


OPPORTUNITY PROFILE

Outreach Pastor

rockpoint.church



HISTORY

In 1968 ten families took a leap of faith and began praying over their shared dream of establishing a church in the northeast suburbs. They began meeting for worship at an elementary school in 1969. Lakewood Evangelical Free Church was officially chartered by the State of Minnesota and formally recognized as part of the Evangelical Free Church of America in 1972. A search for a permanent home resulted in the construction of a portion of our former facility, which was completed in the spring of 1973.

As Lakewood's people lived out their commitment to minister to the surrounding community, the congregation experienced significant growth during the 1980's. Space was proving to be inadequate for the quality ministries the church sought to provide. The decision was made to expand the facility to accommodate the additional growth that was anticipated. Phase I of a new addition was completed in 1986. When it came time to consider the second phase, it became apparent that the current site was too small.

If Lakewood was to continue to expand its ministry and enlarge its impact on the surrounding community, a new location was needed. Recognizing the future need, the faithful people of Lakewood voted in 1996 to purchase 108 acres of land and relocate to a larger property in Lake Elmo that offered nearly unlimited potential for future ministry. Through the prayers and sacrificial giving of the people of Lakewood, God miraculously provided the \$1 million needed to purchase the land. After many years of working with the city, our new facility was completed and our first Sunday was held in July of 2007. The church also changed our name from Lakewood Evangelical Free Church to Rockpoint Church prior to our move so that we would be ready to launch our ministry into a new region.

Countless prayers and sacrificial giving of time, talents and treasures has been a rich history of our church. Based on God's faithfulness in our past, our humble dependence on Him, our leadership has felt the prompting of the Holy Spirit to pursue a new work of God locally and globally. As we now embark on the future of Rockpoint with God's vision, we believe that God will do a new and fresh work in the lives of each person, our community, the Northeast Metro area of the Twin Cities, our nation and around the World.

We invite you to visit the church web site www.rockpoint.church where you will find more information about Rockpoint Church. Our Mission is to Multiple Disciples through a Healthy Church. Our Discipleship Model is to help people move from knowing Jesus, to grow in Him and help others do the same.

GOVERNANCE

Rockpoint Church is part of the Evangelical Free Church of America. We are congregationally led. What that means for us is that we bring before the church membership the following items for approval by majority: The annual budget, placement of Senior Pastor, Elders, Deacons and, according to our by-laws, the sale of properties. Our Elder Board are made up of men only.

Both men and women serve on the Deacon Board.

The Senior Pastor is a voting member of the Elder Board and is accountable to the Elders of the Church. Based on our newly adopted governance, the Executive Pastor serves as a non-voting member of the Elder Board and oversees all of the staff. He directly reports to the Senior Pastor. Our Elder Board is responsible for the overall direction and spiritual life of the church however, once the vision and direction is established, Board allows the Pastoral staff, under the direction of the Senior and Executive Pastor to implement the vision.

The Outreach Pastor is a brand new, exciting role at Rockpoint Church, as we lead our congregation to focus on how they “Go” into their community and globally with the Gospel.

The Outreach Pastor plays a vital role in owning and developing the “Go” portion of Rockpoint’s discipleship model. This person must be a “servant leader” who leads relationally and provides continuity with the entire staff team toward the accomplishment of our vision to “Go Love Your Neighbor” within the context of our mission – Multiplying Disciples through a Healthy Church.

A strategic focus will be placed on three key components of “Go” ...

1. Inspire, equip, and mobilize every believer at Rockpoint Church to a lifestyle of effective spiritual influence through the 3D1 process.
2. Increase Rockpoint’s connection with our community, making Rockpoint a valuable & irreplaceable part of the St. Croix Valley.
3. Ensure our Missionaries are shepherded and doing ministry from a place of health.

As this is a new role at Rockpoint, the person who comes into this role must be a self-starter with the ability to create strategy, establish systems/processes to execute the strategy, and winsomely gain participation and buy-in from Rockpoint attendees. T

The Outreach Pastor should be able to articulate clearly their relationship with Jesus Christ, profess a well-grounded and vital faith, and exhibit a Christ-centered life. The Outreach Pastor should be committed to the authority of God’s Word and committed to embracing the Evangelical Free Church Doctrinal Statement. This person should also have a love for the local church and have a heart to minister through the church in this position.

The Outreach Pastor will not have paid staff reporting to them. They will have lay leaders for Missions and Community Outreach as their reporting team.

WHAT WILL YOU DO IN THE OUTREACH PASTOR ROLE?

- Manage and oversee the Global Missions (in place), Community Outreach (in-development) and Short-Term Missions Teams (to be created)
- Support the Global Missions Team
 - Update, establish and oversee the criteria we use for long-term global missionary partnerships
- Lead the Community Outreach Team
 - Establish a 3–5-year Community Outreach strategy
 - Build out Community Outreach partnerships which align to Rockpoint’s mission and vision

- Develop a Short-Term Missions Team
 - Establish a Short-Term Missions team strategy to recruit, train, help send, and debrief Short-term teams
 - Establish a pathway for people to learn about and be involved in Short-Term Missions teams
 - Create, establish and oversee the criteria we use for both global and local partnerships
- Embed 3D1 as the long-term sustaining evangelism approach (find out more about 3D1 [here](#))
 - Personally own and effectively live out the 3D1 evangelism approach that motivates others to do the same
 - Strategically lead, execute, encourage, and evaluate how 3D1 is being owned by staff, leaders, and attenders
- Assist church ministry teams in their efforts to “raise the evangelistic temperature” in their ministry
- Time will be spent 75% local and 25% global

WHAT DO YOU NEED TO EXCEL AS IN THE OUTREACH PASTOR ROLE?

- Ability to recruit, train, encourage, motivate and equip others for ministry, and to manage multiple projects and people
- Ability to manage and oversee volunteer leader teams
- Routinely takes initiative and undertakes new projects aligned with the mission
- Able to identify and anticipate problems and find creative solutions
- Excellent oral and written communication abilities
- Committed to the mission, vision and worship style/philosophy of Rockpoint Church
- Bachelor’s Degree – Graduate Degree a plus
- 5+ years of related experience on multi-staffed church preferred

WHAT SETS YOU APART?

- Experienced and passionate about winsomely sharing the Good News to see those far from God become disciples

- Enjoys and excels at relating to individuals within the church as well as unchurched members of the local community
- Passionately inspires and equips others to own and live out evangelism through motivation, not positional leadership
- In tune with the experiences and perspectives of people far from God, to “be a voice for the absent” to the rest of the church leadership
- Proven ability to build bridges and develop partner relationships in the community
- Committed to discipleship as an operating system

REPORTS TO

- Executive Pastor

HOURS & COMPENSATION

- Full-time exempt employee
- Salary commensurate with experience based on fair market value of position

APPLICATION PROCESS

To get to know you better, please provide a resume/cover letter with enough information so that the breadth of your experience is understood. When describing your work as a church staff member (if applicable) it would be helpful to know the total membership of the church, the worship style of the church, the size of the staff, where you were on the organization chart, your direct reports, etc. If you are in a para-church organization or nonprofit, be very specific about your involvement and experience in a local church. While humility is appreciated, it is important for us to know the breadth and depth of your involvement and how God has used you in the life of the local church. Please include some information about your family and your love for and desire to serve the local church.

Submit these responses (in WORD or .doc format) along with your resume to: Brad Kompelien, Executive Pastor at bkompelien@rockpoint.church



