	2,000	1,597	2,000
Millar Student Appreciation Dinner & Gift	5320	1,500	327	2,500
Marriage Ministry	5318	1,000	-	1,000
Men's Ministry	5424	1,500	590	1,500
Women's Ministry	5423	2,000	1,529	1,500
Small Groups/Spiritual Pathways Plan	5367	4,900	4,303	5,200
Employee Training (by application)	5364	5,000	935	5,000
Governance Board Training	5366	1,500	1,597	1,500
Kid's Ministry	5419	10,300	13,689	10,300
Kid's Ministry Training	5359	2,300	-	2,200
Library	5426	1,200	753	1,200
Sabbatical Expenses (restricted funds)	5153	0	-	-
Youth Ministry	5420	12,500	19,622	15,500
Youth Leader Training & Development	5362	5,000	7,045	6,500
Senior's Ministry	5433	1500	867	1,500
Sub Total		52,200	52,854	57,400
Live His Mission		Proposal	Actual	Budget Request
Connection/Assimilation	5211	5,800	3,448	3,600
Coffee Bar Mission	5213	4,000	3,483	4,000
Community Outreach	5210	9,500	6,443	9,500
Cong Appreciation/Education	5212	8,100	3,662	9,300
Global Outreach/	5225	3,000	500	3,000
Kid's for Kamp	5370	3,500	1,367	3,500
Kid's in Need	5371	500	-	500
Mission Experience (restricted fund)	5250	4,500	4,600	4,500
Mission Southview COG (paid by mission exp)	5252	500	-	400
Missionary Support (Adams-\$5000, Balzer - \$2500, Dean - \$1500 , Archer \$5000, Ibrahem (Go Min) - \$1000)	5227	15,000	15,000	16,500
Kid's Play (Mum's Café)Outreach (childcare, supplies)	5240	250	200	600
Promotions - Church/Events	5230	2,000	2,224	3,000
Bless Your World Ministry Initiatives				30,000
World Service	5215	74,500	77,501	88,000
Flow Thru Expenses			19,136	
Sub Total		131,150	137,564	176,400
Sub-Total Ministry Program		211,850	219,957	269,400

Provision for Ministry Facility	Code	Proposal	2024 Actual	Budget Request
Administration and Office		Proposal	Actual	Budget Request
Accounting Team Salaries and Software	5146	17,500	10,783	22,500
Bank fees	5077	700	517	700
Bank fees - credit card fees for donations	5079	4,000	4,306	4,000
Car/Van Rentals	5064	8,000	5,964	8,000
Church of God registrations/fees/events/van rentals)	5075	4,500	5,788	7,900
Equipment Maintenance	5081	2000	104	2,000
Furnishings	9000	5,000	544	9,500
Legal and Professional fees	5076	9,500	13,432	12,000
Church Mgt Software	5071	5,300	5,792	6,400
Office Expenses	5069	12,000	13,921	14,000
Photocopy and Lease	5070	12,000	11,981	14,000
Sub Total		80,500	73,132	101,000
Building and Maintenance		Proposal	Actual	Budget Request
Caretaker Contract	5165	21,634	22,656	22,858
Caretaker Supplies	5060	5,000	3,291	5,000
Decorating Event/General	5053	1,500	1,461	1,500
Disposal Fees	5062	2,700	2,285	2,700
Building Maintenance - Staff	5066	500	223	500
Building Maintenance - Team	5059	10,000	8,926	11,000
Capital Expenses (building and equipment upgrades)		23,500	36,745	8,600
Insurance	5058	13,300	15,236	17,250
Kitchen Supplies	5057	3,000	3,222	3,000
Landscaping and Snow Removal	5052	3,500	1,804	3,500
Property Taxes	5061	100	62	100
Telephone	5056	3,000	4,334	3,500
Utilities	5055	25,000	23,294	25,000
Sub Total		112,734	123,539	104,508

Personnel and Benefits		Proposal	Actual	Budget Request
Ministry Personnel	5110	372,260	368,747	455,638
Future Staff	5114	40,000	12,498	
School of Ministry - Interns	5113/5411	30,000	14,242	32,350
CPP and EI expense	5150	27,235	28,277	36,800
Employee Health Benefit Plan (CWBP)	5161	22,787	22,960	23,250
Employer RRSP Costs	5162	13,060	13,060	14,000
Professional Expense Acct	5156	2,500	798	2,500
Staff Appreciation	5456	2,000	1,952	2,000
Travel	5155	1,000	114	1,000
Transfer to Sabbatical Fund		1,500	1,500	1,500
Workers Compensation	5151	1,200	1,243	1,800
Sub Total		513,542	465,391	570,838
Sub-Total Ministry/Facility		918,626	882,019	1,045,746
Capital Projects (BYW)			169,191	100,000
<i>(Stage Lighting, Kitchen, exterior enhancements)</i>				
Total Operating Expenses		918,626	1,051,210	1,145,746
Balance		1,299.00	60,731	1,154

2024 NOMINATIONS BALLOT FOR GOVERNANCE BOARD

Committee Members: Pastors Kevin & Drew, Bruce McArthur, Kaitlyn Knudsen, Linda Nilsson

GOVERNANCE BOARD	
<u>Ongoing Members</u>	Term Expires
George Friesen (2nd Term)	2026
Duaine Messer (1st Term, 2 yr length)	2026
Bruce McArthur (2 yr length)	2026
Perry Gryde (2nd term)	2027
Doug Robertson (1st term)	2027
Brad Boutilier (1st term) (leave of absence until Sept 2025)	2027
<u>Members Not Returning</u>	
Tom Schwartz	2025 (1st term)
Jenna Wall	2025 (1 yr length, 2nd term)
<u>Members Returning (To be Ratified)</u>	
Nicoline Van Aswegen	2028 (2nd Term)
<u>New Members (To Be Ratified)</u>	
Blake Voth	2028
Matt Jahnke	2028
Jason Holderbein	2028
Heath Holliday	2028
Bylaw Requirement: 6 – 12 members	

Nominations from the floor are permitted, but please submit by March 16th to provide time for them to go through the Board orientation & training. Please make sure the person meets the requirements as laid out in the Bylaws and Governance Board policies (contact church office if you wish a copy), and accepts the nomination before submitting it.

East Side Delegates for “Equip” conference and WC Church of God Annual Meeting (April 28-30 – Edmonton). East Side is permitted 3 Pastors and 4 lay delegates.

Pastors: Kevin, Drew, Parker

Lay Delegates: Bruce McArthur, Doug Robertson, Andrea Kerr

BOARD CANDIDATE BIOS

Nicoline van Aswegan (Returning)

Born on January 24, 1976, in Bloemfontein, South Africa, I, Nicoline van Aswegan (pronounced Ni-co-lean / fun / Ash-vegan), have dedicated my life to serving God, serving others, and embracing my faith. For the past 3 years, I have been a member of the Eastside Church of God board, where I have learned to live life with a capital L.

Remembering that Jesus came not just to forgive you, but also to restore you to your original purpose and potential for which God made you, allowing you to become the person you are meant to be. I have learned how to BLESS those around me for God's glory. How to have "I see in you" conversations. How to fast by valuing the Giver over the gift or answer. Additionally, I have discovered the transformative power of scripture memorization, which has significantly impacted my life. Above all, I have grown to appreciate the beauty in creation and the people around me each day, recognizing God as my Creator.

I leave you with Philippians 1:6 "And I am certain that God, who began the good work within you, will continue his work until it is finally finished on the day when Christ Jesus returns." Know that God has started a good work in your life so trust God's sovereign grace, persevere in your faith, support one another and live with an eternal perspective.



Blake Voth

Blake Voth has been married to Chelsea for eight years, and they have two children, Jack (6) and Sadie (4). He works as an agronomist at Monette Farms, growing his passion for agriculture.

Blake grew up in a Christian household and came to Christ at a young age. He first attended East Side about 15 years ago. After moving back to Swift Current in 2016, he began attending more consistently. He is currently part of a Men's small group that has been running for three years.

Blake's desire to serve comes from a heart for God's kingdom and a willingness to help others in whatever way God calls him—whether behind the scenes or on the front lines.



BOARD CANDIDATE BIOS

Heath Holliday

Heath was born and raised in a small rural town in southwest Kansas where he grew up in the church and came to Christ in middle school. Heath has been married to his wife Tricia for 23 years and has four children. Heath and Tricia have called Swift Current home for 15 years and are optometrists at Holliday Vision Care Clinic. They have attended East Side for nearly two years and his children have been involved in youth for more than four. The privilege of serving the church and joining the board is an answer to his prayer for the opportunity to serve.



Matt Jahnke

My name is Matt Jahnke and My wife's name is Jill. We have been married for 5 years and have a 3-year-old daughter named Brielle and a 2-year-old son named Asher.

I grew up in a Christian home and came to Christ as a child. I have been attending East Side Church of God for approximately 12 years. Over the last couple of years, I have been part of a mens study focusing on leadership in our church which I believe has equipped me with some of the tools necessary to be able to serve on the board. I feel led to this opportunity so I can help guide our church to serve more effectively in our congregation and make a greater impact our surrounding community.



Jason Holderbein

My name is Jason Holderbein. I've been married to my wife Melissa for 20 years and we have 3 amazing kids - Reese, Shea, and Boston. I currently work for the City of Swift Current as the Building Inspector and my wife is a counsellor.

I actually grew up in this church and it was here that I came to know Christ at a young age but it has been more recently that we have returned to East Side and experienced healing that has deepened our faith and narrowed our focus to serve.

I am currently enjoying the ministry of Soul Care and Freedom Session, as well as the prayer team. My desire is to be involved in ministries that focus on the hurting and hopeless because it is in those moments that we truly see our need for a Saviour.

